The Howard County Public School System is entering an exciting new era. Over the next five years, we will build a world class educational system where all students are inspired to learn, challenged to grow and empowered to reach for their goals.

We are fortunate in Howard County that community spirit is among our greatest assets. Businesses, non-profit organizations and government agencies donate countless hours, immeasurable resources and invaluable expertise to help our students build a mindset of success by providing opportunities for them to do things they enjoy and build upon their strengths.

The activities highlighted in this report illustrate many of the ways that our partners add value to the educational process, helping to secure the future for our community as well as for our children.

The HCPSS is indebted to all of our educational partners for the generous support that has helped position our system to become truly world class. Thank you for joining with us to prepare each Howard County student for lifelong success.

Sincerely,

Renee A. Foose, Ed.D.

The Educational Partnerships Annual Report reflects partnerships active between July 1, 2012 and June 30, 2013.

If there are any errors or omissions, please accept our apologies and inform the Partnerships Office at 410-313-6655 or partnerships@hcpss.org.
More than 1,000 community partners collaborate with Howard County educators in preparing students for success in a changing world. Partners have been instrumental to the school system’s success for more than 25 years. They will serve an even more critical role as the HCPSS implements its new strategic plan, Vision 2018, Fulfilling the Promise of Preparation.

The strategic plan takes a holistic approach encompassing all of the elements that make up our school system: students, staff, families and community, and the organization. Values reflected in the plan include Collaboration, Rigor and Acceleration, Engagement, Performance, and Well-Being.

Partnership activities support the vision of the plan by broadening students’ experiences, enriching classroom lessons, and helping children discover hidden strengths and new interests. In many cases, partnership programs assist struggling students as they gain mastery in basic skills; in others, they spark a commitment to lifelong wellness, or open a window to an unexpected career path.

The following pages highlight partnership activities and provide examples of the vital role partners play in engaging every student to discover and reach their full potential. The strength of the HCPSS is evidenced by the commitment and diversity of its partnership organizations, who are united in having a real and positive impact on students’ lives.
Howard County organizations and companies have a reputation for working together to ensure that our community is a great place to live, learn, and work. This unsurpassed community collaboration provides the HCPSS with support from more than 1,000 partners, representing businesses, non-profits, government agencies, civic clubs, colleges and universities, faith-based groups, military commands, trade associations, and professional organizations. Education truly is a community effort in Howard County.

Community partners participate in many ways to support rigorous instruction, provide engaging activities, bolster performance, and ensure the well-being of HCPSS students and staff members. They help prepare today’s students for tomorrow’s careers, extend the classroom into the community, engage in meaningful school involvement and provide valuable resources and opportunities to enhance teaching and learning.

The HCPSS welcomes the collective ideas and talents of our community stakeholders. New ideas and a passion for reaching higher energizes everyone – students, staff, and the community. The input of community representatives on curriculum and policy advisory committees, school planning councils, strategic planning focus groups, and other decision-making teams is invaluable.

The HCPSS is recognized as a leading school system, but many do not know that it also is the largest business in Howard County with 7,981 employees and 82 locations. As the county and education continue to change, the HCPSS continuously evaluates its progress to become more focused, efficient, and effective.

What Makes a Successful Partnership?

Successful, rewarding and sustainable educational partnerships have the following characteristics:

- **Good match**, with related interests and objectives for both partner and school. Identify mutual goals and align business and academic disciplines – science, fine arts, finance, culinary, engineering, etc.

- **Well planned**, with defined, specific activities and responsibilities for all participants. Draft written partnership agreements and focus partnerships to meet strategic goals.

- **Supported with resources**, allocating sufficient people, budget, time, and other resources to allow the partnership to succeed. Identify a “champion” within the organization and school to coordinate partnership activities and communications.

- **Ongoing two-way communication**, which is the cornerstone of a successful relationship.

- **Evaluation and evolution**, establishing measurable criteria and evaluating the effectiveness of the partnership on a regular basis.
Exchanging information with a wide variety of stakeholders is important to the vitality of the school system and the county overall. The HCPSS collaborates with Leadership Howard County, the Howard County Chamber of Commerce and the Association of Community Services of Howard County to disseminate HCPSS information to their members that is timely, relevant, and easily accessible. Likewise, hundreds of nonprofit organizations communicate information about their programs by submitting notices to the HCPSS Public Information Office for distribution to its 75 schools for posting in their newsletters.

Community leaders share their expertise to help students discover how classroom learning relates to the real world. Businesses make a unique contribution to education by welcoming students into their businesses via internships. Thousands of HCPSS high school students take their first steps into rewarding careers in fields such as engineering, medicine or culinary arts with the support of a professional mentor.

Community leaders provide key input to the school system’s strategic plan, Vision 2018, Fulfilling the Promise of Preparation at one of the focus groups held throughout the county. More than 2,400 participants shared ideas about their experiences, hopes and aspirations for the school system.

The school system’s educational foundation, the Bright Minds Foundation, partners with Capital One Bank to teach financial literacy to students and their families during a computer training session.

Partners also share with students the importance of being a good citizen, teach the value of having a well-rounded and healthy lifestyle, and support those who otherwise may not have access to resources and supplies that many take for granted. The Bright Minds Foundation, the HCPSS educational foundation, supports equity, innovation and lifelong learning for students and staff members. Bright Minds has provided computers, printers, and flash drives to more than 500 students and their families who do not have the financial means to purchase computers. The Foundation also awards competitive grants ranging from $500-$2,000 to educators in support of their efforts to put innovative teaching and learning strategies into practice that help prepare students for the 21st century workplace.

Partnership relationships also offer real benefits to the participating businesses and organizations. While working directly with students, a company has an opportunity to nurture future talent and identify capable potential employees. Student interns bring a fresh perspective to a business, and offer the viewpoint of the upcoming generation. Business partners also gain a greater appreciation of public education and the rewards and challenges of teaching.

More than 1,000 HCPSS partners represent multiple industries.
The Johns Hopkins University Applied Physics Laboratory (APL), one of the school system’s founding partners, has offered hands-on opportunities and guidance to students for more than 25 years. In 2011, APL created a STEM Program Office in recognition of the strategic importance of its K-12 science, technology, engineering and math outreach efforts. STEM Program Manager Dwight Carr explained, “We are doing a great job inspiring students, but are looking to do more.”

Each year, APL staff members volunteer their time to work with approximately 2,000 Howard County students through a wide range of time-honored programs as well as targeted initiatives to meet a specific need. APL’s STEM programs include the following:

• ASPIRE High School Mentoring
• College Prep Program
• Girl Power
• Groovy Science Show
• Maryland MESA
• APL/NASA Education and Public Outreach
• Python Programming
• Robotics Programs

Providing rigorous and accelerated instruction in a fun and engaging way is central to all of APL’s STEM programs. Some 800 HCPSS students have participated in the APL intern program, ASPIRE (APL Student Program to Inspire, Relate and Enrich). APL mentors guide students to complete an independent research project related to computer science, applied physics, or biomedical engineering and research. Students who participate in this demanding program must have good analytical skills, mature judgment, and the ability to communicate effectively and function independently. Students are involved in globally relevant and intellectually challenging research that already is making an impact in a highly competitive and fast-paced industry.

“At APL, we are doing a great job inspiring students, but we are looking to do more.”

– Dwight Carr
APL STEM Program Manager
APL sponsors the Maryland chapter of MESA (Mathematics, Engineering, Science Achievement), a national STEM program that engages students in hands-on applications of math, engineering, science, and technology concepts through projects and competitions. MESA’s rigorous academics, leadership preparation, and collaborative problem-solving training produce highly skilled graduates who meet the industry’s workforce needs.

Evan Olney is one such graduate. Evan joined MESA in sixth grade and stayed in the program throughout high school because each year he found something new and exciting. “MESA became one of the most significant parts of my HCPSS career, and even during my higher education days studying chemical engineering, I used methods learned in MESA.” The North Carolina A&T State University and Oakland Mills High School graduate now is pursuing a career working with robotics.

Most recently, APL collaborated with the school system to increase the algebra proficiency of HCPSS middle school students so that insufficient math skills would not be a deterrent to students pursuing higher-level math and science classes in high school. Sixteen APL professionals volunteered as after-school tutors for 53 students in four middle schools. HCPSS Secondary Mathematics Coordinator Bill Barnes explained, “Staff identified students at risk of failing the Algebra High School Assessment to participate in the APL tutoring program. It really made a difference; 96 percent of the students tutored passed the assessment in May.”

APL’s STEM Program Management Office is also creating opportunities for students to expand their learning beyond the school day. In 2012, Carr and his team produced a website, www.jhuapl.edu/STEM, that provides information, tools and activities for students, teachers and parents. The website is updated often with many visitors returning to see the latest on-demand videos, STEM-related activities that students can perform independently, calendar of STEM events and competitions, and links to helpful sites where students can learn even more about science. Carr shared that many visitors come back to read Fifth Period, a fun and quirky STEM comic strip that chronicles the adventures of a group of school friends and their science teacher.

Jeffers Hill Elementary students celebrate placing first overall at the 2013 Statewide MESA day event.

The APL’s STEM program draws students to its website by offering a variety of fun and engaging resources. Students often revisit the site to keep up with Fifth Period, a comic strip that chronicles the adventures of a group of school friends and their science teacher.
Students today are growing up in a technology-driven, media-rich environment, where changes in science, technology, and communications are happening at an ever-increasing pace. Students must receive rigorous, globally relevant, up-to-date instruction that prepares them to meet the requirements of college or a career. At the same time, reducing the barriers some students face will ensure that all students have access to the challenges and rewards of rigorous instruction.

Howard County businesses and organizations are key to ensuring that the instruction students receive prepares them with the skills necessary to meet the requirements of tomorrow’s jobs. Representatives from partnership organizations visit elementary and middle school classrooms and work directly with students and teachers to enhance classroom lessons with hands-on activities, helping students discover the wonders of many subjects. High school students have opportunities to work directly with industry experts to gain real-world experience that is invaluable in charting a career path and preparing for success later in life.

Students begin to learn research, analytical thinking, teamwork, and public speaking skills in elementary school. Many of those students have an opportunity to display their skills before a panel of judges at Simulated Congressional Hearings, a culminating activity of the HCPSS 5th grade social studies curricular program, “We the People: The Citizen and the Constitution.” The hearing judges often include representatives from the U.S. Congress, Maryland General Assembly, Howard County Council, Howard County Office of the State’s Attorney, League of Women Voters of Howard County, Howard County Board of Elections and many other community businesses and organizations.

Malerie Gamblin, a high school senior and member of the Girl Scouts of Central Maryland, developed and coordinated Music Counts!, for her Girl Scout Gold Award project. Students at Monarch Mills Community and Swansfield Elementary learning centers explored music concepts and different instruments, and then performed in a concert.

