

EDUCATIONAL Partnerships

2011-2012 Annual Report



Superintendent's Message



Howard County enjoys a wellearned reputation for excellence in education. Each year our schools and students rank among the best in the nation and beyond. As a community, we should all take pride in our students' achievements. We also share a commitment to ensuring that our schools continue

to excel. Businesses, residents and other stakeholders recognize the importance of school quality to the lasting prosperity of the local economy. We invest in education to secure the future for our community as well as for our children.

Educational partners deserve much of the credit for our students' success. The Howard County Public School System enjoys the support of more than 1,000 local businesses, nonprofit organizations and government agencies, which donate countless hours, immeasurable resources and invaluable expertise to benefit our schools. We are indebted to each of the partners listed in this Educational Partnerships Annual Report, and we are excited to share highlights of many of the partnership activities that took place throughout the county last year.

Your involvement has helped the HCPSS become a great school system, one that is well positioned to become truly world class. As we begin that transition, we will continue to rely upon your ideas and support. Thank you for joining hands with educators to prepare each student for success and full participation in our global community.

Sincerely,

Renee A. Foose, Ed.D.

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The Educational Partnerships Annual Report reflects partnerships active between July 1, 2011 and June 30, 2012.

If there are any errors or omissions, please accept our apologies and inform the Partnerships Office at 410-313-6655 or partnerships@hcpss.org.

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Twenty-first century students must prepare to navigate an increasingly demanding global environment,

punctuated by rapid advances in technology and communications, complexity and risk in the financial sector, and a growing awareness of the need to nurture both mind and body. Students must acquire sophisticated knowledge in many fields in order to thrive in this environment, and will need to continue learning new skills throughout their lives.

Hundreds of community partners collaborate with Howard County educators to prepare students for success in a changing world. Partnership activities broaden students' experiences, enrich classroom lessons and help children discover hidden strengths and new interests. Some help struggling students gain mastery in basic skills; others may spark a commitment to lifelong wellness, or open a window to an unexpected career path. Partnership activities reflect the diversity of the partnering organizations, but all have the potential to make a huge difference in students' lives.

The following pages highlight some of the many ways that community partners help Howard County students learn for life.

Fullfilment for Life



An Architectural Design Academy student learns while working alongside her mentor at Waldon Studio Architects. Internships provide a unique perspective and valuable experience in a career or field of interest for many high school students.

reparing students for gainful, satisfying careers is central to the HCPSS mission, "to ensure excellence in teaching and learning so that each student will participate responsibly in a diverse and changing world." At every stage, from preschool through graduation, Howard County public school students develop the knowledge, skills and confidence they will need for success throughout life.

The HCPSS strives to ensure that every high school graduate is ready for success in higher education or the workplace. Escalating changes in technology, global commerce, and social norms demand that today's students be prepared to continue learning for a lifetime, and to adapt to eventual careers and pursuits that are not yet on the horizon.

Community partnership organizations play an important role in ensuring that each student gets a good start and maintains academic momentum each year.

The HCPSS partners with several organizations to help preschool-aged children and kindergartners build a sound foundation of the academic and social skills needed for success in school. Research shows that the development and learning that take place before a child enters school and in the early grades have a significant effect on long-term academic achievement.

A partnership with Ready At Five, a Maryland organization committed to early school readiness, offers learning experiences for preschool-aged and kindergarten children and their parents, teachers and childcare providers. Programs include "Learning Parties," where parents meet their child's future school and teachers and receive books and resources to use with their child at home, and Saturday sessions, where childcare providers learn early childhood teaching techniques.

The Young School at King's Contrivance and the HCPSS partner to offer high quality pre-kindergarten services to many children who would otherwise be ineligible or unable to receive them. The Maryland State Department of Education highlights the relationship as a model public-private partnership resulting in positive outcomes for all children.

Head Start, a program of the Community Action Council of Howard County, MD, **Inc.**, has enhanced educational services for preschool children since 1998. Educators of both organizations share information and resources to ensure a successful transition into kindergarten for children attending Head Start centers, and to actively engage parents in their young children's learning. Head Start provides professional development courses and resources for HCPSS early childhood teachers.

A close collaboration between the HCPSS and

The partnership also offers learning and service opportunities to students at Atholton and Long Reach high schools. Atholton High students plan and offer story times, crafts and other activities for young children at the **Head Start Tubman Center**. The Black Student Union at Long Reach High has a similar arrangement with the **Head Start** Ellicott City Center, and club members sponsor events such as clothing and book drives to benefit the center's clientele. Both programs give first-hand experience in early child development and education to students interested in related careers.

A-OK Mentoring-Tutoring, Inc. collaborates with the HCPSS to provide mentoring and tutoring programs to enhance academic skills, social development and personal responsibility among selected elementary students. A-OK volunteer mentors work with individuals or small groups for an hour each week throughout the school year. Mentors offer support and encouragement while assisting with classroom assignments and homework. While reading together, playing board games and other activities, the mentors seek to build a rapport with their protégés and to build upon each child's talents and interests. A-OK screens volunteer candidates and provides orientation and ongoing support.

