HOWARD COUNTY PUBLIC SCHOOL SYSTEM

EDUCATIONAL Partnerships 2012-2013 Annual Report



SUPERINTENDENT'S Message



The Howard County Public School System is entering an exciting new era. Over the next five years, we will build a world class educational system where all students are inspired to learn, challenged to grow and empowered to reach for their goals.

We are fortunate in Howard County that

community spirit is among our greatest assets. Businesses, non-profit organizations and government agencies donate countless hours, immeasurable resources and invaluable expertise to help our students build a mindset of success by providing opportunities for them to do things they enjoy and build upon their strengths.

The activities highlighted in this report illustrate many of the ways that our partners add value to the educational process, helping to secure the future for our community as well as for our children.

The HCPSS is indebted to all of our educational partners for the generous support that has helped position our system to become truly world class. Thank you for joining with us to prepare each Howard County student for lifelong success.

Sincerely,

Kence Q. mm

Renee A. Foose, Ed.D.



Contents

Introduction3			
Collaboration4			
Collaboration through the Years6			
Rigor and Acceleration8			
Engagement10			
Performance12			
Well-being14			
School Partners16-19			
At-Large Partners19-20			
Health and Wellness Partners20			
Student Services Partners21			
Student, Family and Community Services Partners21			
Career Research and Development Partners			
Career and Technology Education Partners			
Special Education Partners25			
Gifted and Talented Program Partners25-26			
Employee Incentive Program Partners26			
Volunteer Opportunities			

The Educational Partnerships Annual Report reflects partnerships active between July 1, 2012 and June 30, 2013.

If there are any errors or omissions, please accept our apologies and inform the Partnerships Office at 410-313-6655 or partnerships@hcpss.org.

The Board of Education of Howard County 2012-2013



Esq.

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Ann De Lacy











Cole T Rosenberg Student Member

Janet Siddiqui, M.D.

Vaillancourt

EDUCATIONAL Partnerships 2012-2013 Annual Report

More than 1,000 community partners collaborate with Howard County educators in preparing students for success in a changing world. Partners have been instrumental to the school system's success for more than 25 years. They will serve an even more critical role as the HCPSS implements its new strategic plan, *Vision 2018, Fulfilling the Promise of Preparation*.

The strategic plan takes a holistic approach encompassing all of the elements that make up our school system: students, staff, families and community, and the organization. Values reflected in the plan include **Collaboration**, **Rigor and Acceleration**, **Engagement**, **Performance**, and **Well-Being**.

Partnership activities support the vision of the plan by broadening students' experiences, enriching classroom lessons, and helping children discover hidden strengths and new interests. In many cases, partnership programs assist struggling students as they gain mastery in basic skills; in others, they spark a commitment to lifelong wellness, or open a window to an unexpected career path.

The following pages highlight partnership activities and provide examples of the vital role partners play in engaging every student to discover and reach their full potential. The strength of the HCPSS is evidenced by the commitment and diversity of its partnership organizations, who are united in having a real and positive impact on students' lives.

COLLABORATION



Each year, the Sheraton Columbia Town Center Hotel hosts the HCPSS Partnerships Celebration, where Superintendent Renee A. Foose and Board of Education members have an opportunity to meet and thank school system partners.

Howard County organizations and companies have a reputation for working together to ensure that our community is a great place to live, learn, and work. This unsurpassed community collaboration provides the HCPSS with support from more than 1,000 partners, representing businesses, non-profits, government agencies, civic clubs, colleges and universities, faith-based groups, military commands, trade associations, and professional organizations. Education truly is a community effort in Howard County.

Community partners participate in many ways to support rigorous instruction, provide engaging activities, bolster performance, and ensure the well-being of HCPSS students and staff members. They help prepare today's students for tomorrow's careers, extend the classroom into the community, engage in meaningful school involvement and provide valuable resources and opportunities to enhance teaching and learning.

The HCPSS welcomes the collective ideas and talents of our community stakeholders. New ideas and a passion for reaching higher energizes everyone – students, staff, and the community. The input of community representatives on curriculum and policy advisory committees, school planning councils, strategic planning focus groups, and other decisionmaking teams is invaluable.

The HCPSS is recognized as a leading school system, but many do not know that it also is the largest business in Howard County with 7,981 employees and 82 locations. As the county and education continue to change, the HCPSS continuously evaluates its progress to become more focused, efficient, and effective.

What Makes a Successful Partnership?

Successful, rewarding and sustainable educational partnerships have the following characteristics:

- Good match, with related interests and objectives for both partner and school. Identify mutual goals and align business and academic disciplines – science, fine arts, finance, culinary, engineering, etc.
- Well planned, with defined, specific activities and responsibilities for all participants. Draft written partnership agreements and focus partnerships to meet strategic goals.
- Supported with resources, allocating sufficient people, budget, time, and other resources to allow the partnership to succeed. Identify a "champion" within the organization and school to coordinate partnership activities and communications.
- Ongoing two-way communication, which is the cornerstone of a successful relationship.
- Evaluation and evolution, establishing measurable criteria and evaluating the effectiveness of the partnership on a regular basis.

Exchanging information with a wide variety of stakeholders is important to the vitality of the school system and the county overall. The HCPSS collaborates with **Leadership Howard County**, the **Howard County Chamber of Commerce** and the **Association of Community Services of Howard County** to disseminate HCPSS information to their members that is timely, relevant, and easily accessible. Likewise, hundreds of nonprofit organizations communicate information about their programs by submitting notices to the HCPSS Public Information Office for distribution to its 75 schools for posting in their newsletters.

Community leaders share their expertise to help students discover how classroom learning relates to the real world. Businesses make a unique contribution to education by welcoming students into their businesses via internships. Thousands of HCPSS high school students take their first steps into rewarding careers in fields such as engineering, medicine or culinary arts with the support of a professional mentor.



Partnership relationships also offer real benefits to the participating businesses and organizations. While working directly with students, a company has an opportunity to nurture future talent and identify capable potential employees. Student interns bring a fresh perspective to a business, and offer the viewpoint of the upcoming generation. Business partners also gain a greater appreciation of public education and the rewards and challenges of teaching.



Community leaders provide key input to the school system's strategic plan, *Vision 2018*, *Fulfilling the Promise of Preparation* at one of the focus groups held throughout the county. More than 2,400 participants shared ideas about their experiences, hopes and aspirations for the school system.



The school system's educational foundation, the **Bright Minds Foundation**, partners with **Capital One Bank** to teach financial literacy to students and their families during a computer training session.

Partners also share with students the importance of being a good citizen, teach the value of having a well-rounded and healthy lifestyle, and support those who otherwise may not have access to resources and supplies that many take for granted. The Bright Minds Foundation, the HCPSS educational foundation, supports equity, innovation and lifelong learning for students and staff members. Bright Minds has provided computers, printers, and flash drives to more than 500 students and their families who do not have the financial means to purchase computers. The Foundation also awards competitive grants ranging from \$500-\$2,000 to educators in

support of their efforts to put innovative teaching and learning strategies into practice that help prepare students for the 21st century workplace.

It's easy to become a partner with local schools and the rewards can be great.

For more information, visit www.hcpss.org/aboutus/ partnership or contact the Partnerships Office at 410-313-6655 or partnerships@hcpss.org.

COLLABORATION through the years

Founding Partner Continues to INSPIRE STUDENTS

The Johns Hopkins University Applied Physics Laboratory (APL), one of the school system's founding partners, has offered hands-on opportunities and guidance to students for more than 25 years. In 2011, APL created a STEM Program Office in recognition of the strategic importance of its K-12 science, technology, engineering and math outreach efforts. STEM Program Manager Dwight Carr explained, "We are doing a great job inspiring students, but are looking to do more."

Each year, APL staff members volunteer their time to work with approximately 2,000 Howard County students through a wide range of time-honored programs as well as targeted initiatives to meet a specific need. APL's STEM programs include the following:

- ASPIRE High School Mentoring
- College Prep Program
- Girl Power
- Groovy Science Show
- Maryland MESA
- APL/NASA Education and Public Outreach
- Python Programming
- Robotics Programs

Providing rigorous and accelerated instruction in a fun and engaging way is central to all of APL's STEM programs. Some 800 HCPSS students have participated in the APL intern program, ASPIRE (APL Student Program to Inspire, Relate and Enrich). APL mentors guide students to complete an independent research project related to computer science, applied physics, or biomedical engineering and research. Students who participate in this demanding



An Atholton High School student demonstrates his team's prosthetic arm prototype for judges at a Maryland MESA regional competition.

program must have good analytical skills, mature judgment, and the ability to communicate effectively and function independently. Students are involved in globally relevant and intellectually challenging research that already is making an impact in a highly competitive and fastpaced industry. "We are doing a great job inspiring students, but we are looking to do more."

> – Dwight Carr APL STEM Program Manager

APL sponsors the Maryland chapter of MESA (Mathematics, Engineering, Science Achievement), a national STEM program that engages students in hands-on applications of math, engineering, science, and technology concepts through projects and competitions. MESA's rigorous academics, leadership preparation, and collaborative problem-solving training produce highly skilled graduates who meet the industry's workforce needs.

Evan Olney is one such graduate. Evan joined MESA in sixth grade and stayed in the program throughout high school because



Jeffers Hill Elementary students celebrate placing first overall at the 2013 Statewide MESA day event.

each year he found something new and exciting. "MESA became one of the most significant parts of my HCPSS career, and even during my higher education days studying chemical engineering, I used methods learned in MESA." The North Carolina A&T State University and Oakland Mills High School graduate now is pursuing a career working with robotics.

Most recently, APL collaborated with the school system to increase the algebra proficiency of HCPSS middle school students so that insufficient math skills would not be a deterrent to students pursuing higher-level math and science classes in high school. Sixteen APL professionals volunteered as after-school tutors for 53 students in four middle schools. HCPSS Secondary Mathematics Coordinator Bill Barnes explained, "Staff identified students at risk of failing the Algebra High School Assessment to participate in the APL tutoring program. It really made a difference; 96 percent of the students tutored passed the assessment in May."



The APL's STEM program draws students to its website by offering a variety of fun and engaging resources. Students often revisit the site to keep up with Fifth Period, a comic strip that chronicles the adventures of a group of school friends and their science teacher.

The APL tutoring program "really made a difference; 96 percent of the students tutored passed the (Algebra High School) Assessment in May."

– Bill Barnes Coordinator HCPSS Secondary Mathematics

APL's STEM Program Management Office is also creating opportunities for students to expand their learning beyond the school day. In 2012, Carr and his team produced a website,

www.jhuapl.edu/STEM, that provides information, tools and activities for students, teachers and parents. The website is updated often with many visitors returning to see the latest on-demand videos, STEMrelated activities that students can perform independently, calendar of STEM events and competitions, and links to helpful sites where students can learn even more about science. Carr shared that many visitors come back to read Fifth Period, a fun and quirky STEM comic strip that chronicles the adventures of a group of school friends and their science teacher.



RIGOR ACCELERATION

Students today are growing up in a technology-driven, mediarich environment, where changes in science, technology and communications are happening at an ever-increasing pace. Students must receive rigorous, globally relevant, up-to-date instruction that prepares them to meet the requirements of college or a career. At the same time, reducing the barriers some students face will ensure that all students have access to the challenges and rewards of rigorous instruction.

Howard County businesses and organizations are key to ensuring that the instruction students receive prepares them with the skills necessary to meet the requirements of tomorrow's jobs. Representatives from partnership organizations visit elementary and middle school classrooms and work directly with students and teachers to enhance classroom lessons with hands-on activities, helping students discover the wonders of many subjects. High school students have opportunities to work directly with industry experts to gain realworld experience that is invaluable in charting a career path and preparing for success later in life.