Playing the role of constitutional experts, fifth grade students at 33 HCPSS elementary schools demonstrate their understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges.
Creativity, innovation, problem solving, and critical thinking are all at work when NASA engineers visit middle schools to lead hands-on engineering activities and talk about their education and career paths. Working in small groups, students design and create miniature race cars using household items such as Styrofoam, straws, coffee stirrers and balloons. The program showcases NASA engineers and helps inspire students to pursue STEM careers.

Software services company Sofiac has educated, mentored and motivated Howard County students since becoming an HCPSS partner in 2007. The partnership has grown from offering in-class lectures on technology, to providing students with opportunities to develop a depth of knowledge through small group authentic software and web-development projects and weekend computer workshops. Sofiac founder Brian Walsh also conducts presentations that demonstrate the relevance of STEM activities in real life applications.

Many other organizations encourage their staff to donate time and talents to enhance student achievement. Honeywell Technology Solutions, Inc., W. R. Grace & Co., and the National Security Agency (NSA) are three of the many dedicated HCPSS partners that give employees time to volunteer in schools or mentor students.

Although Howard County ranks among the top counties in the nation in terms of level of wealth and education, a rapidly growing number of our students come from families who struggle financially and in other ways. Partners create opportunities for students who might not otherwise have access to social skills, and have a positive impact in their community. The centers are provided through a partnership with the Columbia Housing Corporation, Howard County Department of Housing and Community Development, and Howard County Department of Recreation and Parks.

Prepare for Success, a program of the Community Action Council of Howard County, helps ensure that students throughout Howard County are well equipped with necessary school supplies. The organization raises funds to purchase backpacks, collects donations of school supplies from points around the county, and then provides backpacks filled with necessary school supplies to elementary, middle, and high school students at the start of and during the school year.
The A+ Partners in Education℠ collaboration between the Howard County Library System (HCLS) and Howard County Public School System is the epitome of engagement. Launched in 2002, the partnership takes the library into the schools, and the schools – students, faculty, and staff – into the library.

The commitment of the HCLS to help the school system improve student success in exciting and inspiring ways is unsurpassed. The HCPSS and library system work together each year to produce a schedule of highly anticipated events and programs including the countywide Spelling Bee, Battle of the Books, Rube Goldberg Challenge, Summer Reading Club, and many others.

An important component of the A+ Partnership is providing each new student and teacher with a library card as part of the school registration process. Since 2002, 51,698 library cards have been issued to students and educators. The partnership also provides students with online, interactive, real-time, personalized instruction. The library system’s free Homework Assistance connects students after school and at night to a pre-screened tutor in an online classroom where they can chat, browse the Web, share files, or collaborate on an interactive white board.

The library system recently introduced HiTech, a STEM digital media lab for teens. This leading-edge initiative captures the attention of teens while teaching science, technology, engineering, and math skills in preparation for 21st century careers. One HiTech project, a mobile game app – Escape from Detention!—has been downloaded 6,000 times across the globe. The response to HiTech has been overwhelming as students have jumped at the opportunity to explore the Howard County Conservancy’s “We Are All Connected” program, a favorite among elementary school students, focuses on the role of producers, consumers and decomposers as well as the FBI—fungus, bacteria and insects. The hands-on approach makes students excited to visit the Conservancy and explore science.
and learn about STEM principles while having fun in the process.

In August, 995 soon-to-be students participated in Kindergarten, Here We Come!, a program designed to reduce the angst surrounding the first day of school. Both students and parents learn about a typical school day. Similar programs helped older students transition to middle and high school. Rising sixth grade students competed in a book bag relay and combination lock time-trial in Movin’ Up to Middle School. Each library branch also provides discussion and lessons in study strategies, time management, and other skills for high school freshmen.

Dedication to educating and engaging youth are attributes also shared by the Howard County Conservancy. Since 2003, the Conservancy and school system have collaborated on ways to provide students with authentic learning experiences to solve real world problems.

In March, the Conservancy joined with a handful of local businesses to host 150 ninth graders for Weather to the Extreme, a one-day experiential conference offering students the opportunity to better understand extreme weather, its relationship to climate disruption, and how best to handle an extreme weather event. HCPSS Secondary Science Coordinator Mary Weller explained, “To be able to engage with experts in the community helps students take what they’ve learned in the classroom to the next level. After attending the conference, students begin to look at climate and weather in a different, real way.”

The HCPSS engages all students to develop their unique talents and abilities, and to prepare them to participate in and serve their community with dignity and pride. Several elementary schools have a Primary Learner Program, through which students receive intensive, structured instruction focused on their significant communication needs. The Primary Learner Program students at Ilchester Elementary visit Green Valley Marketplace each month to gain practical experience in handling day-to-day tasks.

The HCPSS also joins with local universities to provide professional learning opportunities for the academic and clinical preparation of teachers, leadership development and the continuous professional advancement of both school system and higher education faculty. Some of the local institutions partnering with the HCPSS include College of Notre Dame, Howard Community College, Johns Hopkins University, Loyola University Maryland, McDaniel College, Morgan State University, Towson University, UMBC, and University of Maryland, College Park.

Students “shop” and check items off of their lists during their visits to Green Valley Marketplace. The monthly visits give Primary Learner Program students the opportunity to practice their communications skills by identifying grocery store items and interacting with grocery store staff and customers.

Leveraging the talent of a highly functioning staff is key to the HCPSS becoming a world-class educational system. Traditional and online partners such as Walden University help by providing continuous learning opportunities for staff to enhance job-specific knowledge and fine tune professional skills.
Studies have shown that a key to preventing achievement gaps is to ensure that all kindergarteners start school ready to learn. The HCPSS partners with several organizations to help preschool-aged children and kindergartners build a sound foundation of academic and social skills needed for success in school. With this support, 89 percent of Howard County kindergartners were fully school-ready according to the 2012-13 Maryland Model for School Readiness Kindergarten Assessment.

The HCPSS partners with the Young School at King’s Contrivance and the Howard Community College Children’s Learning Center to provide a Preschool for All program, which supports expanded access to low-cost, high quality preschool. A close collaboration with Head Start, a program of the Community Action Council of Howard County, enhances educational services for preschool children, and provides professional development courses and resources for HCPSS early childhood teachers. Ready At Five provides parent and child activities and resources to help ensure that Maryland children are ready for school. The Howard County Office of Children’s Services, Child Care Resource Center and Judy Center also partner to ensure that students enter school prepared to learn.

A wide variety of businesses and organizations collaborate with the HCPSS to provide targeted supports and programs to help accelerate achievement and close gaps. Several local non-profit organizations, including Conexiones; the NAACP, Howard County Branch; The Council of Elders of the Black Community of Howard County and fraternities and sororities, join with Howard County schools to serve as student mentors and role models, often inspiring their protégés to reach for higher goals. Students are encouraged to enroll in advanced placement classes, conduct advanced research projects, perform community service and attend college.

For more than 15 years the Alpha Phi Alpha Fraternity, Kappa Phi Lambda Chapter, has been promoting academic achievement for male students of color through the Alpha Achievers program. To qualify, students must maintain a 3.0 grade point average, perform community service, and participate in student leadership opportunities. Today, each of Howard County’s 12 high schools has a thriving Alpha Achievers program with a total of more than 500 student members. Over the years, nearly 1500 young men have been inducted and have performed nearly 85,000 hours of community service.

To become a world leader in K-12 education, the HCPSS will build upon activities that have high quality, externally benchmarked performance measures. More and more students are testing their ideas and...
achievements against measurements developed by national or international organizations.

In April 2013, a combined team from the HCPSS Applications & Research Lab (ARL) and Howard High School won third place at the 12th annual National ProStart Invitational, a nationwide culinary and hospitality management competition for high schools. The ARL/Howard third place finish is the highest any Maryland team has placed in the national competition. The Restaurant Association of Maryland Education Foundation and chefs from local restaurants—Bistro Blanc, Cattail Creek Country Club, Elkridge Furnace Inn, The Rumor Mill and more—provide the teams with guidance and support.

Success continued in April as the ARL Academy of Finance team competed against 27 teams from across the state in a three-round competition to win first place in the Maryland Council on Economic Education Personal Finance Challenge State Competition. Each team member was awarded $500 and an expenses-paid trip to the national competition on May 2 in St. Louis. Partners supporting the team and the competition included State Employee Credit Union (SECU), RetirementQuest, Consumer Credit Counseling Service of Maryland and Delaware, Credit Union Foundation of MD & DC, Wells Fargo, and Maryland Council on Economic Education.

Students, staff, and partners work together to improve the efficiencies and operations of schools. Forty-five of the county schools have obtained Green School Certification, an award by the Maryland Association for Environmental and Outdoor Education that recognizes a school’s two-year effort to meet criteria in curriculum and instruction, best management practices, and community involvement. In addition, the HCPSS Commit to Be Fit program received Healthy Howard’s Healthy Workplaces gold certification, and more than 50 schools were certified as Healthy Schools. The certifications recognize programs that align with national recommendations for comprehensive worksite wellness and childhood wellness.

Eighteen elementary schools celebrated receiving Gold certification at Healthy Howard’s Sixth Annual Healthy Schools Ceremony.

Rockburn Elementary students improve their schoolyard habitat as part of the Maryland Association for Environmental and Outdoor Education Green School certification. Other Green School initiatives include providing environmental study areas, designing energy and water conservation programs, and involving community members and partners in sustaining the environment.
After visiting the Gorman Farm, Jeffers Hill Elementary fourth grade students participating in the American Institute of Wine and Food Days of Taste program learn how to make a fresh salad and vinaigrette dressing under the guidance of Chef Tom Caswell of Cattail Creek Country Club.

Promoting physical activity as a part of every child’s daily routine is essential to health and well-being.

Several community organizations partner with the HCPSS to help students understand and appreciate the value of healthy food choices. With Days of Taste, a program of the American Institute of Wine and Food, elementary school students discover the benefits and pleasures of fresh food by working with local chefs and farmers. Students evaluate diverse foods to learn the elements of taste and nutrition, visit a farm to discover how food is grown and transported from farm to grocery to home, and combine fresh seasonal vegetables and fruits to make a salad.

Promoting physical activity as a part of every child’s daily routine is essential to health and well-being. A recent collaboration with We Promote Health provides interactive We Can! (Ways to Enhance Children’s Activity & Nutrition) workshops for students and families at several elementary schools. We Can!, a national education outreach program designed by the National Institutes of Health, encourages family wellness and helps children stay healthy by improving food choices, increasing physical activity and reducing screen time.

Research demonstrates that academic performance is linked to student well-being, which consists of both academic and non-academic factors such as social-emotional safety, health, security, balanced lifestyle and engagement.