The program has grown steadily, pairing new mentor-tutors with additional schools and students each year. During the 2011-12 school year, 70 A-OK volunteers worked with 160 students at 10 elementary schools, five middle schools and one high school.

2012 marks the 10th year of A+ Partners in Education, a groundbreaking program initiated by the Howard County Library System (HCLS) to expand educational opportunities for every Howard County student. Through the partnership, the HCLS provides access for students and teachers to learning resources, enrichment classes and expertise. The partnership has become a model for public libraries and school districts throughout the country that wish to replicate its success in promoting academic achievement and a love of reading.

"The A-OK mentor-tutor formed a strong, positive relationship with the student. She goes above and beyond to help him succeed."

- Elementary school teacher



Volunteer Shannon Forsyth helps a student with reading skills at Longfellow Elementary. A-OK Mentoring-Tutoring, Inc. matches volunteer mentor-tutors with HCPSS students who can benefit from additional support.



Michael Madison of **92Q Radio** in Baltimore shares information with students about career opportunities in the media industries at the annual Homewood Center Career Fair. Representatives from local businesses and colleges offered information about careers and higher education to middle and high school students at the Fair, part of a program to help Homewood students make the connection between school and work. The Homewood Center provides alternative educational programs designed to meet the needs of students who have had difficulty in traditional classroom settings.



Photo courtesy of Howard County Library System

Teams of readers match wits in the Battle of the Books, a lively annual competition sponsored by the **Howard County Library System** to excite fifth graders about reading. Contestants build reading comprehension and vocabulary and learn teamwork and good sportsmanship.

MESA (Math, Engineering and Science Achievement) is an extracurricular program held at many elementary, middle and high schools where participating students develop their interests and skills in science, technology, engineering and math under the guidance of teachers and STEM professionals from the community. MESA clubs meet after school to build projects – such as load bearing bridges, hovercraft, trebuchets and other devices - in preparation for spring competitions, where teams of up-andcoming technologists match skills in design, engineering, construction and presentation. MESA is sponsored in Maryland by the Johns Hopkins University Applied Physics **Laboratory** (APL) with support from other organizations.

Intern/Mentor programs serve an integral role in the learning experience for high school students in the Career Academies, Career Research and Development, Gifted and Talented (G/T), Work Study and other programs. Internships give high school students direct experience in the work world and in subject areas of their particular interest as they learn from professionals in the field. The collaborative interaction between the student and his or her mentor can be extremely rewarding for both.

Hundreds of community organizations host student interns each year. Information about opportunities for mentors, employers and research advisors can be found on the HCPSS Partnerships website, www.hcpss.org/aboutus/partnership, under "For Career Mentors, Job Coaches and Research Advisors." Lists of participating partners during the 2011-12 school year are provided on pages 14-24.

Student designers, builders and marketers collaborated to develop an octagonal 7-piece modular deck with stairs for the real world marketplace. High school students in the architectural design, advanced animation, construction management, finance, and visual communications career academies, located at the Applications and Research Laboratory (ARL), took on the crosscurricular, multi-disciplinary project as a fundraiser for the centralized school and to gain real world experience in their fields.

HCLS offers many classes throughout the year that appeal to every age and interest, as well as special competitions that excite young students about learning. Annual events such as the Howard County Library Spelling Bee and Battle of the Books receive wide attention and have growing appeal. Another contest, the Rube Goldberg Challenge, invites school teams of fourth and fifth graders to incorporate science, technology, engineering and math (STEM) skills to design an innovative machine to accomplish a simple task. Students discover the excitement of science and technology while they practice teamwork and good sportsmanship. Simple machine classes are taught at library branches during the school year leading up to the contest.



The Lake Elkhorn Middle School MESA (Maryland Mathematics Engineering and Science Achievement program) team prepares for the wind tunnel competition in the Maryland MESA Day finals held at the APL. The team won first place in the state contest, and went on to place second in the nation.



Construction Academy students at the Applications and Research Laboratory (ARL) build a modular deck for the real world marketplace. The deck was designed, constructed, and marketed by students in several career academies with support from community partners.

"The bottom line is, we all want success for students."

> - Christi Dodson Sylvan Learning Center

Several community partners including the John S. Wilson Lumber Company and the Howard County Department of Inspections, Licenses and Permits offered professional advice, building material discounts and other support for the project. This assistance proved invaluable in helping students achieve their time and cost objectives while complying with industry standards, according to Bob Leiby, an instructor in the Construction Management Academy. "We try to make every class project as realistic and industry-focused as possible," he said. "I worked in industry for many years. I know the pressures they face, and that their time is very valuable. So we were amazed and gratified that so many industry people responded so readily and positively to our questions and requests."

A new partnership with Sylvan Learning Center helps Oakland Mills High School (OMHS) students develop math and study skills and enhance college readiness. Sylvan's Columbia/Ellicott City location provides students in selected OMHS mathematics classes with free, anytime access to two valuable online resources: www.fit4algebra. com, an assessment site that targets specific

student needs and identifies problematic skill sets, and www.sylvanmathprep.com, a skill building site that correlates directly with textbooks used in the classroom. Last year, Sylvan offered free study skills sessions that attracted more than 200 students, as well as free diagnostic SAT testing and one-onone consultations for selected juniors. One participant reported an increase of 120 points in her SAT score after participating in the testing and consultation.

