Learning for Life

EDUCATIONAL PARTNERSHIPS

2011-2012 Annual Report

HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Powerful Partnerships
Amazing Opportunities
Superintendent’s Message

Howard County enjoys a well-earned reputation for excellence in education. Each year our schools and students rank among the best in the nation and beyond. As a community, we should all take pride in our students’ achievements. We also share a commitment to ensuring that our schools continue to excel. Businesses, residents and other stakeholders recognize the importance of school quality to the lasting prosperity of the local economy. We invest in education to secure the future for our community as well as for our children.

Educational partners deserve much of the credit for our students’ success. The Howard County Public School System enjoys the support of more than 1,000 local businesses, nonprofit organizations and government agencies, which donate countless hours, immeasurable resources and invaluable expertise to benefit our schools. We are indebted to each of the partners listed in this Educational Partnerships Annual Report, and we are excited to share highlights of many of the partnership activities that took place throughout the county last year.

Your involvement has helped the HCPSS become a great school system, one that is well positioned to become truly world class. As we begin that transition, we will continue to rely upon your ideas and support. Thank you for joining hands with educators to prepare each student for success and full participation in our global community.

Sincerely,

Renee A. Foose, Ed.D.

The Educational Partnerships Annual Report reflects partnerships active between July 1, 2011 and June 30, 2012.

If there are any errors or omissions, please accept our apologies and inform the Partnerships Office at 410-313-6655 or partnerships@hcpss.org.
Twenty-first century students must prepare to navigate an increasingly demanding global environment, punctuated by rapid advances in technology and communications, complexity and risk in the financial sector, and a growing awareness of the need to nurture both mind and body. Students must acquire sophisticated knowledge in many fields in order to thrive in this environment, and will need to continue learning new skills throughout their lives.

Hundreds of community partners collaborate with Howard County educators to prepare students for success in a changing world. Partnership activities broaden students’ experiences, enrich classroom lessons and help children discover hidden strengths and new interests. Some help struggling students gain mastery in basic skills; others may spark a commitment to lifelong wellness, or open a window to an unexpected career path. Partnership activities reflect the diversity of the partnering organizations, but all have the potential to make a huge difference in students’ lives.

The following pages highlight some of the many ways that community partners help Howard County students learn for life.
Preparing students for gainful, satisfying careers is central to the HCPSS mission, “to ensure excellence in teaching and learning so that each student will participate responsibly in a diverse and changing world.” At every stage, from preschool through graduation, Howard County public school students develop the knowledge, skills and confidence they will need for success throughout life.

The HCPSS strives to ensure that every high school graduate is ready for success in higher education or the workplace. Escalating changes in technology, global commerce, and social norms demand that today’s students be prepared to continue learning for a lifetime, and to adapt to eventual careers and pursuits that are not yet on the horizon.

Community partnership organizations play an important role in ensuring that each student gets a good start and maintains academic momentum each year.

The HCPSS partners with several organizations to help preschool-aged children and kindergartners build a sound foundation of the academic and social skills needed for success in school. Research shows that the development and learning that take place before a child enters school and in the early grades have a significant effect on long-term academic achievement.

A partnership with Ready At Five, a Maryland organization committed to early school readiness, offers learning experiences for preschool-aged and kindergarten children and their parents, teachers and childcare providers. Programs include “Learning Parties,” where parents meet their child’s future school and teachers and receive books and resources to use with their child at home, and Saturday sessions, where childcare providers learn early childhood teaching techniques.

A close collaboration between the HCPSS and Head Start, a program of the Community Action Council of Howard County, MD, Inc., has enhanced educational services for preschool children since 1998. Educators of both organizations share information and resources to ensure a successful transition into kindergarten for children attending Head Start centers, and to actively engage parents in their young children’s learning. Head Start provides professional development courses and resources for HCPSS early childhood teachers.
The partnership also offers learning and service opportunities to students at Atholton and Long Reach high schools. Atholton High students plan and offer story times, crafts and other activities for young children at the **Head Start Tubman Center**. The Black Student Union at Long Reach High has a similar arrangement with the **Head Start Ellicott City Center**, and club members sponsor events such as clothing and book drives to benefit the center’s clientele. Both programs give first-hand experience in early child development and education to students interested in related careers.

**A-OK Mentoring-Tutoring, Inc.** collaborates with the HCPSS to provide mentoring and tutoring programs to enhance academic skills, social development and personal responsibility among selected elementary students. A-OK volunteer mentors work with individuals or small groups for an hour each week throughout the school year. Mentors offer support and encouragement while assisting with classroom assignments and homework. While reading together, playing board games and other activities, the mentors seek to build a rapport with their protégés and to build upon each child’s talents and interests. A-OK screens volunteer candidates and provides orientation and ongoing support.

The program has grown steadily, pairing new mentor-tutors with additional schools and students each year. During the 2011-12 school year, 70 A-OK volunteers worked with 160 students at 10 elementary schools, five middle schools and one high school.

2012 marks the 10th year of **A+ Partners in Education**, a groundbreaking program initiated by the **Howard County Library System (HCLS)** to expand educational opportunities for every Howard County student. Through the partnership, the HCLS provides access for students and teachers to learning resources, enrichment classes and expertise. The partnership has become a model for public libraries and school districts throughout the country that wish to replicate its success in promoting academic achievement and a love of reading.

“**The A-OK mentor-tutor formed a strong, positive relationship with the student. She goes above and beyond to help him succeed.**”

– Elementary school teacher

![Volunteer Shannon Forsyth helps a student with reading skills at Longfellow Elementary.](image1)

**Volunteer Shannon Forsyth helps a student with reading skills at Longfellow Elementary.** **A-OK Mentoring-Tutoring, Inc.** matches volunteer mentor-tutors with HCPSS students who can benefit from additional support.

![Michael Madison of 92Q Radio](image2)

**Michael Madison of 92Q Radio** in Baltimore shares information with students about career opportunities in the media industries at the annual Homewood Center Career Fair. Representatives from local businesses and colleges offered information about careers and higher education to middle and high school students at the Fair, part of a program to help Homewood students make the connection between school and work. The Homewood Center provides alternative educational programs designed to meet the needs of students who have had difficulty in traditional classroom settings.
HCLS offers many classes throughout the year that appeal to every age and interest, as well as special competitions that excite young students about learning. Annual events such as the Howard County Library Spelling Bee and Battle of the Books receive wide attention and have growing appeal. Another contest, the Rube Goldberg Challenge, invites school teams of fourth and fifth graders to incorporate science, technology, engineering and math (STEM) skills to design an innovative machine to accomplish a simple task. Students discover the excitement of science and technology while they practice teamwork and good sportsmanship. Simple machine classes are taught at library branches during the school year leading up to the contest.

Teams of readers match wits in the Battle of the Books, a lively annual competition sponsored by the Howard County Library System to excite fifth graders about reading. Contestants build reading comprehension and vocabulary and learn teamwork and good sportsmanship.

MESA (Math, Engineering and Science Achievement) is an extracurricular program held at many elementary, middle and high schools where participating students develop their interests and skills in science, technology, engineering and math under the guidance of teachers and STEM professionals from the community. MESA clubs meet after school to build projects – such as load bearing bridges, hovercraft, trebuchets and other devices – in preparation for spring competitions, where teams of up-and-coming technologists match skills in design, engineering, construction and presentation. MESA is sponsored in Maryland by the Johns Hopkins University Applied Physics Laboratory (APL) with support from other organizations.

Intern/Mentor programs serve an integral role in the learning experience for high school students in the Career Academies, Career Research and Development, Gifted and Talented (G/T), Work Study and other programs. Internships give high school students direct experience in the work world and in subject areas of their particular interest as they learn from professionals in the field. The collaborative interaction between the student and his or her mentor can be extremely rewarding for both.

Hundreds of community organizations host student interns each year. Information about opportunities for mentors, employers and research advisors can be found on the HCPSS Partnerships website, www.hcpss.org/aboutus/partnership, under “For Career Mentors, Job Coaches and Research Advisors.” Lists of participating partners during the 2011-12 school year are provided on pages 14-24.

Student designers, builders and marketers collaborated to develop an octagonal 7-piece modular deck with stairs for the real world marketplace. High school students in the architectural design, advanced animation, construction management, finance, and visual communications career academies, located at the Applications and Research Laboratory (ARL), took on the cross-curricular, multi-disciplinary project as a fundraiser for the centralized school and to gain real world experience in their fields.
Several community partners including the John S. Wilson Lumber Company and the Howard County Department of Inspections, Licenses and Permits offered professional advice, building material discounts and other support for the project. This assistance proved invaluable in helping students achieve their time and cost objectives while complying with industry standards, according to Bob Leiby, an instructor in the Construction Management Academy. “We try to make every class project as realistic and industry-focused as possible,” he said. “I worked in industry for many years. I know the pressures they face, and that their time is very valuable. So we were amazed and gratified that so many industry people responded so readily and positively to our questions and requests.”

A new partnership with Sylvan Learning Center helps Oakland Mills High School (OMHS) students develop math and study skills and enhance college readiness. Sylvan’s Columbia/Ellicott City location provides students in selected OMHS mathematics classes with free, anytime access to two valuable online resources: www.fit4algebra.com, an assessment site that targets specific student needs and identifies problematic skill sets, and www.sylvanmathprep.com, a skill building site that correlates directly with textbooks used in the classroom. Last year, Sylvan offered free study skills sessions that attracted more than 200 students, as well as free diagnostic SAT testing and one-on-one consultations for selected juniors. One participant reported an increase of 120 points in her SAT score after participating in the testing and consultation.