The HCPSS is fortunate to have many partners who support student and staff well-being in a variety of ways that stretch beyond the traditional scope of school. Partners help promote physical activity and healthy food choices, provide opportunities for students to explore arts and culture, build a welcoming and positive school environment, and strengthen safety and emergency practices.
Working together, the school system and the Howard County Department of Police take a comprehensive approach to ensuring that students have a safe and secure environment. The HCPSS appreciates the unwavering support of the Howard County Department of Police and the Howard County Department of Fire and Rescue Services to provide a safe, healthy, and supportive school environment. The school system and Police Department have a longstanding and strong working relationship that includes developing emergency plans, training staff, conducting safety drills and practicing responses to different emergency situations.

Sports also are a great way for students to stay healthy while learning important team-building skills. High school students, with and without disabilities, participate alongside each other in after-school bowling, golf, soccer and softball thanks to the HCPSS Allied Sports Program, supported by First Tee of Howard County and Brunswick Bowling.

Recognizing the role and benefit music can play in the academic achievement of students, Maryland Piano partners with the HCPSS to ensure that each high school has a quality piano for performances and recitals. The Columbia Art Center, part of the Columbia Association Community Services Division, and Howard County Tourism and Promotion support the visual arts by providing gallery space for student exhibits and receptions.

Demonstrating appropriate positive behavior, respecting peers, and modeling civility all play a role in creating a positive school environment. Howard Community College’s Mediation and Conflict Resolution Center partners with HCPSS to help students express their emotions effectively and encourage staff to engage students in making school environments safe. High schools working with the Center have seen a decrease in school suspensions and office behavior referrals.

A Howard County Department of Fire and Rescue Services representative conducts Hands-Only CPR training for HCPSS staff at the annual employee wellness expo.

Atholton High School Allied Sports students experience the pleasures and camaraderie of bowling through a partnership with Brunswick Bowling.

School system employees also benefit from partners promoting healthy living. Virgin HealthMiles, the industry’s top performing health engagement platform, serves as the foundation of the HCPSS Commit to Be Fit employee wellness program. The program encourages employees to adopt healthier lifestyles through education, incentives, and team activities.

Several HCPSS partnerships provide opportunities for students to develop competencies in the arts through a wide variety of experiences. HoCoPoLitSo (Howard County Poetry and Literature Society) brings great writing to life for students through engaging programs such as the Writer-in-Residence, a high school program that exposes students to some of the best poets and authors in the area.

Demonstrating appropriate positive behavior, respecting peers, and modeling civility all play a role in creating a positive school environment. Howard Community College’s Mediation and Conflict Resolution Center partners with HCPSS to help students express their emotions effectively and encourage staff to engage students in making school environments safe. High schools working with the Center have seen a decrease in school suspensions and office behavior referrals.

Keeping schools safe and secure is a community-wide collaborative effort. The HCPSS appreciates the unwavering support of the Howard County Department of Police and the Howard County Department of Fire and Rescue Services to provide a safe, healthy, and supportive school environment. The school system and Police Department have a longstanding and strong working relationship that includes developing emergency plans, training staff, conducting safety drills and practicing responses to different emergency situations.

The Department of Fire and Rescue Services is actively involved in providing teachers and students with life-saving Hands-Only CPR training. The Department also offers automated external defibrillator training for teachers and provides mannequins and instructional resources for use by HCPSS staff to help strengthen school system safety practices.

Working together, the school system and the Howard County Department of Police take a comprehensive approach to ensuring that students have a safe and secure place to learn. In addition to providing school resource officers for all high schools and several middle schools, the police along with Howard County Department of Fire and Rescue Services and the Office of Emergency Management conduct regular safety drills and exercises to ensure student and staff safety.
School Partners

Educational partnerships are collaborative initiatives designed to achieve mutually agreed upon goals and objectives to strengthen and enhance the quality of education in Howard County. The businesses and organizations listed below worked one-to-one with a selected school during the 2012-2013 school year.

ATHOLTON ES
A-OK Mentoring-Tutoring, Inc.
Harris Teeter, Inc.
Howard County Library,
East Columbia Branch
The Wildlife Authority

ATHOLTON HS
Grassroots Crisis Intervention Center, Inc.
Head Start, Tubman Center
Hickory Ridge Village Association
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library,
Central Branch
Sunrise Assisted Living
The Council of Elders of the Black Community of Howard County
Uno Chicago Grill, Columbia Mall

BELLows SPRING ES
Eggspectation Bistro-Cafe
Elkridge Branch
McDonald’s, Snowden River Parkway
Preston Scheffenacker Properties, Inc.

BOLLman BRIDGE ES
Coastal Sunbelt Produce
Girl Scouts of Central Maryland
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library, Savage Branch
Loyola University Maryland,
School of Education
Mike’s New York Deli
North Laurel-Savage Multiservice Center

BONNIE BRANCH MS
Eyre Bus, Tour & Travel
Green Valley Marketplace
Howard County Library,
Elkridge Branch
The Horace Mann Companies
The Links, Incorporated
Columbia, Maryland Chapter

BRYANT WOODS ES
A-OK Mentoring-Tutoring, Inc.
FIRN, Inc.
Howard County Library, Central Branch
Phi Beta Sigma Fraternity
Uno Chicago Grill, Columbia Mall

BUSHy PARK ES
Glenwood Lions Club
Howard Community College
Howard County Library,
Glenwood Branch
Smoothie King, Columbia

CEDAR LANE SCHOOL
ATG Rehab
Community Action Council of
Howard County, Prepare for Success
Fidos for Freedom, Inc.
Maple Lawn Business Association
Maple Lawn Homeowners Association
town Center Community Association

CENTENNIAL HS
AllCare of Maryland
Boy Scouts of America,
Baltimore Area Council
Capitol Debate
Eggspectation Bistro-Cafe
Grassroots Crisis Intervention Center, Inc.
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library, Miller Branch
The Arc of Howard County
The Horizon Foundation
Turf Valley Resort
Under Armour, Inc.

CENTENNIAL LANE ES
Brunswick Zone Normandy
Howard County Library, Miller Branch
Turf Valley Resort

CLARKSVILLE ES
Howard County Library, Central Branch
Kendall Hardware
McDonald’s, Daybreak Circle
Washington Suburban Sanitary Commission (WSSC),
Green School Program

CLARKSVILLE MS
Howard County Library, Central Branch

CLEMEnS CROSSING ES
Howard Bank, Hickory Ridge Branch
Howard County Library,
Central Branch
Towson University
Uno Chicago Grill, Columbia Mall

CRADLEROCK ES
Continental Societies, Inc.,
Columbia, Maryland Chapter
FIRN, Inc.
Good Life Wellness
Helping Hands Enrichment
Leadership Foundation
Howard County Library,
East Columbia Branch

OWen BROWN COMMUNITY ASSOCIATION
Smoothie King, Columbia
The Horace Mann Companies

JUDY CENTER AT CRADLEROCK ES
CradleRock Children’s Center
East Columbia Preschool
Family and Children’s Services of
Central Maryland
FIRN, Inc.
Head Start, Dasher Green Center
Howard Community College
Howard County Department of
Recreation and Parks
Howard County Department of
Social Services
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Health Department
Howard County Library System
Howard County Mental Health Authority
Howard County Office of Children’s Services
Lowe’s, Columbia
Owen Brown Community Association
Ready At Five
Shattuck & Associates

DAYTON OAKS ES
Howard County Library,
Glenwood Branch
National Security Agency
Sandy Spring Bank, Clarksburg Branch

DEEP RUN ES
Eggspectation Bistro-Cafe
ezStorage
Grace Community Church
Howard County Library,
Elkridge Branch
Victory Martial Arts

DUNLOGGIN MS
Eggspectation Bistro-Cafe
Howard County Library, Miller Branch
Outback Steakhouse, Long Gate
Uno Chicago Grill, Long Gate

ELKIRDGE ES
Edible Arrangements, Laurel
Green Valley Marketplace
Howard County Library,
Elkridge Branch
Preston Scheffenacker Properties, Inc.
Soccer Dome

ELKIRIDGE LANDING MS
Dunkin’ Donuts, Washington Boulevard
Elkridge Furnace Inn
Elkridge Volunteer Fire Department
Elkridge Youth Organization
Grassroots Crisis Intervention Center, Inc.
Green Valley Marketplace

HOWARD COUNTY LIBRARY
Elkridge Branch
Maryland Marvels
McDonald’s,
Washington Boulevard, Elkridge
Outback Steakhouse, Long Gate
Pizza Hut, Montgomery Road
Preston Scheffenacker Properties, Inc.
Staples, Inc.
Subway, Washington Boulevard
T-Bonz Grille & Pub
UMBC Athletics

ELLICOTT MILLS MS
Columbia Triathlon Association
Grassroots Crisis Intervention Center, Inc.
Howard County Library, Miller Branch
Okinawan Karate Dojo
Subway, Centre Park Drive

FOOLy QUARTER MS
Barnes & Noble Booksellers
Coho Grill
Columbia Triathlon Association
Eggspectation Bistro-Cafe
Eoyang Middle School, Korea
Eyre Bus, Tour & Travel
Glenwood Lions Club
Grassroots Crisis Intervention Center, Inc.
Howard County Library,
Glenwood Branch
Mosquito Joe of Howard County
Western Howard County Soccer, Inc.

FOREST RIDGE ES
Continental Societies, Inc.,
Southeastern Howard/Laurel Chapter
Howard County Library,
Savage Branch
Mother Nature’s
North Laurel-Savage Multiservice Center

FULTON ES
Boorman’s Market
Howard County Library, Central Branch
Maple Lawn Business Association
Sandy Spring Bank, Fulton Branch
The Pearl Modern Spa and Boutique

GLENELG HS
Capitol Debate
Columbia Center for Theatrical Arts
E.W. Beck’s
Eggspectation Bistro-Cafe
Eyre Bus, Tour & Travel
Glenwood Lions Club
Grassroots Crisis Intervention Center, Inc.
Green Spring Health Services Inc.
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library,
Glenwood Branch

HCPSS EDUCATIONAL Partnerships 2012-2013 Annual Report
Identity Promotions LLC
Jilly’s Bar & Grill
NASA Goddard Space Flight Center
The Council of Elders of the Black Community of Howard County
The Horizon Foundation
Turf Valley Resort

GLENWOOD MS
Eggscapation Bistro-Cafe
Galles’ Violin Shop, Inc.
Glenwood Lions Club
Grassroots Crisis Intervention Center, Inc.
Howard County Library, Glenwood Branch
Long and Foster Real Estate, Inc.
The First Tee of Howard County

GORMAN CROSSING ES
Galles’ Violin Shop, Inc.
Howard County Library, Savage Branch
National Security Agency
North Laurel-Savage Multiservice Center

GUILFORD ES
A-OK Mentoring-Tutoring, Inc.
Howard County Library, East Columbia Branch
Omega Psi Phi Fraternity, Tau Pi Chapter

HAMMOND ES
Alliance for the Chesapeake Bay
Audubon Society of Central Maryland
Columbia Triathlon Association
Howard County Library, Savage Branch
Maryland Association for Environmental and Outdoor Education, Green School Program
PNC Bank,
Columbia Town Center Branch
Trout Unlimited, Trout in the Classroom
Washington Suburban Sanitary Commission (WSSC), Green School Program