SylvanThink, an innovative iPad-based distance learning program, was offered for the first time at OMHS in a national pilot program for the learning company. Sylvan provided iPads for use during customized afterschool sessions in reading and math that were taught by Sylvan instructors.

The partnership has proven beneficial to Sylvan Learning Center as well as the school, according to Center Director Christi Dodson. "The bottom line is, we all want success for students. Our partnership allows us to reach out into the community and to work with additional kids," she said. "Our goal is for every student to gain at least one valuable skill, and 100 percent of our

participants reported that they found the experience worthwhile." Sylvan and OMHS plan to expand the partnership in the new school year, involving additional grades and reaching into feeder schools.

The HCPSS helps unemployed Howard County residents gain work experience and marketable skills through participation in WISH (Working for Independence, Success and Healthy Families), an initiative of the **Howard County Department of Social Services** and the Howard County Office of Workforce **Development**. WISH assists the under- and unemployed in gaining full-time, permanent positions that can lead to economic selfsufficiency. WISH interns work without pay for periods of up to 90 days, providing unpaid support to a school, office or organization while gaining marketable job skills.

"The WISH program is a win-win opportunity for both the interns and the HCPSS," said Mary Schiller, manager of the HCPSS Partnerships Office. "Our schools and offices receive a boost as the interns help fill short-term gaps and assist with special projects. And the interns come out of the experience with skills and experience that can enhance a resume."

Financial Skills

oday's economic climate underscores the urgent need for financial literacy, with endless reports of mortgage crises, high unemployment, spiraling health care costs and other economic woes. With a mission to prepare each student for responsible, productive adulthood, the HCPSS considers financial literacy as a critical step to a complete education. Students must master a wide repertoire of skills as they prepare for lifelong prosperity, while learning to avoid crushing student loan and credit card debt, identity theft, bankruptcy and many other financial pitfalls.

Financial lessons begin at an age-appropriate level in the early grades. Elementary students learn basic economic concepts, such as how price affects purchase decisions and how products are created and sold, and practice the steps involved in sound decision-making. In middle and high school, more complex concepts are covered. Students learn about credit, investing, risk management and taxes, and practice effective goal setting and career planning.

Community partners provide invaluable support to financial education. Partners collaborate with educators to offer realistic financial experiences that reinforce classroom lessons. As they practice applying the financial skills that they will need in adulthood, students discover how the quality of their decisions will impact their lives. These examples illustrate a few of the ways that partners help students embark on a lifelong path of fiscal wellness.



Triadelphia Ridge Elementary students prepare to make deposits at the in-school bank sponsored by PNC Bank.

Many local banks, including **Baltimore** County Savings Bank, The Columbia Bank, Howard Bank, PNC Bank and Sandy Spring Bank, partner with elementary schools to help students learn financial planning, math and economics skills needed for daily life. These dedicated partners offer in-school banking to introduce young savers to money management. Selected fourth and fifth grade students are trained as tellers, and tour a bank to learn how the institution operates.

Bank representatives also collaborate with teachers to provide opportunities for students to practice math skills related to money, decimals and fractions, and by sharing information about careers in the financial industry.

A partnership with **Junior Achievement** of Central Maryland (JACMD) brings a comprehensive economics education program to Grade 8 students throughout the county. JA Finance Park teaches many concepts including credit and debt, investments, taxes, social security, budgeting, money management and career goals. The program culminates in an online personal finance simulation where students apply learned concepts in a life-like "virtual" community.

JACMD developed JA Finance Park to help schools fill a shortage of financial education resources available for the middle school grades. The non-profit organization trains teachers to use the program, provides all curriculum materials, and offers ongoing support.

The HCPSS is among the first school systems to partner with Junior Achievement to implement the financial literacy program. "This partnership showcases the Howard County Public School System's commitment





Lime Kiln Middle School eighth graders demonstrate JA Finance Park, an online personal finance simulation, to Rene Buckmon, Teen Center manager for the Columbia Association, and others at a meeting of the **Howard County Chamber** of Commerce. A partnership with Junior Achievement of Central Maryland brings JA Finance Park to all county middle schools to help students develop essential personal finance skills.

to ensuring every student receives financial education," said Jennifer Bodensiek, president of Junior Achievement of Central Maryland. "We applaud their initiative as a leader in this effort."

JA Finance Park generated many positive outcomes during the school year, according to Lime Kiln Middle School students and teachers.

"The simulation game taught me how to calculate things related to money such as my stock portfolio," said Richard Do, an eighth grader at Lime Kiln Middle School. "It reinforced concepts to remember later in life."

His classmates agree. "Since JA Finance Park gives me real-life examples, I have a better understanding of what I have to do when I get older," Claire Napoli said.

"The program lets you see everything in a 'real-life' view," added Natalie Rivera.

Instructors also praise Finance Park. "This is a great program that teaches how to budget and make wise spending and investing decisions," said Cynthia Dupski, related arts team leader, family and consumer science teacher. "Ultimately, it gives the students insight into their financial decision making future."