Students begin to learn research, analytical thinking, teamwork, and public speaking skills in elementary school. Many of those students have an opportunity to display their skills before a panel of judges at Simulated Congressional Hearings, a culminating activity of the HCPSS 5th grade social studies curricular program, "We the People: The Citizen and the Constitution." The hearing judges often include representatives from the **U.S. Congress, Maryland General Assembly, Howard County Council, Howard County Office of the State's Attorney, League of Women Voters of Howard County, Howard County Board of Elections and many other community businesses and organizations.**



Malerie Gamblin, a high school senior and member of the **Girl Scouts of Central Maryland**, developed and coordinated Music Counts!, for her Girl Scout Gold Award project. Students at **Monarch Mills Community** and **Swansfield Elementary** learning centers explored music concepts and different instruments, and then performed in a concert.



Playing the role of constitutional experts, fifth grade students at 33 HCPSS elementary schools demonstrate their understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges.



Third, fourth and fifth grade students at Guilford Elementary look forward to working with members of Omega Psi Phi Fraternity, Tau Pi Chapter. In addition to reviewing agenda books, checking homework, and discussing the week, the fraternity members talk with students about a variety of topics ranging from everyday etiquette to environmental awareness.

Creativity, innovation, problem solving, and critical thinking are all at work when **NASA** engineers visit middle schools to lead handson engineering activities and talk about their education and career paths. Working in small groups, students design and create miniature race cars using household items such as Styrofoam, straws, coffee stirrers and balloons. The program showcases NASA engineers and helps inspire students to pursue STEM careers.

Software services company Sofiac has educated, mentored and motivated Howard County students since becoming an HCPSS partner in 2007. The partnership has grown from offering in-class lectures on technology, to providing students with opportunities to develop a depth of knowledge through small group authentic software and web-development projects and weekend

Engineers and scientists

from the Washington Suburban Sanitation

Treatment Plant help

Biotechnology Career

Academy directly apply

they obtained through

chemical techniques used

to test, monitor, and treat local water samples.

their coursework to

bioremediation and

students from the

computer workshops. **Sofiac** founder Brian Walsh also conducts presentations that demonstrate the relevance of STEM activities in real life applications.

Many other organizations encourage their staff to donate time and talents to enhance student achievement. Honeywell Technology Solutions, Inc., W. R. Grace & Co., and the National Security Agency (NSA) are three of the many dedicated HCPSS partners that give employees time to volunteer in schools or mentor students.

Although Howard County ranks among the top counties in the nation in terms of level of wealth and education, a rapidly growing number of our students come from families who struggle financially and in other ways. Partners create opportunities for students who might not otherwise have access to



them due to lack of awareness, financial resources, or encouragement to reach beyond what students and their families thought was possible.

In order to accelerate academic achievement. HCPSS partners including local fraternities and sororities; FIRN; Helping Hands Enrichment Leadership Foundation; A-OK Mentoring and many other community volunteers donate countless hours assisting students with homework assignments, career exploration, computer use, and other activities during after-school programs. Volunteers at six Community Based Learning Centers help youth learn to use time constructively, develop academic and

Partners create opportunities for students who might not otherwise have access to them...to reach beyond what students and their families thought was possible.

social skills, and have a positive impact in their community. The centers are provided through a partnership with the Columbia Housing Corporation, Howard County Department of Housing and Community Development, and Howard County Department of Recreation and Parks.

Prepare for Success, a program of the **Community Action Council of Howard County**, helps ensure that students throughout Howard County are well equipped with necessary school supplies. The organization raises funds to purchase backpacks, collects donations of school supplies from points around the county, and then provides backpacks filled with necessary school supplies to elementary, middle, and high school students at the start of and during the school year.

ENGAGEMENT

he A+ Partners in EducationSM collaboration between the **Howard County Library System** (HCLS) and Howard County Public School System is the epitome of engagement. Launched in 2002, the partnership takes the library into the schools, and the schools – students, faculty, and staff – into the library.

The commitment of the HCLS to help the school system improve student success in exciting and inspiring ways is unsurpassed. The HCPSS and library system work together each year to produce a schedule of highly anticipated events and programs including the countywide Spelling Bee, Battle of the Books, Rube Goldberg Challenge, Summer Reading Club, and many others.

An important component of the A+ Partnership is providing each new student and teacher with a library card as part of the school registration process. Since 2002, 51,698 library cards have been issued to students and educators. The partnership also provides students with online, interactive, real-time, personalized instruction. The library system's free Homework Assistance connects students after school and at night to a pre-screened tutor in an online classroom where they can chat, browse the Web, share files, or collaborate on an interactive white board.

The library system recently introduced HiTech, a STEM digital media lab for teens. This leading-edge initiative captures the attention of teens while teaching science, technology, engineering, and math skills in preparation for 21st century careers. One HiTech project, a mobile game app – Escape from Detention!—has been downloaded 6,000 times across the globe. The response to HiTech has been overwhelming as students have jumped at the opportunity to explore



Peer-to-peer communications and hands-on projects are at the core of the **Howard County Library System**'s STEM digital media lab. Nearly 3,000 students have flocked to HiTech to use cutting-edge science, technology, engineering, and math to create video, music, game apps, and e-book projects.



The **Howard County Conservancy**'s "We Are All Connected" program, a favorite among elementary school students, focuses on the role of producers, consumers and decomposers as well as the FBI—fungus, bacteria and insects. The hands-on approach makes students excited to visit the Conservancy and explore science.

and learn about STEM principles while having fun in the process.

In August, 995 soon-to-be students participated in Kindergarten, Here We Come!, a program designed to reduce the angst surrounding the first day of school. Both students and parents learn about a typical school day. Similar programs helped older students transition to middle and high school. Rising sixth grade students competed in a book bag relay and combination lock time-trial in Movin' Up to Middle School. Each library branch also provides discussion and lessons in study strategies, time management, and other skills for high school freshmen.

Dedication to educating and engaging youth are attributes also shared by the **Howard County Conservancy**. Since 2003, the Conservancy and school system have collaborated on ways to provide students with authentic learning experiences to solve real world problems.

In March, the Conservancy joined with a handful of local businesses to host 150 ninth graders for Weather to the Extreme, a oneday experiential conference offering students the opportunity to better understand extreme weather, its relationship to climate disruption, and how best to handle an extreme weather event. HCPSS Secondary Science Coordinator Mary Weller explained, "To be able to engage with experts in the community helps students take what they've learned in the classroom to the next level. After attending the conference, students begin to look at climate and weather in a different, real way."

The HCPSS engages all students to develop their unique talents and abilities, and to prepare them to participate in and serve their community with dignity and pride. Several elementary schools have a Primary Learner Program, through which students receive intensive, structured instruction focused on their significant communication needs. The Primary Learner Program students at Ilchester Elementary visit **Green Valley Marketplace** each month to gain practical experience in handling day-to-day tasks.

The HCPSS also joins with local universities to provide professional learning opportunities for the academic and clinical preparation of teachers, leadership development and the continuous professional advancement of both school The Howard County Library System's STEM digital media lab captures the attention of teens while teaching science, technology, engineering, and math skills in preparation for 21st century careers.

system and higher education faculty. Some of the local institutions partnering with the HCPSS include **College of Notre Dame**, **Howard Community College**, Johns Hopkins University, Loyola University Maryland, McDaniel College, Morgan State University, Towson University, UMBC, and University of Maryland, College Park.



Students "shop" and check items off of their lists during their visits to **Green Valley Marketplace**. The monthly visits give Primary Learner Program students the opportunity to practice their communications skills by identifying grocery store items and interacting with grocery store staff and customers.



Leveraging the talent of a highly functioning staff is key to the HCPSS becoming a world-class educational system. Traditional and online partners such as **Walden University** help by providing continuous learning opportunities for staff to enhance job-specific knowledge and fine tune professional skills.

PERFORMANCE

Substitution of a control of the second seco

The HCPSS partners with the **Young School at King's Contrivance** and the **Howard Community College Children's Learning Center** to provide a Preschool for All program, which supports expanded access to low-cost, high quality preschool. A close collaboration with **Head Start**, a program of the **Community Action Council of Howard County**, enhances educational services for preschool children, and provides professional development courses and resources for HCPSS early childhood teachers. **Ready At Five** provides parent and child activities and resources to help ensure that Maryland children are ready for school. The **Howard County Office of Children's Services, Child Care Resource Center** and **Judy Center** also partner to ensure that students enter school prepared to learn.

A wide variety of businesses and organizations collaborate with the HCPSS to provide targeted supports and programs to help accelerate achievement and close gaps. Several local non-profit organizations, including **Conexiones**; the **NAACP**, **Howard County Branch**; **The Council of Elders of the Black Community of Howard County** and fraternities and sororities, join with Howard County schools to serve as student mentors and role models, often inspiring their protégés to reach for higher goals. Students are encouraged to enroll in advanced placement classes, conduct advanced research projects, perform community service and attend college.

For more than 15 years the **Alpha Phi Alpha Fraternity, Kappa Phi Lambda Chapter**, has been promoting academic achievement for male students of color through the Alpha Achievers program. To qualify, students must maintain a 3.0 grade point average, perform community service, and participate in student leadership opportunities. Today, each of Howard County's 12 high schools has a thriving Alpha Achievers program with a total of more than 500 student



Wilde Lake High School senior Kevin Moreno received the Feli Solá-Carter Award for Leadership and High Academic Achievement, from **Conexiones, Inc.**, President Feli Solá-Carter and board member, Steve Jarboe at the 2013 Conexiones Hispanic Student Achievement Awards celebration. Conexiones fosters academic excellence and leadership among Howard County Hispanic students, and sponsors Hispanic student clubs in several schools. members. Over the years, nearly 1500 young men have been inducted and have performed nearly 85,000 hours of community service.

To become a world leader in K-12 education, the HCPSS will build upon activities that have high quality, externally benchmarked performance measures. More and more students are testing their ideas and



Altholton High School **Alpha Phi Alpha Fraternity** "Alpha Achievers" read stories to pre-school students at the **Grassroots Crisis Intervention Center**.



Towanda Brown of **The Council of Elders of the Black Community of Howard County** recognizes Kelechi Eluchie, Hammond High School, for her academic achievement at the annual Celebration of Excellence. The Council of Elders works with the school system to create and maintain a school environment in which all students are recognized, supported, strengthened, and empowered to meet and exceed high standards of academic excellence and student citizenship. achievements against measurements developed by national or international organizations.

In April 2013, a combined team from the HCPSS Applications & Research Lab (ARL) and Howard High School won third place at the 12th annual National ProStart Invitational, a nationwide culinary and hospitality management competition for high schools. The ARL/Howard third place finish is the highest any Maryland team has placed in the national competition. **The Restaurant Association of Maryland Education Foundation** and chefs from local restaurants—**Bistro Blanc, Cattail Creek Country Club, Elkridge Furnace Inn, The Rumor Mill** and more—provide the teams with guidance and support.

Success continued in April as the ARL Academy of Finance team competed against 27 teams from across the state in a three-round competition to win first place in the Maryland Council on Economic **Education** Personal Finance Challenge State Competition. Each team member was awarded \$500 and an expenses-paid trip to the national competition on May 2 in St. Louis. Partners supporting the team and the competition included State Employee Credit Union (SECU), RetirementQuest, Consumer Credit Counseling Service of Maryland and Delaware, Credit Union Foundation of MD & DC, Wells Fargo, and Maryland Council on Economic Education.

Students, staff, and partners work together to improve the efficiencies and operations of schools. Forty-five of the county schools have obtained Green School Certification, an award by the Maryland Association for Environmental and Outdoor Education that recognizes a school's two-year effort to meet criteria in curriculum and instruction, best management practices, and community involvement. In addition, the HCPSS Commit to Be Fit program received Healthy Howard's Healthy Workplaces gold certification, and more than 50 schools were certified as Healthy Schools. The certifications recognize programs that align with national recommendations for comprehensive worksite wellness and childhood wellness.



