

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

5.5% Increase in Rates

	Total Cost 1/1/22 - 12/31/22 (For Information Only)	Employee Cost 1/1/22 - 12/31/22	Employee Cost 1/1/22 - 12/31/22 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
Medical Coverage Through The School System					
Aetna Open Choice PPO					
Employee	\$ 8,811.36	\$ 1,233.60	\$ 61.68	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$17,163.84	\$2,403.00	\$120.15	\$420.00	\$21.00
	\$19,318.08	\$2,704.60	\$135.23	\$420.00	\$21.00
Family	\$27,627.24	\$3,867.80	\$193.39	\$420.00	\$21.00
Open Access Aetna Select HMO					
Employee	\$ 7,181.40	\$ 1,005.40	\$ 50.27	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$13,992.48	\$1,959.00	\$97.95	\$420.00	\$21.00
Employee/Spouse	\$15,744.84	\$2,204.20	\$110.21	\$420.00	\$21.00
Family	\$22,515.84	\$3,152.20	\$157.61	\$420.00	\$21.00
BlueChoice HMO Open Access					
Employee	\$ 7,500.00	\$ 1,050.00	\$ 52.50	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$15,003.12	\$2,100.40	\$105.02	\$420.00	\$21.00
Employee/Spouse	\$16,504.44	\$2,310.60	\$115.53	\$420.00	\$21.00
Family	\$24,227.04	\$3,391.80	\$169.59	\$420.00	\$21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date of 07/01/2011 and After 07/01/2011 and on or Before 6/30/2021

5.5% Increase in Rates

	Total Cost 1/1/22 - 12/31/22 (For Information Only)	Employee Cost 1/1/22 - 12/31/22	Employee Cost 1/1/22 - 12/31/22 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
Medical Coverage Through The School System					
Aetna Open Choice PPO					
Employee	\$ 8,811.36	\$ 1,321.80	\$ 66.09	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$17,163.84	\$2,574.60	\$128.73	\$420.00	\$21.00
Employee/Spouse	\$19,318.08	\$2,897.80	\$144.89	\$420.00	\$21.00
Family	\$27,627.24	\$4,144.00	\$207.20	\$420.00	\$21.00
Open Access Aetna Select HMO					
Employee	\$ 7,181.40	\$ 1,077.20	\$ 53.86	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$13,992.48	\$2,098.80	\$104.94	\$420.00	\$21.00
Employee/Spouse	\$15,744.84	\$2,361.80	\$118.09	\$420.00	\$21.00
Family	\$22,515.84	\$3,377.40	\$168.87	\$420.00	\$21.00
BlueChoice HMO Open Access					
Employee	\$ 7,500.00	\$ 1,125.00	\$ 56.25	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$15,003.12	\$2,250.40	\$112.52	\$420.00	\$21.00
Employee/Spouse	\$16,504.44	\$2,475.60	\$123.78	\$420.00	\$21.00
Family	\$24,227.04	\$3,634.00	\$181.70	\$420.00	\$21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or After 07/01/2021

5.5% Increase in Rates

	Total Cost	Employee Cost	Employee Cost	Benefit	Benefit
	1/1/22 - 12/31/22	1/1/22 - 12/31/22	1/1/22 - 12/31/22	Credits	Credits
	(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods

Medical Coverage Through The School System

Aetna Open Choice PPO

Employee	\$ 8,811.36	\$ 1,409.80	\$ 70.49	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$17,163.84	\$2,746.20	\$137.31	\$420.00	\$21.00
Employee/Spouse	\$19,318.08	\$3,090.80	\$154.54	\$420.00	\$21.00
Family	\$27,627.24	\$4,420.40	\$221.02	\$420.00	\$21.00

Open Access Aetna Select HMO

Employee	\$ 7,181.40	\$ 1,149.00	\$ 57.45	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$13,992.48	\$2,238.80	\$111.94	\$420.00	\$21.00
Employee/Spouse	\$15,744.84	\$2,519.20	\$125.96	\$420.00	\$21.00
Family	\$22,515.84	\$3,602.60	\$180.13	\$420.00	\$21.00

BlueChoice HMO Open Access

Employee	\$ 7,500.00	\$ 1,200.00	\$ 60.00	\$ 420.00	\$ 21.00
Employee/Child(ren)	\$15,003.12	\$2,400.40	\$120.02	\$420.00	\$21.00
Employee/Spouse	\$16,504.44	\$2,640.80	\$132.04	\$420.00	\$21.00
Family	\$24,227.04	\$3,876.40	\$193.82	\$420.00	\$21.00