A partnership with makingCHANGE supports HCPSS financial education initiatives by providing an unbiased resource of financial literacy information for staff, students and families. The non-profit organization offers qualified speakers and educational resources for the classroom and professional development opportunities for teachers. makingCHANGE also sponsors school activities and community events where students and families can learn smart ways to manage finances.

makingCHANGE and Junior Achievement of Central Maryland partner with the HCPSS and Howard Community College to offer the Y-Fi Challenge, a popular annual event where teens discover the lifelong impact of career, education and spending choices. This year, more than 350 participants took part in an hour-long series of interactive simulations representing major and everyday financial decisions. Teens are assigned a career and salary, then make money decisions about housing, utilities, transportation, food, clothing and more. They discover the financial implications of each choice as they try to stretch a tight budget.

Many parents who took part in the activity along with their teens valued the opportunity to communicate and share financial values. "Y-Fi was a terrific experience for my rising middle schooler," said Kathryn Moran Silberman, who completed the Y-Fi Challenge alongside her daughter. "The program allowed her to experience the discipline of personal financial management, beyond the allowance earned at home! 'Spending' a salary on unglamorous essentials such as home, medical, and car insurance was an excellent way to explore and appreciate the concept of discretionary income. The importance and challenge of staying 'under budget' became crystal clear."



Academy of Finance (AOF) students observe real-time stock transactions at the New York Stock Exchange during a class visit to New York City. Students met industry professionals at the NYSE, Bloomberg and the Securities Industry and Financial Markets Association. The AOF offers specialized classes in accounting, economics, finance, international business and marketing.

The Academy of Finance (AOF) is a centralized high school career academy that educates the next generation of accounting and finance professionals. AOF students, like those in other career academies, are immersed in a career field of interest through specialized, rigorous coursework, hands-on experiences and interaction with industry professionals.

Partners from the local financial community play an integral role in the AOF. Mentors oversee student research and projects in investments, accounting, marketing and other areas. Many industry professionals serve on the AOF Advisory Board to offer input on technology and career trends and review curriculum goals and requirements.

Many partner organizations also sponsor the internships that serve an integral role in the career immersion experience and which are required for AOF participants. Others invite classes to visit a company facility. For example, Ascend One Corporation sponsored a shadow day at its Columbia headquarters, giving students a glimpse of the daily operations of a debt management organization.

After-school Millionaire's Clubs help high school students unlock the doors to successful personal finance and avoid the traps that can lead to financial failure. Guest speakers present information on topics such as budgeting, investing, entrepreneurship, credit, and avoiding financial scams. A personal finance challenge, stock market game, and financial competitions help bring the concepts to life. The HCTA Federal Credit Union sponsors a Millionaire's Club for Hammond High students. Another club is offered by the Academy of Finance at the Applications and Research Lab (ARL) and sponsored by the State Employees' Credit Union (SECU).



More than 350 Howard County teens and their parents took part in the Y-Fi Challenge, completing activities to simulate the real-world financial decisions that most will make throughout life.

Mellness for Life



A student applies classroom knowledge in a real world environment while learning directly from a medical professional through an internship in the Johns **Hopkins Bayview Medical** Center laboratory. Local hospitals and other health science organizations serve an integral role in education by mentoring high school students interested in health, bioscience or medical careers. The **Howard County General** Hospital, for example, hosts student interns in several different operational areas each year.

roviding a safe and nurturing school environment for every student is central to the mission of the Howard County Public School System. Learning to adopt a healthy lifestyle and to make positive choices are essential to students' success in academics and in every other arena throughout life.

Many local organizations share a commitment to promoting fitness and health among children, families, the community, and the environment. These partners offer invaluable support to the HCPSS health and physical education programs and to individual schools, as illustrated in the following examples.

Howard County General Hospital (HCGH), a member of Johns Hopkins Medicine, has been a dedicated school system partner for 25 years. The hospital regularly sponsors internships for HCPSS students interested in health care fields and provides support for many educational and extracurricular programs. For example, over the years HCGH has sponsored school wellness initiatives, 5-K runs, SAT preparation classes, student scholarships and the annual high school after-prom parties, a popular and safe alternative for teens to continue celebrating without the danger of substance abuse.

Another longstanding HCGH partnership activity brings county senior citizens to Howard High twice each week to use the school's weight room facilities with assistance from students. While fostering physical fitness for both generations, the interactions promote intergenerational understanding and enable students to "give back" to the community. The program has proved so popular that a second weekly session was added this year.

HC DrugFree partners with the HCPSS in a joint effort to keep youth drug, alcohol and tobacco free. The non-profit organization sponsors workshops, guest speakers and other programs for teens and parents throughout the year. Topics include first-person accounts of the personal and legal costs of teen use of alcohol and drugs, college drinking, senior week safety and more.