The combined culinary team from the HCPSS ARL and Howard High School qualified for the national competition when they won first place in the Maryland ProStart Invitational in March 2013. Chef Marc Dixon of **Bistro Blanc** helped develop the menu and guide the students.



Eighteen elementary schools celebrated receiving Gold certification at **Healthy Howard**'s Sixth Annual Healthy Schools Ceremony.



Rockburn Elementary students improve their schoolyard habitat as part of the **Maryland Association for Environmental and Outdoor Education** Green School certification. Other Green School initiatives include providing environmental study areas, designing energy and water conservation programs, and involving community members and partners in sustaining the environment.

WELL-BEING



After visting the **Gorman Farm**, Jeffers Hill Elementary fourth grade students participating in the **American Institute of Wine and Food** Days of Taste program learn how to make a fresh salad and vinaigrette dressing under the guidance of Chef Tom Caswell of **Cattail Creek Country Club**.

Research demonstrates that academic performance is linked to student well-being, which consists of both academic and nonacademic factors such as social-emotional safety, health, security, balanced lifestyle and engagement.

The HCPSS is fortunate to have many partners who support student and staff well-being in a variety of ways that stretch beyond the traditional scope of school. Partners help promote physical activity and healthy food choices, provide opportunities for students to explore arts and culture, build a welcoming and positive school environment, and strengthen safety and emergency practices.

Promoting physical activity as a part of every child's daily routine is essential to health and wellbeing.

Several community organizations partner with the HCPSS to help students understand and appreciate the value of healthy food choices. With Days of Taste, a program of the **American Institute of Wine and Food**, elementary school students discover the benefits and pleasures of fresh food by working with local chefs and farmers. Students evaluate diverse foods to learn the elements of taste and nutrition, visit a farm to discover how food is grown and transported from farm to grocery to home, and combine fresh seasonal vegetables and fruits to make a salad.

Promoting physical activity as a part of every child's daily routine is essential to health and well-being. A recent collaboration with **We Promote Health** provides interactive We Can! (Ways to Enhance Children's Activity & Nutrition) workshops for students and families at several elementary schools. We Can!, a national education outreach program designed by the **National Institutes of Health**, encourages family wellness and helps children stay healthy by improving food choices, increasing physical activity and reducing screen time.



A **Howard County Department of Fire and Rescue Services** representative conducts Hands-Only CPR training for HCPSS staff at the annual employee wellness expo.



Atholton High School Allied Sports students experience the pleasures and camaraderie of bowling through a partnership with **Brunswick Bowling**.

Sports also are a great way for students to stay healthy while learning important team-building skills. High school students, with and without disabilities, participate alongside each other in after-school bowling, golf, soccer and softball thanks to the HCPSS Allied Sports Program, supported by **First Tee** of Howard County and Brunswick Bowling.

School system employees also benefit from partners promoting healthy living. **Virgin HealthMiles**, the industry's top performing health engagement platform, serves as the foundation of the HCPSS Commit to Be Fit employee wellness program. The program encourages employees to adopt healthier lifestyles through education, incentives, and team activities.

Several HCPSS partnerships provide opportunities for students to develop competencies in the arts through a wide variety of experiences. **HoCoPoLitSo** (Howard County Poetry and Literature Society) brings great writing to life for students through engaging programs such as the Writerin-Residence, a high school program that exposes students to some of the best poets and authors in the area.

Recognizing the role and benefit music can play in the academic achievement of students, **Maryland Piano** partners with the HCPSS to ensure that each high school has a quality piano for performances and recitals. The **Columbia Art Center**, part of the **Columbia Association** Community Services Division, and **Howard County Tourism and Promotion** support the visual arts by providing gallery space for student exhibits and receptions.

Demonstrating appropriate positive behavior, respecting peers, and modeling civility all play a role in creating a positive school environment. **Howard Community College's Mediation and Conflict Resolution Center** partners with HCPSS to help students express their emotions effectively and encourage staff to engage students in making school environments safe. High schools working with the Center have seen a decrease in school suspensions and office behavior referrals.

Keeping schools safe and secure is a community-wide collaborative effort. The HCPSS appreciates the unwavering support of the **Howard County Department of Police** and the **Howard County Department of Fire and Rescue Services** to provide a safe, healthy, and supportive school environment. The school system and Police Department have a longstanding and strong working relationship that includes developing emergency plans, training staff, conducting safety drills and practicing responses to different emergency situations.

The Department of Fire and Rescue Services is actively involved in providing teachers and students with life-saving Hands-Only CPR training. The Department also offers automated external defibrillator training for teachers and provides mannequins and instructional resources for use by HCPSS staff to help strengthen school system safety practices.



Working together, the school system and the Howard County Department of Police take a comprehensive approach to ensuring that students have a safe and secure place to learn. In addition to providing school resource officers for all high schools and several middle schools, the police along with Howard County Department of Fire and Rescue Services and the Office of Emergency Management conduct regular safety drills and exercises to ensure student and staff safety.

School Partners

Educational partnerships are collaborative initiatives designed to achieve mutually agreed upon goals and objectives to strengthen and enhance the quality of education in Howard County. The businesses and organizations listed below worked one-to-one with a selected school during the 2012-2013 school year.

ATHOLTON ES

A-OK Mentoring-Tutoring, Inc. Harris Teeter, Inc. Howard County Library, East Columbia Branch The Wildlife Authority

ATHOLTON HS

Grassroots Crisis Intervention Center, Inc. Head Start, Tubman Center Hickory Ridge Village Association Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch

Sunrise Assisted Living The Council of Elders of the Black Community of Howard County Uno Chicago Grill, Columbia Mall

BELLOWS SPRING ES

Eggspectation Bistro-Cafe Howard County Library, Elkridge Branch McDonald's, Snowden River Parkway Preston Scheffenacker Properties, Inc.

BOLLMAN BRIDGE ES

Coastal Sunbelt Produce Girl Scouts of Central Maryland Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Savage Branch Loyola University Maryland, School of Education Mike's New York Deli North Laurel-Savage Multiservice Center

BONNIE BRANCH MS

Eyre Bus, Tour & Travel Green Valley Marketplace Howard County Library, Elkridge Branch The Horace Mann Companies The Links, Incorporated, Columbia, Maryland Chapter

BRYANT WOODS ES

A-OK Mentoring-Tutoring, Inc. FIRN, Inc. Howard County Library, Central Branch Phi Beta Sigma Fraternity Uno Chicago Grill, Columbia Mall

BURLEIGH MANOR MS

Columbia Triathlon Association Eyre Bus, Tour & Travel Howard County Library, Miller Branch Tersiguel's French Country Restaurant Turf Valley Resort

BUSHY PARK ES

Glenwood Lions Club Howard Community College Howard County Library, Glenwood Branch Smoothie King, Columbia

CEDAR LANE SCHOOL ATG Rehab

Alg Renab Community Action Council of Howard County, Prepare for Success Fidos for Freedom, Inc. Maple Lawn Business Association Maple Lawn Homeowners Association Town Center Community Association

CENTENNIAL HS

AllCare of Maryland Boy Scouts of America, Baltimore Area Council Capitol Debate Eggspectation Bistro-Cafe Grassroots Crisis Intervention Center, Inc. Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Miller Branch The Arc of Howard County The Horizon Foundation Turf Valley Resort Under Armour, Inc.

CENTENNIAL LANE ES

Brunswick Zone Normandy Howard County Library, Miller Branch Turf Valley Resort

CLARKSVILLE ES

Howard County Library, Central Branch Kendall Hardware McDonald's, Daybreak Circle Washington Suburban Sanitary Commission (WSSC), Green School Program

CLARKSVILLE MS

Howard County Library, Central Branch

CLEMENS CROSSING ES

Howard Bank, Hickory Ridge Branch Howard County Library, Central Branch Towson University Uno Chicago Grill, Columbia Mall

CRADLEROCK ES

Continental Societies, Inc., Columbia, Maryland Chapter FIRN, Inc. Good Life Wellness Helping Hands Enrichment Leadership Foundation Howard County Library, East Columbia Branch Owen Brown Community Association Smoothie King, Columbia The Horace Mann Companies

JUDY CENTER AT CRADLEROCK ES

Cradlerock Children's Center East Columbia Preschool Family and Children's Services of Central Maryland FIRN, Inc. Head Start, Dasher Green Center Howard Community College Howard County Department of Recreation and Parks Howard County Department of Social Services Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Health Department Howard County Library System Howard County Mental Health Authority Howard County Office of Children's Services Lowe's, Columbia Owen Brown Community Association Ready At Five Shattuck & Associates

DAYTON OAKS ES

Howard County Library, Glenwood Branch National Security Agency Sandy Spring Bank, Clarksville Branch

DEEP RUN ES

Eggspectation Bistro-Cafe ezStorage Grace Community Church Howard County Library, Elkridge Branch Victory Martial Arts

DUNLOGGIN MS

Eggspectation Bistro-Cafe Howard County Library, Miller Branch Outback Steakhouse, Long Gate Uno Chicago Grill, Long Gate

ELKRIDGE ES

Edible Arrangements, Laurel Green Valley Marketplace Howard County Library, Elkridge Branch Preston Scheffenacker Properties, Inc. Soccer Dome

ELKRIDGE LANDING MS

Dunkin' Donuts, Washington Boulevard Elkridge Furnace Inn Elkridge Volunteer Fire Department Elkridge Youth Organization Grassroots Crisis Intervention Center, Inc. Green Valley Marketplace Howard County Library, Elkridge Branch Maryland Marvels McDonald's, Washington Boulevard, Elkridge Outback Steakhouse, Long Gate Pizza Hut, Montgomery Road Preston Scheffenacker Properties, Inc. Staples, Inc. Subway, Washington Boulevard T-Bonz Grille & Pub UMBC Athletics

ELLICOTT MILLS MS

Columbia Triathlon Association Grassroots Crisis Intervention Center, Inc. Howard County Library, Miller Branch Okinawan Karate Dojo Subway, Centre Park Drive

FOLLY QUARTER MS

Barnes & Noble Booksellers Coho Grill Columbia Triathlon Association Eggspectation Bistro-Cafe Eoyang Middle School, Korea Eyre Bus, Tour & Travel Glenwood Lions Club Grassroots Crisis Intervention Center, Inc. Howard County Library, Glenwood Branch Mosquito Joe of Howard County Western Howard County Soccer, Inc.