HAMMOND HS
Eggscapation Bistro-Cafe
Grassroots Crisis Intervention Center, Inc.
HCTA Federal Credit Union
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Library, Savage Branch

HAMMOND MS
Chick-Fil-A, Johns Hopkins Road
Howard County Library, Savage Branch
National Security Agency,
Mathematics Education Program
PNC Bank, Maple Lawn Farms Branch
Soccer Dome
The Columbia Bank, Gateway Plaza

HARPER’S CHOICE MS
Awesome Tae Kwon Do
Bank of America, Harpers Farm Road
Columbia Association,
Columbia Athletic Club
Columbia Triathlon Association
Eggscapation Bistro-Cafe
Grace Community Church
Harper’s Choice Village Center

HOLLIFIELD STATION ES
Brunswick Zone Normandy
Howard County Library, Miller Branch
Shoppers Food & Pharmacy
Towson University

HOWARD HS
Alpha Phi Alpha Fraternity
Boy Scouts of America,
Baltimore Area Council
Capitol Debate
Dance Foundations
Grassroots Crisis Intervention Center, Inc.
Green Valley Marketplace
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Library,
Elkridge Branch
Mamma Lucia,
Columbia Gateway Overlook
Subway, Centre Park Drive
The Council of Elders of the Black Community of Howard County
The Horace Mann Companies

HOLLOWFIELD STATION ES
Brunswick Zone Normandy
Howard County Library, Miller Branch
Shoppers Food & Pharmacy
Towson University

HOWARD HS
Alpha Phi Alpha Fraternity
Boy Scouts of America,
Baltimore Area Council
Capitol Debate
Dance Foundations
Grassroots Crisis Intervention Center, Inc.
Green Valley Marketplace
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Library, Elkridge Branch
Mamma Lucia,
Columbia Gateway Overlook
Subway, Centre Park Drive
The Council of Elders of the Black Community of Howard County
The Horace Mann Companies

LAKE EKHLORN MS
Continental Societies, Inc., Columbia, Maryland Chapter
Eggscapation Bistro-Cafe
FIRN, Inc.
Good Life Wellness
Howard County Library, East Columbia Branch
Smoothie King, Columbia

LAUREL WOODS ES
Continental Societies, Inc., Southeastern Howard/Laurel Chapter
Dollar Plus
FIRN, Inc.
Grace Community Church
Howard Community College
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Library, Savage Branch
Johns Hopkins University Applied Physics Laboratory
McDonald’s, All Saints Road
North Laurel-Savage Multiservice Center
University of Maryland, Home and Garden Information Center
Wilhide’s Unique Flowers & Gifts

LIME KILN MS
American Cichlid Association
Chesapeake Ecology Center
Earth Treks Climbing Center
Grassroots Crisis Intervention Center, Inc.
Howard County Library, Central Branch
Maple Lawn Business Association
National Aquarium in Baltimore
Salvere Health and Fitness

LISBON ES
Howard County Library, Glenwood Branch
McDonald’s, Lisbon Center Drive
Pizza Hut, Corporate Office
Pizza Hut, Lisbon Center Drive
Sandy Spring Bank, Lisbon Branch

LONG REACH HS
Alpha Phi Alpha Fraternity
Columbia Triathlon Association
HCTA Federal Credit Union
Head Start, Ellicott City Center
Honeywell Technology Solutions Inc.
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Library, Elkridge Branch
Hunan Legend
Naval Surface Warfare Center, Carderock Division
Rotary Club of Ellicott City Sunrise
Society of American Military Engineers, Baltimore Post
The Council of Elders of the Black Community of Howard County
The Horace Mann Companies
The Horizon Foundation
UMB Department of Mechanical Engineering

Family Science Nights, sponsored by the Maryland Science Center at Laurel Woods, Swansfield, and Talbott Springs elementary schools, bring students and their families together to enjoy Fossil Material, Wind Tube Challenge, Alka Seltzer Rockets, and other interactive science and engineering activities.
**LONGFELLOW ES**  
A-OK Mentoring-Tutoring, Inc.  
Columbia Association  
Eggspection Bistro-Cafe  
Good to Go Markets, Freetown Road  
Howard County Library, Central Branch  
McDonald’s, Harpers Farm Road  
Sandy Spring Bank, Clarksville Branch  
The Horace Mann Companies  
Towson University  
Uno Chicago Grill, Columbia Mall

**MANOR WOODS ES**  
Howard County Library, Miller Branch  
The Pink Cabbage  
Turf Valley Resort

**MARRIOTTS RIDGE HS**  
ABC Equipment Rental  
Alpha Phi Alpha Fraternity  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
SAIC  
The Council of Elders of the Black Community of Howard County West Friendship Volunteer Fire Department

**MAYFIELD WOODS MS**  
Continental Societies, Inc., Southeastern Howard/Laurel Chapter  
Howard County Library, Elkridge Branch  
Preston Schefflenaker Properties, Inc.

**MOUNT VIEW MS**  
Howard County Library, Glenwood Branch  
Turf Valley Resort

**MT. HEBRON HS**  
Capitol Debate  
Eggspection Bistro-Cafe  
Grassroots Crisis Intervention Center, Inc.  
Howard Community College, Division of Continuing Education and Workforce Development  
Howard County Conservancy  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
Howard County Library, Miller Branch  
Howard County Summer Theatre  
McDonald’s of Howard County  
Salazar Catering Services/Boardroom Café  
Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins  
The Horizon Foundation  
Wilhide’s Unique Flowers & Gifts  
Y of Central Maryland, Dancel Family Center

**MURRAY HILL MS**  
Continental Societies, Inc., Southeastern Howard/Laurel Chapter  
Five Below, Inc.  
Grassroots Crisis Intervention Center, Inc.

**OAKLAND MILLS ES**  
A-OK Mentoring-Tutoring, Inc.  
Conexiones, Inc.  
Howard County Library, East Columbia Branch  
Oakland Mills Community Association  
Preston Schefflenaker Properties, Inc.  
Smoothie King, Columbia

**OAKLAND MILLS MS**  
2HB Software Designs, Inc.  
Alpha Phi Alpha Fraternity  
BITHGROUP Technologies  
British American Auto Care, Inc. Conexiones, Inc.  
Delta Sigma Theta Sorority, Inc., Columbia, Maryland Alumnae Chapter  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
Howard County Library, East Columbia Branch  
The Council of Elders of the Black Community of Howard County, The Horace Mann Companies  
Northrop Grumman Electronic Systems  
Peer2Peer Tutors  
The Horizon Foundation  
The Uman Cancer Fund for Young Adults  
UMBC, Education Department  
Vocelli Pizza  
Walter Reed National Military Medical Center

**PAPER VALLEY ES**  
Continental Societies, Inc., Southeastern Howard/Laurel Chapter  
Giant Food  
Howard County Library, Savage Branch  
North Laurel-Savage Multiservice Center  
Salazar Catering Services/Boardroom Café  
The Floral Gallery

**PATAPSCO ES**  
Bright Minds Foundation  
Carrabba’s Italian Grill  
Columbia Triathlon Association  
Drama Learning Center  
Eggspection Bistro-Cafe  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
Howard County Library, Miller Branch  
Lotte Korean Supermarket

**PHelps Luck ES**  
A-OK Mentoring-Tutoring, Inc.  
Howard County Department of Recreation and Parks  
Howard County Library, East Columbia Branch  
Our Shepherd Lutheran Church  
Ready At Five  
Subway, Centre Park Drive  
Towson University

**POINTERS RUN ES**  
Giant Food, Daybreak Circle  
Howard County Library, Central Branch

**RESERVOIR HS**  
Alliance Benefits & Compensations, LLC  
Alpha Phi Alpha Fraternity  
BB&T, Maple Lawn  
Columbia Center for Theatrical Arts Conexiones, Inc.  
Core Works Fitness Studio  
Enjoy Flowers  
Greenebaum & Rose Associates  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
Howard County Library, Savage Branch  
Johns Hopkins University Applied Physics Laboratory  
Krav Maga Maryland, LLC  
Looney’s Pub  
Maple Lawn Business Association  
Maryland University of Integrative Health  
North Laurel-Savage Multiservice Center  
Pangia Technologies, LLC  
Raytheon Solipsys  
Sidamo’s Coffee & Tea  
Sofiac  
The Pearl Modern Spa and Boutique Zenyon, Inc.

**RIVER HILL HS**  
Ascend One Corporation  
Creig Northrop & The Northrop Team  
GEICO  
Green Building Institute, Inc.  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
Howard County Library, Central Branch  
Princeton Sports  
River Hill Garden Center  
Svee Conway Printing  
The Cleaning Authority  
Turf Valley Resort

**ROCKBURN ES**  
Columbia Center for Theatrical Arts  
Green Valley Marketplace  
Howard County Department of Recreation and Parks  
Howard County Library, Elkridge Branch  
National Security Agency, Mathematics Education Program  
PNC Bank, Elkridge Branch  
Victory Martial Arts
RUNNING BROOK ES
A-OK Mentoring-Tutoring, Inc.
Howard Community College
Howard County Department of Police
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library, Central Branch
Magellan Health Services, Inc.
Smoothie King, Columbia
The Arc of Howard County
The Horace Mann Companies
Towson University
Uno Chicago Grill, Columbia Mall
Volunteer, Vivian Bailey

ST. JOHN’S LANE ES
Brunswick Zone Normandy Grassroots Crisis Intervention Center, Inc.
Howard County Library, Miller Branch
Jump2Zone Columbia
Salazar Catering Services/Boardroom Café
The Columbia Bank
Vocelli Pizza

STEVENS FOREST ES
A-OK Mentoring-Tutoring, Inc.
FIRN, Inc.
Good Life Wellness
Howard County Library, East Columbia Branch
Smoothie King, Columbia
The Horace Mann Companies

SWANSFIELD ES
Eggspectation Bistro-Cafe
Grace Community Church
Howard Community College,
Center for Service Learning
Howard County Library, Central Branch
The Horace Mann Companies
Uno Chicago Grill, Columbia Mall

TALBOTT SPRINGS ES
Costco Wholesale, Columbia
Howard County Library, East Columbia Branch
Oakland Mills Community Association
Parents as Teachers
Preston Scheffenacker Properties, Inc.
Smoothie King, Columbia

THUNDER HILL ES
Abrakadoodle
All Time Toys, Inc.
Howard County Library, East Columbia Branch
Roundhouse Martial Arts
Smoothie King, Columbia
Subway, Centre Park Drive
The Columbia Bank, Gateway Plaza

TRIADELPHIA RIDGE ES
American Fitness Express
Brunswick Zone Normandy
Howard County Library, Glenwood Branch
PNC Bank, Woodbine Branch
Western Howard County Soccer, Inc.