Elementary, middle and high school students are discovering the experience and lifestyle benefits of triathlon, thanks to a partnership with the Columbia Triathlon Association, Inc. (TriColumbia). This year, TriColumbia collaborated with physical education teachers to pilot Learn2Tri, a triathlon (swim, bike, run) preparation program for fourth graders at Hammond and Talbott Springs elementary schools, sixth graders at Burleigh Manor and Wilde Lake middle schools, and ninth graders at Glenelg and Long Reach high schools. TriColumbia assists with swimming, cycling and running instruction and provides necessary equipment and transportation.

Each Learn2Tri event is developmentally appropriate to the students' ages and fitness levels. Modifications are made as needed to ensure that all students can participate successfully, including those with disabilities. While enjoying the fun and excitement, participants learn that the sport of triathlon is as much about embracing a healthy lifestyle and having a can-do attitude as it is about the finish line.

"Our goal is for students to develop the skills, knowledge and confidence to carry on with these activities when they leave Howard County Public Schools," said Jackie French, instructional facilitator of physical education for the HCPSS. "This unique program contributes to that goal by providing a foundation for youth to build an active lifestyle that will last a lifetime."

Cedar Lane School, a special school for students with disabilities, collaborates with partners to help students reach their greatest potential in functioning and independence. A partnership brings staff from ATG Rehab, a supplier of rehabilitation equipment, to the school twice each month to make repairs to students' family-owned assistive technology equipment. ATG Rehab collaborates with parents and Cedar Lane physical therapists to help students gain the maximum benefit from each device.

Another partnership with **Fidos for Freedom, Inc.** pairs Cedar Lane students with trained therapy dogs and their volunteer handlers during biweekly visits to the school. The dogs help students develop socialization, communication, sensory and mobility skills during 15 minute sessions.

A partnership with Healthy Howard, **Inc.** helps the school system create an environment of health and wellness that engages the entire school community. Healthy Howard offers a Healthy Schools accreditation program to recognize schools that demonstrate a commitment to improving health and well-being. Healthy Howard also provides wellness-related newsletters, resources and technical assistance to support the HCPSS Employee Wellness program.



Wilde Lake Middle sixth graders practice swimming skills at the Columbia Swim Center while Long Reach High freshmen take part in a run-bike duathlon at the school. The events were part of Learn2Tri, a program sponsored by TriColumbia to introduce students to the experience and lifestyle benefits of triathlon activities.





Thousands of employees, retirees, and family members attend the first annual **HCPSS** Employee Wellness Expo to take advantage of free health screenings and wellness resources provided by **Healthy Howard, Howard County** General Hospital, the University of Maryland Extension and many other local organizations.

The HCPSS received a Healthy Howard "Healthy Workplace" gold award for 2011, and was named Innovation Award winner in the large business category.

We Promote Health organizes an annual Howard County Family Wellness Day in partnership with the HCPSS and many other county organizations. Students of all ages and their families enjoy a day of healthy outdoor physical activity, receive health education, taste healthy food samples and participate in important health screenings. Many schools take an active role in the event, joining the School Mascot Challenge and showcasing student wellness-related projects.

A partnership with the Green Building **Institute**, **Inc.** (GBI) helped the River Hill High community create a rain garden on school grounds. GBI collaborated with students and school staff to design the garden to improve the school's water management system and reduce storm water from reaching the Chesapeake Bay.

GBI and its subcommittee, Youth Environmental Coalition (Youth Eco), sought grants from private and public sources to fund the project. The organization, in

coordination with the HCPSS Grounds Department, supervised the landscapers, students and community members involved in building the garden and planting native plants. Students from Youth ECo and River Hill High's Environmental club water the new plants and provide ongoing maintenance.

The garden provides a "living laboratory" for student environmental projects, serves as an educational tool for neighboring schools and provides a dry walking path for students from the adjacent community.



Cedar Lane School students enjoy one-on-one sessions with Fidos for Freedom therapy dogs. The interactions help students with disabilities build communication, mobility and other skills.



HC DrugFree executive director Joan Webb Scornaienchi joins principal Marcy Leonard and Dr. Matt Bellace at an HC DrugFree event held at Hammond High. A renowned speaker and comedian, Bellace delivered a dynamic and humorous presentation to teens and parents on the importance of natural highs and positive social support.

School Partners

Educational partnerships are collaborative initiatives designed to achieve mutually agreed upon goals and objectives to strengthen and enhance the quality of education in Howard County. The businesses and organizations listed below worked one-to-one with a selected school during the 2011-2012 school year.

ATHOLTON ES

A-OK Mentoring-Tutoring, Inc. Awesome Tae Kwon Do Chick-fil-A, Dobbin Road Harris Teeter, Inc.

ATHOLTON HS

Council of Elders of the Black Community of Howard County Grassroots Crisis Intervention Center, Inc. Head Start, Tubman Center Hickory Ridge Village Association

Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, East Columbia Branch Sunrise Assisted Living V.W. Brown Insurance

BELLOWS SPRING ES

Eggspectation Bistro-Cafe McDonald's, Snowden River Parkway Preston Scheffenacker Properties, Inc.