FOREST RIDGE ES

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Howard County Library, Savage Branch Mother Nature's North Laurel-Savage Multiservice Center

FULTON ES

Boarman's Market Howard County Library, Central Branch Maple Lawn Business Association Sandy Spring Bank, Fulton Branch The Pearl Modern Spa and Boutique

GLENELG HS

Capitol Debate Columbia Center for Theatrical Arts E.W. Beck's Eggspectation Bistro-Cafe Eyre Bus, Tour & Travel Glenwood Lions Club Grassroots Crisis Intervention Center, Inc. Green Spring Health Services Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Glenwood Branch Identity Promotions LLC Jilly's Bar & Grill NASA Goddard Space Flight Center The Council of Elders of the Black Community of Howard County The Horizon Foundation Turf Valley Resort

GLENWOOD MS

Eggspectation Bistro-Cafe Gailes' Violin Shop, Inc. Glenwood Lions Club Grassroots Crisis Intervention Center, Inc. Howard County Library, Glenwood Branch Long and Foster Real Estate, Inc. The First Tee of Howard County

GORMAN CROSSING ES

Gailes' Violin Shop, Inc. Howard County Library, Savage Branch National Security Agency North Laurel-Savage Multiservice Center

GUILFORD ES

A-OK Mentoring-Tutoring, Inc. Howard County Library, East Columbia Branch Omega Psi Phi Fraternity, Tau Pi Chapter

HAMMOND ES

Alliance for the Chesapeake Bay Audubon Society of Central Maryland Columbia Triathlon Association Howard County Library, Savage Branch Maryland Association for Environmental and Outdoor Education, Green School Program PNC Bank, Columbia Town Center Branch Trout Unlimited, Trout in the Classroom Washington Suburban Sanitary

Commission (WSSC), Green School Program

HAMMOND HS

Eggspectation Bistro-Cafe Grassroots Crisis Intervention Center, Inc. HCTA Federal Credit Union Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Savage Branch

HAMMOND MS

Chick-Fil-A, Johns Hopkins Road Howard County Library, Savage Branch National Security Agency, Mathematics Education Program PNC Bank, Maple Lawn Farms Branch Soccer Dome The Columbia Bank, Gateway Plaza

HARPER'S CHOICE MS

Awesome Tae Kwon Do Bank of America, Harpers Farm Road Columbia Association, Columbia Athletic Club Columbia Triathlon Association Eggspectation Bistro-Cafe Grace Community Church Harper's Choice Village Center Howard Community College,

Division of Continuing Education and Workforce Development

Howard County Department of Police, Harper's Choice Village Center Howard County Department of Recreation and Parks

Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch Howard County Local Children's Board Howard County Office on Aging, Florence Bain Senior Center McDonald's, Harpers Farm Road Safeway, Harpers Farm Road Uno Chicago Grill, Columbia Mall

HOLLIFIELD STATION ES

Brunswick Zone Normandy Howard County Library, Miller Branch Shoppers Food & Pharmacy Towson University

HOWARD HS

Alpha Phi Alpha Fraternity Boy Scouts of America, Baltimore Area Council Capitol Debate Dance Foundations Grassroots Crisis Intervention Center, Inc. Green Valley Marketplace Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Elkridge Branch Mamma Lucia, Columbia Gateway Overlook Subway, Centre Park Drive The Council of Elders of the Black Community of Howard County The Horace Mann Companies The Horizon Foundation



Family Science Nights, sponsored by the **Maryland Science Center** at Laurel Woods, Swansfield, and Talbott Springs elementary schools, bring students and their families together to enjoy Fossil Material, Wind Tube Challenge, Alka Seltzer Rockets, and other interactive science and engineering activities.

HOMEWOOD CENTER

Boy Scouts of America, Baltimore Area Council Howard County Library, Central Branch Press Box PTA Council of Howard County R:evolution Rhythm Salazar Catering Services/ Boardroom Café Subway, Centre Park Drive The Fudgery Uno Chicago Grill, Columbia Mall

ILCHESTER ES

Green Valley Marketplace Outback Steakhouse, Long Gate T-Bonz Grille & Pub Tip Top Limousine, LLC Victory Martial Arts

JEFFERS HILL ES

Gailes' Violin Shop, Inc. Howard County Library, East Columbia Branch New Vision Martial Arts PNC Bank, Elkridge Branch Schoolhouse Theater Arts, Inc. Smoothie King, Columbia The Horace Mann Companies Towson University

LAKE ELKHORN MS

Continental Societies, Inc., Columbia, Maryland Chapter Eggspectation Bistro-Cafe FIRN, Inc. Good Life Wellness Howard County Library, East Columbia Branch Smoothie King, Columbia

LAUREL WOODS ES

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Dollar Plus FIRN, Inc. Grace Community Church Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Savage Branch Johns Hopkins University Applied Physics Laboratory McDonald's, All Saints Road North Laurel-Savage Multiservice Center University of Maryland, Home and Garden Information Center Wilhide's Unique Flowers & Gifts

LIME KILN MS

American Cichlid Association Chesapeake Ecology Center Earth Treks Climbing Center Grassroots Crisis Intervention Center, Inc. Howard County Library, Central Branch Maple Lawn Business Association National Aquarium in Baltimore Salvere Health and Fitness

LISBON ES

Howard County Library, Glenwood Branch McDonald's, Lisbon Center Drive Pizza Hut, Corporate Office Pizza Hut, Lisbon Center Drive Sandy Spring Bank, Lisbon Branch

LONG REACH HS

Alpha Phi Alpha Fraternity Columbia Triathlon Association HCTA Federal Credit Union Head Start, Ellicott City Center Honeywell Technology Solutions Inc. Howard County General Hospital, A Memb<mark>er of Johns Hopkin</mark>s Medicine Howard County Library, Elkridge Branch Hunan Legend Naval Surface Warfare Center, Carderock Division Rotary Club of Ellicott City Sunrise Society of American Military Engineers, Baltimore Post The Council of Elders of the Black Community of Howard County The Horace Mann Companies The Horizon Foundation UMBC Department of Mechanical Engineering

School Partners continued

LONGFELLOW ES

A-OK Mentoring-Tutoring, Inc. Columbia Association Eggspectation Bistro-Cafe Good to Go Markets, Freetown Road Howard County Library, Central Branch McDonald's, Harpers Farm Road Sandy Spring Bank, Clarksville Branch The Horace Mann Companies Towson University Uno Chicago Grill, Columbia Mall

MANOR WOODS ES

Howard County Library, Miller Branch The Pink Cabbage Turf Valley Resort

MARRIOTTS RIDGE HS

ABC Equipment Rental Alpha Phi Alpha Fraternity Howard County General Hospital, A Member of Johns Hopkins Medicine SAIC

The Council of Elders of the Black Community of Howard County West Friendship Volunteer Fire Department

MAYFIELD WOODS MS

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Howard County Library, Elkridge Branch Preston Scheffenacker Properties, Inc.

MOUNT VIEW MS

Howard County Library, Glenwood Branch Turf Valley Resort

MT. HEBRON HS

Capitol Debate Eggspectation Bistro-Cafe Grassroots Crisis Intervention Center, Inc.

Howard Community College, Division of Continuing Education and Workforce Development

Howard County Conservancy Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Miller Branch Howard County Summer Theatre McDonald's of Howard County Salazar Catering Services/ Boardroom Café

Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins The Horizon Foundation Wilhide's Unique Flowers & Gifts Y of Central Maryland, Dancel Family Center

MURRAY HILL MS

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Five Below, Inc. Grassroots Crisis Intervention Center, Inc. Howard County Library, Savage Branch Maple Lawn Farms North Laurel-Savage Multiservice Center Silver Diner

NORTHFIELD ES

Baltimore County Savings Bank, Ellicott City Branch Brunswick Zone Normandy Chick-fil-A, Executive Park Drive Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Miller Branch National Security Agency, Mathematics Education Program Subury, Baltimare National Bile

Subway, Baltimore National Pike Uno Chicago Grill, Long Gate

OAKLAND MILLS MS

A-OK Mentoring-Tutoring, Inc. Conexiones, Inc. Howard County Library, East Columbia Branch Oakland Mills Community Association Preston Scheffenacker Properties, Inc. Smoothie King, Columbia

PATAPSCO MS

Bright Minds Foundation Brunswick Zone Normandy Carrabba's Italian Grill Columbia Triathlon Association Drama Learning Center Eggspectation Bistro-Cafe Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Miller Branch Lotte Korean Supermarket

Students use calorimetric probes provided by a Bright Minds Foundation Teacher Grant to assess the environmental conditions of local streams. The Bright Minds Foundation, the **HCPSS** educational foundation, funds programs, services and ideas to enhance equity, educational innovation and lifelong learning.

OAKLAND MILLS HS

2HB Software Designs, Inc. Alpha Phi Alpha Fraternity BITHGROUP Technologies British American Auto Care, Inc. Conexiones, Inc.

Delta Sigma Theta Sorority, Inc., Columbia, Maryland Alumnae Chapter Howard County General Hospital,

A Member of Johns Hopkins Medicine Howard County Library,

East Columbia Branch

LG-TEK

Matt Fein & The Fein Properties Team Oakland Mills Community Association

Smoothie King, Columbia Subway, Centre Park Drive Sylvan Learning Center The Council of Elders of the Black Community of Howard County The Horace Mann Companies Systems Peer2Peer Tutors The Horizon Foundation The Ulman Cancer Fund for Young Adults UMBC, Education Department Vocelli Pizza Walter Reed National Military Medical Center

Northrop Grumman Electronic

PATUXENT VALLEY MS

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Giant Food Howard County Library, Savage Branch North Laurel-Savage Multiservice Center Salazar Catering Services/ Boardroom Café The Floral Gallery

PHELPS LUCK ES

A-OK Mentoring-Tutoring, Inc. Howard County Department of Recreation and Parks Howard County Library, East Columbia Branch Our Shepherd Lutheran Church Ready At Five Subway, Centre Park Drive Towson University

POINTERS RUN ES

Giant Food, Daybreak Circle Howard County Library, Central Branch

RESERVOIR HS

Alliance Benefits & Compensations, LLC Alpha Phi Alpha Fraternity BB&T, Maple Lawn Columbia Center for Theatrical Arts Conexiones, Inc. Core Works Fitness Studio Enjoy Flowers Greenebaum & Rose Associates Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Savage Branch Johns Hopkins University Applied Physics Laboratory Krav Maga Maryland, LLC Looney's Pub Maple Lawn Business Association Maryland University of Integrative Health North Laurel-Savage Multiservice Center Pangia Technologies, LLC Raytheon Solipsys Sidamo's Coffee & Tea Sofiac The Pearl Modern Spa and Boutique Zenyon, Inc. **RIVER HILL HS**

Ascend One Corporation Creig Northrop & The Northrop Team GEICO Green Building Institute, Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch Princeton Sports River Hill Garden Center Svec Conway Printing The Cleaning Authority Turf Valley Resort

ROCKBURN ES

Columbia Center for Theatrical Arts Green Valley Marketplace Howard County Department of Recreation and Parks Howard County Department of Recreation and Parks, Rockburn Park Howard County Library, Elkridge Branch National Security Agency, Mathematics Education Program PNC Bank, Elkridge Branch Victory Martial Arts



RUNNING BROOK ES

A-OK Mentoring-Tutoring, Inc. Howard Community College Howard County Department of Police Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch Magellan Health Services, Inc. Smoothie King, Columbia The Arc of Howard County The Horace Mann Companies Towson University Uno Chicago Grill, Columbia Mall Volunteer, Vivian Bailey

ST. JOHN'S LANE ES

Brunswick Zone Normandy Grassroots Crisis Intervention Center, Inc. Howard County Library, Miller Branch Jump!Zone Columbia Salazar Catering Services/ Boardroom Café The Columbia Bank Vocelli Pizza

STEVENS FOREST ES

A-OK Mentoring-Tutoring, Inc. FIRN, Inc. Good Life Wellness Howard County Library, East Columbia Branch Smoothie King, Columbia The Horace Mann Companies

SWANSFIELD ES

Eggspectation Bistro-Cafe Grace Community Church Howard Community College, Center for Service Learning Howard County Library, Central Branch The Horace Mann Companies Uno Chicago Grill, Columbia Mall

TALBOTT SPRINGS ES

Costco Wholesale, Columbia Howard County Library, East Columbia Branch Oakland Mills Community Association Parents as Teachers Preston Scheffenacker Properties, Inc. Smoothie King, Columbia

THUNDER HILL ES

Abrakadoodle All Time Toys, Inc. Howard County Library, East Columbia Branch Roundhouse Martial Arts Smoothie King, Columbia Subway, Centre Park Drive The Columbia Bank, Gateway Plaza

TRIADELPHIA RIDGE ES

American Fitness Express Brunswick Zone Normandy Howard County Library, Glenwood Branch PNC Bank, Woodbine Branch Western Howard County Soccer, Inc.

