



# Superintendent's ESP Advisory Group

The Superintendent's ESP Advisory Group provides paraprofessionals with engagement opportunities that help cultivate the learning community. The Advisory Group will:

- ✓ Voice their perspectives on classroom needs, priorities and issues
- ✓ Connect paraprofessionals and build cross-school relationships through professional exchange
- ✓ Advocate for supports that enhance academic achievement and social-emotional well-being



Together, this group will work to deliver on the commitments outlined in the *HCPSS Strategic Call to Action*:

## **VALUE** – “All staff feel valued and are effective in their roles.”

- Serve as advisors with insights on the day-to-day classroom.
- Elevate, acknowledge and honor paraprofessionals' voices.

## **CONNECT** – “Equity and relationships are at the foundation of all decisions and actions.”

- Promote the ethos of “work hard, be kind.”
- Exchange professional ideas, experiences and best practices to support all students.
- Build and develop relationships among paraprofessionals across the school system.



## **EMPOWER** – “All practices are responsive, accountable, efficient and student-centered.”

- Support HCPSS leadership in understanding the paraprofessional and classroom perspective.
- Represent student and family needs in systemwide considerations.

## **ACHIEVE** – “All staff have equitable access to opportunities through professional learning and leadership development.”

- Provide a growth opportunity for advisory participants.
- Offer advisory participants with problem solving experiences.

For additional information,  
please contact David Lerner,  
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