

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

	Total Cost	Employee Cost	Employee Cost	Benefit	Benefit
	<u>1/1/26 - 12/31/26</u>	<u>1/1/26 - 12/31/26</u>	<u>1/1/26 - 12/31/26</u>	<u>Credits</u>	<u>Credits</u>
	(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods
<u>Medical Coverage Through The School System</u>					
Aetna Open Choice PPO					
Employee	\$11,971.56	\$1,676.02	\$83.80	\$140.00	\$7.00
Employee/Child(ren)	\$23,319.84	\$3,264.78	\$163.24	\$140.00	\$7.00
Employee/Spouse	\$26,246.76	\$3,674.55	\$183.73	\$140.00	\$7.00
Family	\$37,536.00	\$5,255.04	\$262.75	\$140.00	\$7.00
Open Access Aetna Select HMO					
Employee	\$9,757.08	\$1,365.99	\$68.30	\$140.00	\$7.00
Employee/Child(ren)	\$19,011.00	\$2,661.54	\$133.08	\$140.00	\$7.00
Employee/Spouse	\$21,391.80	\$2,994.85	\$149.74	\$140.00	\$7.00
Family	\$30,591.36	\$4,282.79	\$214.14	\$140.00	\$7.00
BlueChoice HMO Open Access					
Employee	\$9,897.72	\$1,385.68	\$69.28	\$140.00	\$7.00
Employee/Child(ren)	\$19,799.64	\$2,771.95	\$138.60	\$140.00	\$7.00
Employee/Spouse	\$21,780.84	\$3,049.32	\$152.47	\$140.00	\$7.00
Family	\$31,972.56	\$4,476.16	\$223.81	\$140.00	\$7.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date of 07/01/2011 and After 07/01/2011 and on or Before

	Total Cost 1/1/26 - 12/31/26 (For Information Only)	Employee Cost 1/1/26 - 12/31/26	Employee Cost 1/1/26 - 12/31/26 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
<u>Medical Coverage Through The School System</u>					
Aetna Open Choice PPO					
Employee	\$11,971.56	\$1,795.73	\$89.79	\$140.00	\$7.00
Employee/Child(ren)	\$23,319.84	\$3,497.98	\$174.90	\$140.00	\$7.00
Employee/Spouse	\$26,246.76	\$3,937.01	\$196.85	\$140.00	\$7.00
Family	\$37,536.00	\$5,630.40	\$281.52	\$140.00	\$7.00
Open Access Aetna Select HMO					
Employee	\$9,757.08	\$1,463.56	\$73.18	\$140.00	\$7.00
Employee/Child(ren)	\$19,011.00	\$2,851.65	\$142.58	\$140.00	\$7.00
Employee/Spouse	\$21,391.80	\$3,208.77	\$160.44	\$140.00	\$7.00
Family	\$30,591.36	\$4,588.70	\$229.44	\$140.00	\$7.00
BlueChoice HMO Open Access					
Employee	\$9,897.72	\$1,484.66	\$74.23	\$140.00	\$7.00
Employee/Child(ren)	\$19,799.64	\$2,969.95	\$148.50	\$140.00	\$7.00
Employee/Spouse	\$21,780.84	\$3,267.13	\$163.36	\$140.00	\$7.00
Family	\$31,972.56	\$4,795.88	\$239.79	\$140.00	\$7.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or After 07/01/2021

	Total Cost 1/1/26 - 12/31/26 (For Information Only)	Employee Cost 1/1/26 - 12/31/26	Employee Cost 1/1/26 - 12/31/26 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
<u>Medical Coverage Through The School System</u>					
Aetna Open Choice PPO					
Employee	\$11,971.56	\$1,915.45	\$95.77	\$140.00	\$7.00
Employee/Child(ren)	\$23,319.84	\$3,731.17	\$186.56	\$140.00	\$7.00
Employee/Spouse	\$26,246.76	\$4,199.48	\$209.97	\$140.00	\$7.00
Family	\$37,536.00	\$6,005.76	\$300.29	\$140.00	\$7.00
Open Access Aetna Select HMO					
Employee	\$9,757.08	\$1,561.13	\$78.06	\$140.00	\$7.00
Employee/Child(ren)	\$19,011.00	\$3,041.76	\$152.09	\$140.00	\$7.00
Employee/Spouse	\$21,391.80	\$3,422.69	\$171.13	\$140.00	\$7.00
Family	\$30,591.36	\$4,894.62	\$244.73	\$140.00	\$7.00
BlueChoice HMO Open Access					
Employee	\$9,897.72	\$1,583.64	\$79.18	\$140.00	\$7.00
Employee/Child(ren)	\$19,799.64	\$3,167.94	\$158.40	\$140.00	\$7.00
Employee/Spouse	\$21,780.84	\$3,484.93	\$174.25	\$140.00	\$7.00
Family	\$31,972.56	\$5,115.61	\$255.78	\$140.00	\$7.00