VETERANS ES
Brunswick Zone Normandy
Howard County Library, Miller Branch
Howard County Republican Women
Okinawan Karate Dojo
Shoppers Food & Pharmacy
T-Bonz Grille & Pub
Y of Central Maryland, Dancel Family Center

WATERLOO ES
Chick-fil-A, Executive Park Drive
Eggspectation Bistro-Cafe
Howard Bank, Headquarters
Howard County Library, Miller Branch
Victory Martial Arts

WAVERLY ES
Brunswick Zone Normandy
Columbia Triathlon Association
Howard County Library, Miller Branch
Towson University
We Promote Health
Willhide’s Unique Flowers & Gifts

WEST FRIENDSHIP ES
Howard County Library, Glenwood Branch
Turf Valley Resort

WILDE LAKE HS
A-OK Mentoring-Tutoring, Inc.
Alpha Phi Alpha Fraternity
Bagel Bin, Wilde Lake
Boy Scouts of America, Baltimore Area Council
Capitol Debate
Howard Community College
Howard Community College,
Center for Service Learning
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library, Central Branch
McDonald’s, Harpers Farm Road
SafeWay, Harpers Farm Road
Sigma Gamma Rho Sorority, Inc.,
Eta Zeta Sigma Chapter
St. John Baptist Church
Uno Chicago Grill, Columbia Mall

WILDE LAKE MS
Columbia Triathlon Association
Howard County Library, Central Branch
National Aquarium in Baltimore
Northrop Grumman Electronic Systems
Uno Chicago Grill, Columbia Mall

WORTHINGTON ES
Brunswick Zone Normandy
Chick-fil-A, Executive Park Drive
Cooks ‘N Cakes
Eggspectation Bistro-Cafe
Glenelg Country School
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library, Miller Branch
Okinawan Karate Dojo
One Dish Cuisine
The Columbia Bank, Gateway Plaza
The Horace Mann Companies

African Art Museum of Maryland
Alpha Phi Alpha Fraternity
American Association for the Advancement of Science (AAAS)
American Heart Association
American Institute of Wine and Food, Baltimore Chapter
American Red Cross
A-OK Mentoring-Tutoring, Inc.
Association of Community Services of Howard County
Autobahn Indoor Speedway, LLC
Baltimore Orioles
Baltimore Sun Media Group
Baltimore/Washington Corridor Chamber of Commerce
Bright Minds Foundation
Brunswick Columbia Lanes
Brunswick Zone Normandy
Capitol Debate
Cattail Creek Country Club
Center for Civic Education
Chesapeake Bay Foundation
Chesapeake Bay Trust
Chesapeake Shakespeare Company
Children’s National Medical Center
China - Education Committee of Beijing, Chao Yang District
China - Education Committee of Beijing, Dong Cheng District
China - Education Committee of Beijing, Shanghai Minhang District
Chinese Language School of Columbia
College of Notre Dame
Columbia Archives
Columbia Art Center
Columbia Association
Columbia Center for Theatrical Arts
Columbia Triathlon Association
Community Action Council of Howard County, MD, Inc.
Community Foundation of Howard County
Conexiones, Inc.
Counselors Helping (South) Asians/Indians, Inc. (CHA)
Data Computer Corporation of America
Digi-Block, Inc.
Eggspectation Bistro-Cafe
Fairway Hills Golf Club
FIRRN, Inc.
Girl Scouts of Central Maryland
Grace Community Church
Green Valley Marketplace
Grow and Learn, LLC
Growth Adventures
HC DrugFree

Head Start of Howard County, Community Action Council
Healthy Howard, Inc.
Hobbit’s Glen Golf Club
HoCoPoLitSo (Howard County Poetry and Literature Society)
Howard Community College
Howard Community College,
Arts and Humanities Division
Howard Community College,
Center for Service Learning
Howard Community College,
Children’s Learning Center
Howard Community College,
Early Childhood Education
Howard County Antique Farm
Machinery Club
Howard County Arts Council/
Howard Center for the Arts
Howard County Board of Elections
Howard County Bureau of Environmental Services,
Recycling Division
Howard County Center of African American Culture, Inc.
Howard County Chamber of Commerce
Howard County Chinese School
Howard County Conservancy
Howard County Council
Howard County Department of Citizen Services
Howard County Department of Fire and Rescue Services
Howard County Department of Police
Howard County Department of Recreation and Parks
Howard County Department of Recreation and Parks,
Office of Environmental Education
Howard County Department of Recreation and Parks,
Robinson Nature Center
Howard County Economic Development Authority
Howard County Family Child Care Association
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Government
Howard County Health Department
Howard County Historical Society
Howard County Lacrosse Program
Howard County Library System
Howard County Local Children’s Board
Howard County Nutrition and Physical Activity Coalition
Howard County Office of Child Care
Howard County Office of Children’s Services, Child Care Resource Center
Howard County Office of Public Information
At-Large Partners continued

Howard County Office of the State’s Attorney
Howard County Office of Workforce Development
Howard County Summer Theatre
Howard County Tourism & Promotion
Howard Soil Conservation District
Huaxing Language and Culture Center
Innovations in Education, LLC
Jewish Museum of Maryland
Johns Hopkins University
Johns Hopkins University Applied Physics Laboratory
Johns Hopkins University School of Engineering
Johns Hopkins University, Elementary and Secondary Education Graduate Program
Johns Hopkins University, Peabody Institute
Johns Hopkins University, Secondary Education Graduate Program
MakingChange
Maryland Business Roundtable for Education
Maryland Council on Economic Education
Maryland General Assembly
Maryland Historical Society
Maryland Humanities Council
Maryland Piano Service
Maryland Science Center
Maryland SportsCare & Rehab, LLC
McDaniel College
McDonald’s of Howard County
McDonald’s, Baltimore National Pike
McDonald’s, Benson Drive
McDonald’s, Columbia Mall
McDonald’s, Daybreak Circle
McDonald’s, Dobbin Road
McDonald’s, Guilford Road
McDonald’s, Montgomery Road
McDonald’s, North Ridge Road
McDonald’s, Pocomoke Avenue
McDonald’s, Snowden River Parkway
Northrop Grumman Electronic Systems
Olney Theatre Center
Preston Scheffnaker Properties, Inc.
PTA Council of Howard County
Ready At Five
Rotary Club of Clarksville
Rotary Club of Columbia
Rotary Club of Columbia Town Center
Rotary Club of Columbia-Patuxent
Rotary Club of Elkridge
Rotary Club of Ellicott City
Rotary Club of Ellicott City Sunrise
Rotary International, Howard County
Salazar Catering Services/
Boardroom Café
Sheraton Columbia Town Center Hotel
Shimadzu Scientific Instruments
Smithsonian American Art Museum
Smithsonian National Portrait Gallery
Smoothe King, Columbia
Subway, Centre Park Drive
The Business Monthly
The Columbia Bank, Gateway Plaza
The Columbia Orchestra
The Council of Elders of the Black Community of Howard County
The First Tee of Howard County
The Horace Mann Companies
The Horizon Foundation
The James and Anne Robinson Foundation
The Timbers at Troy
The United States Army Field Band
The Youth School, Kings Contrivance
Towson University
Turf Valley Resort
UMBC, Center for History Education
UMBC, Martha Ross Center for Oral History
UMBC, Education Department
United Way of Central Maryland
University of Maryland College of Education
University of Maryland, Extension, Howard County
University of Maryland, Extension, Howard County Master Gardeners
University of Phoenix
Uno Chicago Grill, Columbia Mall
Volunteer Center Serving Howard County
W. R. Grace & Co.
Walden University
Washington Adventist University
Washington Wizards & Mystics Youth Basketball
Western Howard County Soccer, Inc.
Western Howard County Youth Baseball/Softball League
Whiteford, Taylor & Preston LLP
Wilhelm Commercial Builders, Inc.
Willow Springs Golf Course

Health and Wellness

HCPSS employees have the opportunity to participate in a comprehensive wellness program, Commit To Be Fit. The program is designed to reduce the demand for healthcare services through long-term behavior change. HCPSS Benefits staff and the Employee Wellness Council work with community partners and others to offer a system-wide wellness program that includes monthly health and financial educational sessions, online health assessments and wellness initiatives, and fitness classes. Partners for 2012-13 included:

Health and Wellness partners support school system staff in their efforts toward optimal health and well-being. The Boot Camp Girl, a local health and fitness company, partners with the Commit To Be Fit Employee Wellness Program to conduct boot camp-style fitness classes for employees.

Judy Center at Cradlerock School
Junior Achievement of Central Maryland, Inc.
Kaplan University
Kau Foundation
Korea - The Iksan District Office of Education
Lazarus Foundation
Leadership Howard County
League of Women Voters of Howard County
Legacy Leadership Environmental Institute
Lifetouch National School Studios, Baltimore
Loyola Clinical Centers
Loyola University Maryland, School of Education
McDonald’s,
Washington Boulevard, Jessup
MdBio Foundation and MdBioLab
Mid-Atlantic Turtle & Tortoise Society, Inc.
Morgan State University
Music & Arts Center
NAACP, Howard County Branch
National Archives and Records Administration
National Center for Earth and Space Science Education
National Commission on Teaching and America’s Future
National Security Agency
National University
North Laurel-Savage Multiservice Center

39 Minute Workout
Aetna
American Cancer Society, Inc.
American Red Cross
Benefitfocus
Body Shapers, LTD
BodyWise Physical Therapy and Wellness
Brick Bodies and Lynne Brick’s Health and Fitness Facilities
Bring It!
CareFirst BlueCross BlueShield
Columbia Association
Columbia Jazzercise Fitness Center
Curves, Howard County
Express Scripts
Feet First Sports
Fitness Together
Healthy Howard, Inc.
Inside Out Performance
Jump!Zone Columbia
Krav Maga Maryland, LLC
Let’s Dance Fitness Studio
MakingChange
Marriottsville Acupuncture
Maryland University of Integrative Health
Maximum Fitness
Medifast
My Gym Children’s Fitness Center
Physicians Weight Loss Centers
Pump It Up of Elkridge
Quest Fitness
Salvere Health and Fitness
The Body Image Therapy Center
The Boot Camp Girl
Virgin HealthMiles, Inc.
We Promote Health
Weight Watchers International, Inc.
The HCPSS partners with the Howard County Economic Development Authority to provide students with an understanding of the varied economic landscape of Howard County. Students learn about the breadth of Howard County industries that contribute to a dynamic, robust community – from the small and emerging companies in the county’s NeoTech incubator to its vibrant agricultural sector. One program gives Murray Hill Middle school students hands-on experience at Maple Lawn Farms.

