MEDICAL INSURANCE PLANS - RETIREE MONTHLY PREMIUM COSTS 1/1/26 - 12/31/26
FOR RETIREES THAT RETIRED ON OR AFTER 7/2/2010

Effective 7/1/2018 Cumulative Years of Service with Howard County Public Schools	Monthly Premium	15 - 19	20 - 24	25 and Over	Medicare Eligible Retirees with over 30 Years
% of Board Contribution (Retiree Only)		50%	75%	90%	100%
BLUE CHOICE					
Retiree Under 65	$823.43	$417.44	$214.45	$92.65	
Retiree Under 65 and child(ren)	$1,647.30	$1,241.31	$1,038.32	$916.52	
Retiree Under 65 and Spouse Under 65	$1,812.23	$1,406.24	$1,203.25	$1,081.45	
Retiree Under 65 and Spouse Under 65 and child(ren)	$2,660.09	$2,254.10	$2,051.11	$1,929.31	
Retiree Under 65 and Spouse Over 65	$1,498.12	$1,092.13	$889.14	$767.34	
Retiree Under 65 and Spouse Over 65 and child(ren)	$2,511.34	$2,105.35	$1,902.36	$1,780.56	
Retiree Over 65	$674.67	$341.78	$175.33	$75.46	$8.88
Retiree Over 65 and child(ren)	$1,498.55	$1,165.66	$999.21	$899.34	$832.76
Retiree Over 65 and Spouse Under 65	$1,498.12	$1,165.23	$998.78	$898.91	$832.33
Retiree Over 65 and Spouse Under 65 and child(ren)	$2,511.34	$2,178.45	$2,012.00	$1,912.13	$1,845.55
Retiree Over 65 and Spouse Over 65	$1,349.36	$1,016.47	$850.02	$750.15	$683.57
Retiree Over 65 and Spouse Over 65 and child(ren)	$2,197.22	$1,864.33	$1,697.88	$1,598.01	$1,531.43
AETNA HMO					
Retiree Under 65	$811.98	$405.99	$203.00	$81.20	
Retiree Under 65 and child(ren)	$1,581.94	$1,175.95	$972.96	$851.16	
Retiree Under 65 and Spouse Under 65	$1,780.13	$1,374.14	$1,171.15	$1,049.35	
Retiree Under 65 and Spouse Under 65 and child(ren)	$2,545.76	$2,139.77	$1,936.78	$1,814.98	
Retiree Under 65 and Spouse Over 65	$1,477.77	$1,071.78	$868.79	$746.99	
Retiree Under 65 and Spouse Over 65 and child(ren)	$2,247.77	$1,841.78	$1,638.79	$1,516.99	
Retiree Over 65	$665.79	$332.90	$166.45	$66.58	$-
Retiree Over 65 and child(ren)	$1,435.80	$1,102.91	$936.46	$836.59	$770.01
Retiree Over 65 and Spouse Under 65	$1,477.77	$1,144.88	$978.43	$878.56	$811.98
Retiree Over 65 and Spouse Under 65 and child(ren)	$2,247.77	$1,914.88	$1,748.43	$1,648.56	$1,581.98
Retiree Over 65 and Spouse Over 65	$1,331.65	$998.76	$832.31	$732.44	$665.86
Retiree Over 65 and Spouse Over 65 and child(ren)	$2,097.23	$1,764.34	$1,597.89	$1,498.02	$1,431.44
AETNA PPO					
Retiree Under 65	$996.17	$590.18	$387.19	$265.39	
Retiree Under 65 and child(ren)	$1,940.58	$1,534.59	$1,331.60	$1,209.80	
Retiree Under 65 and Spouse Under 65	$2,184.07	$1,778.08	$1,575.09	$1,453.29	
Retiree Under 65 and Spouse Under 65 and child(ren)	$3,123.49	$2,717.50	$2,514.51	$2,392.71	
Retiree Under 65 and Spouse Over 65	$1,847.23	$1,441.24	$1,238.25	$1,116.45	
Retiree Under 65 and Spouse Over 65 and child(ren)	$2,791.63	$2,385.64	$2,182.65	$2,060.85	
Retiree Over 65	$851.08	$518.19	$351.74	$251.87	$185.29
Retiree Over 65 and child(ren)	$1,795.46	$1,462.57	$1,296.12	$1,196.25	$1,129.67
Retiree Over 65 and Spouse Under 65	$1,847.23	$1,514.34	$1,347.89	$1,248.02	$1,181.44
Retiree Over 65 and Spouse Under 65 and child(ren)	$2,791.63	$2,458.74	$2,292.29	$2,192.42	$2,125.84
Retiree Over 65 and Spouse Over 65	$1,702.13	$1,369.24	$1,202.79	$1,102.92	$1,036.34
Retiree Over 65 and Spouse Over 65 and child(ren)	$2,641.56	$2,308.67	$2,142.22	$2,042.35	$1,975.77