VETERANS ES

Brunswick Zone Normandy Howard County Library, Miller Branch Howard County Republican Women Okinawan Karate Dojo Shoppers Food & Pharmacy T-Bonz Grille & Pub Y of Central Maryland, Dancel Family Center

WATERLOO ES

Chick-fil-A, Executive Park Drive Eggspectation Bistro-Cafe Howard Bank, Headquarters Howard County Library, Miller Branch Victory Martial Arts

WAVERLY ES

Brunswick Zone Normandy Columbia Triathlon Association Howard County Library, Miller Branch Towson University We Promote Health Wilhide's Unique Flowers & Gifts

WEST FRIENDSHIP ES

Howard County Library, Glenwood Branch Turf Valley Resort

WILDE LAKE HS

A-OK Mentoring-Tutoring, Inc. Alpha Phi Alpha Fraternity Bagel Bin, Wilde Lake Boy Scouts of America, Baltimore Area Council Capitol Debate Howard Community College Howard Community College, Center for Service Learning Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch McDonald's, Harpers Farm Road Safeway, Harpers Farm Road Sigma Gamma Rho Sorority, Inc., Eta Zeta Sigma Chapter St. John Baptist Church Uno Chicago Grill, Columbia Mall Vantage House

WILDE LAKE MS

Columbia Triathlon Association Howard County Library, Central Branch National Aquarium in Baltimore Northrop Grumman Electronic Systems Uno Chicago Grill, Columbia Mall

WORTHINGTON ES

Brunswick Zone Normandy Chick-fil-A, Executive Park Drive Cooks 'N Cakes Eggspectation Bistro-Cafe Glenelg Country School Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Miller Branch Okinawan Karate Dojo One Dish Cuisine The Columbia Bank, Gateway Plaza The Horace Mann Companies

At-Large Partners

At-Large partnerships are systemwide relationships that support the Howard County Public School System's curricular and strategic goals. Many At-Large partners also have individual partnerships with schools of their choice. At-Large partners for the 2012-13 school year were:

African Art Museum of Maryland Alpha Phi Alpha Fraternity American Association for the Advancement of Science (AAAS) American Heart Association American Institute of Wine and Food, Baltimore Chapter American Red Cross A-OK Mentoring-Tutoring, Inc. Association of Community Services of Howard County Autobahn Indoor Speedway, LLC **Baltimore Orioles** Baltimore Sun Media Group Baltimore/Washington Corridor Chamber of Commerce **Bright Minds Foundation** Brunswick Columbia Lanes Brunswick Zone Normandy Capitol Debate Cattail Creek Country Club Center for Civic Education Chesapeake Bay Foundation Chesapeake Bay Trust Chesapeake Shakespeare Company Children's National Medical Center China - Education Committee of Beijing, Chao Yang District China - Education Committee of Beijing, Dong Cheng District China - Education Committee of Beijing, Shanghai Minhang District Chinese Language School of Columbia College of Notre Dame Columbia Archives Columbia Art Center Columbia Association Columbia Center for Theatrical Arts Columbia Triathlon Association Community Action Council of Howard County, MD, Inc. Community Foundation of Howard County Conexiones, Inc. Counselors Helping (South) Asians/ Indians, Inc. (CHAI) Courtesy on the Road Data Computer Corporation of America Digi-Block, Inc. Eggspectation Bistro-Cafe Fairway Hills Golf Club FIRN, Inc. Girl Scouts of Central Maryland Grace Community Church Grassroots Crisis Intervention Center, Inc. Green Valley Marketplace Grow and Learn, LLC Growth Adventures

HC DrugFree

Head Start of Howard County, Community Action Council Healthy Howard, Inc. Hobbit's Glen Golf Club HoCoPoLitSo (Howard County Poetry and Literature Society) Howard Community College Howard Community College, Arts and Humanities Division Howard Community College, Center for Service Learning Howard Community College, Children's Learning Center Howard Community College, Early Childhood Education Howard County Antique Farm Machinery Club Howard County Arts Council/ Howard County Center for the Arts Howard County Board of Elections Howard County Bureau of Environmental Services, **Recycling Division** Howard County Center of African American Culture, Inc. Howard County Chamber of Commerce Howard County Chinese School Howard County Conservancy Howard County Council Howard County Department of Citizen Services Howard County Department of Fire and Rescue Services Howard County Department of Police Howard County Department of **Recreation and Parks** Howard County Department of Recreation and Parks, Office of Environmental Education Howard County Department of Recreation and Parks, Robinson Nature Center Howard County Economic Development Authority Howard County Family Child Care Association Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Government Howard County Health Department Howard County Historical Society Howard County Lacrosse Program Howard County Library System Howard County Local Children's Board Howard County Nutrition and Physical Activity Coalition Howard County Office of Child Care Howard County Office of Children's Services, Child Care Resource Center Howard County Office of Public Information

At-Large Partners continued

Howard County Office of the State's Attorney

Howard County Office of Workforce Development

Howard County Summer Theatre Howard County Tourism & Promotion Howard Soil Conservation District Huaxing Language and Culture

Center Innovations in Education, LLC Jewish Museum of Maryland Johns Hopkins University

Johns Hopkins University Applied Physics Laboratory

Johns Hopkins University School of Engineering

Johns Hopkins University, Elementary and Secondary Education Graduate Program

Johns Hopkins University, Peabody Institute

Johns Hopkins University, Secondary Education Graduate Program MakingChange

Maryland Business Roundtable for Education Maryland Council on Economic

Education Marvland General Assembly Maryland Historical Society Maryland Humanities Council Maryland Piano Service Maryland Science Center Maryland SportsCare & Rehab, LLC McDaniel College McDonald's of Howard County McDonald's, Baltimore National Pike McDonald's, Benson Drive McDonald's, Columbia Mall McDonald's, Daybreak Circle McDonald's, Dobbin Road McDonald's, Guilford Road McDonald's, Montgomery Road McDonald's, North Ridge Road McDonald's, Pocomoke Avenue McDonald's, Snowden River Parkway



Health and Wellness partners support school system staff in their efforts toward optimal health and well-being. **The Boot Camp Girl**, a local health and fitness company, partners with the Commit To Be Fit Employee Wellness Program to conduct boot camp-style fitness classes for employees.

Judy Center at Cradlerock School Junior Achievement of Central Maryland, Inc. Kaplan University Kaur Foundation Korea - The Iksan District Office of Education Lazarus Foundation Leadership Howard County League of Women Voters of Howard County Legacy Leadership Environmental Institute Lifetouch National School Studios, Baltimore Loyola Clinical Centers Loyola University Maryland, School

of Education

McDonald's,

- Washington Boulevard, Jessup MdBio Foundation and MdBioLab Mid-Atlantic Turtle & Tortoise Society, Inc. Morgan State University Music & Arts Center NAACP, Howard County Branch
- National Archives and Records Administration
- National Center for Earth and Space Science Education
- National Commission on Teaching and America's Future National Security Agency National University North Laurel-Savage Multiservice

North Laurel-Savage Multiservice Center

Northrop Grumman Electronic Systems Olney Theatre Center Preston Scheffenacker Properties, Inc. PTA Council of Howard County Ready At Five Rotary Club of Clarksville Rotary Club of Columbia Rotary Club of Columbia Town Center Rotary Club of Columbia-Patuxent Rotary Club of Elkridge Rotary Club of Ellicott City Rotary Club of Ellicott City Sunrise Rotary International, Howard County Salazar Catering Services/ Boardroom Café Sheraton Columbia Town Center Hotel Shimadzu Scientific Instruments Smithsonian American Art Museum Smithsonian National Portrait Gallery Smoothie King, Columbia Subway, Centre Park Drive The Business Monthly The Columbia Bank, Gateway Plaza The Columbia Orchestra The Council of Elders of the Black Community of Howard County

The First Tee of Howard County The Horace Mann Companies The Horizon Foundation The James and Anne Robinson

Foundation

The Timbers at Troy The United States Army Field Band The Young School, Kings Contrivance Towson University Turf Valley Resort UMBC, Center for History Education UMBC, Martha Ross Center for Oral History UMBC, Education Department United Way of Central Maryland University of Maryland College of Education University of Maryland, Extension, Howard County University of Maryland, Extension, Howard County Master Gardeners University of Phoenix Uno Chicago Grill, Columbia Mall Volunteer Center Serving Howard County W. R. Grace & Co. Walden University Washington Adventist University Washington Wizards & Mystics Youth Basketball Western Howard County Soccer, Inc. Western Howard County Youth Baseball/Softball League Whiteford, Taylor & Preston LLP Wilhelm Commercial Builders, Inc. Willow Springs Golf Course

Health and Wellness

HCPSS employees have the opportunity to participate in a comprehensive wellness program, Commit To Be Fit. The program is designed to reduce the demand for healthcare services through long-term behavior change. HCPSS Benefits staff and the Employee Wellness Council work with community partners and others to offer a system-wide wellness program that includes monthly health and financial educational sessions, online health assessments and wellness initiatives, and fitness classes. Partners for 2012-13 included:

39 Minute Workout Aetna American Cancer Society, Inc. American Red Cross **Benefitfocus** Body Shapers, LTD BodyWise Physical Therapy and Wellness Brick Bodies and Lynne Brick's Health and Fitness Facilities Bring It! CareFirst BlueCross BlueShield Columbia Association Columbia Jazzercise Fitness Center Curves, Howard County Express Scripts Feet First Sports Fitness Together Healthy Howard, Inc. Inside Out Performance

Jump!Zone Columbia Krav Maga Maryland, LLC Let's Dance Fitness Studio MakingChange Marriottsville Acupuncture Maryland University of Integrative Health Maximum Fitness Medifast My Gym Children's Fitness Center Physicians Weight Loss Centers Pump It Up of Elkridge Quest Fitness Salvere Health and Fitness The Body Image Therapy Center The Boot Camp Girl Virgin HealthMiles, Inc. We Promote Health Weight Watchers International, Inc.



The HCPSS partners with the Howard County Economic Development Authority to provide students with an understanding of the varied economic landscape of Howard County. Students learn about the breadth of Howard County industries that contribute to a dynamic, robust community - from the small and emerging companies in the county's NeoTech incubator to its vibrant agricultural sector. One program gives Murray Hill Middle school students hands-on experience at Maple Lawn Farms.

Student Services

The Office of Student Services coordinates prevention and intervention programs and services to support students, parents, and schools by addressing the cognitive, behavioral, social, and emotional health and safety needs of all students to maximize student achievement. The range of programs offered includes School Counseling, Pupil Personnel, Psychological Services, Health Services, Home Schooling, and Home and Hospital Teaching. The Office of Student Services also coordinates the Connection Center, which links families with community agencies for needed support, and Prepare for Success, a community-wide campaign to provide school supplies for children in need. Partners for 2012-13 included:

Christ Church Link

Community Action Council of Howard County, MD, Inc.

