

Fiscal Year 2027 (Effective July 1, 2026)

Step	Grade											
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
1	\$18.74	\$18.97	\$19.19	\$19.43	\$19.66	\$20.33	\$20.56	\$20.80	\$21.46	\$22.15	\$23.06	\$24.19
2	\$19.32	\$19.55	\$19.84	\$20.11	\$20.40	\$21.12	\$21.41	\$21.65	\$22.38	\$23.15	\$24.07	\$25.23
3	\$19.90	\$20.17	\$20.48	\$20.81	\$21.12	\$21.93	\$22.24	\$22.53	\$23.29	\$24.15	\$25.06	\$26.27
4	\$20.47	\$20.76	\$21.12	\$21.47	\$21.88	\$22.73	\$23.07	\$23.43	\$24.19	\$25.14	\$26.07	\$27.31
5	\$21.03	\$21.36	\$21.77	\$22.17	\$22.60	\$23.51	\$23.91	\$24.31	\$25.10	\$26.14	\$27.07	\$28.36
6	\$21.62	\$21.96	\$22.40	\$22.87	\$23.34	\$24.31	\$24.75	\$25.19	\$26.01	\$27.11	\$28.07	\$29.39
7	\$22.20	\$22.55	\$23.04	\$23.54	\$24.09	\$25.12	\$25.57	\$26.07	\$26.91	\$28.12	\$29.07	\$30.44
8	\$22.78	\$23.15	\$23.68	\$24.24	\$24.83	\$25.91	\$26.39	\$26.96	\$27.82	\$29.10	\$30.08	\$31.48
9	\$23.35	\$23.75	\$24.34	\$24.92	\$25.57	\$26.70	\$27.23	\$27.84	\$28.71	\$30.10	\$31.09	\$32.51
10	\$23.93	\$24.35	\$24.97	\$25.61	\$26.31	\$27.50	\$28.08	\$28.71	\$29.64	\$31.09	\$32.07	\$33.55
11	\$24.49	\$24.95	\$25.60	\$26.30	\$27.06	\$28.28	\$28.92	\$29.60	\$30.53	\$32.09	\$33.09	\$34.61
12	\$25.10	\$25.56	\$26.25	\$26.99	\$27.80	\$29.10	\$29.74	\$30.49	\$31.45	\$33.08	\$34.09	\$35.64
13	\$25.66	\$26.15	\$26.90	\$27.67	\$28.54	\$29.91	\$30.58	\$31.37	\$32.35	\$34.07	\$35.09	\$36.67
14	\$26.24	\$26.74	\$27.53	\$28.37	\$29.28	\$30.70	\$31.41	\$32.24	\$33.26	\$35.06	\$36.10	\$37.71
15	\$26.82	\$27.34	\$28.17	\$29.05	\$30.03	\$31.50	\$32.24	\$33.14	\$34.16	\$36.06	\$37.10	\$38.75
16	\$27.41	\$27.95	\$28.83	\$29.73	\$30.75	\$32.30	\$33.08	\$34.01	\$35.08	\$37.06	\$38.11	\$39.79
17	\$27.97	\$28.55	\$29.46	\$30.43	\$31.49	\$33.09	\$33.92	\$34.89	\$35.98	\$38.05	\$39.11	\$40.84
18	\$28.54	\$29.14	\$30.10	\$31.11	\$32.24	\$33.88	\$34.75	\$35.77	\$36.88	\$39.04	\$40.11	\$41.87
19	\$29.12	\$29.73	\$30.73	\$31.80	\$32.98	\$34.69	\$35.58	\$36.66	\$37.79	\$40.02	\$41.11	\$42.92
Over 19	\$29.70	\$30.35	\$31.38	\$32.49	\$33.71	\$35.48	\$36.41	\$37.55	\$38.70	\$41.02	\$42.11	\$43.95

Fiscal Year 2027 (Effective July 1, 2026)

Step	Grade			
	A	B	C	D
1	\$25.31	\$33.56	\$37.14	\$38.59
2	\$25.59	\$34.78	\$38.55	\$39.99
3	\$25.87	\$36.01	\$39.96	\$41.41
4	\$26.16	\$37.23	\$41.37	\$42.82
5	\$26.45	\$38.46	\$42.77	\$44.23
6	\$26.73	\$39.67	\$44.19	\$45.65
7	\$27.03	\$40.90	\$45.59	\$47.05
8	\$27.30	\$42.13	\$46.99	\$48.47
9	\$27.58	\$43.35	\$48.40	\$49.88
10	\$27.88	\$44.57	\$49.82	\$51.30
11	\$28.16	\$45.79	\$51.21	\$52.70
12	\$28.45	\$47.02	\$52.61	\$54.12
13	\$28.72	\$48.24	\$54.03	\$55.53
14	\$29.02	\$49.47	\$55.43	\$56.94
15	\$29.30	\$50.68	\$56.84	\$58.35
16	\$29.58	\$51.91	\$58.24	\$59.76
17	\$29.87	\$53.14	\$59.66	\$61.16

