MEDICAL INSURANCE PLANS - RETIREE MONTHLY PREMIUM COSTS 1/1/26 - 12/31/26

FOR RETIREES THAT RETIRED ON OR PRIOR TO 7/1/2010

Consecutive Years of Service with Howard County Public Schools	Monthly Premium	10	11	12	13	14	15	16 - 19	20 and Over	Medicare Eligible Retirees with over 30 years
% of Board Contribution (Retiree Only)		50%	55%	60%	65%	70%	75%	80%	90%	100%

BLUE CHOICE

Retiree Under 65	$823.43	$411.72	$370.54	$329.37	$288.20	$247.03	$205.86	$164.69	$82.34	
Retiree Under 65 and child(ren)	$1,647.30	$1,235.59	$1,194.41	$1,153.24	$1,112.07	$1,070.90	$1,029.73	$988.56	$906.21	
Retiree Under 65 and Spouse Under 65	$1,812.23	$1,400.52	$1,359.34	$1,318.17	$1,277.00	$1,235.83	$1,194.66	$1,153.49	$1,071.14	
Retiree Under 65 and Spouse Under 65 and child(ren)	$2,660.09	$2,248.38	$2,207.20	$2,166.03	$2,124.86	$2,083.69	$2,042.52	$2,001.35	$1,919.00	
Retiree Under 65 and Spouse Over 65	$1,498.12	$1,086.41	$1,045.23	$1,004.06	$962.89	$921.72	$880.55	$839.38	$757.03	
Retiree Under 65 and Spouse Over 65 and child(ren)	$2,511.34	$2,099.63	$2,058.45	$2,017.28	$1,976.11	$1,934.94	$1,893.77	$1,852.60	$1,770.25	
Retiree Over 65	$674.67	$337.34	$303.60	$269.87	$236.13	$202.40	$168.67	$134.93	$67.47	$-
Retiree Over 65 and child(ren)	$1,498.55	$1,161.22	$1,127.48	$1,093.75	$1,060.01	$1,026.28	$992.55	$958.81	$891.35	$823.88
Retiree Over 65 and Spouse Under 65	$1,498.12	$1,160.79	$1,127.05	$1,093.32	$1,059.58	$1,025.85	$992.12	$958.38	$890.92	$823.45
Retiree Over 65 and Spouse Under 65 and child(ren)	$2,511.34	$2,174.01	$2,140.27	$2,106.54	$2,072.80	$2,039.07	$2,005.34	$1,971.60	$1,904.14	$1,836.67
Retiree Over 65 and Spouse Over 65	$1,349.36	$1,012.03	$978.29	$944.56	$910.82	$877.09	$843.36	$809.62	$742.16	$674.69
Retiree Over 65 and Spouse Over 65 and child(ren)	$2,197.22	$1,859.89	$1,826.15	$1,792.42	$1,758.68	$1,724.95	$1,691.22	$1,657.48	$1,590.02	$1,522.55