- Community Action Council of Howard County, Prepare for Success
- Community Foundation of Howard County
- Counselors Helping (South) Asians/ Indians, Inc. (CHAI)
- Family and Children's Services of Central Maryland
- Grassroots Crisis Intervention Center Inc
- Head Start of Howard County, Community Action Council
- Howard County Department of Police, Youth Division
- Howard County Department of Social Services
- Howard County Health Department Howard County Mental Health Authority

- Howard County Office of Children's Services
- Howard County School Health Council
- Integrative Counseling
- Judy Center at Cradlerock School Leadership Howard County
- Maryland Department of Human Resources
- Maryland Department of Juvenile Services Mediation & Conflict Resolution
- Center (MCRC) at Howard Community College
- MSA -The Child & Adolescent Center NAMI Howard County
- PTA Council of Howard County Salazar Catering Services/
- Boardroom Café Volunteer Center Serving Howard
- County Way Station, Inc. - Howard County

Student, Family and **Community Services**

Dedicated community organizations, governmental agencies, and faith-based groups work with the Howard County Public School System's Office of Student, Family, and Community Services to support student achievement. Services provided include tutoring, mentoring, career exploration, and social and cultural experiences. Organizations that partnered with the Office of Student, Family, and Community Services during 2012-13 included:

- African American Coalition of Howard County AFRO Alpha Kappa Alpha Sorority, Inc. Alpha Phi Alpha Fraternity A-OK Mentoring-Tutoring, Inc. Black Student, Family, and Community Network **Bright Minds Foundation** Columbia Housing Corporation Community Homes with Edgewood Management Conexiones, Inc. Continental Societies, Inc.,
- Southeastern Howard/Laurel Chapter Delta Sigma Theta Sorority, Inc.,
- Columbia, Maryland Alumnae Chapter Education and Career
- **Empowerment Center** FIRN, Inc.
- Howard Community College
- Howard County Department of Police
- Howard County Department of Recreation and Parks
- Howard County Housing

- Howard County Office of Children's Services
- Johns Hopkins University Applied Physics Laboratory
- Junior Achievement of Central Maryland, Inc.
- Model Citizens Models, LLC
- Monarch Mills Community
- Morgan State University
- NAACP, Howard County Branch
- National Network of Partnership Schools, Johns Hopkins University Omega Psi Phi Fraternity, Tau Pi Chapter
- Howard Community College, Silas Craft Collegians Program
- The Council of Elders of the Black Community of Howard County
- The Joint Center for Earth Systems Technology
- The Links, Incorporated, Columbia, Maryland Chapter
- University of Maryland,
- Extension, Howard County University of Maryland,
- Extension, Howard County Food Supplement Nutrition Education



The Growing and Empowering Myself Successfully (GEMS) program of the Columbia Alumnae Chapter of the Delta Sigma Theta Sorority encourages girls to excel academically, establish a plan to reach career goals, and develop leadership skills through community service. One of the Delta GEMS community service efforts included the Feed the Families Program at Wegmans.

Career Research and Development

Career Research and Development empowers students to create a vision for their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a series of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate careers and college options. Career Research and Development partners for 2012-13 included:

Advisory Council

Ascend One Corporation British American Auto Care, Inc. Carrollton Bank, Downtown Baltimore City Branch Howard Community College, Division of Continuing Education and Workforce Development Howard Community College, Human Resources Office Howard County Chamber of Commerce Lincoln Technical Institute M&T Bank, Daybreak Circle Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center Spectrum HR Solutions, LLC Volunteer, Jane Schuchardt Wilhelm Commercial Builders, Inc. Yolanda Voss Fashion Gallery

Partners

2HB Software Designs, Inc. A Tradition of Excellence Auto Abercrombie & Fitch AdNet Accountnet Inc. Advantage Tours and Travel Aéropostale, Inc. Aerotek All Wrapped Up **AMC** Theatres Animal Welfare Society Antwerpen Toyota Apple Ford Arbitron Arby's Armiger Management Corporation, **Orchard Club Apartments** Arrowwood Shepherds, Inc. Arthritis Care Specialists of Maryland As You Like It Salon and Spa Ascend One Corporation Athelas Institute Atholton Adventist Academy Atlanta Masonry, Inc. AttivaSoft Ayer Corporation Azul 17 Mexican Cuisine and Tequila Lounge Bagel Bin, Baltimore National Pike Berkshire Associates Inc. BJ's Wholesale Club Bob Evans Restaurant Bra-La-La Bridgeway Community Church British American Auto Care, Inc. Brook Grove Foundation Brookfield Christian School of Clarksville Brookfield Christian School of Maple Lawn

Build-A-Bear Workshop Burger King, Minstrel Way Burger King, Washington Boulevard Carrabba's Italian Grill Carrollton Bank, Corporate Office Carrollton Bank, Downtown Baltimore City Branch Cartoon Cuts Celebration Church CGC Builders, LLC Chicken Out Rotisserie Chick-fil-A Children's Manor Montessori Chuck E. Cheese, Fairlawn Avenue CimaTalent Management Inc. Clarks Ace Hardware Coldstone Creamery Columbia Association Columbia Association, Before and After School Care Columbia Montessori School Columbia Teen Center Comcast Spotlight Advertising Cosi Creative Construction Creig Northrop & The Northrop Team CVS Pharmacy, Guilford Road CVS Pharmacy, Maple Lawn Cylex, Inc. D&D Concepts Data Computer Corporation of America David J. Drywall Discount Brakes and Auto Repair Dolly's Car Wash Domino's Pizza Dorsey Hall Medical Center Downtown Locker Room DRD Pool Management Einstein Bros. Bagels Ellicott Mills Brewing Company Engine Parts Warehouse Inc. Facci Restaurant Fairway Hills Golf Club Fashion Institute of Design & Merchandising Fatburger Inc. First Finish Five Below, Inc. Five Guys, Inc. Food Lion Footaction Fresh Pizzeria Fruition Gift Boxes Full Sail University GameStop Genesis Bridal and Formal Giant Food, Baltimore National Pike Giant Food, Center Park Drive

Giant Food, Old Columbia Pike Good to Go Markets, Montgomery Road Grandfathers Garden Center and Landscaping **Griggs University** Gymboree Happy Dog Care, Inc. Harris Teeter, Guilford Road Harris Teeter, Resort Road Harris Teeter, Westside Boulevard Head Start, Tubman Center Heartlands Senior Living Village Heyser's Cycles Hickory Ridge Animal Hospital High's Dairy Store Home Depot, Baltimore National Pike Howard Bank Operations Center Howard Community College, Division of Continuing Education and Workforce Development Howard Community College, Human Resources Office Howard County Chamber of Commerce Howard County Department of Fire and Rescue Services Training Academy Howard County Department of **Recreation and Parks** Howard County Department of Recreation and Parks, Elementary

School Recreational Licensed Child Care

Development Authority Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Government, Office of Human Resources Howard County Library System Howard County Library, Central Branch Howard County Library, Miller Branch Howard County Library, Savage Branch Howard County Office of Workforce Development Howell Funeral Home Human Capital Consultants, LLC Integrity Martial Arts J & K Hair Techniques Jersey Mike's Subs Jo-Ann Fabric and Craft John Scalley Agency - Nationwide Insurance Jolie Tête Salon and Spa Justice Katz, Abosch, Windesheim, Gershman & Freedman, P.A. Keep It Clean Services, LLC Kelsey's Restaurant Kendall Hardware KFC, Long Gate Kloby's Smokehouse La Palapa Too Mexican Restaurant La Petite Academy, Frederick Road Laurel Roller Skating Center Ledo Pizza, Baltimore National Pike

Howard County Economic



The **Y of Central Maryland, Dancel Family Center** and Veterans Elementary School kick off their partnership at the **Sheraton Columbia Town Center Hotel** to support health and wellness initiatives for students and staff.

Giant Food, Cradlerock Way

Giant Food, Daybreak Circle

Giant Food, Laurel Bowie Road

Ledo Pizza, Daybreak Circle Ledo Pizza, Route 216 LifeSpan Network Lincoln Technical Institute Little Stars Learning Centre Looney's Pub Lorien Harmony Hall Assisted Living Lornwood Day Care & Gifted Center M&T Bank, Daybreak Circle MacKenzie Commercial Real Estate Services Majesty Cleaning Service MakingChange Marshalls Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center Maryland Division of Rehabilitation Services, Howard County Maryland Twisters Cheerleading Mason & Friends Massage Envy McDonald's of Howard County McDonald's, Baltimore Avenue McDonald's, Benson Drive McDonald's, Cradlerock Way McDonald's, Harpers Farm Road McDonald's, Liberty Road McDonald's, Montgomery Road McDonald's, Ridgeside Drive McLean, Koehler, Sparks and Hammond Mediterranean Kabob House Merriweather Post Pavillion Michaels Mobil 1 Lube Center Morningside House of Ellicott City NeighborCare Pharmacy New York J & P Pizza Nightmare Graphics, Inc. **Objects Found** Office of the Maryland Attorney General Offit Kurman, Attorneys at Law Oh, What a Cake! On the Border, LLC Ourisman Hyundai PacSun Panera Bread Papa John's Paradise Day Spa, Tanning & Nail, LLC Party City, Corridor Marketplace Party City, Old Dobbin Lane Pasta Plus Restaurant & Market **Payless Shoesource** Pepperjacks Deli Petco Physicians Eye Care and Laser Center **Pink Beauty Supplies** Pizza Boli's Pizza Hut, Clarksville Pike Pudgie's Pizza Pump It Up of Elkridge Raj Real Estate Consultant **Reflections Hair Design** Regal Movie Theaters, Snowden Square **RISE!** Development Concepts **Rite Aid Corporation** River Hill Apothecary Roma's Pizzeria Rotary Club of Elkridge Royal Farms, Ten Oaks Road Ruby Tuesday Safeway, Baltimore National Pike Safeway, Harpers Farm Road Safeway, Long Gate

SAIC

Salazar Catering Services/ Boardroom Café Shadowland Adventures Sheraton Columbia Town Center Hotel Side Pockets Bar & Grill Soccer Association of Columbia Sourcefire Spectrum HR Solutions, LLC Spirit of Faith Christian Center St. Alphonsus Preschool Star Learning Center Starbucks Corporation State Employees Credit Union of Maryland Inc. (SECU) State Farm Insurance, Sara Schultze Agency Strands II Hair Studio Subway, Ice Crystal Drive Sunrise Assisted Living SunTrust Bank, Ellicott City Branch Surfing Turtles T. Rowe Price T.G.I. Friday's Taco Bell Corporation Terri L. Hill, M.D., P.A. The Arc of Howard County The Baltimore-Washington Conference of The United Methodist Church The BWI Business Partnership, Inc. The Gathering Place The Jim Rouse Theatre The Mall in Columbia The Melting Pot The Pottery Stop and Coffee Shop The Salvation Army The Wendy's Company THRIVE Center Tina L Wojtal Interior Design Topdown Coaching and Leadership Development Toys"R"Us Tropic Nail & Tanning Tutti Frutti TW Telecom Union Jack's British Pub United States Army Recruiting University of Maryland Medical Center **UPS** Customer Center US Marine Corps Recruiting V.W. Brown Insurance Vantage House Vocus Volunteer, Jane Schuchardt Wagner's Meats, LLC Weamans Weis Markets, All Saints Road Weis Markets, Birmingham Way Weis Markets, Washington Boulevard West Friendship Volunteer Fire Department West Lanham Hills Fire Department Western Howard County Youth Baseball/Softball League Wilhelm Commercial Builders, Inc. Wilsons Leather Y of Central Maryland, Dancel Family Center Yolanda Voss Fashion Gallery Zips Dry Cleaners

Career and Technology Education

The Office of Career and Technology Education (CTE) is responsible for the development of courses and curriculum in the areas of business education, career academies, career research and development, computer science, family and consumer science, and technology education. CTE programs integrate the strengths of an academic education with the practical benefits of career and technology education. With the guidance of advisors and industry mentors, students have the unique opportunity to explore a career interest in-depth during high school. CTE partners for the 2012-13 school year included:

Partners

Academy Ford ACS Transportation Services Active Day Adult Daycare Advanced BioNutrition Corp. Aida Bistro Allan Homes, Inc. AllCare of Maryland Allen & Shariff Corporation Alternate Auto & Radiator Service Apple Ford Applied Information Technologies, Inc. (AIT) Aries Scientific Associated General Contractors Baltimore Gas and Electric Company Baltimore Metro Chapter of Associated Builders & Contractors Baywood Design/Build Group, Inc. BITHGROUP Technologies Blue River Construction British American Auto Care, Inc. Capital Women's Care Howard County Center of Marine Biotechnology Central Maryland Rehabilitation Center Cherry Hill Construction, Inc. Chesapeake Physical and Aquatic Therapy Coldwell Banker Residential Brokerage CyberWatch Center, PGCC Disorders Center of Maryland dw taylor associates, inc. Eastern Stair Builders ECS Mid Atlantic LLC Ed-U-Care Learning Center Elkridge Furnace Inn Encore Homes, Inc. Essential Family Chiropractic Expert Trading Limited Federal Communications Commission Fisher, Collins, & Carter, Inc. Hamel Builders, Inc. Hancock & Albanese, Inc. Health South Hillis-Carnes Engineering Associates, Inc. Hillmuth Certified Automotive Hilltop Electric Hobbit's Glen Golf Club Honeywell Technology Solutions Inc.

