The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | In-Network: \$0. | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your deductible? | Yes, all In-Network services are provided without a deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | There are no other specific deductibles. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | Medical: In-Network: \$2,000 individual/\$6,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | Provider: \$10 copay per visit Hospital Facility: No Charge | Provider & Hospital Facility: Not Covered | If a service is rendered at a Hospital Facility, the additional Facility charge may apply | |
| If you visit a health care provider's office or clinic | Specialist visit | Provider: \$20 copay per visit Hospital Facility: No Charge | Provider & Hospital Facility: Not Covered | If a service is rendered at a Hospital Facility, the additional Facility charge may apply | |
| | Retail health clinic | \$10 copay per visit | Not Covered | None | |
| | Preventive care/screening/immunization | No Charge | Not Covered | Some services may have limitations or exclusions based on your contract | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab Tests: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge | Lab Tests: Non-Hospital & Hospital: Not Covered X-Ray: Non-Hospital & Hospital: Not Covered | In-Network Lab Test benefits apply only to tests performed at LabCorp. | |
| | Imaging (CT/PET scans, MRIs) | Non-Hospital & Hospital: No Charge | Non-Hospital & Hospital: Not Covered | None | |
| | Generic drugs | Not Covered | Not Covered | | |
| | Preferred brand drugs | Not Covered | Not Covered | | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available | Non-preferred brand drugs | Not Covered | Not Covered | | |
| | Preferred Specialty drugs | Not Covered | Not Covered | None | |
| | Non-preferred Specialty drugs | Not Covered | Not Covered | | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Non-Hospital: No Charge Hospital: \$20 copay per visit | Non-Hospital & Hospital: Not Covered | None | |
| | Physician/surgeon fees | Non-Hospital & Hospital: \$20 copay per visit | Non-Hospital & Hospital: Not Covered | None | |
| If you need | Emergency room care | \$50 copay per visit | Paid As In-Network | Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted | |
| immediate medical attention | Emergency medical transportation | No Charge | Not Covered | None | |
| | Urgent care | \$20 copay per visit | Not Covered | Limited to unexpected, urgently required services | |
| If you have a hospital | Facility fee (e.g., hospital room) | No Charge | Not Covered | Prior authorization is required | |
| stay | Physician/surgeon fees | No Charge | Not Covered | None | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office Visit: \$20 copay per visit Hospital Facility: No Charge | Office Visit & Hospital Facility: Not Covered | For treatment at an Outpatient Hospital Facility, additional charges may apply | |
| | Inpatient services | No Charge | Not Covered | Prior authorization is required; Additional professional charges may apply | |
| If you are pregnant | Office visits | No Charge | Not Covered | For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply. | |
| | Childbirth/delivery professional services | No Charge | Not Covered | None | |
| | Childbirth/delivery facility services | No Charge | Not Covered | Additional professional charges may apply | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|----------------------------|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Home health care | No Charge | Not Covered | Prior authorization is required | |
| If you need help | Rehabilitation services | Provider & Hospital Facility: \$20 copay per visit | Provider & Hospital Facility: Not Covered | If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 30 visits combined per illness or injury per benefit period | |
| | Habilitation services | Provider & Hospital Facility: \$20 copay per visit | Provider & Hospital Facility: Not Covered | Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply | |
| recovering or have | Skilled nursing care | No Charge | Not Covered | Prior authorization is required | |
| other special health | Durable medical equipment | No Charge | Not Covered | None | |
| needs | Hospice services | Inpatient and Outpatient Facility: No Charge | Inpatient and Outpatient Facility: Not Covered | Prior authorization is required Hospice Maximum: Benefits are limited to 180 lifetime days inpatient/outpatient combined. 30 days inpatient per lifetime Bereavement: Benefits are limited to 6 months or 15 visits Family Counseling: Applies to the 180-day Hospice Maximum Respite Care: Benefits are limited to 14 days | |
| If your child needs dental or eye care | Children's eye exam | \$10 copay per visit | Not Covered | Benefits are limited to 1 visit per benefit period | |
| | Children's glasses | Discount programs available to all Members | Not Covered | Benefits are limited to 1 set of glasses/lenses per benefit period | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Coverage provided outside the US. See <u>www.carefirst.com</u>
- Dental care (Adult)
- Long-term care
- Non-emergency care when travelling outside the US
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Abortion
- Acupuncture

- Bariatric surgery
- Chiropractic care
- Hearing aids

- Infertility treatment
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall dec | duct | ible |
|------------------------|------|------|
|------------------------|------|------|

- Specialist [cost sharing]
- Hospital (facility) [cost sharing]
- Other [cost sharing]

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|----|--|
| Deductibles | \$ | |
| Copayments | \$ | |
| Coinsurance | \$ | |
| What isn't covered | | |
| Limits or exclusions | \$ | |
| The total Peg would pay is | \$ | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The | nlan's | overall | dedu | ctible |
|--------|---------|---------|-------------|--------|
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- Specialist [cost sharing]
- Hospital (facility) [cost sharing]
- Other [cost sharing]

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|----|--|
| Deductibles | \$ | |
| Copayments | \$ | |
| Coinsurance | \$ | |
| What isn't covered | | |
| Limits or exclusions | | |
| The total Joe would pay is | \$ | |
| | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The <u>plan's</u> overall <u>deductible</u>
- Specialist [cost sharing]
- Hospital (facility) [cost sharing]
- Other [cost sharing]

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|----|--|
| Deductibles | \$ | |
| Copayments | \$ | |
| Coinsurance | \$ | |
| What isn't covered | | |
| Limits or exclusions | \$ | |
| The total Mia would pay is | \$ | |