**Student Services**

**The Office of Student Services coordinates prevention and intervention programs and services to support students, parents, and schools by addressing the cognitive, behavioral, social, and emotional health and safety needs of all students to maximize student achievement. The range of programs offered includes School Counseling, Pupil Personnel, Psychological Services, Health Services, Home Schooling, and Home and Hospital Teaching. The Office of Student Services also coordinates the Connection Center, which links families with community agencies for needed support, and Prepare for Success, a community-wide campaign to provide school supplies for children in need. Partners for 2012-13 included:**

- Christ Church Link
- Community Action Council of Howard County, MD, Inc.
- Community Action Council of Howard County,Prepare for Success
- Community Foundation of Howard County
- Counselors Helping (South) Asians/Indians, Inc. (CHA)
- Family and Children’s Services of Central Maryland
- Grassroots Crisis Intervention Center, Inc.
- Head Start of Howard County, Community Action Council
- Howard County Department of Police, Youth Division
- Howard County Department of Social Services
- Howard County Health Department
- Howard County Mental Health Authority
- Howard County Office of Children’s Services
- Howard County School Health Council
- Integrative Counseling
- Judy Center at Cradlerock School
- Leadership Howard County
- Maryland Department of Human Resources
- Maryland Department of Juvenile Services
- Mediation & Conflict Resolution Center (MCRC) at Howard Community College
- MSA - The Child & Adolescent Center
- NAMI Howard County
- PTA Council of Howard County
- Salazar Catering Services/Boardroom Café
- Volunteer Center Serving Howard County
- Way Station, Inc. - Howard County

**Student, Family and Community Services**

Dedicated community organizations, governmental agencies, and faith-based groups work with the Howard County Public School System’s Office of Student, Family, and Community Services to support student achievement. Services provided include tutoring, mentoring, career exploration, and social and cultural experiences. Organizations that partnered with the Office of Student, Family, and Community Services during 2012-13 included:

- African American Coalition of Howard County
- AFRO
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity
- A-OK Mentoring-Tutoring, Inc.
- Black Student, Family, and Community Network
- Bright Minds Foundation
- Columbia Housing Corporation
- Community Homes with Edgewood Management
- Conexiones, Inc.
- Continental Societies, Inc., Southeastern Howard/Laurel Chapter
- Delta Sigma Theta Sorority, Inc., Columbia, Maryland Alumnae Chapter
- Education and Career Empowerment Center
- FIRN, Inc.
- Howard Community College
- Howard County Department of Police
- Howard County Department of Recreation and Parks
- Howard County Housing
- Howard County Office of Children’s Services
- Johns Hopkins University Applied Physics Laboratory
- Junior Achievement of Central Maryland, Inc.
- Model Citizens Models, LLC
- Monarch Mills Community
- Morgan State University
- NAACP, Howard County Branch
- National Network of Partnership Schools, Johns Hopkins University
- Omega Psi Phi Fraternity, Tau Pi Chapter
- Howard Community College, Silas Craft Collegians Program
- The Council of Elders of the Black Community of Howard County
- The Joint Center for Earth Systems Technology
- The Links, Incorporated, Columbia, Maryland Chapter
- University of Maryland, Extension, Howard County
- University of Maryland, Extension, Howard County Food Supplement Nutrition Education

**The Growing and Empowering Myself Successfully (GEMS) program of the Columbia Alumnae Chapter of the Delta Sigma Theta Sorority encourages girls to excel academically, establish a plan to reach career goals, and develop leadership skills through community service. One of the Delta GEMS community service efforts included the Feed the Families Program at Wegmans.**
Career Research and Development empowers students to create a vision for their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a series of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate careers and college options. Career Research and Development partners for 2012-13 included:

Advisory Council
Ascend One Corporation
British American Auto Care, Inc.
Carrollton Bank, Downtown Baltimore City Branch
Howard Community College, Division of Continuing Education and Workforce Development
Howard Community College, Human Resources Office
Howard County Chamber of Commerce
Lincoln Technical Institute
M&T Bank, Daybreak Circle
Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center
Spectrum HR Solutions, LLC
Volunteer, Jane Schuchardt
Wilhem Commercial Builders, Inc.
Yolanda Voss Fashion Gallery

Partners
2HB Software Designs, Inc.
A Tradition of Excellence Auto
Abercrombie & Fitch
AdNet AccountNet Inc.
Advantage Tours and Travel
Aéropostale, Inc.
Aerotek
All Wrapped Up
AMC Theatres
Animal Welfare Society
Antwerpen Toyota
Apple Ford
Arbitron
Arby's
Armiger Management Corporation, Orchard Club Apartments
Arrowwood Shepherds, Inc.
Arthritis Care Specialists of Maryland
As You Like It Salon and Spa
Ascend One Corporation
Athelas Institute
Atholton Adventist Academy
Atlanta Masonry, Inc.
AttivaSoft
Ayer Corporation
Azul 17 Mexican Cuisine and Tequila Lounge
Bagel Bin, Baltimore National Pike
 Berkshire Associates Inc.
BJ's Wholesale Club
Bob Evans Restaurant
Bra-La-La
Bridgeway Community Church
British American Auto Care, Inc.
Brookfield Grove Foundation
Brookfield Christian School of Clarksville
Brookfield Christian School of Maple Lawn
Build-A-Bear Workshop
Burger King, Minstrel Way
Burger King, Washington Boulevard
Carabba’s Italian Grill
Carrollton Bank, Corporate Office
Carrollton Bank, Downtown Baltimore City Branch
Cartoon Cuts
Celebration Church
CGC Builders, LLC
Chicken Out Rotisserie
Chick-fil-A
Children's Manor Montessori
Chuck E. Cheese, Fairlaw Avenue
CimaTalent Management Inc.
Clarks Ace Hardware
Coldstone Creamery
Columbia Association
Columbia Association, Before and After School Care
Columbia Montessori School
Columbia Teen Center
Comcast Spotlight Advertising
Così
Creative Construction
Creig Northrop & The Northrop Team
CVS Pharmacy, Guilford Road
CVS Pharmacy, Maple Lawn
Cylex, Inc.
D&D Concepts
Data Computer Corporation of America
David J. Drywall
Discount Brakes and Auto Repair
Dolly's Car Wash
Domino's Pizza
Dorsey Hall Medical Center
Downtown Locker Room
DRD Pool Management
Einstein Bros. Bagels
Ellicott Mills Brewing Company
Engine Parts Warehouse Inc.
Facci Restaurant
Fairway Hills Golf Club
Fashion Institute of Design & Merchandising
Fatburger Inc.
First Finish
Five Below, Inc.
Five Guys, Inc.
Food Lion
Footaction
Fresh Pizzeria
Fruition Gift Boxes
Full Sail University
GameStop
Genesis Bridal and Formal
Giant Food, Baltimore National Pike
Giant Food, Center Park Drive
Giant Food, Cradlerock Way
Giant Food, Daybreak Circle
Giant Food, Laurel Bowie Road
Giant Food, Old Columbia Pike
Good to Go Markets, Montgomery Road
Grandfathers Garden Center and Landscaping
Griggs University
Gymboree
Happy Dog Care, Inc.
Harris Teeter, Guilford Road
Harris Teeter, Resort Road
Harris Teeter, Westside Boulevard
Head Start, Tubman Center
Heartlands Senior Living Village
Heyser's Cycles
Hickory Ridge Animal Hospital
High's Dairy Store
Home Depot, Baltimore National Pike
Howard Bank Operations Center
Howard Community College, Division of Continuing Education and Workforce Development
Howard Community College, Human Resources Office
Howard County Chamber of Commerce
Howard County Department of Fire and Rescue Services Training Academy
Howard County Department of Recreation and Parks
Howard County Department of Recreation and Parks, Elementary School Recreational Licensed Child Care
Howard County Economic Development Authority
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Government, Office of Human Resources
Howard County Library System
Howard County Library, Central Branch
Howard County Library, Miller Branch
Howard County Library, Savage Branch
Howard County Office of Workforce Development
Howell Funeral Home
Human Capital Consultants, LLC
Integrity Martial Arts
J & K Hair Techniques
Jersey Mike's Subs
Jo-Ann Fabric and Craft
John Scalley Agency - Nationwide Insurance
Jolie Tête Salon and Spa
Justice
Katz, Abosch, Windsheim, Gershman & Freedman, P.A.
Keep It Clean Services, LLC
Kelsey's Restaurant
Kendall Hardware
KFC, Long Gate
Kloby's Smokehouse
La Palapa Too Mexican Restaurant
La Petite Academy, Frederick Road
Laurel Roller Skating Center
Ledo Pizza, Baltimore National Pike

The Y of Central Maryland, Dancel Family Center and Veterans Elementary School kick off their partnership at the Sheraton Columbia Town Center Hotel to support health and wellness initiatives for students and staff.
The Office of Career and Technology Education (CTE) is responsible for the development of courses and curriculum in the areas of business education, career academies, career research and development, computer science, family and consumer science, and technology education. CTE programs integrate the strengths of an academic education with the practical benefits of career and technology education. With the guidance of advisors and industry mentors, students have the unique opportunity to explore a career interest in-depth during high school. CTE partners for the 2012-13 school year included:

**Partners**

- Academy Ford
- ACS Transportation Services
- Active Day Adult Daycare
- Advanced BioNutrition Corp.
- Aida Bistro
- Allan Homes, Inc.
- AllCare of Maryland
- Allen & Sharif Corporation
- Alternate Auto & Radiator Service
- Apple Ford
- Applied Information Technologies, Inc. (AIT)
- Ariens Scientific
- Associated General Contractors
- Baltimore Gas and Electric Company
- Baltimore Metro Chapter of Associated Builders & Contractors
- Baywood Design/Build Group, Inc.
- BITHGROUP Technologies
- Blue River Construction
- British American Auto Care, Inc.
- Capital Women's Care Howard County
- Center of Marine Biotechnology
- Central Maryland Rehabilitation Center
- Cherry Hill Construction, Inc.
- Chesapeake Physical and Aquatic Therapy
- Coldwell Banker Residential Brokerage
- CyberWatch Center, PGCC
- Disorders Center of Maryland
dw taylor associates, inc.
- Eastern Stair Builders
- ECS Mid Atlantic LLC
- Ed-U-Care Learning Center
- Elkridge Furnace Inn
- Encore Homes, Inc.
- Essential Family Chiropractic
- Expert Trading Limited
- Federal Communications Commission
- Hamel Builders, Inc.
- Hancock & Albanese, Inc.
- Health South
- Hills-Carnes Engineering Associates, Inc.
- Hillmuth Certified Automotive
- Hiltop Electric
- Hobbit's Glen Golf Club
- Honeywell Technology Solutions Inc.
- Howard Community College
- Howard County Department of Fire and Rescue Services
- Howard County General Hospital
- A Member of Johns Hopkins Medicine
- Howard County Government
- Fleet Maintenance
- Howard County Library System
- Howard County Office on Aging
- J. Vinton Schafer & Sons, Inc.
- Jim Coleman Honda
- Joel Goodman, D.D.S.
- John D. Miller Builders, Inc.
- Johns Hopkins Bayview Medical Center
- Johns Hopkins Hospital and Health System
- Johns Hopkins University Applied Physics Laboratory
- Katz, Abosch, Windsheim, Gershman & Freedman, P.A.
- Kennedy Krieger Institute
- Line of Sight Engineering
- Longwood Senior Center
- Maritime Applied Physics Corporation
- Martek Biosciences Corporation
- Maryland Orthodontic Specialists
- Matthew R. Horowitz, CPA
- Mays and Associates
- Meridian Anesthesia
- Mimar Architects Inc.
- MTH Electric Trains
- NeighborCare Pharmacy
- OLBIN, Inc.
- Orthosport Physical Therapy
- Owen Brown Senior Center Plus
- Pennoni Associates
- Prime Manufacturing Technologies, Inc.
- Reedy Electric
- Restaurant Association of Maryland Education Foundation
- Sagentia, Inc.
- Saint Orthodontics
- Saint Agnes Hospital
- Science & Technology Corp.
- Sheraton Columbia Town Center Hotel
- Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins
- SJLL Enterprises, LLC
- Sourcefire
- Sykesville Car Service
Symmetry First Architects, LLC Technology Assessment & Transfer, Inc. The Arc of Howard County The Columbia Bank, Gateway Plaza The Troutman Co. The Ulman Cancer Fund for Young Adults The Women’s Ob-Gyn Group/ Women’s Care Torti Gallas and Partners, Inc. Transforming Architecture UMBC Department of Mechanical Engineering United States Department of Agriculture University of Maryland Medical Center University of Maryland School of Medicine University of Maryland School of Medicine, Department of Medical and Research Technology University of Maryland School of Medicine, Department of Neurology Watermont Pharmacy Wilhelm Commercial Builders, Inc. Win Kelly Chevrolet Xerox Corporation