Howard Community College Howard County Department of Fire and Rescue Services Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Government, Fleet Maintenance Howard County Library System Howard County Office on Aging J. Vinton Schafer & Sons, Inc. Jim Coleman Honda Joel Goodman, D.D.S. John D. Miller Builders, Inc. Johns Hopkins Bayview Medical Center Johns Hopkins Hospital and Health System Johns Hopkins University Applied Physics Laboratory Katz, Abosch, Windesheim, Gershman & Freedman, P.A. Kennedy Krieger Institute Line of Sight Engineering Longwood Senior Center Maritime Applied Physics Corporation Martek Biosciences Corporation Maryland Orthodontic Specialists Matthew R. Horowitz, CPA Mays and Associates Meridian An<mark>es</mark>thesia Mimar Architects Inc. MTH Electric Trains NeighborCare Pharmacy OLBN, Inc. Orthosport Physical Therapy Owen Brown Senior Center Plus Pennoni Associates Prime Manufacturing Technologies, Inc. Reedy Electric Restaurant Association of Maryland Education Foundation Sagentia, Inc. Saini Orthodontics Saint Agnes Hospital Science & Technology Corp. Sheraton Columbia Town Center Hotel Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins SJLL Enterprises, LLC Sourcefire Sykesville Car Service

Career and Technology Education continued

Symmetry First Architects, LLC Technology Assessment & Transfer, Inc.

The Arc of Howard County

The Columbia Bank, Gateway Plaza

The Troutman Co. The Ulman Cancer Fund for Young

Adults The Women's Ob-Gyn Group/

Capital Women's Care Torti Gallas and Partners, Inc.

Transforming Architecture

UMBC Department of Mechanical

Enaineerina

United States Department of Agriculture

University of Maryland Medical Center

University of Maryland School of Medicine

University of Maryland School of Medicine, Department of Medical and Research Technology

University of Maryland School of Medicine, Department of Neurology

Watermont Pharmacy Wilhelm Commercial Builders, Inc.

Win Kelly Chevrolet

Xerox Corporation

Academy of Finance Advisory Council

Aaron Altscher Consulting Ascend One Corporation Capital One Bank, Clarksville Branch Capital One Bank, Dorsey's Search Branch Davis, Agnor, Rapaport & Skalny, LLC Franklin College, UK **GEICO**, Corporate Headquarters HCTA Federal Credit Union Howard Bank, Centennial Place Branch Howard Community College, **Business and Computer** Systems Division **ING Financial Partners** Johns Hopkins University Applied Physics Laboratory Junior Achievement of Central Maryland, Inc. MakingChange Maryland Council on Economic Education MassMutual of Greater Washington Merrill Lynch Northwest Savings Bank, Waverly Park Branch RetirementQuest Wealth Management Sandy Spring Bank, Fulton Branch

Architectural Design Advisory Council

Arbaugh Architecture Studio Banta-Campbell Architects Barwick Interiors CW Architects, Inc. Dean Robert Camlin & Associates, Inc. dw taylor associates, inc. Morgan State University OLBN, Inc. Pro-Built Construction, Inc. Symmetry First Architects, LLC Transforming Architecture University of Maryland School of Architecture, Planning & Preservation Waldon Studio Architects & Planners, P.C.

Automotive Technology

Advisory Council

- British American Auto Care, Inc. Community College of Baltimore County
- Ed's Columbia Automotive & Transmissions Hillmuth Certified Automotive
- Howard County Government, Fleet Maintenance
- Lisbon Citgo Auto Center Maryland State Department of Education
- Neubauer's Auto Repair Snap-On Industrial Town & Country Auto Repair

Biotechnology Advisory Council

- Howard Community College, Science and Technology Division National Science Foundation UMBC Department of Biological Sciences United States Department of Agriculture
- University of Maryland School of Medicine, Department of Neurology

Child Development/Teacher Advisory Council

- Howard Community College, Social Sciences/Teacher Education Division Howard County Library
- Howard County Office of Children's Services
- Towson University

Construction Advisory Council

Associated Builders and Contractors, Baltimore Metropolitan Chapter Baywood Design/Build Group, Inc. Community College of Baltimore County dw taylor associates, inc. Eastern Stair Builders J. Vinton Schafer & Sons, Inc. Wilhelm Commercial Builders, Inc.

Cybersecurity Networking Advisory Council

CyberWatch Data Networks Engineering Solutions, Inc. Howard Community College, Science and Technology Division Invertix Corporation Johns Hopkins University Applied Physics Laboratory NB-Global Consulting, LLC SAIC Towson University, Cisco Academy

Support and Training, Center for Professional Studies

Health and Emergency Technicians Advisory Council

Howard Community College, Health Science Division Howard County General Hospital, A Member of Johns Hopkins Medicine NeighborCare Pharmacy

Homeland Security Advisory Council

- Baltimore Metropolitan Council Base Realignment and Closure (BRAC) Task Force
- Central Maryland Homeland Security Educational Alliance
- Community College of Baltimore County
- Howard County Department of Police

Howard County Department of Technology and Communications Services

- Howard County Office of Emergency Management
- Maryland State Department of Education
- Pangia Technologies, LLC UMBC Department of Emergency
- Health Services United States Department of Homeland Security,
- Computer Emergency Readiness Team

Hospitality Advisory Council

Anne Arundel Community College Anne Arundel Community College, Hospitality, Culinary Arts and Tourism Institute Belmont Conference Center Best Western, BWI **Bistro Blanc** Comfort Suites, Columbia Gateway Elkridge Furnace Inn Hampton Inn, Columbia Hilton Garden Inn Hilton, Columbia Howard Community College, Hospitality & Culinary Management JPB Partners La Quinta Inn & Suites, Columbia/Jessup Marriott Courtyard Marriott Inn & Conference Center, UMUC Maryland Hotel & Lodging Association Maryland Office of Tourism Development Maryland State Department of Education Restaurant Association of Maryland **Education Foundation** Saval Foodservice

Sheraton Columbia Town Center Hotel Sleep Inn & Suites, Laurel Springhill Suites, Columbia Star Hotels The Rumor Mill Turf Valley Resort Volunteer, Ronald Meliker

Project Lead the Way Advisory Council

Johns Hopkins University Applied Physics Laboratory MIT Lincoln Laboratory NASA Goddard Space Flight Center Naval Surface Warfare Center, Carderock Division Northrop Grumman Electronic Systems SCS Engineers UMBC, Education Department

Systems and Project Engineering Advisory Council

Johns Hopkins University Applied Physics Laboratory The TIME Center, CCBC

Visual Communications and Animation Advisory Council

Howard Community College, Arts and Humanities Division Howard Community College, Science and Technology Division Howard County Library System Illume Communications Printing & Graphics Association, MidAtlantic (PGAMA)

Special Education

The Special Education Work Study program provides students with structured, hands-on work experience (paid or unpaid) in a community-based setting that is directly related to students' needs as reflected in their Individualized Education Plans. The program provides an opportunity for special education students to engage in activities that transition to areas of employment. Partners for the 2012-13 school year included:

American Pest Animal Welfare Society Bet Yeladim Preschool and Kindergarten Bethany Centennial Animal Hospital Bikram Yoga Columbia Brighton Gardens of Columbia Brookfield Christian School Brunswick Columbia Lanes Brunswick Zone Normandy Central Maryland Rehabilitation Center Coho Grill Columbia Association, Columbia Athletic Club David's Natural Market Ed-U-Care Learning Center Elkridge Family Dentistry Ellicott City Health & Rehabilitation Center Ellicott City Senior Center **Enjoy Flowers** E-Structors, Inc. Exxon, Steven's Forest First Presbyterian Church Food Lion, Waterloo Road Good Life Wellness Grandfathers Garden Center and Landscaping Grassroots Crisis Intervention Center, Inc. Green Valley Marketplace Happy Dog Care, Inc. Head Start, Dasher Green Center Head Start, Ellicott City Center Head Start, Tubman Center Hilltop Child Care Center Historic Savage Mill Howard County Conservancy Howard County Food Bank, Community Action Council Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch Howard County Library, East Columbia Branch Howard County Library, Glenwood Branch Howard County Library, Miller Branch Howard County Library, Savage Branch Howard County Office on Aging Howard County Office on Aging, Florence Bain Senior Center Howard County Tourism & Promotion Hyatt & Company JC Penney Jiffy Lube, Clarksville Square Drive Jillv's Bar & Grill Johns Hopkins University Applied Physics Laboratory Kendall Hardware Kid's Time Out Drop-In Child Care Kinetics Dance Theatre Laurel Regional Hospital Lighthouse Senior Living

Linwood Center Boutique

Little Lighthouse Daycare Looney's Pub Lorien Harmony Hall Assisted Living Maple Lawn Community Center Marilyn J. Praisner Library MarTar Swim School, LLC Morningside House of Ellicott City Neighbor Ride, Inc. Nightmare Graphics, Inc. North Laurel Community Center North Laurel-Savage Multiservice Center On the Border, LLC Origins Patapsco Valley Veterinary Hospital Petco Pets on Wheels Raytheon Solipsys Salazar Catering Services/ Boardroom Café Somerford Place Alzheimer's Assisted Living Columbia Southern States St. John Baptist Church Sunrise Assisted Living Tasty Shirt Factory Techlab Photo & Digital Imaging The Baltimore-Washington Conference of The United Methodist Church The Face Place The Kake Korner The Salvation Army Vantage House Wegmans Weis Markets, All Saints Road Weis Markets, Birmingham Way Winter Growth, Ruth Keeton House Y of Central Maryland, Dancel Family Center Zenyon, Inc.