BOLLMAN BRIDGE ES

Coastal Sunbelt Produce
Girl Scouts of Central Maryland
Howard Community College
Howard County General Hospital,
A Member of Johns Hopkins Medicine
Howard County Library,
Savage Branch
Loyola University Maryland
Mike's New York Deli
North Laurel-Savage Multiservice
Center

BONNIE BRANCH MS

Eyre Bus, Tour & Travel The Horace Mann Companies The Links, Incorporated, Columbia, Maryland Chapter

BRYANT WOODS ES

A-OK Mentoring-Tutoring, Inc. Dave & Busters, Inc. FIRN, Inc. Howard County Library, Central Branch Phi Beta Sigma Fraternity

BURLEIGH MANOR MS

Eyre Bus, Tour & Travel Tersiguel's French Country Restaurant Turf Valley Resort

BUSHY PARK ES

Glenwood Lions Club Howard County Library, Glenwood Branch McDonald's, Lisbon Center Drive Pizza Hut, Lisbon Center Drive Salazar Catering Services/ Boardroom Café

CEDAR LANE SCHOOL

ATG Rehab
Community Action Council of
Howard County, Prepare for Success
Fidos for Freedom, Inc.
Maple Lawn Business Association
Maple Lawn Homeowners Association
Town Center Community Association

CENTENNIAL HS

AllCare of Maryland
Boy Scouts of America,
Baltimore Area Council
Capitol Debate
Eggspectation Bistro-Cafe
Howard County General Hospital,
A Member of Johns Hopkins Medicine
The Arc of Howard County
The Horizon Foundation
Turf Valley Resort

CENTENNIAL LANE ES

Turf Valley Resort

CLARKSVILLE ES

Kendall Hardware McDonald's, Daybreak Circle Washington Suburban Sanitary Commission (WSSC), Green School Program

CLARKSVILLE MS

Howard County Library, Central Branch M&T Bank, Daybreak Circle

CLEMENS CROSSING ES

Howard Bank Howard County Library, Central Branch Towson University

CRADLEROCK ES

Continental Societies, Inc., Columbia, Maryland Chapter Cradlerock Children's Center East Columbia Preschool Family and Children's Services of Central Maryland FIRN, Inc. Good Life Wellness Head Start, Dasher Green Center Helping Hands Enrichment Leadership Foundation Howard Community College Howard County Department of Recreation and Parks Howard County Department of Social Services Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Health Department Howard County Library, East Columbia Branch Howard County Mental Health Authority

Howard County Office of Children's Services Lowe's of Columbia, MD Owen Brown Community Association Ready At Five Shattuck & Associates Smoothie King, Columbia

DAYTON OAKS ES

National Security Agency Sandy Spring Bank, Clarksville Branch

DEEP RUN ES

Big Brothers Big Sisters of Central Maryland Eggspectation Bistro-Cafe ezStorage Grace Community Church Victory Martial Arts

DUNLOGGIN MS

Eggspectation Bistro-Cafe Einstein Bros. Bagels Outback Steakhouse, Long Gate Uno Chicago Grill, Long Gate

ELKRIDGE ES

Edible Arrangements, Laurel Howard County Library, Elkridge Branch Preston Scheffenacker Properties, Inc. Soccer Dome

ELKRIDGE LANDING MS Dunkin' Donuts, Washington

Boulevard
Elkridge Furnace Inn
Elkridge Volunteer Fire Department
Elkridge Youth Organization
Howard County Library,
Elkridge Branch
Maryland Marvels
McDonald's, Washington Boulevard,
Elkridge
Outback Steakhouse, Long Gate
Pizza Hut, Montgomery Road
Preston Scheffenacker Properties, Inc.
Staples, Inc.
Subway, Washington Boulevard
T-Bonz Grille & Pub

ELLICOTT MILLS MS

UMBC Athletics

Ellicott City Fitness and Karate Howard County Library, Miller Branch

FOLLY QUARTER MS

Barnes & Noble Booksellers
Coho Grill
Eggspectation Bistro-Cafe
Eoyang Middle School, Korea
Eyre Bus, Tour & Travel
Glenwood Lions Club
Howard County Library,
Glenwood Branch
Western Howard County Soccer, Inc.



A volunteer naturalist leads elementary students on a field investigation at the **Howard County Conservancy**. Trained volunteers, including many retired Howard County teachers, donate countless hours each year guiding student experiences on Conservancy grounds to reinforce the elementary and secondary curriculum. The private non-profit organization collaborates closely with science educators to promote environmental stewardship among students.

FOREST RIDGE ES

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Howard County Library, Savage Branch Mother Nature's North Laurel-Savage Multiservice Center

FULTON ES

Boarman's Market Maple Lawn Business Association Sandy Spring Bank, Fulton Branch The Pearl Modern Spa and Boutique

GLENELG HS

Capitol Debate Columbia Center for Theatrical Arts/Toby's Dinner Theatre Council of Elders of the Black Community of Howard County E.W. Beck's Egg spectation Bistro-Cafe Eyre Bus, Tour & Travel Glenwood Lions Club Green Spring Health Services Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Identity Promotions LLC Jilly's Bar & Grill NASA Goddard Space Flight Center The Horizon Foundation Turf Valley Resort

GLENWOOD MS

Eggspectation Bistro-Cafe Gailes' Violin Shop, Inc. Glenwood Lions Club Howard County Library, Glenwood Branch Long and Foster Real Estate, Inc. The First Tee of Howard County