SylvanThink, an innovative iPad-based distance learning program, was offered for the first time at OMHS in a national pilot program for the learning company. Sylvan provided iPads for use during customized afterschool sessions in reading and math that were taught by Sylvan instructors.

The partnership has proven beneficial to Sylvan Learning Center as well as the school, according to Center Director Christi Dodson. “The bottom line is, we all want success for students. Our partnership allows us to reach out into the community and to work with additional kids,” she said. “Our goal is for every student to gain at least one valuable skill, and 100 percent of our participants reported that they found the experience worthwhile.” Sylvan and OMHS plan to expand the partnership in the new school year, involving additional grades and reaching into feeder schools.

The HCPSS helps unemployed Howard County residents gain work experience and marketable skills through participation in WISH (Working for Independence, Success and Healthy Families), an initiative of the Howard County Department of Social Services and the Howard County Office of Workforce Development. WISH assists the under- and unemployed in gaining full-time, permanent positions that can lead to economic self-sufficiency. WISH interns work without pay for periods of up to 90 days, providing unpaid support to a school, office or organization while gaining marketable job skills.

“The WISH program is a win-win opportunity for both the interns and the HCPSS,” said Mary Schiller, manager of the HCPSS Partnerships Office. “Our schools and offices receive a boost as the interns help fill short-term gaps and assist with special projects. And the interns come out of the experience with skills and experience that can enhance a resume.”

“The bottom line is, we all want success for students.”

– Christi Dodson
Sylvan Learning Center
Today’s economic climate underscores the urgent need for financial literacy, with endless reports of mortgage crises, high unemployment, spiraling health care costs and other economic woes. With a mission to prepare each student for responsible, productive adulthood, the HCPSS considers financial literacy as a critical step to a complete education. Students must master a wide repertoire of skills as they prepare for lifelong prosperity, while learning to avoid crushing student loan and credit card debt, identity theft, bankruptcy and many other financial pitfalls.

Financial lessons begin at an age-appropriate level in the early grades. Elementary students learn basic economic concepts, such as how price affects purchase decisions and how products are created and sold, and practice the steps involved in sound decision-making. In middle and high school, more complex concepts are covered. Students learn about credit, investing, risk management and taxes, and practice effective goal setting and career planning.

Community partners provide invaluable support to financial education. Partners collaborate with educators to offer realistic financial experiences that reinforce classroom lessons. As they practice applying the financial skills that they will need in adulthood, students discover how the quality of their decisions will impact their lives. These examples illustrate a few of the ways that partners help students embark on a lifelong path of fiscal wellness.

Many local banks, including **Baltimore County Savings Bank**, **The Columbia Bank**, **Howard Bank**, **PNC Bank** and **Sandy Spring Bank**, partner with elementary schools to help students learn financial planning, math and economics skills needed for daily life. These dedicated partners offer in-school banking to introduce young savers to money management. Selected fourth and fifth grade students are trained as tellers, and tour a bank to learn how the institution operates.

Bank representatives also collaborate with teachers to provide opportunities for students to practice math skills related to money, decimals and fractions, and by sharing information about careers in the financial industry.

A partnership with **Junior Achievement of Central Maryland (JACMD)** brings a comprehensive economics education program to Grade 8 students throughout the county. JA Finance Park teaches many concepts including credit and debt, investments, taxes, social security, budgeting, money management and career goals. The program culminates in an online personal finance simulation where students apply learned concepts in a life-like “virtual” community.

JACMD developed JA Finance Park to help schools fill a shortage of financial education resources available for the middle school grades. The non-profit organization trains teachers to use the program, provides all curriculum materials, and offers ongoing support.

The HCPSS is among the first school systems to partner with Junior Achievement to implement the financial literacy program. “This partnership showcases the Howard County Public School System’s commitment...”
to ensuring every student receives financial education,” said Jennifer Bodensiek, president of Junior Achievement of Central Maryland. “We applaud their initiative as a leader in this effort.”

JA Finance Park generated many positive outcomes during the school year, according to Lime Kiln Middle School students and teachers.

“The simulation game taught me how to calculate things related to money such as my stock portfolio,” said Richard Do, an eighth grader at Lime Kiln Middle School. “It reinforced concepts to remember later in life.”

His classmates agree. “Since JA Finance Park gives me real-life examples, I have a better understanding of what I have to do when I get older,” Claire Napoli said.

“Instructors also praise Finance Park. “This is a great program that teaches how to budget and make wise spending and investing decisions,” said Cynthia Dupski, related arts team leader, family and consumer science teacher. “Ultimately, it gives the students insight into their financial decision making future.”

A partnership with makingCHANGE supports HCPSS financial education initiatives by providing an unbiased resource of financial literacy information for staff, students and families. The non-profit organization offers qualified speakers and educational resources for the classroom and professional development opportunities for teachers. makingCHANGE also sponsors school activities and community events where students and families can learn smart ways to manage finances.

makingCHANGE and Junior Achievement of Central Maryland partner with the HCPSS and Howard Community College to offer the Y-Fi Challenge, a popular annual event where teens discover the lifelong impact of career, education and spending choices. This year, more than 350 participants took part in an hour-long series of interactive simulations representing major and everyday financial decisions. Teens are assigned a career and salary, then make money decisions about housing, utilities, transportation, food, clothing and more. They discover the financial implications of each choice as they try to stretch a tight budget.

Many parents who took part in the activity along with their teens valued the opportunity to communicate and share financial values. “Y-Fi was a terrific experience for my rising middle schooler,” said Kathryn Moran Silberman, who completed the Y-Fi Challenge alongside her daughter. “The program allowed her to experience the discipline of personal financial management, beyond the allowance earned at home! ‘Spending’ a salary on unglamorous essentials such as home, medical, and car insurance was an excellent way to explore and appreciate the concept of discretionary income. The importance and challenge of staying ‘under budget’ became crystal clear.”
The Academy of Finance (AOF) is a centralized high school career academy that educates the next generation of accounting and finance professionals. AOF students, like those in other career academies, are immersed in a career field of interest through specialized, rigorous coursework, hands-on experiences and interaction with industry professionals.

Partners from the local financial community play an integral role in the AOF. Mentors oversee student research and projects in investments, accounting, marketing and other areas. Many industry professionals serve on the AOF Advisory Board to offer input on technology and career trends and review curriculum goals and requirements.

Many partner organizations also sponsor the internships that serve an integral role in the career immersion experience and which are required for AOF participants. Others invite classes to visit a company facility. For example, Ascend One Corporation sponsored a shadow day at its Columbia headquarters, giving students a glimpse of the daily operations of a debt management organization.

After-school Millionaire’s Clubs help high school students unlock the doors to successful personal finance and avoid the traps that can lead to financial failure. Guest speakers present information on topics such as budgeting, investing, entrepreneurship, credit, and avoiding financial scams. A personal finance challenge, stock market game, and financial competitions help bring the concepts to life. The HCTA Federal Credit Union sponsors a Millionaire’s Club for Hammond High students. Another club is offered by the Academy of Finance at the Applications and Research Lab (ARL) and sponsored by the State Employees’ Credit Union (SECU).
Providing a safe and nurturing school environment for every student is central to the mission of the Howard County Public School System. Learning to adopt a healthy lifestyle and to make positive choices are essential to students’ success in academics and in every other arena throughout life.

Many local organizations share a commitment to promoting fitness and health among children, families, the community, and the environment. These partners offer invaluable support to the HCPSS health and physical education programs and to individual schools, as illustrated in the following examples.

Howard County General Hospital (HCGH), a member of Johns Hopkins Medicine, has been a dedicated school system partner for 25 years. The hospital regularly sponsors internships for HCPSS students interested in health care fields and provides support for many educational and extracurricular programs. For example, over the years HCGH has sponsored school wellness initiatives, 5-K runs, SAT preparation classes, student scholarships and the annual high school after-prom parties, a popular and safe alternative for teens to continue celebrating without the danger of substance abuse.
Another longstanding HCGH partnership activity brings county senior citizens to Howard High twice each week to use the school’s weight room facilities with assistance from students. While fostering physical fitness for both generations, the interactions promote intergenerational understanding and enable students to “give back” to the community. The program has proved so popular that a second weekly session was added this year.

**HC DrugFree** partners with the HCPSS in a joint effort to keep youth drug, alcohol and tobacco free. The non-profit organization sponsors workshops, guest speakers and other programs for teens and parents throughout the year. Topics include first-person accounts of the personal and legal costs of teen use of alcohol and drugs, college drinking, senior week safety and more.

Elementary, middle and high school students are discovering the experience and lifestyle benefits of triathlon, thanks to a partnership with the **Columbia Triathlon Association, Inc. (TriColumbia)**. This year, TriColumbia collaborated with physical education teachers to pilot Learn2Tri, a triathlon (swim, bike, run) preparation program for fourth graders at Hammond and Talbott Springs elementary schools, sixth graders at Burleigh Manor and Wilde Lake middle schools, and ninth graders at Glenelg and Long Reach high schools.

TriColumbia assists with swimming, cycling and running instruction and provides necessary equipment and transportation.

Each Learn2Tri event is developmentally appropriate to the students’ ages and fitness levels. Modifications are made as needed to ensure that all students can participate successfully, including those with disabilities. While enjoying the fun and excitement, participants learn that the sport of triathlon is as much about embracing a healthy lifestyle and having a can-do attitude as it is about the finish line.

