

**Howard County Public School System
Educational Support Professionals (ESP)**

**Fiscal Year 2026 Stipends
Interscholastic Athletics Coaches & Advisors**

Effective Date: July 1, 2025

Interscholastic Athletics Coaches'/Advisors' Stipends

High School

SPORT	STIPEND
Allied Sports	
Bowling (1)	\$2,641
Soccer (1)	\$2,641
Softball (1)	\$2,641
Baseball	
Varsity, (1)	\$4,936
Junior Varsity (1)	\$3,265
Basketball – Boys	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Basketball – Girls	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Cheerleading	
Fall Varsity (1)	\$4,936
Fall Junior Varsity (1)	\$3,265
Winter Varsity (1)	\$4,936
Winter Junior Varsity (1)	\$3,265
Cross Country	
Varsity (2)	\$4,936
Field Hockey	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Football	
Varsity, head coach (1)	\$6,209
Varsity, assistant (2)	\$4,601
Junior Varsity (2)	\$4,601
Golf	
Varsity (1)	\$4,936
Indoor Track – Boys	
Varsity (1)	\$4,936
Indoor Track – Girls	
Varsity (1)	\$4,936
Lacrosse – Boys	
Varsity (1)	\$4,936
Assistant (1)	\$3,265
Junior Varsity (1)	\$3,265

ARTICLE 17: SALARIES

Lacrosse – Girls	
Varsity (1)	\$4,936
Assistant (1)	\$3,265
Junior Varsity (1)	\$3,265
Outdoor Track – Boys	
Varsity (1)	\$4,936
Assistant (1)	\$3,265
Outdoor Track – Girls	
Varsity (1)	\$4,936
Assistant (1)	\$3,265
Soccer-Boys	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Soccer-Girls	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Softball	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Tennis	
Varsity (1)	\$4,936
Volleyball	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265
Freshman (1)	\$3,265
Wrestling	
Varsity (1)	\$4,936
Junior Varsity (1)	\$3,265

ACTIVITY	STIPEND
Graduation Coordinator (1)	\$1,834
ATHS (1) (National Technical Honor Society)	\$2,180
Band Front (1)	\$2,180
CTSO (1) (Career & Technology Student Org.)	\$2,180
Educators Rising (1)	\$2,180
Freshman Class Sponsor	\$1,834
FIRST Robotics (1)	\$2,180
It's Academic (1)	\$2,180
Junior Class Advisor (1)	\$2,180

ARTICLE 17: SALARIES

Math Team (1)	\$2,180
Mock Trial (1)	\$2,180
National Honor Society (1)	\$2,180
National Art Honor Society (1)	\$2,180
National Math Honor Society (1)	\$2,180
National Science Honor Society (1)	\$2,180
National Spanish Honor Society (1)	\$2,180
National Social Studies Honor Society – Rho Kappa	\$2,180
Newspaper (1)	\$2,180
Pom Poms (1)	\$2,180
Speech/NFL (National Forensic League) (1)	\$2,180
Student Council (1)	\$2,180
Senior Class Advisor (1)	\$2,756
Sophomore Class Advisor	\$1,834
Yearbook (1)	\$2,756
Youth Climate Advisor	\$2,180
Dance (1)	\$3,302
Music; Orchestra (1)*	\$3,302
Vocal Music (1)	\$3,302
Dramatics (1)	\$4,088
Music; Instrumental (1)	\$4,088
Stage Production (1; 2 productions)	\$4,088

*Orchestra directors only assigned .5 to one school will receive half the stipend amount

Middle School/Elementary Schools

A. Intramural and Co-curricular Activities

Middle School intramural and co-curricular sponsors will be compensated \$472 per activity as approved by the Superintendent/designee.

B. Elementary/Middle School Advisors Stipends

ACTIVITY	STIPEND
Band Director	\$503
Chorus Director	\$503
Orchestra Director	\$503
Theatre Director	\$503
