

**ARTICLE XV
SALARY SCALES**

SCHOOL-BASED AND CENTRAL OFFICE ADMINISTRATORS					
FISCAL YEAR 2023 Effective July 1, 2022					
Step	Salary	Salary	Salary	Salary	Salary
1	\$80,181	\$87,690	\$96,365	\$100,250	\$108,676
2	\$83,787	\$91,811	\$99,970	\$103,855	\$112,282
3	\$87,702	\$95,932	\$103,885	\$107,770	\$116,196
4	\$91,616	\$100,053	\$107,800	\$111,685	\$120,111
5	\$95,531	\$104,174	\$111,714	\$115,600	\$124,026
6	\$99,446	\$108,294	\$115,629	\$119,514	\$127,941
7	\$103,361	\$112,415	\$119,544	\$123,429	\$131,855
8	\$107,275	\$116,536	\$123,459	\$127,344	\$135,770
9	\$111,190	\$120,657	\$127,374	\$131,259	\$139,685
10	\$115,105	\$124,778	\$131,288	\$135,173	\$143,600
11	\$119,020	\$128,898	\$135,203	\$139,088	\$147,514
12	\$122,934	\$133,019	\$139,118	\$143,003	\$151,429
13	\$126,849	\$137,140	\$143,033	\$146,918	\$155,344
14	\$130,764	\$141,261	\$146,947	\$150,833	\$159,259
15	\$134,679	\$145,382	\$150,862	\$154,747	\$163,173
16	\$138,594	\$149,502	\$154,777	\$158,662	\$167,088
17	\$142,508	\$153,623	\$158,692	\$162,577	\$171,003
	AAM High School	Asst. Principal Elementary School Middle School Cedar Lane Facilitator Central Office I	Asst. Principal High School Homewood Coordinator Central Office II	Principal Elementary School Middle School Cedar Lane	Principal High School Homewood

With the exception of leadership interns, administrators holding an earned doctorate degree shall receive an additional salary of \$3,000.

1. Administrators hired on or after April 1 shall not be eligible for any increment negotiated for the subsequent fiscal year.
2. Administrators successfully completing the National Board for Professional Teaching Standards (NBPTS) Nation Board Certification for Principals shall receive a supplement of \$2,000 each year provided that:
 - i. Their National Board Certification for Principals remains in good standing.
 - ii. They are assigned to a school-based principal or assistant principal position.
3. All administrators, except leadership interns, shall become eligible to receive a \$1,500 stipend upon completion of ten (10) consecutive years of service in the same position within this bargaining unit provided the administrator is evaluated as satisfactory or higher during each of those years in that position. Those administrators who continue in the same position within the bargaining unit shall become eligible to receive a \$1,500 longevity stipend every five (5) years thereafter provided the administrator is evaluated as satisfactory or higher during each of those years in that position.

Leadership Intern Salary Scale			
2022-23(Effective July 1, 2022)			
205 Day Scale with \$3,000 Stipend Included			
Step/Grade	Masters Degree	Masters Degree +30	Doctorate Degree
4	\$67,144	\$69,057	\$70,971
5	\$69,387	\$71,300	\$73,213
6	\$71,629	\$73,543	\$75,456
7	\$73,872	\$75,786	\$77,699
8	\$76,115	\$78,028	\$79,942
9	\$78,358	\$80,271	\$82,184
10	\$80,601	\$82,514	\$84,427
11	\$82,843	\$84,757	\$86,670
12	\$85,086	\$87,000	\$88,913
13	\$87,329	\$89,242	\$91,156
14	\$89,572	\$91,485	\$93,398
15	\$91,815	\$93,728	\$95,641
16	\$94,057	\$95,971	\$97,884
17	\$96,300	\$98,213	\$100,127
18	\$98,543	\$100,456	\$102,370
19	\$100,786	\$102,699	\$104,612
20	\$103,029	\$104,942	\$106,855
21	\$105,271	\$107,185	\$109,098
22	\$107,514	\$109,427	\$111,341
23	\$109,757	\$111,670	\$113,584
24	\$112,000	\$113,913	\$115,826
25	\$114,242	\$116,156	\$118,069

A. Leadership interns will receive an additional salary of \$3,000, which is included in the table above