“Our goal is for students to develop the skills, knowledge and confidence to carry on with these activities when they leave Howard County Public Schools,” said Jackie French, instructional facilitator of physical education for the HCPSS. “This unique program contributes to that goal by providing a foundation for youth to build an active lifestyle that will last a lifetime.”

Cedar Lane School, a special school for students with disabilities, collaborates with partners to help students reach their greatest potential in functioning and independence.

A partnership brings staff from **ATG Rehab**, a supplier of rehabilitation equipment, to the school twice each month to make repairs to students’ family-owned assistive technology equipment. ATG Rehab collaborates with parents and Cedar Lane physical therapists to help students gain the maximum benefit from each device.

Another partnership with **Fidos for Freedom, Inc.** pairs Cedar Lane students with trained therapy dogs and their volunteer handlers during biweekly visits to the school. The dogs help students develop socialization, communication, sensory and mobility skills during 15 minute sessions.

A partnership with **Healthy Howard, Inc.** helps the school system create an environment of health and wellness that engages the entire school community. Healthy Howard offers a Healthy Schools accreditation program to recognize schools that demonstrate a commitment to improving health and well-being. Healthy Howard also provides wellness-related newsletters, resources and technical assistance to support the HCPSS Employee Wellness program.
The HCPSS received a Healthy Howard “Healthy Workplace” gold award for 2011, and was named Innovation Award winner in the large business category.

**We Promote Health** organizes an annual Howard County Family Wellness Day in partnership with the HCPSS and many other county organizations. Students of all ages and their families enjoy a day of healthy outdoor physical activity, receive health education, taste healthy food samples and participate in important health screenings. Many schools take an active role in the event, joining the School Mascot Challenge and showcasing student wellness-related projects.

A partnership with the **Green Building Institute, Inc.** (GBI) helped the River Hill High community create a rain garden on school grounds. GBI collaborated with students and school staff to design the garden to improve the school’s water management system and reduce storm water from reaching the Chesapeake Bay.

GBI and its subcommittee, Youth Environmental Coalition (Youth Eco), sought grants from private and public sources to fund the project. The organization, in coordination with the HCPSS Grounds Department, supervised the landscapers, students and community members involved in building the garden and planting native plants. Students from Youth Eco and River Hill High’s Environmental club water the new plants and provide ongoing maintenance.

The garden provides a “living laboratory” for student environmental projects, serves as an educational tool for neighboring schools and provides a dry walking path for students from the adjacent community.

Thousands of employees, retirees, and family members attend the first annual HCPSS Employee Wellness Expo to take advantage of free health screenings and wellness resources provided by Healthy Howard, Howard County General Hospital, the University of Maryland Extension and many other local organizations.

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Cedar Lane School students enjoy one-on-one sessions with Fidos for Freedom therapy dogs. The interactions help students with disabilities build communication, mobility and other skills.

HC DrugFree executive director Joan Webb Scornaienchi joins principal Marcy Leonard and Dr. Matt Bellace at an HC DrugFree event held at Hammond High. A renowned speaker and comedian, Bellace delivered a dynamic and humorous presentation to teens and parents on the importance of natural highs and positive social support.
School Partners

Educational partnerships are collaborative initiatives designed to achieve mutually agreed upon goals and objectives to strengthen and enhance the quality of education in Howard County. The businesses and organizations listed below worked one-to-one with a selected school during the 2011-2012 school year.

ATHOLTON ES
A-OK Mentoring-Tutoring, Inc.
Awesome Tae Kwon Do
Chick-fil-A, Dobbin Road
Harris Teeter, Inc.

ATHOLTON HS
Council of Elders of the Black Community of Howard County
Grassroots Crisis Intervention Center, Inc.
Head Start, Tubman Center
Hickory Ridge Village Association
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library,
East Columbia Branch
Sunrise Assisted Living
V.W. Brown Insurance

BELLOWS SPRING ES
Eggspectation Bistro-Cafe
McDonald’s, Snowden River Parkway
Preston Scheffenacker Properties, Inc.

BOLLMAN BRIDGE ES
Coastal Sunbelt Produce
Girl Scouts of Central Maryland
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library,
Savage Branch
Loyola University Maryland
Mike’s New York Deli
North Laurel-Savage Multiservice Center

BONNIE BRANCH MS
Eyre Bus, Tour & Travel
The Horace Mann Companies
The Links, Incorporated, Columbia,
Maryland Chapter

BRYANT WOODS ES
A-OK Mentoring-Tutoring, Inc.
Dave & Busters, Inc.
FIRN, Inc.
Howard County Library,
Central Branch
Phi Beta Sigma Fraternity

BURLEY MANOR MS
Eyre Bus, Tour & Travel
Tersiguel’s French Country Restaurant
Turf Valley Resort

BUSHEY PARK ES
Glenwood Lions Club
Howard County Library,
Glenwood Branch
McDonald’s, Lisbon Center Drive
Pizza Hut, Lisbon Center Drive
Salazar Catering Services/Boardroom Café

CEDAR LANE SCHOOL
ATG Rehab
Community Action Council of Howard County,
Prepare for Success
Fidos for Freedom, Inc.
Maple Lawn Business Association
Maple Lawn Homeowners Association
Town Center Community Association

CENTENNIAL HS
AllCare of Maryland
Boy Scouts of America,
Baltimore Area Council
Capitol Debate
Eggspectation Bistro-Cafe
Howard County General Hospital,
A Member of Johns Hopkins Medicine
The Arc of Howard County
The Horizon Foundation
Turf Valley Resort

CENTENNIAL LANE ES
Turf Valley Resort

CLARKSVILLE ES
Kendall Hardware
McDonald’s, Daybreak Circle
Washington Suburban Sanitary Commission (WSSC), Green School Program

CLARKSVILLE MS
Howard County Library, Central Branch
M&T Bank, Daybreak Circle

CLEMENS CROSSING ES
Howard Bank
Howard County Library, Central Branch
Towson University

CRADLEROCK ES
Continental Societies, Inc.,
Columbia, Maryland Chapter
Craderock Children’s Center
East Columbia Preschool
Family and Children’s Services of Central Maryland
FIRN, Inc.
Good Life Wellness
Head Start, Dasher Green Center
Helping Hands Enrichment Leadership Foundation
Howard Community College
Howard County Department of Recreation and Parks
Howard County Department of Social Services
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Health Department
Howard County Library,
East Columbia Branch
Howard County Mental Health Authority

DAYTON OAKS ES
National Security Agency
Sandy Spring Bank, Clarksville Branch

DEEP RUN ES
Big Brothers Big Sisters of Central Maryland
Eggspectation Bistro-Cafe
e2Storage
Grace Community Church
Victory Martial Arts

DUNLOGGIN MS
Eggspectation Bistro-Cafe
Einstein Bros. Bagels
Outback Steakhouse, Long Gate
Uno Chicago Grill, Long Gate

ELK Ridge ES
Edible Arrangements, Laurel
Howard County Library,
Elkridge Branch
Preston Scheffenacker Properties, Inc.
Soccer Dome

ELKRIDGE LANDING MS
Dunkin’ Donuts, Washington Boulevard
Elkridge Furnace Inn
Elkridge Volunteer Fire Department
Elkridge Youth Organization
Howard County Library,
Elkridge Branch
Maryland Marvels
McDonald’s, Washington Boulevard,
Elkridge
Outback Steakhouse, Long Gate
Pizza Hut, Montgomery Road
Preston Scheffenacker Properties, Inc.
Staples, Inc.
Subway, Washington Boulevard
T-Bonz Grille & Pub
UMBC Athletics

ELLICOTT MILLS MS
Ellicott City Fitness and Karate
Howard County Library, Miller Branch

FOLLY QUARTER MS
Barnes & Noble Booksellers
Coho Grill
Eggspectation Bistro-Cafe
Eoyang Middle School, Korea
Eyre Bus, Tour & Travel
Glenwood Lions Club
Howard County Library,
Glenwood Branch
Western Howard County Soccer, Inc.

A volunteer naturalist leads elementary students on a field investigation at the Howard County Conservancy. Trained volunteers, including many retired Howard County teachers, donate countless hours each year guiding student experiences on Conservancy grounds to reinforce the elementary and secondary curriculum. The private non-profit organization collaborates closely with science educators to promote environmental stewardship among students.
Patuxent Valley Middle School students, families and staff plant 200 trees near Forest Ridge Elementary. PVMS sponsored the project with support from the Howard County Department of Natural Resources to fulfill the community outreach component of its Green School application.
Health and Wellness

HCPSS launched a comprehensive employee wellness program, Commit To Be Fit, in January 2012. Employees have the opportunity to participate in a prevention-focused program designed to reduce the demand for health care services through long-term behavior change. HCPSS Benefits staff and the Employee Wellness Council work with community partners and others to offer monthly health and financial educational sessions, online health assessments and wellness programs, fitness classes, and a systemwide wellness program. Partners for 2011-12 included:

- 39 Minute Workout
- Body Shapers, LTD
- BodyWise Physical Therapy and Wellness
- Brick Bodies and Lynne Brick’s Health and Fitness Facilities
- Columbia Association
- Columbia Jazzercise Fitness Center
- Curves, Howard County
- Feet First Sports
- Fitness Together
- Healthy Howard, Inc.
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Jump!Zone Columbia
- Krav Maga Maryland
- Let’s Dance Fitness
- makingCHANGE: A Financial Wellness Center
- Marriottsville Acupuncture
- Maximum Fitness
- Medifast
- My Gym Children’s Fitness Center
- Physicians Weight Loss Centers
- Pump It Up of Elkridge
- Quest Fitness
- Salvere Health and Fitness
- Tai Sophia Institute
- The Body Image Therapy Center
- The Boot Camp Girl
- We Promote Health
- Weight Watchers International, Inc.

