

## ARTICLE XV Salary Scales

<b>SCHOOL-BASED AND CENTRAL OFFICE ADMINISTRATORS</b>					
<b>SALARY SCALE</b>					
<b>FISCAL YEAR 2021 Effective August 13, 2020</b>					
<b>Step</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>
<b>1</b>	\$77,831	\$85,120	\$93,540	\$97,311	\$105,490
<b>2</b>	\$81,331	\$89,120	\$97,040	\$100,811	\$108,990
<b>3</b>	\$85,131	\$93,120	\$100,840	\$104,611	\$112,790
<b>4</b>	\$88,931	\$97,120	\$104,640	\$108,411	\$116,590
<b>5</b>	\$92,731	\$101,120	\$108,440	\$112,211	\$120,390
<b>6</b>	\$96,531	\$105,120	\$112,240	\$116,011	\$124,190
<b>7</b>	\$100,331	\$109,120	\$116,040	\$119,811	\$127,990
<b>8</b>	\$104,131	\$113,120	\$119,840	\$123,611	\$131,790
<b>9</b>	\$107,931	\$117,120	\$123,640	\$127,411	\$135,590
<b>10</b>	\$111,731	\$121,120	\$127,440	\$131,211	\$139,390
<b>11</b>	\$115,531	\$125,120	\$131,240	\$135,011	\$143,190
<b>12</b>	\$119,331	\$129,120	\$135,040	\$138,811	\$146,990
<b>13</b>	\$123,131	\$133,120	\$138,840	\$142,611	\$150,790
<b>14</b>	\$126,931	\$137,120	\$142,640	\$146,411	\$154,590
<b>15</b>	\$130,731	\$141,120	\$146,440	\$150,211	\$158,390
<b>16</b>	\$134,531	\$145,120	\$150,240	\$154,011	\$162,190
<b>17</b>	\$138,331	\$149,120	\$154,040	\$157,811	\$165,990
<b>Over 17</b>	\$139,714	\$150,611	\$155,580	\$159,389	\$167,650
	<b>AAM High School</b>	<b>Asst. Principal Elementary School Middle School Cedar Lane Facilitator Central Office I</b>	<b>Asst. Principal High School Homewood Coordinator Central Office II</b>	<b>Principal Elementary School Middle School Cedar Lane</b>	<b>Principal High School Homewood</b>

With the exception of leadership interns, administrators holding an earned doctorate degree shall receive an additional salary of \$3,000.

1. Administrators hired on or after April 1 shall not be eligible for any increment negotiated for the subsequent fiscal year.
2. Administrators successfully completing the National Board for Professional Teaching Standards (NBPTS) Nation Board Certification for Principals shall receive a supplement of \$2,000 each year provided that:
  - i. Their National Board Certification for Principals remains in good standing.
  - ii. They are assigned to a school-based principal or assistant principal position.
3. All administrators, except leadership interns, shall become eligible to receive a \$1,000 stipend upon completion of ten (10) consecutive years of service in the same position within this bargaining unit provided the administrator is evaluated as satisfactory or higher during each of those years in that position. Those administrators who continue in the same position within the bargaining unit shall become eligible to receive a \$1,000 longevity stipend every five (5) years thereafter provided the administrator is evaluated as satisfactory or higher during each of those years in that position.

Leadership Intern			
Salary Scale			
Fiscal Year 2021			
Effective July 1, 2020			
Step/Grade	Masters Degree	Masters Degree +30	Doctorate Degree
4	\$57,909	\$59,642	\$61,374
5	\$59,884	\$61,617	\$63,349
6	\$61,859	\$63,592	\$65,324
7	\$63,834	\$65,567	\$67,299
8	\$65,809	\$67,542	\$69,274
9	\$67,784	\$69,517	\$71,249
10	\$69,759	\$71,492	\$73,224
11	\$71,734	\$73,467	\$75,199
12	\$73,709	\$75,442	\$77,174
13	\$75,684	\$77,417	\$79,149
14	\$77,659	\$79,392	\$81,124
15	\$79,634	\$81,367	\$83,099
16	\$81,609	\$83,342	\$85,074
17	\$83,584	\$85,317	\$87,049
18	\$85,559	\$87,292	\$89,024
19	\$87,534	\$89,267	\$90,999
20	\$89,509	\$91,242	\$92,974
21	\$91,484	\$93,217	\$94,949
22	\$93,459	\$95,192	\$96,924
23	\$95,434	\$97,167	\$98,899
24	\$97,409	\$99,142	\$100,874
25	\$101,409	\$103,142	\$104,874
Over 25	\$101,409	\$103,142	\$104,874

A. Leadership interns will receive an additional salary of \$3,000.