Academy of Finance Advisory Council

Architectural Design Advisory Council
dw taylor associates, inc. Morgan State University OLBN, Inc. Pro-Built Construction, Inc. Symmetry First Architects, LLC Transforming Architecture University of Maryland School of Architecture, Planning & Preservation Waldon Studio Architects & Planners, P.C.

Automotive Technology Advisory Council
British American Auto Care, Inc. Community College of Baltimore County Ed’s Columbia Automotive & Transmissions Hillhurst Certified Automotive Howard County Government, Fleet Maintenance Lisbon Citgo Auto Center Maryland State Department of Education Neubauer’s Auto Repair Snap-On Industrial Town & Country Auto Repair

Biotechnology Advisory Council
Howard Community College, Science and Technology Division National Science Foundation UMBC Department of Biological Sciences United States Department of Agriculture University of Maryland School of Medicine, Department of Neurology

Child Development/Teacher Advisory Council
Howard Community College, Social Sciences/Teacher Education Division Howard County Library Howard County Office of Children’s Services Towson University

Construction Advisory Council

Cybersecurity Networking Advisory Council
CyberWatch Data Networks Engineering Solutions, Inc. Howard Community College, Science and Technology Division Invertix Corporation

Johns Hopkins University Applied Physics Laboratory NB-Global Consulting, LLC SAIC Towson University, Cisco Academy Support and Training, Center for Professional Studies

Health and Emergency Technicians Advisory Council
Howard Community College, Health Science Division Howard County General Hospital, A Member of Johns Hopkins Medicine NeighborCare Pharmacy

Homeland Security Advisory Council
Baltimore Metropolitan Council Base Realignment and Closure (BRAC) Task Force Central Maryland Homeland Security Educational Alliance Community College of Baltimore County Howard County Department of Police Howard County Department of Technology and Communications Services

Hospitality Advisory Council
Anne Arundel Community College Anne Arundel Community College, Hospitality, Culinary Arts and Tourism Institute Belmont Conference Center Best Western, BWI Bistro Blanc Comfort Suites, Columbia Gateway Elkridge Furnace Inn Hampton Inn, Columbia Hilton Garden Inn Hilton, Columbia Howard Community College, Hospitality & Culinary Management JPB Partners La Quinta Inn & Suites, Columbia/Jessup Marriott Courtyard Marriott Inn & Conference Center, UMUC Maryland Hotel & Lodging Association Maryland Office of Tourism Development Maryland State Department of Education Restaurant Association of Maryland Education Foundation

Sheraton Columbia Town Center Hotel Sleep Inn & Suites, Laurel Springhill Suites, Columbia Star Hotels The Rumor Mill Turf Valley Resort Volunteer, Ronald Meliker

Project Lead the Way Advisory Council
Johns Hopkins University Applied Physics Laboratory MIT Lincoln Laboratory NASA Goddard Space Flight Center Naval Surface Warfare Center, Carderock Division Northrop Grumman Electronic Systems SCS Engineers UMBC, Education Department

Systems and Project Engineering Advisory Council
Johns Hopkins University Applied Physics Laboratory The TIME Center, CCBC

Visual Communications and Animation Advisory Council
Howard Community College, Arts and Humanities Division Howard Community College, Science and Technology Division Howard County Library System Illume Communications Printing & Graphics Association, MidAtlantic (PGAMA)
Special Education
The Special Education Work Study program provides students with structured, hands-on work experience (paid or unpaid) in a community-based setting that is directly related to students' needs as reflected in their Individualized Education Plans. The program provides an opportunity for special education students to engage in activities that transition to areas of employment. Partners for the 2012-13 school year included:

American Pest
Animal Welfare Society
Bet Yeladim Preschool and Kindergarten
Bethany Centennial Animal Hospital
Bikram Yoga Columbia
Brighton Gardens of Columbia
Brookfield Christian School
Brunswick Columbia Lanes
Brunswick Zone Normandy
Central Maryland Rehabilitation Center
Coho Grill
Columbia Association, Columbia Athletic Club
David's Natural Market
Ed-U-Car Learning Center
Elkridge Family Dentistry
Elderton City Health & Rehabilitation Center
Elderton City Senior Center
Enjoy Flowers
E-Structors, Inc.
Exxon, Steven's Forest
First Presbyterian Church
Food Lion, Waterloo Road
Good Life Wellness
Grandfathers Garden Center and Landscaping
Grassroots Crisis Intervention Center, Inc.
Green Valley Marketplace
Happy Dog Care, Inc.
Head Start, Dasher Green Center
Head Start, Elderton City Center
Head Start, Tubman Center
Hilltop Child Care Center
Historic Savage Mill
Howard County Conservancy
Howard County Food Bank, Community Action Council
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Library, Central Branch
Howard County Library, East Columbia Branch
Howard County Library, Glenwood Branch
Howard County Library, Miller Branch
Howard County Library, Savage Branch
Howard County Office on Aging
Howard County Office on Aging, Florence Bain Senior Center
Howard County Tourism & Promotion
Hyatt & Company
JC Penney
Jiffy Lube, Clarksville Square Drive
Jilly's Bar & Grill
Johns Hopkins University Applied Physics Laboratory
Kendall Hardware
Kid's Time Out Drop-In Child Care
Kinetics Dance Theatre
Laurel Regional Hospital
Lighthouse Senior Living
Linwood Center Boutique
Little Lighthouse Daycare
Looney's Pub
Lorien Harmony Hall Assisted Living
Maple Lawn Community Center
Marilyn J. Praiser Library
MarTar Swim School, LLC
Morningside House of Elderton City Neighbor Ride, Inc.
Nightmare Graphics, Inc.
North Laurel Community Center
North Laurel-Savage Multiservice Center
On the Border, LLC
Origins
Patapsco Valley Veterinary Hospital
Petco
Pets on Wheels
Raytheon Solipsys
Salazar Catering Services/Boardroom Café
Somerford Place Alzheimer's Assisted Living Columbia
Southern States
St. John Baptist Church
Sunrise Assisted Living
Tasty Shirt Factory
Techlab Photo & Digital Imaging
The Baltimore-Washington Conference of The United Methodist Church
The Face Place
The Kake Korner
The Salvation Army
Vantage House
Wegmans
Weis Markets, All Saints Road
Weis Markets, Birmingham Way
Winter Growth, Ruth Keeton House
Y of Central Maryland,
Dancel Family Center
Zenyon, Inc.

Gifted and Talented Program
The Gifted and Talented Program provides accelerated and enriched learning opportunities to students showing exceptional ability or interest in advanced-level studies. Gifted and Talented resource teachers at the elementary and middle school level enhance the standard curriculum and provide specialized services to develop students' unique talents and aptitudes. At the high school level, intern/mentor opportunities provide a formal, site-based, academic curriculum and provide specialized services to develop students’ unique talents and aptitudes. In this structured relationship, mentors guide students in the pursuit of knowledge and scholarly research. Program partners for the 2012-13 school year included:

Accelerate Your Game
Advanced Technology & Research, Inc.
AFS International
American Film Institute
Aquatic Rehabilitation Center
Athelas Institute, Inc.
Axis Sport Performance Training
B. Funk Dance Company
Ballet with Cindy Velle
Baltimore Jewish Times
Baltimore Orioles
Baltimore Sun Media Group
Banta-Campbell Architects
Baywood Design/Build Group, Inc.
Bear Creek Dental
Brasher Design
Brookville Animal Hospital
Bryant Woods Montessori
Capitol Debate
Cat & Dog Hospital of Columbia CENTERSTAGE
Central Maryland Oncology Center
Columbia Animal Hospital
Columbia Center for Theatrical Arts
Comcast Cablevision of Howard County
Comfort Suites
Coober & Barr LLC
Days End Farm Horse Rescue
Dermatology & Advanced Skin Care
Dunloggin Veterinary Hospital
Earth Treks Climbing Center
E-City Corporation
Ellicott City Eye Care
Enterprise Foundation
Feldman's Pharmacies
FIRN, Inc.
Fit For Life Training
Pt. Meade Flying Club
Grace Community Church
Habitat for Humanity of Howard County
Harbor Hospital
Head Start of Howard County, Community Action Council
Hickory Ridge Animal Hospital
HoCoPoLitSo (Howard County Poetry and Literature Society)
Hospitality Healthcare LLC
Howard Community College
Howard County Circuit Court, 5th Judicial Circuit
Howard County Council
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Health Department
Howard County Office of the State's Attorney
Howard County Office on Aging, Florence Bain Senior Center
Image Perfect
Integrated Recruiting Consultants
Johns Hopkins Hospital and Health System
Johns Hopkins University
Johns Hopkins University Applied Physics Laboratory
Johns Hopkins University School of Medicine
Johns Hopkins University, Chemical Propulsion Information Agency
Katkov Dentistry, LLC
Kennedy Krieger Institute
Kernan Orthopaedics and Rehabilitation
Lady Di Interiors
Law Office of Cecilia B. Paizs P.A.
Law Office of Michael Silverman
Legg Mason
Lloyd, Kane, Wieder, & Willis, PA
Maryland Department of Business and Economic Development
Maryland State Board of Education
Maryland Transit Authority
MBC Precision Imaging
McCollum & Associates, LLC
McFarland and Associates, Inc.
MGA Pension Consultants
Michael S. Lasser, M.D., P.A.
Montgomery County General Hospital
Mount Washington Pediatric Hospital
Mt. Airy Gazette
NASA Goddard Space Flight Center
National Institutes of Health
Norris Acura West
North Western Mutual
Nurturing Nest Montessori
Orthosport Physical Therapy
Pain and Spine Specialists of Maryland
Employee Incentive Program