GORMAN CROSSING ES

Gailes' Violin Shop, Inc. National Security Agency North Laurel-Savage Multiservice Center

GUILFORD ES

Omega Psi Phi Fraternity, Tau Pi Chapter

HAMMOND ES

Alliance for the Chesapeake Bay Audubon Society of Central Maryland Maryland Association for Environmental and Outdoor Education, Green School Program PNC Bank, Columbia Town Center Branch

Trout Unlimited, Trout in the Classroom

Washington Suburban Sanitary Commission (WSSC), Green School Program

HAMMOND HS

Council of Elders of the Black Community of Howard County Eggspectation Bistro-Cafe **HCTA Federal Credit Union** Howard County General Hospital, A Member of Johns Hopkins Medicine

HAMMOND MS

Chick-Fil-A, Johns Hopkins Road National Security Agency PNC Bank, Maple Lawn Farms Branch Soccer Dome The Columbia Bank

HARPER'S CHOICE MS

Bank of America, Harpers Farm Road Columbia Association, Columbia Athletic Club Eggspectation Bistro-Cafe Grace Community Church Harper's Choice Village Center Howard Community College, Division of Continuing Education and Workforce Development Howard County Department of Police, Harper's Choice Village Center Howard County Department of Recreation and Parks Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch Howard County Local Children's Board Howard County Office on Aging, Florence Bain Senior Center McDonald's, Harpers Farm Road Safeway, Harpers Farm Road

HOLLIFIELD STATION ES

Shoppers Food & Pharmacy, Ellicott City **Towson University**

HOMEWOOD CENTER

Boy Scouts of America, Baltimore Area Council Moore Motivation, Inc. PTA Council of Howard County R:evolution Rhythm Salazar Catering Services/ Boardroom Café The Fudgery

HOWARD HS

Alpha Phi Alpha Fraternity Boy Scouts of America, Baltimore Area Council Capitol Debate Council of Elders of the Black Community of Howard County Dance Foundations Grassroots Crisis Intervention Center, Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Mamma Lucia of Columbia Gateway Overlook The Horace Mann Companies

ILCHESTER ES

T-Bonz Grille & Pub Tip Top Limousine, LLC Victory Martial Arts

The Horizon Foundation

JEFFERS HILL ES

Gailes' Violin Shop, Inc. New Vision Martial Arts Schoolhouse Theater Arts, Inc. **Towson University**



Visiting South Korean teachers observe a 7th grade science class at Wilde Lake Middle School, part of a two-day classroom shadow experience for 64 elite Korean science teachers hosted by HCPSS elementary, middle and high schools. The visit culminated a fourweek immersion in American instructional best practices led by the National Science Teachers Association and sponsored by the South Korean Minister of Education.

LAKE ELKHORN MS

Continental Societies, Inc., Columbia, Maryland Chapter Eggspectation Bistro-Cafe FIRN, Inc. Good Life Wellness Smoothie King, Columbia

LAUREL WOODS ES

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Dollar Plus FIRN, Inc. Grace Community Church Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Savage Branch Johns Hopkins University Applied Physics Laboratory McDonald's, All Saints Road North Laurel-Savage Multiservice Center

University of Maryland, Home and

Garden Information Center

Wilhide's Unique Flowers & Gifts

LIME KILN MS

American Cichlid Association Chesapeake Ecology Center Earth Treks Climbing Center Maple Lawn Business Association National Aquarium in Baltimore Salvere Health and Fitness

LISBON ES

Eggspectation Bistro-Cafe Howard County Library, Glenwood Branch McDonald's, Lisbon Center Drive Pizza Hut, Corporate Office Pizza Hut, Lisbon Center Drive Sandy Spring Bank, Lisbon Branch

LONG REACH HS

Alpha Phi Alpha Fraternity

Council of Elders of the Black Community of Howard County **HCTA Federal Credit Union** Head Start, Ellicott City Center Honeywell Technology Solutions Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Hunan Legend Naval Surface Warfare Center, Carderock Division Rotary Club of Ellicott City Sunrise Society of American Military Engineers, Baltimore Post The Horace Mann Companies The Horizon Foundation UMBC Department of Mechanical Engineering

LONGFELLOW ES

A-OK Mentoring-Tutoring, Inc. McDonald's, Harpers Farm Road Sandy Spring Bank, Clarksville Branch The Horace Mann Companies Towson University

MANOR WOODS ES

The Pink Cabbage Turf Valley Resort

MARRIOTTS RIDGE HS

ABC Equipment Rental Alpha Phi Alpha Fraternity Council of Elders of the Black Community of Howard County Howard County General Hospital, A Member of Johns Hopkins Medicine SAIC Sofiac West Friendship Volunteer Fire Department

MAYFIELD WOODS MS

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Howard County Library, Elkridge Branch Preston Scheffenacker Properties, Inc.