AETNA HMO

Retiree Under 65	$811.98	$405.99	$365.39	$324.79	$284.19	$243.59	$203.00	$162.40	$81.20	
Retiree Under 65 and child(ren)	$1,581.94	$1,175.95	$1,135.35	$1,094.75	$1,054.15	$1,013.55	$972.96	$932.36	$851.16	
Retiree Under 65 and Spouse Under 65	$1,780.13	$1,374.14	$1,333.54	$1,292.94	$1,252.34	$1,211.74	$1,171.15	$1,130.55	$1,049.35	
Retiree Under 65 and Spouse Under 65 and child(ren)	$2,545.76	$2,139.77	$2,099.17	$2,058.57	$2,017.97	$1,977.37	$1,936.78	$1,896.18	$1,814.98	
Retiree Under 65 and Spouse Over 65	$1,477.77	$1,071.78	$1,031.18	$990.58	$949.98	$909.38	$868.79	$828.19	$746.99	
Retiree Under 65 and Spouse Over 65 and child(ren)	$2,247.77	$1,841.78	$1,801.18	$1,760.58	$1,719.98	$1,679.38	$1,638.79	$1,598.19	$1,516.99	
Retiree Over 65	$665.79	$332.90	$299.61	$266.32	$233.03	$199.74	$166.45	$133.16	$66.58	$-
Retiree Over 65 and child(ren)	$1,435.80	$1,102.91	$1,069.62	$1,036.33	$1,003.04	$969.75	$936.46	$903.17	$836.59	$770.01
Retiree Over 65 and Spouse Under 65	$1,477.77	$1,144.88	$1,111.59	$1,078.30	$1,045.01	$1,011.72	$978.43	$945.14	$878.56	$811.98
Retiree Over 65 and Spouse Under 65 and child(ren)	$2,247.77	$1,914.88	$1,881.59	$1,848.30	$1,815.01	$1,781.72	$1,748.43	$1,715.14	$1,648.56	$1,581.98
Retiree Over 65 and Spouse Over 65	$1,331.65	$998.76	$965.47	$932.18	$898.89	$865.60	$832.31	$799.02	$732.44	$665.86
Retiree Over 65 and Spouse Over 65 and child(ren)	$2,097.23	$1,764.34	$1,731.05	$1,697.76	$1,664.47	$1,631.18	$1,597.89	$1,564.60	$1,498.02	$1,431.44

AETNA PPO

Retiree Under 65	$996.17	$498.09	$448.28	$398.47	$348.66	$298.85	$249.04	$199.23	$99.62	
Retiree Under 65 and child(ren)	$1,940.58	$1,442.50	$1,392.69	$1,342.88	$1,293.07	$1,243.26	$1,193.45	$1,143.64	$1,044.03	
Retiree Under 65 and Spouse Under 65	$2,184.07	$1,685.99	$1,636.18	$1,586.37	$1,536.56	$1,486.75	$1,436.94	$1,387.13	$1,287.52	
Retiree Under 65 and Spouse Under 65 and child(ren)	$3,123.49	$2,625.41	$2,575.60	$2,525.79	$2,475.98	$2,426.17	$2,376.36	$2,326.55	$2,226.94	
Retiree Under 65 and Spouse Over 65	$1,847.23	$1,349.15	$1,299.34	$1,249.53	$1,199.72	$1,149.91	$1,100.10	$1,050.29	$950.68	
Retiree Under 65 and Spouse Over 65 and child(ren)	$2,791.63	$2,293.55	$2,243.74	$2,193.93	$2,144.12	$2,094.31	$2,044.50	$1,994.69	$1,895.08	
Retiree Over 65	$851.08	$425.54	$382.99	$340.43	$297.88	$255.32	$212.77	$170.22	$85.11	$-
Retiree Over 65 and child(ren)	$1,795.46	$1,369.92	$1,327.37	$1,284.81	$1,242.26	$1,199.70	$1,157.15	$1,114.60	$1,029.49	$944.38
Retiree Over 65 and Spouse Under 65	$1,847.23	$1,421.69	$1,379.14	$1,336.58	$1,294.03	$1,251.47	$1,208.92	$1,166.37	$1,081.26	$996.15
Retiree Over 65 and Spouse Under 65 and child(ren)	$2,791.63	$2,366.09	$2,323.54	$2,280.98	$2,238.43	$2,195.87	$2,153.32	$2,110.77	$2,025.66	$1,940.55
Retiree Over 65 and Spouse Over 65	$1,702.13	$1,276.59	$1,234.04	$1,191.48	$1,148.93	$1,106.37	$1,063.82	$1,021.27	$936.16	$851.05
Retiree Over 65 and Spouse Over 65 and child(ren)	$2,641.56	$2,216.02	$2,173.47	$2,130.91	$2,088.36	$2,045.80	$2,003.25	$1,960.70	$1,875.59	$1,790.48