



**Howard  
County**  
Public School System

# What Equity Means to Us

**HCPSS Definition of Equity:** Providing the access, opportunities and supports needed to help students, families and staff reach their full potential by removing barriers to success that individuals face. It does not mean equal or giving everyone the same thing.

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## Equity in Action

Equity is embedded within our culture as a core belief, value, expectation and approach in everything we do and **every decision we make.**



We share the **responsibility to uplift** the skills, talents, abilities and experiences that make each individual unique, and **embrace differences as strengths** that enhance the overall school community.



By leading with equity, we acknowledge and **remove institutional barriers** to open up access and opportunities, so every individual is **empowered to discover and achieve** their full potential and version of success.

By **practicing empathy**, we meet people where they are and provide the **individualized supports** they need at the point they need them.

We value and respect everyone, so each individual feels included and safe with a **meaningful voice.**

