

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

18% Increase to Carefirst Rates; 10% Increase to Aetna Rates

	Total Cost 1/1/24 - 12/31/24 <small>(For Information Only)</small>	Employee Cost 1/1/24 - 12/31/24	Employee Cost 1/1/24 - 12/31/24 <small>Per Pay, 20 Periods</small>	Benefit Credits	Benefit Credits <small>Per Pay, 20 Periods</small>
Medical Coverage Through The School System					
Aetna Open Choice PPO					
Employee	\$10,100.04	\$1,414.01	\$70.70	\$420.00	\$21.00
Employee/Child(ren)	\$19,674.00	\$2,754.36	\$137.72	\$420.00	\$21.00
Employee/Spouse	\$22,143.36	\$3,100.07	\$155.00	\$420.00	\$21.00
Family	\$31,667.64	\$4,433.47	\$221.67	\$420.00	\$21.00
Open Access Aetna Select HMO					
Employee	\$8,231.64	\$1,152.43	\$57.62	\$420.00	\$21.00
Employee/Child(ren)	\$16,038.84	\$2,245.44	\$112.27	\$420.00	\$21.00
Employee/Spouse	\$18,047.40	\$2,526.64	\$126.33	\$420.00	\$21.00
Family	\$25,808.76	\$3,613.23	\$180.66	\$420.00	\$21.00
BlueChoice HMO Open Access					
Employee	\$8,823.60	\$1,235.30	\$61.77	\$420.00	\$21.00
Employee/Child(ren)	\$17,650.92	\$2,471.13	\$123.56	\$420.00	\$21.00
Employee/Spouse	\$19,417.08	\$2,718.39	\$135.92	\$420.00	\$21.00
Family	\$28,502.64	\$3,990.37	\$199.52	\$420.00	\$21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date of 07/01/2011 and After 07/01/2011 and on or Before 6/30/2021

18% Increase to Carefirst Rates; 10% Increase to Aetna Rates

	Total Cost 1/1/24 - 12/31/24 <small>(For Information Only)</small>	Employee Cost 1/1/24 - 12/31/24	Employee Cost 1/1/24 - 12/31/24 <small>Per Pay, 20 Periods</small>	Benefit Credits	Benefit Credits <small>Per Pay, 20 Periods</small>
Medical Coverage Through The School System					
Aetna Open Choice PPO					
Employee	\$10,100.04	\$1,515.01	\$75.75	\$420.00	\$21.00
Employee/Child(ren)	\$19,674.00	\$2,951.10	\$147.56	\$420.00	\$21.00
Employee/Spouse	\$22,143.36	\$3,321.50	\$166.08	\$420.00	\$21.00
Family	\$31,667.64	\$4,750.15	\$237.51	\$420.00	\$21.00
Open Access Aetna Select HMO					
Employee	\$8,231.64	\$1,234.75	\$61.74	\$420.00	\$21.00
Employee/Child(ren)	\$16,038.84	\$2,405.83	\$120.29	\$420.00	\$21.00
Employee/Spouse	\$18,047.40	\$2,707.11	\$135.36	\$420.00	\$21.00
Family	\$25,808.76	\$3,871.31	\$193.57	\$420.00	\$21.00
BlueChoice HMO Open Access					
Employee	\$8,823.60	\$1,323.54	\$66.18	\$420.00	\$21.00
Employee/Child(ren)	\$17,650.92	\$2,647.64	\$132.38	\$420.00	\$21.00
Employee/Spouse	\$19,417.08	\$2,912.56	\$145.63	\$420.00	\$21.00
Family	\$28,502.64	\$4,275.40	\$213.77	\$420.00	\$21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or After 07/01/2021

18% Increase to Carefirst Rates; 10% Increase to Aetna Rates

	Total Cost 1/1/24 - 12/31/24 <small>(For Information Only)</small>	Employee Cost 1/1/24 - 12/31/24	Employee Cost 1/1/24 - 12/31/24 <small>Per Pay, 20 Periods</small>	Benefit Credits	Benefit Credits <small>Per Pay, 20 Periods</small>
Medical Coverage Through The School System					
Aetna Open Choice PPO					
Employee	\$10,100.04	\$1,616.01	\$80.80	\$420.00	\$21.00
Employee/Child(ren)	\$19,674.00	\$3,147.84	\$157.39	\$420.00	\$21.00
Employee/Spouse	\$22,143.36	\$3,542.94	\$177.15	\$420.00	\$21.00
Family	\$31,667.64	\$5,066.82	\$253.34	\$420.00	\$21.00
Open Access Aetna Select HMO					
Employee	\$8,231.64	\$1,317.06	\$65.85	\$420.00	\$21.00
Employee/Child(ren)	\$16,038.84	\$2,566.21	\$128.31	\$420.00	\$21.00
Employee/Spouse	\$18,047.40	\$2,887.58	\$144.38	\$420.00	\$21.00
Family	\$25,808.76	\$4,129.40	\$206.47	\$420.00	\$21.00
BlueChoice HMO Open Access					
Employee	\$8,823.60	\$1,411.78	\$70.59	\$420.00	\$21.00
Employee/Child(ren)	\$17,650.92	\$2,824.15	\$141.21	\$420.00	\$21.00
Employee/Spouse	\$19,417.08	\$3,106.73	\$155.34	\$420.00	\$21.00
Family	\$28,502.64	\$4,560.42	\$228.02	\$420.00	\$21.00