Gifted and Talented Program

The Gifted and Talented Program provides accelerated and enriched learning opportunities to students showing exceptional ability or interest in advanced-level studies. Gifted and Talented resource teachers at the elementary and middle school level enhance the standard curriculum and provide specialized services to develop students' unique talents and aptitudes. At the high school level, intern/mentor opportunities provide a formal, site-based, academic relationship between a high school student and a professional. In this structured relationship, mentors guide students in the pursuit of knowledge and scholarly research. Program partners for the 2012-13 school year included:

Accelerate Your Game Advanced Technology & Research, Inc. AFS International American Film Institute Aquatic Rehabilitation Center Athelas Institute, Inc. Axis Sport Performance Training B. Funk Dance Company Ballet with Cindee Velle Baltimore Jewish Times **Baltimore Orioles** Baltimore Sun Media Group Banta-Campbell Architects Baywood Design/Build Group, Inc. Bear Creek Dental Brasher Design Brookville Animal Hospital Bryant Woods Montessori Capitol Debate Cat & Dog Hospital of Columbia CENTERSTAGE Central Maryland Oncology Center Columbia Animal Hospital Columbia Center for Theatrical Arts Comcast Cablevision of Howard County Comfort Suites Coover & Barr LLC Days End Farm Horse Rescue Dermatology & Advanced Skin Care Dunloggin Veterinary Hospital Earth Treks Climbing Center E-City Corporation

Ellicott City Eye Care **Enterprise Foundation** Feldman's Pharmacies FIRN, Inc. Fit For Life Training Ft. Meade Flying Club Grace Community Church Habitat for Humanity of Howard County Harbor Hospital Head Start of Howard County, Community Action Council Hickory Ridge Animal Hospital HoCoPoLitSo (Howard County Poetry and Literature Society) Hospitality Healthcare LLC Howard Community College Howard County Circuit Court, 5th Judicial Circuit Howard County Council Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Health Department Howard County Office of the State's Attorney Howard County Office on Aging, Florence Bain Senior Center Image Perfect Integrated Recruiting Consultants Johns Hopkins Hospital and Health System Johns Hopkins University

Johns Hopkins University Applied Physics Laboratory Johns Hopkins University School of Medicine Johns Hopkins University, Chemical Propulsion Information Agency Katkow Dentistry, LLC Kennedy Krieger Institute Kernan Orthopaedics and Rehabilitation Lady Di Interiors Law Office of Cecilia B. Paizs P.A. Law Office of Michael Silverman Legg Mason Lloyd, Kane, Wieder, & Willis, PA Maryland Department of Business and Economic Development Maryland State Board of Education Maryland Transit Authority MBC Precision Imaging McCollum & Associates, LLC McFarland and Associates. Inc. MGA Pension Consultants Michael S. Lasser, M.D., P.A. Montgomery County General Hospital Mount Washington Pediatric Hospital Mt. Airy Gazette NASA Goddard Space Flight Center National Institutes of Health Norris Acura West North Western Mutual Nurturing Nest Montessori Orthosport Physical Therapy Pain and Spine Specialists of Maryland

Employee Incentive Program

The Employee Incentive Program is a benefit provided by local businesses to recognize the commitment and dedication of all HCPSS employees by providing discounts or other special offers for their products or services. This program helps the Howard County Public Schools' Human Resources office attract and retain the best educational staff available. Businesses that participated in 2012-13 included:

39 Minute Workout A Plus Carpet and Flooring A&G Management Company, Inc. Ace Relocation Systems, Inc. Alarm Services of Maryland All Time Toys, Inc. Alliance Capital Management, LLC American Pest Antares Musicians Apple Inc. AT&T Mobility Azul 17 Mexican Cuisine and Teguila Lounge **Baltimore Orioles** BB&T Body Shapers, LTD BodyWise Physical Therapy and Wellness Boulder for Men Brick Bodies and Lynne Brick's Health and Fitness Facilities Cafe De Paris Camp Bow Wow Christopher's Barber Studio Club Pooche Clyde's of Columbia Columbia Association Columbia Jazzercise Fitness Center Countryside Cabinetry LLC CQI Associates, LLC - MD Residential Energy Co-op **Crafton Dental Suite** CruiseOne

Curves, Howard County **Cutie Patooties** Daedalus Books Warehouse Outlet Dakota Salon Dell Domino Fitness Dorsey Ridge Apartment Homes EarQ Family Hearing Aid Discount Plan Edible Arrangements, Columbia Edible Arrangements, Ellicott City Edible Arrangements, Laurel Electra Entertainment Equity Mortgage Lending Erie Insurance Group Fairway Hills Golf Club Feet First Sports First Financial Group Fit to You, LLC **Fitness Together** Gift Tree Great Oak Lending Great Sage Greenberries Company greeNEWit Greystone Grill Ground Control GSF Mortgage Group Harper's Farm BP Hartford Computer Group, Inc. Inside Out Performance, LLC Integrated Financial Solutions, LLC Island Club Apartments

Gifted and Talented Program continued from page 25

Pam Long Photography Paradise Animal Hospital Parkinson's & Movement Disorders Center of Maryland LLC Parnes, May, and Associates, MD Paul Duncan & The Duncan Group Peabody Conservatory Pimlico Race Track Pixel Workshop, Inc. Potomac Valley Orthopedic Associates Saint Agnes Hospital Sheppard Pratt Hospital Sinai Hospital Smile Savers Dentistry Special Olympics of Maryland Stevenson University Stewart/McCready Architects, PA Symmetry First Architects, LLC Target Ted Annenberg, L.Ac. P.C.

Teen Life Portraits Terri L. Hill, M.D., P.A. The Business Monthly The Horizon Foundation The Redhead Companies The Silver Heron The Walters Art Museum UMBC, Education Department United States Congress United States Department of Agriculture United Therapeutics Corporation University of Maryland College of Education University of Maryland Medical Center University of Maryland, Baltimore USGS Patuxent Wildlife Research Center W. R. Grace & Co. Waredaca

J Jill **JAMAR** Personalized Services Jilly's Bar & Grill Jim Coleman Honda JK Moving & Storage Jump!Zone Columbia KG Title, Inc. Krav Maga Maryland, LLC Landscaping by Alfredo Let's Dance Fitness Studio Level Zin Liberty Mutual Group Liberty Tax Service Lightning Property Services, LLC Linda's Bakery Little Hands Cookie Co. Longaberger (Independent Consultant) Longevity Medical Spa LV Creative Designs M&T Bank, Daybreak Circle Marriottsville Acupuncture Maryland University of Integrative Health Maximum Fitness Medifast Mercer Carpet One Floor and Home Microsoft via Bell Techlogix Mosquito Joe of Howard County Move and Change MUSA Tae Kwon Do My Gym Children's Fitness Center National Fidelity Mortgage Nationwide Insurance Company New York Life Insurance Company Noonan Construction One For All Dance Academy Peer2Peer Tutors Physicians Weight Loss Centers Plancorr Wealth Management Presidential Bank, Columbia Primary Residential Mortgage, Inc. Pump It Up of Elkridge Quest Fitness R.E. Shilow Realty Investors, Inc. Reda's Mobile Detailing Reisman Video Productions RetirementQuest Wealth Management Retro-Spect, LLC Home Inspections Rocky Mountain High Financial Service Royal Air Flight Training Inc. Salazar Catering Services/ Boardroom Café Salon Marielle Salon Tusey Salvere Health and Fitness Sandy Spring Bank, Fulton Branch Save On Real Estate.Net Second Chance Saloon Shell Car Care Center, Columbia Shell Car Care Center, Dorsey Hall Sherwood Crossing Apartments

Skin Therapy Center, LLC

Soloman System's Technologies Sprint Sprint - Employee Value Program Stonehaven Apartments Subway, Catonsville Subway, Centre Park Drive Subway, Marley Station Mall Synergy Women's Fitness T-Bonz Grille & Pub Team Irving Fitness The Body Image Therapy Center The Boot Camp Girl The Hair Loft The Horace Mann Companies The Law Office of Brett M. Dieck, LLC The Pampered Chef The Scholar Athlete Academy The Tomato Palace The Vertical Connection Carpet One Thumbs Up Party Planning, Inc. Tocar Spa **Total Image Services** Twist & Turn Tavern Two Eagles Lodge Union Jack's British Pub United Dominion Realty Trust -Ellicott Grove Apartments Uno Chicago Grill, Columbia Mall Verizon - Employee Value Program Vince's Tasty Creations Wachovia Bank, Catonsville Branch Weichert Realtors - New Colony Weight Watchers International, Inc. Wellington Interiors Wessel's Florist and Weddings Zapata's Restaurant & Bar



Volunteer Opportunities with the HCPSS

Single Day Commitment, 2013-2014

Jingle Day Collin			
VOLUNTEERS NEEDED:	WHEN:	WHERE:	HCPSS CONTACT:
JUNIOR INTERVIEWERS Every HCPSS junior develops a resume and participates in a 20-30 minute interview to fulfill World of Work graduation requirements. Throughout the year, Guidance Counselors and English Teachers assist students with career preparation skills, including resume writing, professional dress and manners, as well as interviewing strategies. Each high school guidance office coordinates many community volunteers to conduct the interviews.	January through March 3 hours; scheduled per school	High schools throughout county; schedule to be determined	High School Guidance Office www.hcpss.org/schools/ schools_high.shtml
BLACK SAGA COMPETITION The Black Saga Competition is an exciting, fun-filled forum for students (Grades 6-8) to learn about the experience of African Americans in the United States. School teams of up to three students each compete by studying the answers to more than 800 questions about the African American experience. HCPSS seeks volunteers to assist us in running the countywide competition.	Saturday, February 8 snow date Saturday, February 22	Veterans ES	Secondary Social Studies Mark Stout 410-313-6622 mark_stout@hcpss.org
Countywide STEM EXPO - JUDGES The HCPSS STEM Expo promotes student engagement and learning in science, technology, engineering, and mathematics through the display and presentation of student projects. Students from the county's middle and high schools participate. The HCPSS needs qualified community volunteers to review and evaluate student work.	To be determined/ Spring 2014	Long Reach HS	Secondary Science Mary Drew 410-313-6615 mary_drew@hcpss.org
MESA DAY - JUDGES Small teams of judges assess student competitions in bridge building, trebuchet, communications, and other events against a set of defined parameters. The Maryland MESA (mathematics, engineering and science achievement) program prepares students for academic and professional careers in mathematics, engineering, science and technology.	Regional Competition Friday, April 4	Johns Hopkins Applied Physics Lab	Harold L. Williams MESA Program Manager 410-313-5691 harold_williams@hcpss.org
Countywide HISTORY DAY - JUDGES The HCPSS annual History Day competition promotes the study of history while providing students a forum to compete for excellence in one of several categories: documentary, performance, exhibit, web page, and historical paper. Business and community members judge the competition by reviewing and evaluating student work based on criteria set by the national History Day Commission. Judging assignments will be mailed to participants with instructions and other details approximately one week prior to the competition.	Saturday, March 15 8 a.m3 p.m. snow date Saturday, March 29	Reservoir HS	Secondary Social Studies Kelly Reichardt 410-313-6622 kelly_reichardt@hcpss.org
PASSPORT TO THE FUTURE - INTERVIEWERS Through the Passport to the Future partnership, the Howard County Chamber of Commerce and the HCPSS share the commitment and responsibility for developing workforce-ready students who plan to pursue a career immediately after high school. Students earning Passport to the Future certification have mastered the skills necessary to be successful in work and career related experiences. One of the final requirements of the Passport program is successfully completing an "employment-like" interview. In addition to the Chamber volunteers, the HCPSS seeks local professionals to interview Passport students.	Friday, March 14	Howard Community College	Career Research and Development Stephanie Discepolo 410-313-7493 stephanie_discepolo@hcpss. org
SIMULATED CONGRESSIONAL HEARINGS - COACHES and JUDGES The simulated congressional hearing is the culminating activity of a HCPSS 5th grade curricular program - "We the People: The Citizen and the Constitution." Students play the role of constitutional experts and demonstrate their new-found knowledge and understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges. Coaches help students locate resources, synthesize information, develop a speech and prepare for follow-up questions. Judges are community leaders who listen to the students testify, ask follow-up questions and provide valuable feedback.	Coaching March and April 1-2 hours during school day; Judging May and June 8:30 a.m2 p.m.	Elementary schools throughout county; schedule to be determined	Elementary Social Studies Kim Eggborn 410-313-5678 kimberly_eggborn@hcpss.org



Powerful Partnerships Amazing Opportunities

Partnerships Office

10910 Clarksville Pike, Ellicott City, MD 21042 410-313-6655 www.hcpss.org/aboutus/partnership partnerships@hcpss.org For more info on HCPSS Partnerships, go to:



The Howard County Public School System does not discriminate on the basis of race, color, creed, national origin, religion, physical or mental disability, age, gender, marital status, or sexual orientation in matters affecting employment or in providing access to programs. For more information, contact the Equity Assurance Office of the Howard County Public School System at 10910 Clarksville Pike, Ellicott City, MD 21042 or call 410-313-6654.