

**ARTICLE 15
SALARY SCALES**

SCHOOL-BASED AND CENTRAL OFFICE ADMINISTRATORS					
FISCAL YEAR 2024 Effective July 1, 2023					
Step	Salary	Salary	Salary	Salary	Salary
1	\$82,787	\$90,540	\$99,497	\$103,508	\$112,208
2	\$86,510	\$94,795	\$103,219	\$107,230	\$115,931
3	\$90,552	\$99,050	\$107,261	\$111,273	\$119,972
4	\$94,594	\$103,305	\$111,304	\$115,315	\$124,015
5	\$98,636	\$107,560	\$115,345	\$119,357	\$128,057
6	\$102,678	\$111,814	\$119,387	\$123,398	\$132,099
7	\$106,720	\$116,068	\$123,429	\$127,440	\$136,140
8	\$110,761	\$120,323	\$127,471	\$131,483	\$140,183
9	\$114,804	\$124,578	\$131,514	\$135,525	\$144,225
10	\$118,846	\$128,833	\$135,555	\$139,566	\$148,267
11	\$122,888	\$133,087	\$139,597	\$143,608	\$152,308
12	\$126,929	\$137,342	\$143,639	\$147,651	\$156,350
13	\$130,972	\$141,597	\$147,682	\$151,693	\$160,393
14	\$135,014	\$145,852	\$151,723	\$155,735	\$164,435
15	\$139,056	\$150,107	\$155,765	\$159,776	\$168,476
16	\$143,098	\$154,361	\$159,807	\$163,819	\$172,518
17	\$147,140	\$158,616	\$163,849	\$167,861	\$176,561
	AAM High School	Asst. Principal Elementary School Middle School Cedar Lane Facilitator Central Office I	Asst. Principal High School Homewood Coordinator Central Office II	Principal Elementary School Middle School Cedar Lane	Principal High School Homewood

With the exception of leadership interns, administrators holding an earned doctorate degree shall receive an additional salary of \$3,000.

1. Administrators hired on or after April 1 shall not be eligible for any increment negotiated for the subsequent fiscal year.
2. Administrators successfully completing the National Board for Professional Teaching Standards (NBPTS) Nation Board Certification for Principals shall receive a supplement of \$2,000 each year provided that:
 - i. Their National Board Certification for Principals remains in good standing.
 - ii. They are assigned to a school-based principal or assistant principal position.
3. All administrators, except leadership interns, shall become eligible to receive a \$1,500 stipend upon completion of seven (7) consecutive years (formerly 10 years) of service in the same position within this bargaining unit provided the administrator is evaluated as satisfactory or higher during each of those years in that position. Those administrators who continue in the same position within the bargaining unit shall become eligible to receive a \$1,500 longevity stipend every seven (7) years (formerly 5 years) from receipt of the last stipend thereafter provided the administrator is evaluated as satisfactory or higher during each of those years in that position.

The completed consecutive years of service eligibility period will be July 1 through June 30 of each fiscal

year and will be paid to eligible employees no later than the last paycheck in June.

To account for the change in consecutive years of service, the FY24 stipend payment will be made to eligible employees who have completed the following during July 1, 2023 through June 30, 2024:

- a) Seven (7), eight (8), nine (9), and ten (10) consecutive years of service from the start date of their current position within this unit provided the administrator is evaluated as satisfactory or higher each of those years. This only applies to employees who have not received the first ten (10) year stipend under the former language.

Leadership Intern Salary Scale			
2022-23(Effective July 1, 2023)			
205 Day Scale with \$3,000 Stipend Included			
Step/Grade	Masters Degree	Masters Degree +30	Doctorate Degree
4	\$69,830	\$71,819	\$73,810
5	\$72,162	\$74,152	\$76,142
6	\$74,494	\$76,485	\$78,474
7	\$76,827	\$78,817	\$80,807
8	\$79,160	\$81,149	\$83,140
9	\$81,492	\$83,482	\$85,471
10	\$83,825	\$85,815	\$87,804
11	\$86,157	\$88,147	\$90,137
12	\$88,489	\$90,480	\$92,470
13	\$90,822	\$92,812	\$94,802
14	\$93,155	\$95,144	\$97,134
15	\$95,488	\$97,477	\$99,467
16	\$97,819	\$99,810	\$101,799
17	\$100,152	\$102,142	\$104,132
18	\$102,485	\$104,474	\$106,465
19	\$104,817	\$106,807	\$108,796
20	\$107,150	\$109,140	\$111,129
21	\$109,482	\$111,472	\$113,462
22	\$111,815	\$113,804	\$115,795
23	\$114,147	\$116,137	\$118,127
24	\$116,480	\$118,470	\$120,459
25	\$118,812	\$120,802	\$122,792

A. Leadership interns will receive an additional salary of \$3,000, which is included in the table above