Ellicott Mills Middle students sponsored a Walk-a-Thon to benefit Grassroot Crisis Intervention Center. The event was part of Change Matters, a Howard County student community service and philanthropy that supports the homeless shelter. Many elementary, middle and high schools took part in the 2012 campaign, sponsoring soup suppers, a Zumba-thon and other creative fundraisers, while increasing awareness about the existence of hunger and poverty in our midst.
At-Large Partners

At-Large partnerships are systemwide relationships that support the Howard County Public School System's curricular and strategic goals. Many At-Large partners also have individual partnerships with schools of their choice. At-Large partners for the 2011-12 school year were:

African Art Museum of Maryland
Alpha Phi Alpha Fraternity
American Association for the Advancement of Science (AAAS)
American Heart Association
American Institute of Wine and Food, Baltimore Chapter
A-OK Mentoring-Tutoring, Inc.
Association of Community Services of Howard County
Baltimore Sun Media Group
Baltimore/Washington Corridor Chamber of Commerce
Bright Minds Foundation
Brunswick Columbia Lanes
Capitol Debate
Cattail Creek Country Club
Center for Civic Education
Chesapeake Bay Foundation
Chesapeake Bay Trust
Chesapeake Shakespeare Company
Children’s National Medical Center
China - Education Committee of Beijing, Chao Yang District
China - Education Committee of Beijing, Dong Cheng District
China - Education Committee of Beijing, Shanghai Minhang District
Chinese Language School of Columbia
College of Notre Dame
Columbia Art Center
Columbia Association
Columbia Association, Columbia Archives
Columbia Triathlon Association
Community Action Council of Howard County, MD, Inc.
Conexiones, Inc.
Council of Elders of the Black Community of Howard County
Counselors Helping (South) Asians/Indians, Inc. (CHAI)
Courtesy on the Road
Digi-Block, Inc.
Edible Arrangements, Columbia
Edible Arrangements, Ellicott City
Edible Arrangements, Laurel
Eggspectation Bistro-Cafe
Fairway Hills Golf Club
Feet First Sports
FIRN, Inc.
Girl Scouts of Central Maryland
Grace Community Church
Grassroots Crisis Intervention Center, Inc.
Great State Publishing LLC
Growth Adventures
HC DrugFree
Head Start of Howard County, Community Action Council
Healthy Howard, Inc.
Hobbit’s Glen Golf Club
HoCoPoLitSo (Howard County Poetry and Literature Society)
Howard Community College
Howard Community College, Arts and Humanities Division
Howard Community College, Center for Service Learning
Howard Community College, Children’s Learning Center
Howard Community College, Early Childhood Education
Howard County Antique Farm
Machinery Club
Howard County Arts Council/Howard County Center for the Arts
Howard County Board of Elections
Howard County Bureau of Environmental Services, Recycling Division
Howard County Center of African American Culture, Inc.
Howard County Chamber of Commerce
Howard County Chinese School
Howard County Conservancy
Howard County Council
Howard County Department of Citizen Services
Howard County Department of Fire and Rescue
Howard County Department of Police
Howard County Department of Recreation and Parks
Howard County Department of Recreation and Parks, Office of Environmental Education
Howard County Department of Recreation and Parks, Robinson Nature Center
Howard County Economic Development Authority
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Government
Howard County Health Department
Howard County Historical Society
Howard County Lacrosse Program
Howard County Legacy Leadership Institute for the Environment
Howard County Library System
Howard County Local Children’s Board
Howard County Nutrition and Physical Activity Coalition
Howard County Office of Children’s Services
Howard County Office of Children’s Services, Child Care Resource Center
Howard County Office of Public Information
Howard County Office of the State’s Attorney
Howard County Office of Workforce Development
Howard County Summer Theatre
Howard County Tourism, Inc.
Howard Soil Conservation District
Huaxing Language and Culture Center
Jewish Museum of Maryland
Johns Hopkins University
Johns Hopkins University Applied Physics Laboratory
Johns Hopkins University School of Engineering
Johns Hopkins University, Elementary and Secondary Education
Graduate Program (FlexMAT)
Johns Hopkins University, Peabody Institute
Johns Hopkins University, Secondary Education Graduate Program (SIMAT)
Judy Center at Cradlerock School
Junior Achievement of Central Maryland, Inc.
Kaplan University
Kaur Foundation
Korea - The Iksan District Office of Education
Lazarus Foundation
Leadership Howard County
League of Women Voters of Howard County
Lifetouch National School Studios, Baltimore
Loyola University Maryland
makingCHANGE: A Financial Wellness Center
Maryland Business Roundtable for Education
Maryland Council on Economic Education
Maryland General Assembly
Maryland Historical Society
Maryland Humanities Council
Maryland Piano Service
Maryland Science Center
Maryland SportsCare & Rehab, LLC
McDaniel College
McDonald’s of Howard County
McDonald’s, Baltimore National Pike
McDonald’s, Benson Drive
McDonald’s, Columbia Mall
McDonald’s, Daybreak Circle
McDonald’s, Dobbins Road
McDonald’s, Guilford Road
McDonald’s, Montgomery Road
McDonald’s, North Ridge Road
McDonald’s, Pocomoke Avenue
McDonald’s, Snowden River Parkway
McDonald’s, Washington Boulevard
MBio Foundation and MBioLab
Mediation & Conflict Resolution Center (MCRC) at Howard Community College
Mid-Atlantic Turtle & Tortoise Society, Inc.
Morgan State University
Music & Arts Center
NAACP, Howard County Branch
National Archives and Records Administration
National Center for Earth and Space Science Education
National Commission on Teaching and America’s Future
National Security Agency
National University
Naval Surface Warfare Center, Carderock Division
North Laurel-Savage Multiservice Center
Northrop Grumman Corporation
Olney Theatre Center
Paton Publishing Company
Preston Scheffenacker Properties, Inc.
P.T.A. Council of Howard County
Ready At Five
Road Runner Sports Retail Inc.
Rotary Club of Clarksville
Rotary Club of Columbia
Rotary Club of Columbia Town Center
Rotary Club of Columbia-Patuxent
Rotary Club of Elkridge
Rotary Club of Ellicott City
Rotary Club of Ellicott City Sunrise
Rotary International, Howard County
Sheraton Columbia Town Center Hotel
Shimadzu Scientific Instruments
Smithsonian American Art Museum
Smithsonian National Portrait Gallery
Tai Sophia Institute
The Business Monthly
The Columbia Foundation
The Columbia Orchestra
The First Tee of Howard County
The Horace Mann Companies
The Horizon Foundation
The James and Anne Robinson Foundation
The Timbers at Troy
The United States Army Field Band
The Young School, Kings Contrivance
Towson University
Turf Valley Resort
UMBC Center for History Education
UMBC Martha Ross Center for Oral History
UMBC, Education Department
University of Maryland College of Education
University of Maryland Orthopaedics Associates
University of Maryland, Extension, Howard County
University of Maryland, Extension, Howard County Master Gardeners
Volunteer Center Serving Howard County
W. R. Grace & Co.
Walden University
Waverly Woods Golf Club
Western Howard County Soccer, Inc.
Western Howard County Youth Baseball Softball League
Whiteford, Taylor & Preston LLP
Wilhelm Commercial Builders, Inc.
Willow Springs Golf Course
Student Services

The Office of Student Services coordinates prevention and intervention programs and services to support students, parents, and schools by addressing the cognitive, behavioral, social, and emotional health and safety needs of all students to maximize student achievement. The range of programs offered includes School Counseling, Pupil Personnel, Psychological Services, Health Services, Home Schooling, and Home & Hospital Teaching. The Office of Student Services also coordinates the Connection Center, which links families with community agencies for needed support, and Prepare for Success, a community-wide campaign to provide school supplies for children in need. Partners for 2011-12 included:

- Association of Community Services of Howard County
- Big Brothers Big Sisters of Central Maryland
- Christ Church Link
- Community Action Council of Howard County, MD, Inc.
- Community Action Council of Howard County, Prepare for Success Counselors Helping (South) Asians/Indians, Inc. (CHAI)
- Family and Children’s Services of Central Maryland
- Grassroots Crisis Intervention Center, Inc.
- Head Start of Howard County, Community Action Council
- Howard County Department of Police, Youth Division
- Howard County Department of Social Services
- Howard County Health Department
- Howard County Office of Children’s Services
- Howard County School Health Council
- Integrative Counseling
- Judy Center at Cradlerock School
- Maryland Department of Juvenile Services
- Mediation & Conflict Resolution Center (MCRC) at Howard Community College
- MSA-The Child & Adolescent Center
- National Alliance on Mental Illness (NAMI)
- PTA Council of Howard County
- Salazar Catering Services/Boardroom Café
- Volunteer Center Serving Howard County
- Way Station, Inc. - Howard County

River Hill High students and staff join Green Building Institute and other community representatives to celebrate the opening of the school’s new rain garden.