The Employee Incentive Program is a benefit provided by local businesses to recognize the commitment and dedication of all HCPSS employees by providing discounts or other special offers for their products or services. This program helps the Howard County Public Schools’ Human Resources office attract and retain the best educational staff available. Businesses that participated in 2012-13 included:

39 Minute Workout
A Plus Carpet and Flooring
A&G Management Company, Inc.
Ace Relocation Systems, Inc.
Alarm Services of Maryland
All Time Toys, Inc.
Alliance Capital Management, LLC
American Pest
Antares Musicians
Apple Inc.
AT&T Mobility
Azul 17 Mexican Cuisine and Tequila Lounge
Baltimore Orioles
BB&T
Body Shapers, LTD
BodyWise Physical Therapy and Wellness
Boulder for Men
Brick Bodies and Lynne Brick’s Health and Fitness Facilities
Cafe De Paris
Camp Bow Wow
Christopher's Barber Studio
Club Pooche
Clyde’s of Columbia
Columbia Association
Columbia Jazzercise Fitness Center
Countryside Cabinetry LLC
CQI Associates, LLC - MD
Residential Energy Co-op
Crafton Dental Suite
CruiseOne
Curves, Howard County
Cutie Patooties
Daedalus Books Warehouse Outlet
Dakota Salon
Dell
Domino Fitness
Dorsey Ridge Apartment Homes
EarQ Family Hearing Aid Discount Plan
Edible Arrangements, Columbia
Edible Arrangements, Ellicott City
Edible Arrangements, Laurel
Electra Entertainment
Equity Mortgage Lending
Erie Insurance Group
Fairway Hills Golf Club
Feet First Sports
First Financial Group
Fit to You, LLC
Fitness Together
Gift Tree
Great Oak Lending
Great Sage
Greenbeans Company
greeNEWiz
Greystone Grill
Ground Control
GSF Mortgage Group
Harper’s Farm BP
Hartford Computer Group, Inc.
Inside Out Performance, LLC
Integrated Financial Solutions, LLC
Island Club Apartments
J. Jill
JAMAR Personalized Services
Jilly’s Bar & Grill
Jim Coleman Honda
JK Moving & Storage
JumpZone Columbia
KCG Title, Inc.
Krav Maga Maryland, LLC
Landscaping by Alfredo
Let’s Dance Fitness Studio
Level Zin
Liberty Mutual Group
Liberty Tax Service
Lightning Property Services, LLC
Linda’s Bakery
Little Hands Cookie Co.
Longaberger (Independent Consultant)
Longevity Medical Spa
LV Creative Designs
M&T Bank, Daybreak Circle
Marriottsville Acupuncture
Maryland University of Integrative Health
Maximum Fitness
Medifast
Mercey Carpet One Floor and Home
Microsoft via Bell TechnoLinx
Mosquito Joe of Howard County
Move and Change
MUSA Tae Kwon Do
My Gym Children’s Fitness Center
National Fidelity Mortgage
Nationwide Insurance Company
New York Life Insurance Company
Noonan Construction
One For All Dance Academy
Peer2Peer Tutors
Physicians Weight Loss Centers
Plancor Wealth Management
Presidential Bank, Columbia
Primary Residential Mortgage, Inc.
Pump It Up of Elkridge
Quest Fitness
R.E. Shilow Realty Investors, Inc.
Reda’s Mobile Detailing
Reisman Video Productions
RetirementQuest Wealth Management
Retro-Spect, LLC Home Inspections
Rocky Mountain High Financial Services
Royal Air Flight Training Inc.
Salazar Catering Services/Boardroom Café
Salon Marielle
Salon Tusey
Salere Health and Fitness
Sandy Spring Bank, Fulton Branch
Save On Real Estate.Net
Second Chance Salon
Shell Car Care Center, Columbia
Shell Car Care Center, Dorsey Hall
Sherwood Crossing Apartments
Skin Therapy Center, LLC
Soloman System’s Technologies
Sprint
Sprint - Employee Value Program
Stonehaven Apartments
Subway, Catonsville
Subway, Centre Park Drive
Subway, Marley Station Mall
Synergy Women’s Fitness
T-Bonz Grille & Pub
Team Irving Fitness
The Body Image Therapy Center
The Boot Camp Girl
The Hair Loft
The Horace Mann Companies
The Law Office of Brett M. Dieck, LLC
The Pampered Chef
The Scholar Athlete Academy
The Tomato Palace
The Vertical Connection Carpet One
Thumbs Up Party Planning, Inc.
Tocar Spa
Total Image Services
Twist & Turn Tavern
Two Eagles Lodge
Union Jack’s British Pub
United Dominion Realty Trust - Ellicott Grove Apartments
Uno Chicago Grill, Columbia Mall
Verizon - Employee Value Program
Vince’s Tasty Creations
Wachovia Bank, Catonsville Branch
Weichert Realtors - New Colony
Weight Watchers International, Inc.
Wellington Interiors
Wessel’s Florist and Weddings
Zapata’s Restaurant & Bar

Gifted and Talented Program continued from page 25
### Volunteer Opportunities with the HCPSS

**Single Day Commitment, 2013-2014**

<table>
<thead>
<tr>
<th>VOLUNTEERS NEEDED:</th>
<th>WHEN:</th>
<th>WHERE:</th>
<th>HCPSS CONTACT:</th>
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<tbody>
<tr>
<td><strong>JUNIOR INTERVIEWERS</strong>&lt;br&gt;Every HCPSS junior develops a resume and participates in a 20-30 minute interview to fulfill World of Work graduation requirements. Through?</td>
<td>January through March 3 hours; scheduled per school</td>
<td>High schools throughout county; schedule to be determined</td>
<td>High School Guidance Office&lt;br&gt;www.hcpss.org/schools/ schools_high.shtml</td>
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<tr>
<td><strong>BLACK SAGA COMPETITION</strong>&lt;br&gt;The Black Saga Competition is an exciting, fun-filled forum for students (Grades 6-8) to learn about the experience of African Americans in the United States. School teams of up to three students each compete by studying the answers to more than 800 questions about the African American experience. HCPSS seeks volunteers to assist in running the countywide competition.</td>
<td>Saturday, February 8 snow date Saturday, February 22</td>
<td>Veterans ES</td>
<td>Secondary Social Studies&lt;br&gt;Mark Stout 410-313-6622 <a href="mailto:mark_stout@hcpss.org">mark_stout@hcpss.org</a></td>
</tr>
<tr>
<td><strong>Countywide STEM EXPO - JUDGES</strong>&lt;br&gt;The HCPSS STEM Expo promotes student engagement and learning in science, technology, engineering, and mathematics through the display and presentation of student projects. Students from the county’s middle and high schools participate. The HCPSS needs qualified community volunteers to review and evaluate student work.</td>
<td>To be determined/ Spring 2014</td>
<td>Long Reach HS</td>
<td>Secondary Science&lt;br&gt;Mary Drew 410-313-6615 <a href="mailto:mary_drew@hcpss.org">mary_drew@hcpss.org</a></td>
</tr>
<tr>
<td><strong>MESA DAY - JUDGES</strong>&lt;br&gt;Small teams of judges assess student competitions in bridge building, trebuchet, communications, and other events against a set of defined parameters. The Maryland MESA (mathematics, engineering and science achievement) program prepares students for academic and professional careers in mathematics, engineering, science and technology.</td>
<td>Regional Competition Friday, April 4</td>
<td>Johns Hopkins Applied Physics Lab</td>
<td>Harold L. Williams&lt;br&gt;MESA Program Manager 410-313-5691 <a href="mailto:harold_williams@hcpss.org">harold_williams@hcpss.org</a></td>
</tr>
<tr>
<td><strong>Countywide HISTORY DAY - JUDGES</strong>&lt;br&gt;The HCPSS annual History Day competition promotes the study of history while providing students a forum to compete for excellence in one of several categories: documentary, performance, exhibit, web page, and historical paper. Business and community members judge the competition by reviewing and evaluating student work based on criteria set by the national History Day Commission. Judging assignments will be mailed to participants with instructions and other details approximately one week prior to the competition.</td>
<td>Saturday, March 15 8 a.m.-3 p.m. snow date Saturday, March 29</td>
<td>Reservoir HS</td>
<td>Secondary Social Studies&lt;br&gt;Kelly Reichardt 410-313-6622 <a href="mailto:kelly_reichardt@hcpss.org">kelly_reichardt@hcpss.org</a></td>
</tr>
<tr>
<td><strong>PASSPORT TO THE FUTURE - INTERVIEWERS</strong>&lt;br&gt;Through the Passport to the Future partnership, the Howard County Chamber of Commerce and the HCPSS share the commitment and responsibility for developing workforce-ready students who plan to pursue a career immediately after high school. Students earning Passport to the Future certification have mastered the skills necessary to be successful in work and career related experiences. One of the final requirements of the Passport program is successfully completing an “employment-like” interview. In addition to the Chamber volunteers, the HCPSS seeks local professionals to interview Passport students.</td>
<td>Friday, March 14</td>
<td>Howard Community College</td>
<td>Career Research and Development&lt;br&gt;Stephanie Discepolo 410-313-7493 <a href="mailto:stephanie_discepolo@hcpss.org">stephanie_discepolo@hcpss.org</a></td>
</tr>
<tr>
<td><strong>SIMULATED CONGRESSIONAL HEARINGS - COACHES and JUDGES</strong>&lt;br&gt;The simulated congressional hearing is the culminating activity of a HCPSS 5th grade curricular program - “We the People: The Citizen and the Constitution.” Students play the role of constitutional experts and demonstrate their new-found knowledge and understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges. Coaches help students locate resources, synthesize information, develop a speech and prepare for follow-up questions. Judges are community leaders who listen to the students testify, ask follow-up questions and provide valuable feedback.</td>
<td>Coaching March and April 1-2 hours during school day; Judging May and June 8:30 a.m.-2 p.m.</td>
<td>Elementary schools throughout county; schedule to be determined</td>
<td>Elementary Social Studies&lt;br&gt;Kim Eggborn 410-313-5678 <a href="mailto:kimberly_eggborn@hcpss.org">kimberly_eggborn@hcpss.org</a></td>
</tr>
</tbody>
</table>
The Howard County Public School System does not discriminate on the basis of race, color, creed, national origin, religion, physical or mental disability, age, gender, marital status, or sexual orientation in matters affecting employment or in providing access to programs. For more information, contact the Equity Assurance Office of the Howard County Public School System at 10910 Clarksville Pike, Ellicott City, MD 21042 or call 410-313-6654.