Nurses

Fiscal Year 2027 (Effective July 1, 2026)

Fiscal Years 2027

School-based, float pool nurses. Table below reflects hourly rate.

FY2027

A
\$37.08
\$38.32
\$39.56
\$40.80
\$42.03
\$43.28
\$44.51
\$45.76
\$46.99
\$48.24
\$49.48
\$50.71
\$51.95
\$53.20
\$54.44
\$55.67
\$56.91
\$58.16
\$59.39
\$60.63
\$62.16

Fiscal Year 2027 (Effective July 1, 2026)

Step	Grade							
	20	21	22	23	24	25	26	27
1	\$36,877	\$42,139	\$45,585	\$48,670	\$65,002	\$73,528	\$86,227	\$94,027
2	\$38,643	\$43,917	\$47,371	\$50,462	\$66,824	\$75,371	\$88,098	\$95,915
3	\$40,408	\$45,694	\$49,156	\$52,253	\$68,651	\$77,214	\$89,968	\$97,801
4	\$42,177	\$47,474	\$50,941	\$54,045	\$70,479	\$79,057	\$91,839	\$99,689
5	\$43,943	\$49,250	\$52,725	\$55,836	\$72,304	\$80,903	\$93,709	\$101,577
6	\$45,710	\$51,028	\$54,509	\$57,627	\$74,130	\$82,745	\$95,580	\$103,463
7	\$47,476	\$52,805	\$56,294	\$59,420	\$75,955	\$84,591	\$97,451	\$105,350
8	\$49,242	\$54,582	\$58,080	\$61,210	\$77,782	\$86,434	\$99,321	\$107,239
9	\$51,008	\$56,360	\$59,866	\$63,001	\$79,607	\$88,276	\$101,192	\$109,125
10	\$52,775	\$58,139	\$61,650	\$64,792	\$81,434	\$90,122	\$103,062	\$111,012
11	\$54,541	\$59,915	\$63,435	\$66,585	\$83,260	\$91,965	\$104,933	\$112,899
12	\$56,308	\$61,693	\$65,219	\$68,377	\$85,085	\$93,809	\$106,802	\$114,787
13	\$58,075	\$63,472	\$67,005	\$70,168	\$86,910	\$95,653	\$108,675	\$116,673
14	\$59,841	\$65,248	\$68,789	\$71,960	\$88,736	\$97,496	\$110,546	\$118,560
15	\$61,609	\$67,027	\$70,574	\$73,750	\$90,562	\$99,341	\$112,416	\$120,448
16	\$63,376	\$68,803	\$72,359	\$75,542	\$92,389	\$101,184	\$114,287	\$122,336
17	\$65,141	\$70,582	\$74,144	\$77,334	\$94,213	\$103,028	\$116,158	\$124,221
18	\$66,909	\$72,359	\$75,928	\$79,125	\$96,040	\$104,872	\$118,027	\$126,110
19	\$68,676	\$74,137	\$77,714	\$80,918	\$97,866	\$106,715	\$119,897	\$127,995
20	\$70,441	\$75,915	\$79,499	\$82,709	\$99,692	\$108,560	\$121,769	\$129,883
21	\$72,209	\$77,691	\$81,284	\$84,500	\$101,519	\$110,403	\$123,638	\$131,771
22	\$73,974	\$79,469	\$83,068	\$86,292	\$103,344	\$112,247	\$125,510	\$133,657
23	\$75,740	\$81,247	\$84,853	\$88,082	\$105,171	\$114,091	\$127,380	\$135,545
24	\$77,509	\$83,024	\$86,637	\$89,875	\$106,994	\$115,935	\$129,251	\$137,433
25	\$79,274	\$84,803	\$88,424	\$91,667	\$108,822	\$117,778	\$131,122	\$139,319
26	\$81,042	\$86,581	\$90,208	\$93,456	\$110,647	\$119,623	\$132,993	\$141,206
27	\$82,809	\$88,356	\$91,993	\$95,250	\$112,472	\$121,465	\$134,862	\$143,094
28	\$84,574	\$90,136	\$93,779	\$97,041	\$114,299	\$123,311	\$136,733	\$144,980