Student, Family and Community Services

Dedicated community organizations, governmental agencies, and faith-based groups work with the Howard County Public School System’s Office of Student, Family, and Community Services to support student achievement. Services provided include tutoring, mentoring, career exploration, and social and cultural experiences. Organizations that partnered with the Office of Student, Family, and Community Services during 2011-12 included:

- A-OK Mentoring-Tutoring, Inc.
- African American Coalition of Howard County
- AFRO
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity
- Black Student, Family, and Community Network
- Columbia Center for Theatrical Arts/Toby’s Dinner Theatre
- Columbia Housing Corporation
- Conexiones, Inc.
- Continental Societies, Inc., Southeastern Howard/Laurel Chapter
- Council of Elders of the Black Community of Howard County
- Delta Sigma Theta Sorority, Inc., Columbia, Maryland Alumnae Chapter
- Education and Career Empowerment Center
- FIRN, Inc.
- Forest Ridge Apartments
- Howard Community College
- Howard County Department of Police
- Monarch Mills Community
- Morgan State University
- NAACP, Howard County Branch
- National Network of Partnership Schools, Johns Hopkins University
- Omega Psi Phi Fraternity, Tau Pi Chapter
- The Links, Incorporated, Columbia, Maryland Chapter
- University of Maryland, Extension, Howard County

An Elkridge Elementary student demonstrates his S.M.A.R.T. (“Shopping for More Appropriate Rations-of-food for the Table”) Cart at the Howard County Family Wellness Day. He designed the cart to assist grocery shoppers in choosing the recommended amounts of each food group.
Work Study - Transition Program

Work Study provides students with structured, hands-on work experience (paid or unpaid) in a community-based setting that is directly related to students’ needs as reflected in their Individualized Education Plans. The program provides an opportunity for special education students to engage in activities that transition to areas of employment. Partners for the 2011-12 school year included:

- 7 Delta, Inc.
- Abercrombie & Fitch
- Animal Welfare Society
- Athelas Care Specialists of Maryland
- Athelas Institute Inc., Community Resource Center
- Athelas Institute, Inc.
- Athelas Institute, Inc. Hanover
- Bet Yeladim Preschool and Kindergarten
- Bra-La-La
- Bright Stars Learning Academy
- Brookfield Christian School
- Brunswick Columbia Lanes
- Brunswick Zone - Normandy
- Burger King, Minstrel Way
- Charley’s Grilled Subs
- Cinnabon
- Clark’s Elioak Farm
- Coastal Sunbelt Produce
- Coho Grill
- Columbia Academy at Maple Lawn
- Columbia Association, Columbia Athletic Club
- Columbia Association, Columbia Gym
- Columbia Association, Supreme Sports Club
- Columbia Center for Theatrical Arts/ Toby’s Dinner Theatre
- Columbia Montessori School
- Core Works Fitness Studio
- Cornerstone Church
- Coventry School For Dogs
- Cradlerock Children’s Center
- Daedalus Books Warehouse Outlet
- David’s Natural Market
- Dolly’s Car Wash
- E-Structors, Inc.
- Ed-U-Care Learning Center
- Eggspetation Bistro-Cafe
- Ellicott City Health & Rehabilitation Center
- Ellicott City Senior Center
- Enjoy Flowers
- Exxon, Steven’s Forest
- Fainway Hills Golf Club
- Feet First Sports
- Finish Line, Inc.
- Footaction
- Giant Food, Daybreak Circle
- Giant Food, Dorsey Hall Drive
- Giant Food, Fairlawn Street
- Great Harvest Bread Co.
- Happy Dog Care, Inc.
- Head Start, Dansler Green Center
- Head Start, Ellicott City Center
- Head Start, Tubman Center
- Heartlands Senior Living Village
- Hilltop Child Care Center
- Hobbit’s Glen Golf Club
- Home Depot, Baltimore National Pike
- Howard County Department of Recreation and Parks
- Howard County Food Bank, Community Action Council
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Health Department
- Howard County Historical Society
- Howard County Library, Central Branch
- Howard County Library, East Columbia Branch
- Howard County Library, Glenwood Branch
- Howard County Library, Miller Branch
- Howard County Library, Savage Branch
- Howard County Office on Aging
- Florence Bain Senior Center
- Howard County Tourism, Inc.
- Ledo Pizza, Route 216
- Lighthouse Senior Living
- Linwood Center Boutique
- Little Lighthouse Daycare
- Looney’s Pub
- Lorien Hammony Hall Assisted Living
- Lornwood Day Care & Gifted Center
- Lowe’s of Columbia, MD
- Maple Lawn Community Center
- Marilyn J. Praisner Library
- Marshalls
- MarTar Swim School
- Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center
- McDonald’s, Dobbin Road
- Safeway, Baltimore National Pike
- Safeway, Harpers Farm Road
- Safeway, Long Gate
- Salazar Catering Services/ Boardroom Café
- Serafino’s Italian Restaurant
- Shangri-La Assisted Living
- Small Miracles Cat Rescue
- St. John Baptist Church
- Subway, Minstrel Way
- Sunrise Assisted Living
- Symmetry Hair Studio
- Tasty Shirt Factory
- Techlab Photo & Digital Imaging
- The B & O Railroad Museum
- The Dog Wash
- Hyatt & Company
- Integrity Martial Arts
- JC Penney
- Jiffy Lube, Clarksville Square Drive
- Jilly’s Bar & Grill
- Johns Hopkins University, Financial Aid Office
- Joseph’s Refinishing, Reupholstering & Touch-up
- Kahler Hall
- Ken’s Krew
- Kendall Hardware
- KinderCare Learning Center
- Lady Foot Locker
- Laurel Regional Hospital
- Mitchell and Best
- Modern Lighting
- Morningside House of Ellicott City Neighbor Ride, Inc.
- Nightmare Graphics, Inc.
- Nora’s Café & Bakery
- Oh, What a Cake!
- Owen Brown Interfaith Center
- Owen Brown Senior Center Plus
- Pangia Technologies, LLC
- Performance Private Training
- Petco
- Picture Perfect Auto Salon
- Raytheon Solipsys
- River Hill Garden Center
- Romano’s Macaroni Grill
- The Salvation Army
- The Ulman Cancer Fund for Young Adults
- The Young School, Kendall Ridge
- The Young School, Kings Contrivance
- Tiki’s Playhouse
- Uno Chicago Grill, Long Gate
- Vantage House
- Walmart, North Ridge Road
- Weis Markets, All Saints Road
- Weis Markets, Birmingham Way
- Winter Growth, Ruth Keeton House
- Y of Central Maryland, Dance
- Family Center
- Zenyon, Inc.

“A Broadway Revue” plays to a packed house at Glenelg High School. Half of the 22 student cast members were from the school’s academic life skills class for those with special needs. These students engaged in drama and language therapy-based activities throughout the year, building communication skills and preparing for the spring musical. The production was made possible by Expanding Horizons: Broadway Kids, a collaboration between Loyola Clinical Centers, the Columbia Center for Theatrical Arts and the HCPSS, and funded in part by The Horizon Foundation.
Gifted & Talented Program

The Gifted and Talented Program provides accelerated and enriched learning opportunities to students showing exceptional ability or interest in advanced-level studies. Gifted and Talented resource teachers at the elementary and middle school level enhance the standard curriculum and provide specialized services to develop students’ unique talents and aptitudes. At the high school level, intern/mentor opportunities provide a formal, site-based, academic relationship between a high school student and a professional. In this structured relationship, mentors guide students in the pursuit of knowledge and scholarly research. Program partners for the 2011-12 school year included:

