

ARTICLE XV
Salary Scales

SCHOOL-BASED AND CENTRAL OFFICE ADMINISTRATORS					
FISCAL YEAR 2022 Effective July 1, 2021					
Step	Salary	Salary	Salary	Salary	Salary
1	\$78,609	\$85,971	\$94,475	\$98,284	\$106,545
2	\$82,144	\$90,011	\$98,010	\$101,819	\$110,080
3	\$85,982	\$94,051	\$101,848	\$105,657	\$113,918
4	\$89,820	\$98,091	\$105,686	\$109,495	\$117,756
5	\$93,658	\$102,131	\$109,524	\$113,333	\$121,594
6	\$97,496	\$106,171	\$113,362	\$117,171	\$125,432
7	\$101,334	\$110,211	\$117,200	\$121,009	\$129,270
8	\$105,172	\$114,251	\$121,038	\$124,847	\$133,108
9	\$109,010	\$118,291	\$124,876	\$128,685	\$136,946
10	\$112,848	\$122,331	\$128,714	\$132,523	\$140,784
11	\$116,686	\$126,371	\$132,552	\$136,361	\$144,622
12	\$120,524	\$130,411	\$136,390	\$140,199	\$148,460
13	\$124,362	\$134,451	\$140,228	\$144,037	\$152,298
14	\$128,200	\$138,491	\$144,066	\$147,875	\$156,136
15	\$132,038	\$142,531	\$147,904	\$151,713	\$159,974
16	\$135,876	\$146,571	\$151,742	\$155,551	\$163,812
17	\$139,714	\$150,611	\$155,580	\$159,389	\$167,650
Over 17	\$141,111	\$152,117	\$157,136	\$160,983	\$169,326
	AAM High School	Asst. Principal Elementary School Middle School Cedar Lane Facilitator Central Office I	Asst. Principal High School Homewood Coordinator Central Office II	Principal Elementary School Middle School Cedar Lane	Principal High School Homewood

With the exception of leadership interns, administrators holding an earned doctorate degree shall receive an additional salary of \$3,000.

1. Administrators hired on or after April 1 shall not be eligible for any increment negotiated for the subsequent fiscal year.
2. Administrators successfully completing the National Board for Professional Teaching Standards (NBPTS) Nation Board Certification for Principals shall receive a supplement of \$2,000 each year provided that:
 - i. Their National Board Certification for Principals remains in good standing.
 - ii. They are assigned to a school-based principal or assistant principal position.
3. All administrators, except leadership interns, shall become eligible to receive a **\$1,500** stipend upon completion of ten (10) consecutive years of service in the same position within this bargaining unit provided the administrator is evaluated as satisfactory or higher during each of those years in that position. Those administrators who continue in the same position within the bargaining unit shall become eligible to receive a **\$1,500** longevity stipend every five (5) years thereafter provided the administrator is evaluated as satisfactory or higher during each of those years in that position.

Leadership Intern Salary Scale			
2021-22 (Effective July 1, 2021)			
Temporary Scale 21-22			
200 Day Scale with \$3,000 Stipend Included			
Step/Grade	Masters Degree	Masters Degree +30	Doctorate Degree
4	\$62,628	\$64,429	\$66,229
5	\$64,719	\$66,520	\$68,320
6	\$66,810	\$68,611	\$70,411
7	\$68,902	\$70,703	\$72,503
8	\$70,994	\$72,794	\$74,595
9	\$73,085	\$74,885	\$76,686
10	\$75,176	\$76,977	\$78,777
11	\$77,268	\$79,069	\$80,869
12	\$79,359	\$81,160	\$82,960
13	\$81,450	\$83,251	\$85,051
14	\$83,543	\$85,343	\$87,144
15	\$85,634	\$87,434	\$89,235
16	\$87,725	\$89,526	\$91,326
17	\$89,816	\$91,617	\$93,417
18	\$91,908	\$93,709	\$95,509
19	\$93,999	\$95,800	\$97,600
20	\$96,091	\$97,891	\$99,692
21	\$98,183	\$99,983	\$101,784
22	\$100,274	\$102,075	\$103,875
23	\$102,365	\$104,166	\$105,966
24	\$104,456	\$106,257	\$108,057
25	\$106,548	\$108,349	\$110,149
Temp 2€	\$107,916	\$109,716	\$111,517
A. Leadership Interns will receive an additional salary of \$3,000. Included in table above.			