Fiscal Year 2027 (Effective July 1, 2026)

Step	Grade							
	20	21	22	23	24	25	26	27
1	\$44,611	\$50,987	\$55,164	\$58,903	\$78,692	\$89,026	\$104,417	\$113,872
2	\$46,463	\$52,850	\$57,036	\$60,780	\$80,606	\$90,960	\$106,378	\$115,849
3	\$48,314	\$54,715	\$58,907	\$62,659	\$82,520	\$92,890	\$108,338	\$117,826
4	\$50,167	\$56,578	\$60,778	\$64,536	\$84,434	\$94,823	\$110,298	\$119,803
5	\$52,019	\$58,441	\$62,649	\$66,414	\$86,347	\$96,755	\$112,258	\$121,780
6	\$53,872	\$60,305	\$64,521	\$68,293	\$88,261	\$98,689	\$114,219	\$123,757
7	\$55,724	\$62,169	\$66,392	\$70,171	\$90,174	\$100,621	\$116,178	\$125,734
8	\$57,577	\$64,033	\$68,264	\$72,050	\$92,088	\$102,553	\$118,138	\$127,712
9	\$59,429	\$65,898	\$70,135	\$73,928	\$94,003	\$104,486	\$120,099	\$129,690
10	\$61,282	\$67,762	\$72,006	\$75,805	\$95,917	\$106,418	\$122,060	\$131,667
11	\$63,135	\$69,625	\$73,879	\$77,683	\$97,830	\$108,351	\$124,020	\$133,644
12	\$64,985	\$71,490	\$75,749	\$79,562	\$99,744	\$110,283	\$125,980	\$135,622
13	\$66,839	\$73,353	\$77,621	\$81,440	\$101,657	\$112,214	\$127,940	\$137,598
14	\$68,691	\$75,217	\$79,492	\$83,318	\$103,573	\$114,148	\$129,900	\$139,576
15	\$70,543	\$77,081	\$81,363	\$85,198	\$105,486	\$116,080	\$131,862	\$141,553
16	\$72,397	\$78,945	\$83,235	\$87,074	\$107,400	\$118,013	\$133,821	\$143,531
17	\$74,248	\$80,808	\$85,106	\$88,953	\$109,313	\$119,945	\$135,781	\$145,508
18	\$76,101	\$82,673	\$86,977	\$90,830	\$111,228	\$121,878	\$137,741	\$147,486
19	\$77,954	\$84,537	\$88,848	\$92,710	\$113,141	\$123,811	\$139,702	\$149,463
20	\$79,806	\$86,400	\$90,720	\$94,588	\$115,055	\$125,742	\$141,662	\$151,440
21	\$81,659	\$88,265	\$92,593	\$96,464	\$116,969	\$127,675	\$143,623	\$153,417
22	\$83,509	\$90,128	\$94,463	\$98,343	\$118,882	\$129,607	\$145,583	\$155,394
23	\$85,363	\$91,992	\$96,335	\$100,221	\$120,797	\$131,539	\$147,543	\$157,371
24	\$87,215	\$93,857	\$98,207	\$102,100	\$122,710	\$133,471	\$149,503	\$159,348
25	\$89,067	\$95,721	\$100,077	\$103,978	\$124,625	\$135,405	\$151,463	\$161,326
26	\$90,921	\$97,584	\$101,949	\$105,857	\$126,538	\$137,338	\$153,423	\$163,304
27	\$92,772	\$99,448	\$103,820	\$107,734	\$128,452	\$139,269	\$155,383	\$165,281
28	\$94,625	\$101,312	\$105,691	\$109,612	\$130,366	\$141,202	\$157,345	\$167,259

Food and Nutrition Services Assistants

Fiscal Year 2027 (Effective July 1, 2026)

Fiscal Years 2027

FY2027	
II	III
\$17.89	\$18.67
\$18.60	\$19.45
\$19.34	\$20.25
\$20.05	\$21.01
\$20.76	\$21.81
\$21.48	\$22.58
\$22.21	\$23.37
\$22.93	\$24.15
\$23.65	\$24.94
\$24.37	\$25.71
\$25.09	\$26.51
\$25.82	\$27.27
\$26.54	\$28.07
\$27.23	\$28.86