Accelerate Your Game  
Advanced Technology & Research, Inc.  
AFS International  
American Film Institute  
Aquatic Rehabilitation Center  
Athelas Institute, Inc.  
Axis Sport Performance Training  
B. Funk Dance Company  
Baltimore Jewish Times  
Baltimore Orioles  
Baltimore Sun Media Group  
Banta-Campbell Architects  
Barnes & Noble Booksellers  
Baywood Design/Build Group, Inc.  
Bear Creek Dental  
Brasher Design  
Brookville Animal Hospital  
Bryan Woods Montessori  
Capitol Debate  
Cat & Dog Hospital of Columbia  
CENTERSTAGE  
Central Maryland Oncology Center  
Columbia Animal Hospital  
Columbia Center for Theatrical Arts/Toby’s Dinner Theatre  
Comcast Cablevision of Howard County  
Comfort Suites  
Coover & Barr LLC  
Crafton Dental Suite  
Days End Farm Horse Rescue  
Dermatology & Advanced Skin Care  
Dr. Fred Lewis  
Dunloggin Veterinary Hospital  
E-City Corporation  
Earth Treks Climbing Center  
Ellicott City Eye Care  
Enterprise Foundation  
Feldman’s Pharmacies  
Ft. Meade Flying Club  
Grace Community Church  
Habitat for Humanity of Howard County  
Harbor Hospital  
Head Start of Howard County, Community Action Council  
Heart to Heart, LLC  
Hospitality Healthcare LLC  
Howard Community College  
Howard County Circuit Court, 5th Judicial Circuit  
Howard County Council  
Howard County General Hospital, A Member of Johns Hopkins Medicine  
Howard County Health Department  
Howard County Office of the State’s Attorney  
Howard County Office on Aging, Florence Bain Senior Center  
Image Perfect  
Integrated Recruiting Consultants (IRC)  
Johns Hopkins Hospital and Health System  
Johns Hopkins University  
Johns Hopkins University Applied Physics Laboratory  
Johns Hopkins University School of Medicine  
Johns Hopkins University, Chemical Propulsion Information Agency  
Katkov Dentistry, LLC  
Kennedy Krieger Institute  
Kernan Orthopaedics and Rehabilitation  
Lady Di Interiors  
Law Office of Cecilia B. Paizs P.A.  
Law Office of Michael Silverman Legg Mason  
Lloyd, Kane, Wieder, & Willis, PA  
Maryland Department of Business and Economic Development  
Maryland State Board of Education  
Maryland Transit Authority  
MBC Precision Imaging  
McFarland and Associates, Inc.  
Montgomery County General Hospital  
Mount Washington Pediatric Hospital  
Mt. Airy Gazette  
NASA Goddard Space Flight Center  
National Institutes of Health  
Nomis Acura West  
North Western Mutual  
Nurturing Nest Montessori  
Orthosport Physical Therapy  
Paradise Animal Hospital  
Parkinson’s & Movement Disorders Center of Maryland LLC  
Parnes, May, and Associates, MD  
Patuxent Publishing Company  
Paul Duncan & The Duncan Group  
Peabody Conservatory  
Pimlico Race Track  
Pixel Workshop, Inc.  
Potomac Valley Orthopedic Associates  
Saint Agnes Hospital  
Sears Pediatrics  
Sheppard Pratt Hospital  
 Sinai Hospital  
Smile Savers Dentistry  
Special Olympics of Maryland  
Spurlock Equine Associates  
Stevenson University  
Stewart/McCready Architects, PA  
Symmetry First Architects, LLC  
Tai Sophia Institute  
Target  
Ted Annenberg, L.Ac. PC.  
Teen Life Portraits  
Terri L. Hill, M.D., P.A.  
The Business Monthly  
The Horizon Foundation  
The Redhead Companies  
The Silver Heron  
The Walters Art Museum  
UMBC, Education Department  
United States Congress  
United States Department of Agriculture  
United Therapeutics Corporation  
University of Maryland College of Education  
University of Maryland Medical Center  
University of Maryland, Baltimore  
W. R. Grace & Co.  
Waredaca

Young leaders join in a teamwork exercise during Leadership U, sponsored by Leadership Howard County (LHC). The four-month program empowers high school juniors to take a leadership role in solving community problems. Students may also take part in LHC’s Youth on Board program, an opportunity to gain leadership skills as board members for local nonprofit organizations.
Career Research & Development and Passport to the Future

Career Research & Development empowers students to create a vision for their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a series of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate careers and college options.

Passport to the Future is a joint initiative between the Howard County Chamber of Commerce and the Howard County Public School System. A Passport business employs students who have earned a Passport certificate by demonstrating a mastery of workplace skills. Career Research & Development and Passport to the Future partners for 2011-12 included:

**Advisory Council**
- Ascend One Corporation
- British American Auto Care, Inc.
- Carrollton Bank, Downtown Baltimore City Branch
- Eleve Group, Inc.
- Howard Community College, Division of Continuing Education and Workforce Development
- Howard Community College, Human Resources Office
- Howard County Chamber of Commerce
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- M&T Bank, Daybreak Circle
- Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center
- Spectrum HR Solutions
- Volunteer, Jane Schuchardt
- Wilhelm Commercial Builders, Inc.
- Yolanda Voss Studio, International

**Partners**
- A Tradition of Excellence Auto
- Abercrombie & Fitch
- Aerotek
- All Wrapped Up
- AMC Theatres
- Animal Welfare Society
- Antwerpian Toyota
- Arrowwood Shepherds, Inc.
- Arthritis Care Specialists of Maryland
- As You Like It Salon and Spa
- Athelas Institute
- Atholton Adventist Academy
- Azul 17 Mexican Cuisine and Tequila Lounge
- Berkshire Associates Inc.
- BJ’s Wholesale Club
- Bob Evans Restaurant
- Bra-La-La
- Bridgeway Community Church
- Brook Grove Foundation
- Brookfield Christian School
- Build-A-Bear Workshop
- Carrollton Bank, Corporate Office
- Cartoon Cuts
- CGC Builders, LLC
- Cheeburger Cheeburger
- Chick-fil-A
- Chicken Out Rotisserie
- Children’s Manor Montessori
- Chuck E. Cheese, Fairlawn Avenue
- CimaTalent Management Inc.
- Coldstone Creamery
- Columbia Association
- Columbia Association, Before and After School Care
- Columbia Montessori School
- Columbia Teen Center
- Majesty Cleaning Service
- Marshall’s
- Mason & Friends
- Massage Envy
- McDonald’s of Howard County
- McDonald’s, Liberty Road
- McLean, Koehler, Sparks and Hammond
- Mediterranean Kabob House
- Merriweather Post Pavilion
- Michaels
- Mobil 1 Lube Center
- NeighborCare Pharmacy
- New York J & P Pizza
- Nightmare Graphics, Inc.
- Objects Found
- Offit Kurman, Attorneys at Law
- Oh, What a Cake!
- On the Border, LLC
- Ourisman Hyundai
- Party City
- Pasta Plus Restaurant & Market
- Pepperjacks Deli
- Petco
- Physicians Eye Care and Laser Center
- Pink Beauty Supplies
- Pizza Hut
- Quest Fitness
- Raj Real Estate Consultant
- Regal Movie Theaters, Snowden Square
- River Hill Apothecary
- Road Runner Sports
- Royal Farms, Ten Oaks Road
- Safeway, Harpers Farm Road
- Safeway, Long Gate
- SAIC
- Side Pockets Bar & Grill
- Sourcefire
- Spirit of Faith Christian Center
- St. Alphonsus Preschool
- Star Learning Center
- State Employees Credit Union of Maryland Inc. (SECU)
- Strands II Hair Studio
- SunTrust Bank, Ellicott City Branch
- Surfing Turtles
- T.G.I. Friday’s
- Terri L. Hill, M.D., P.A.
- The BWI Business Partnership, Inc.
- The Gathering Place
- The Jim Rouse Theatre
- The Salvation Army
- THRIVE Center
- Union Jack’s British Pub
- United States Army Recruiting
- UPS Customer Center
- US Marine Corps Recruiting
- Vantage House
- Vocus
- Weis Markets, Birmingham Way
- Weis Markets, Washington Boulevard
- West Lanham Hills Fire Department
- Zips Dry Cleaners

Nationally recognized motivational speaker and 2001 Oakland Mills High graduate Rayna DuBose shared a powerful message of overcoming adversity at the Passport to the Future Celebration at Howard Community College. The event recognized students earning a Passport to the Future, a program offered in partnership with the Howard County Chamber of Commerce to prepare high school students with the skills and attitudes needed for successful careers.
Career and Technology Education

The Office of Career and Technology Education (CTE) is responsible for the development of courses and curriculum in the areas of business education, career academia, career research and development, computer science, family and consumer science, and technology education. CTE programs integrate the strengths of an academic education with the practical benefits of career and technology education. With the guidance of advisors and industry mentors, students have the unique opportunity to explore a career interest in-depth during high school. CTE partners for the 2011-12 school year included:

Partners
ACS Transportation Services
Active Day Adult Daycare
Advanced BioNutrition Corp.
Aida Bistro
Allan Homes, Inc.
Allen & Shariff Corporation
Apple Ford
Applied Information Technologies, Inc. (AIT)
Associated General Contractors
Baltimore Gas and Electric Company
Baltimore Metro Chapter of Associated Builders & Contractors
Baywood Design/Build Group, Inc.
BITHGROUP Technologies
Blue River Construction
British American Auto Care, Inc.
Capital Women’s Care Howard County Center
Center of Marine Biotechnology
Central Maryland Rehabilitation Center
Cherry Hill Construction, Inc.
Chesapeake Physical and Aquatic Therapy
CyberWatch Center, PGCC
Disorders Center of Maryland
da taylor associates, Inc.
Eastern Stair Builders
ECS Mid Atlantic LLC
Ed-U-Care Learning Center
Elkridge Furnace Inn
Encore Homes, Inc.
Essential Family Chiropractic
Expert Trading Limited
Federal Communications Commission
Hamel Builders, Inc.
Health South
Hills-Carnes Engineering Associates, Inc.
Hillmuth Certified Automotive
Hilltop Electric
Hobbit’s Glen Golf Club
Honeywell Technology Solutions Inc. (HTSI)
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Office on Aging
J. Vinton Schafer & Sons, Inc.
Jim Coleman Honda
Joel Goodman, D.D.S.
John D. Miller Builders, Inc.
Johns Hopkins Bayview Medical Center
Johns Hopkins Hospital and Health System
Johns Hopkins University Applied Physics Laboratory
Kennedy Krieger Institute
Line of Sight Engineering
Longwood Senior Center
Maritime Applied Physics Corporation
Martek Biosciences Corporation
Maryland Automobile Dealers Association
Maryland Orthodontic Specialists
Mays and Associates
Meridian Anesthesia
MTH Electric Trains
NeighborCare Pharmacy
Orthosport Physical Therapy
Owen Brown Senior Center Plus
Patuxent Publishing Company
Reedy Electric
Restaurant Association of Maryland Education Foundation
Sagentia, Inc.
Saint Orthodontics
Saint Agnes Hospital
Science & Technology Corp.
Sheraton Columbia Town Center Hotel
Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins Sourcefire
Technology Assessment & Transfer, Inc.
The Arc of Howard County
The Columbia Bank
The Troutman Co.
The Ulman Cancer Fund for Young Adults
The Women’s Ob-Gyn Group/ Capital Women’s Care
UMBC Department of Mechanical Engineering
United States Department of Agriculture
University of Maryland Medical Center
University of Maryland School of Medicine
University of Maryland School of Medicine, Department of Medical and Research Technology
University of Maryland School of Medicine, Department of Neurology
Watermont Pharmacy
Wilhelm Commercial Builders, Inc.
Win Kelly Chevrolet
Xerox Corporation

Academy of Finance Advisory Council
Aaron Altscher Consulting
Ascend One Corporation
Davis, Agnor, Rapaport & Skalny, LLC
Eagles View Consulting, LLC
HCTA Federal Credit Union
Howard Bank, Headquarters
Howard Community College, Business and Computer Systems Division
ING Financial Partners
Johns Hopkins University Applied Physics Laboratory
JPB Partners
Junior Achievement of Central Maryland, Inc.
M&T Bank, Maple Lawn Boulevard
makingCHANGE: A Financial Wellness Center
Maryland Council on Economic Education
Merrill Lynch
Morgan Stanley Smith Barney
National Academy Foundation
National Institutes of Health
Northwest Savings Bank, Waverly Park Branch
PNC Bank, Baltimore National Pike Branch
RW Investment Strategies
Sandy Spring Bank, Fulton Branch
Star Hotels
Thompson Financial Group
University of Maryland Robert H. Smith School of Business
Wagener-Lee, LLC Wealth Advisors

Academy of Information Technology Advisory Council
Cisco Systems, Inc., Cisco
Networking Academy Program
CyberWatch, Educational Technology Policy Research and Outreach, Inc.
Data Networks
Johns Hopkins University Applied Physics Laboratory
SAIC

Architectural Design Advisory Council
Arbaugh Architecture Studio
Banta-Campbell Architects
Barwick Interiors
CW Architects, Inc.
Dean Robert Camlin & Associates, Inc.
da taylor associates, Inc.
Morgan State University
OLBN, Inc.
Pro-Built Construction, Inc.
Symmetry First Architects, LLC
Transforming Architecture University of Maryland School of Architecture, Planning & Preservation
Waldon Studio Architects & Planners, P.C.

Automotive Technology Advisory Council
Apple Ford
British American Auto Care, Inc.
Community College of Baltimore County
Ed’s Columbia Automotive & Transmissions
Hillmuth Certified Automotive
Howard County Government, Fleet Maintenance
Lisbon Citgo Auto Center
Maryland State Department of Education
Neuberger’s Auto Repair
Snap-On Industrial
Town & Country Auto Repair

Biotechnology Advisory Council
Howard Community College, Science and Technology Division
National Science Foundation
UMBC Department of Biological Sciences
United States Department of Agriculture
University of Maryland School of Medicine, Department of Neurology

Child Development/Teacher Advisory Council
Howard Community College, Social Sciences/Teacher Education Division
Howard County Library
Howard County Office of Children’s Services
Towson University

Construction Advisory Council
Allen & Shariff Corporation
Associated Builders and Contractors, Baltimore Metropolitan Chapter
Baywood Design/Build Group, Inc.
Brasher Design
Community College of Baltimore County
da taylor associates, Inc.
Eastern Stair Builders
Encore Homes, Inc.
J. Vinton Schafer & Sons, Inc.
The Troutman Co.
Wilhelm Commercial Builders, Inc.

Energy, Power and Transportation Advisory Council
ACS Transportation Services
Baltimore Gas and Electric Company
Johns Hopkins University Applied Physics Laboratory
The TIME Center, CCBC

Health and Emergency Technicians Advisory Council
Howard Community College, Health Science Division
Howard County General Hospital
NeighborCare Pharmacy
Employee Incentive Program

The Employee Incentive Program is a benefit provided by local businesses to recognize the commitment and dedication of all HCPSS employees by providing discounts or other special offers for their products or services. This program helps the Howard County Public Schools’ Human Resources office attract and retain the best educational staff available. Businesses that participated in 2011-12 included:

- Marriottsville Acupuncture
- Maximum Fitness
- Medifast
- Mercer Carpet One Floor and Home
- Microsoft via Bell Technolig
- Move and Change
- My Gym Children’s Fitness Center
- National Fidelity Mortgage
- Nationwide Insurance Company
- New Penn Financial
- New York Life Insurance Company
- Noonan Construction
- One For All Dance Academy
- Peer2Peer Tutors
- Physicians Weight Loss Centers
- Plancorc Wealth Management
- Presidential Bank, Columbia
- Primary Residential Mortgage, Inc.
- Pump It Up of Elkridge
- Pura Vida Med Spa
- Quest Fitness
- R.E. Shihon Realty Investors, Inc.
- Reda’s Mobile Detailing
- Reisman Video Productions
- RetirementQuest Wealth Management
- Rocky Mountain High Financial Service
- Royal Air Flight Training Inc.
- Salazar Catering Services/Boardroom Café
- Salon Marielle
- Salon Tusey
- Salvere Health and Fitness
- Sandy Spring Bank, Fulton Branch
- Save On Real Estate.Net
- Sears Home Appliance Showroom
- Shell Car Care Center, Columbia
- Shell Car Care Center, Dorsey Hall
- Sherwood Crossing Apartments
- Six Flags America
- Solamente System’s Technologies
- Sprint
- T-Bonz Grille & Pub
- Tai Sophia Institute
- The Body Image Therapy Center
- The Boot Camp Girl
- The Hair Loft
- The Law Office of Brett M. Dieck, LLC
- The Pampered Chef
- The Scholar Athlete Academy
- The Tomato Palace
- The Vertical Connection Carpet One
- Total Image Services
- Two Eagles Lodge
- Union Jack’s British Pub
- United Dominion Realty Trust - Ellicott Grove Apartments
- Verizon - Employee Value Program
- Vince’s Tasty Creations
- Wachovia Bank, Catonsville Branch
- Weichert Realtors - New Colony
- Wellington Interiors
- Wessel’s Florist and Weddings
- Zapata’s Restaurant & Bar

39 Minute Workout
A Plus Carpet and Flooring
Abby’s Creations
Ace Relocation Systems, Inc.
Adventure Park USA
Alarm Services of Maryland
Alliance Capital Management, LLC
Antares Musicians
Apple Inc.
AT&T Mobility
Azul 17 Mexican Cuisine and Tequila Lounge
BB&T
Body Shapers, LTD
BodyWise Physical Therapy and Wellness
Brick Bodies and Lynne Brick’s Health and Fitness Facilities
Cafe De Paris
Camp Bow Wow
Christopher’s Barber Studio
Club Pooche
Clyde’s of Columbia
Columbia Association
Columbia Jazzercise Fitness Center
Columbia Memorial Park
CQI Associates, LLC - MD
Residential Energy Co-op
Crafton Dental Suite
CruseOne
Curves, Howard County
Cutie Patooties
Daedalus Books Warehouse Outlet
Dell
Edible Arrangements, Columbia
Edible Arrangements, Ellict City
Edible Arrangements, Laurel
Electra Entertainment
Envy Mobile Detailing and Restoration
Equity Mortgage Lending
Erie Insurance Group
Fairway Hills Golf Club
First Finacial Group
Fitness Together
Gift Tree
Great Oak Lending
Greenberries Company
greeNEWit
Greystone Grill
Ground Control
GSF Mortgage Group
Hartford Computer Group, Inc.
Integrated Financial Solutions
Island Club Apartments
JAMAR Personalized Services
Jiffy Drop
Jilly’s Bar & Grill
Jim Coleman Honda
JK Moving & Storage
Jump!Zone Columbia
KG Title, Inc.
Kraa Maga Maryland
Landscaping by Alfredo
Let’s Dance Fitness
Level Zen
Liberty Tax Service
Linda’s Bakery
Little Hands Cookie Co.
Longaberger
Longevity Medical Spa
LV Creative Designs
M&T Bank, Daybreak Circle

Members of the Long Reach High School Project Lead the Way™ (PLTW) Engineering Team celebrate a first place finish in the Howard County Engineering Design and Development Fair. The team developed an innovative crosswalk sign designed to reduce accidents involving pedestrians, with support from the Howard County Department of Public Works, Traffic Engineering Division.
Families learn basic computer and financial skills at a workshop sponsored by the Bright Minds Foundation in partnership with GANTECH, Inc. and Capital One Bank. Bright Minds donates laptop computers, printers and accessories to selected HcPSS students and families, narrowing the digital divide for those lacking technology access at home.

"We’re working to ‘raise the floor’ of technology so all students and families can fully participate in every aspect of the educational process."

– Brian Hubbard, Bright Minds Board Chair

Wilde Lake High School biology students evaluate stream conditions in real time, using calorimetric probes acquired with help from a Bright Minds grant.

Bright Minds is an independent non-profit foundation that funds programs, services and ideas to enhance equity, educational innovation and lifelong learning for Howard County public school students.

Although Howard County is among the wealthiest communities in the country, a significant – and rapidly growing – percentage of HCPSS families struggles to provide even the basic needs of food, shelter and clothing. Their children are academically disadvantaged because they lack access to many resources that most Howard County families take for granted.

Bright Minds’ “Bridging the Digital Divide” initiative provides technology access to students and their families who do not have a computer at home. Since 2008, Bright Minds has given Internet-ready computers, printers, software and accessories to the families of more than 400 middle school students.

Families are introduced to their new computers at a workshop covering the basics of hardware and software use and Internet access. This year’s workshop, offered in partnership with GANTECH, Inc., included a financial literacy training session taught by Capital One bank managers.

The program addresses a fundamental equity issue, according to Brian Hubbard, chairman of Bright Minds’ Board of Directors. “We’re working to ‘raise the floor’ of technology so all students and families can fully participate in every aspect of the educational process. They’ll be able to use the software applications and the Internet, take part in the daily online interactions with teachers and classmates, and do all of the other things that are part of learning today.”

TEACHER GRANTS

Bright Minds offers grants to help educators put innovative teaching and learning strategies quickly into practice. Twenty-three Teacher Grants have been awarded to teachers in elementary, middle and high schools.

This year, young scientists at Long Reach and Wilde Lake high schools began conducting field scientific investigations with new LabQuest calorimetric probes purchased with mini-grants from Bright Minds. The devices instantaneously collect a wide variety of data on water, soil or air samples that can be uploaded directly to a computer for analysis.

Wilde Lake High School biology students use the probes as part of an extensive research project on the environmental quality of a stream located near the school. Working in small groups, students collected temperature, light, pH levels and other data to find answers to their research questions. “It’s a great teamwork exercise,” according to teacher Jamie Proctor. “They need to work together to quickly collect the data, and adapt when the experiments don’t go as planned.”

Wilde Lake High School biology students evaluate stream conditions in real time, using calorimetric probes acquired with help from a Bright Minds grant.

Long Reach High analytical chemistry students use the probes to detect a wide variety of materials. “Most colleges have moved to instrument-based laboratory work with online interfaces, so the probes helps our advanced chemistry students prepare for college-level coursework,” teacher Erin Radebe said.

Families learn basic computer and financial skills at a workshop sponsored by the Bright Minds Foundation in partnership with GANTECH, Inc. and Capital One Bank. Bright Minds donates laptop computers, printers and accessories to selected HCPSS students and families, narrowing the digital divide for those lacking technology access at home.
### Superintendent’s Advisory Council for Business/Education Partnerships

The Superintendent’s Advisory Council for Business / Education Partnerships (SACBEP) is a forum for dialogue between the Superintendent and key members of the Howard County business and service community. Members of the Council share best practices and experiences on a variety of existing and emerging business issues. SACBEP members in 2011-12 included:

- Cathy Bell  
  Owner  
  McDonald’s of Howard County
- Jay Blackman  
  Executive VP & COO  
  Howard County General Hospital,  
  A Member of Johns Hopkins Medicine
- David Bower  
  President & CEO  
  Data Computer Corporation of America
- Dorothy Doub  
  President  
  Custom Media Options, LLC
- Daniel Gaffney  
  Owner  
  Techlab Photo & Digital Imaging
- Lois Mikkila  
  Director  
  Howard County Department of Citizen Services
- Cole Schnorf  
  Senior Vice President, Manekin, LLC
- Maurice Simpkins  
  Vice President, Public Affairs  
  The Ryland Group
- Wayne Wilhelm  
  Chairman & CEO  
  Wilhelm Commercial Builders, Inc.

### Volunteer Opportunities with the HCPSS

#### Multiple Day Commitment

<table>
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<tr>
<th>VOLUNTEERS NEEDED FOR:</th>
<th>HCPSS CONTACT:</th>
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| **BRIDGES OVER HOWARD COUNTY** | Marty Cifrese  
  Program Manager  
  410-313-7185  
  marty_cifrese@hcpss.org |
| Community learning centers at 18 schools (Title I, or schools with many low income families) provide students with academic enrichment opportunities and additional services to both students and families. |
| **MARYLAND MESA (MATHEMATICS, ENGINEERING AND SCIENCE ACHIEVEMENT) PROGRAM** | Harold Williams  
  MESA Program Coordinator  
  410-313-5691  
  harold_williams@hcpss.org |
| MESA clubs prepare students for academic and professional careers in mathematics, engineering, science and technology. Special emphasis: to attract minority and female students who are traditionally underrepresented in MESA fields. Volunteers guide student projects during after-school sessions. |
| **ACADEMIC INTERVENTION PROGRAMS** | Academic Intervention Office  
  410-313-6762 |
| Programs offered before, during, and after school hours, and on Saturdays include direct instruction and homework assistance to accelerate student achievement in mathematics, reading, and other core subject areas. Enrichment activities expand students’ experiences and perceptions. |
| **BLACK STUDENT ACHIEVEMENT PROGRAM** | Patricia Branner-Pierce  
  Elementary BSAP Specialist  
  410-313-6771  
  patricia_branner-pierce@hcpss.org  
  Vera Wilkins, Secondary BSAP Specialist  
  410-313-6804  
  vera_wilkins@hcpss.org |
| Provides academic assistance and/or social support for students in mathematics and/or reading, while encouraging and motivating them toward higher levels of academic achievement. Adult volunteers assist students with school assignments, tests, organization and study skills, graphing calculator applications, chess, and much more. |
### Volunteer Opportunities with the HCPSS

**Single Day Commitment, 2012-13**

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<tr>
<th>VOLUNTEERS NEEDED:</th>
<th>WHEN:</th>
<th>WHERE:</th>
<th>HCPSS CONTACT:</th>
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<td><strong>JUNIOR INTERVIEWERS</strong>&lt;br&gt;Every HCPSS junior develops a resume and participates in a 20-30 minute interview to fulfill World of Work graduation requirements. Throughout the year, guidance counselors and English teachers assist students with career preparation skills, including resume writing, professional dress and manners, as well as interviewing strategies. Each high school guidance office coordinates many community volunteers to conduct the interviews.</td>
<td>January through March 3 hours; scheduled per school</td>
<td>High schools throughout county; schedule to be determined</td>
<td>High School Guidance Office&lt;br&gt;<a href="http://www.hcpss.org/schools/schools_high.shtml">http://www.hcpss.org/schools/schools_high.shtml</a></td>
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| Countywide STEM FAIR - JUDGES<br>The HCPSS STEM Fair increases the awareness of, exposure to, and participation in inquiry-based learning through science, technology, engineering, and math projects. Approximately 400 students from the county's middle and high schools participate. The HCPSS needs more than 150 qualified community volunteers to judge 8-10 exhibits and spend 5-10 minutes interviewing each student about his/her project. Judges are invited to provide suggestions and offer encouragement to the students. Judges are briefed at the start of each day to review the evaluation criteria. | Saturday, February 23<br>Middle School Fair - morning<br>High School Fair - afternoon<br>snow date: Saturday, March 2 | Long Reach HS | Secondary Science<br>Mary Drew<br>410-313-6615<br>mary_drew@hcpss.org |

| MESA DAY - JUDGES<br>Small teams of judges assess student competitions in bridge building, trebuchet, communications, and other events against a set of defined parameters. The Maryland MESA (mathematics, engineering and science achievement) program prepares students for academic and professional careers in mathematics, engineering, science and technology. (For MESA after-school activities, see Multiple Day Commitments.) | Regional Competition<br>Friday, March 8<br>State Competition<br>Thursday, May 9 | Johns Hopkins Applied Physics Lab | Harold L. Williams<br>MESA Program Manager<br>410-313-5691<br>harold_williams@hcpss.org |

| Countywide HISTORY DAY - JUDGES<br>The HCPSS annual History Day competition promotes the study of history while providing students a forum to compete for excellence in one of several categories: documentary, performance, exhibit, web page, and historical paper. Business and community members judge the competition by reviewing and evaluating student work based on criteria set by the national History Day Commission. Judging assignments will be mailed to participants with instructions and other details approximately one week prior to the competition. | Saturday, March 16<br>8 a.m.-3 p.m.<br>snow date: Saturday, March 23 | Reservoir HS | Secondary Social Studies<br>Kelly Reichardt<br>410-313-6622<br>kelly_reichardt@hcpss.org |

| PASSPORT TO THE FUTURE - INTERVIEWERS<br>Through the Passport to the Future partnership, the Howard County Chamber of Commerce and HCPSS share the commitment and responsibility for developing workforce-ready students who plan to pursue a career immediately after high school. Students earning Passport to the Future certification have mastered the skills necessary to be successful in work and career related experiences. One of the final requirements of the Passport program is successfully completing an "employment-like" interview. The HCPSS seeks local professionals to interview Passport students. | Friday, March 15<br>8 a.m.-noon | Howard Community College | Career Research and Development<br>Stephanie Discepolo<br>410-313-7493<br>stephanie_discepolo@hcpss.org |

| SIMULATED CONGRESSIONAL HEARINGS - COACHES and JUDGES<br>The Simulated Congressional Hearing is the culminating activity of a HCPSS 5th grade curricular program - “We the People: The Citizen and the Constitution.” Students play the role of constitutional experts and demonstrate their new-found knowledge and understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges. Coaches help students locate resources, synthesize information, develop a speech and prepare for follow-up questions. Judges are community leaders who listen to the students testify, ask follow-up questions and provide valuable feedback. | Coaching<br>March and April<br>1-2 hours during school day; scheduled by school<br>Judging<br>May and June<br>8:30 a.m.-2 p.m. | Elementary schools throughout county | Elementary Social Studies<br>Kim Eggborn<br>410-313-5678<br>kimberly_eggborn@hcpss.org |