MOUNT VIEW MS

Turf Valley Resort

MT. HEBRON HS

Capitol Debate Eggspectation Bistro-Cafe Howard Community College, Division of Continuing Education and Workforce Development Howard County Conservancy Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Summer Theatre McDonald's of Howard County Salazar Catering Services/ Boardroom Café Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins The Horizon Foundation Wilhide's Unique Flowers & Gifts Y of Central Maryland, Dancel Family Center

MURRAY HILL MS

Continental Societies, Inc., Southeastern Howard/Laurel Chapter Five Below, Inc. Howard County Library, Savage Branch Limo, Limo North Laurel-Savage Multiservice Center Silver Diner

NORTHFIELD ES

Baltimore County Savings Bank, Ellicott City Branch Chick-fil-A, Executive Park Drive Howard County General Hospital, A Member of Johns Hopkins Medicine Subway, Baltimore National Pike Uno Chicago Grill, Long Gate

OAKLAND MILLS HS

2HB Software Designs, Inc. Alpha Phi Alpha Fraternity **BITHGROUP Technologies** British American Auto Care, Inc. Capitol Debate Conexiones, Inc. Council of Elders of the Black Community of Howard County Delta Sigma Theta Sorority, Inc., Columbia, Maryland Alumnae Chapter Howard County General Hospital, A Member of Johns Hopkins Medicine LG-TEK Matt Fein & The Fein Properties Team Sylvan Learning Center The Horace Mann Companies

OAKLAND MILLS MS

A-OK Mentoring-Tutoring, Inc. Conexiones, Inc. Howard County Library, East Columbia Branch Oakland Mills Community Association Preston Scheffenacker Properties, Inc.

PATAPSCO MS

Barnes & Noble Booksellers Carrabba's Italian Grill Heartlands Senior Living Village Howard County General Hospital, A Member of Johns Hopkins Medicine The Horizon Foundation The Ulman Cancer Fund for Young Adults

PATUXENT VALLEY MS

Continental Societies, Inc., Southeastern Howard/Laurel Chapter North Laurel-Savage Multiservice Center Salazar Catering Services/ Boardroom Café The Floral Gallery

PHELPS LUCK ES

A-OK Mentoring-Tutoring, Inc. Helping Hands Enrichment Leadership Foundation Howard County Department of Recreation and Parks Howard County Library, East Columbia Branch Our Shepherd Lutheran Church Ready At Five Sandy Spring Bank, Fulton Branch Towson University

POINTERS RUN ES

Giant Food, Daybreak Circle

RESERVOIR HS Alliance Benefits & Compensations, Alpha Phi Alpha Fraternity APL Federal Credit Union BB&T, Maple Lawn Bra-La-La Columbia Center for Theatrical Arts/Toby's Dinner Theatre Conexiones, Inc. Core Works Fitness Studio **Enjoy Flowers** Greenebaum & Rose Associates Howard County General Hospital, A Member of Johns Hopkins Medicine Hyatt & Company i.m.Wine Looney's Pub Maple Lawn Business Association North Laurel-Savage Multiservice Center Offit Kurman, Attorneys at Law

Pangia Technologies, LLC PNC Bank, Maple Lawn Farms Branch Raytheon Solipsys ReMax Advantage Realty Sidamo's Coffee & Tea Simply Divine Boutique Synergy Physical Therapy Tai Sophia Institute Techlab Photo & Digital Imaging The Pearl Modern Spa and Boutique Zenyon, Inc.



Patuxent Valley Middle School students, families and staff plant 200 trees near Forest Ridge Elementary. PVMS sponsored the project with support from the Howard County Department of Natural Resources to fulfill the community outreach component of its Green School application.

RIVER HILL HS

Ascend One Corporation Creig Northrop & The Northrop Team **GEICO** Green Building Institute, Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch **Princeton Sports** River Hill Garden Center Svec Conway Printing The Cleaning Authority Turf Valley Resort

ROCKBURN ES

Columbia Center for Theatrical Arts/Toby's Dinner Theatre Howard County Department of Recreation and Parks Howard County Department of Recreation and Parks, Rockburn Park Howard County Library, Elkridge Branch National Security Agency PNC Bank, Elkridge Branch Victory Martial Arts

RUNNING BROOK ES

A-OK Mentoring-Tutoring, Inc. Howard County Department of Police Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch Magellan Health Services, Inc. The Horace Mann Companies Volunteer, Vivian Bailey

ST. JOHN'S LANE ES

Brunswick Zone - Normandy Howard County Library, Miller Branch Jump!Zone Columbia Salazar Catering Services/ Boardroom Café The Columbia Bank Vocelli Pizza

STEVENS FOREST ES

A-OK Mentoring-Tutoring, Inc. FIRN, Inc. Good Life Wellness The Horace Mann Companies

SWANSFIELD ES

Grace Community Church Safeway, Harpers Farm Road

TALBOTT SPRINGS ES

Oakland Mills Community Association Parents as Teachers Preston Scheffenacker Properties, Inc.

THUNDER HILL ES

Edible Arrangements, Catonsville The Columbia Bank

TRIADELPHIA RIDGE ES

American Fitness Express Howard County Library, Glenwood Branch PNC Bank, Ten Oaks Plaza Branch Western Howard County Soccer, Inc.

VETERANS ES

Ellicott City Fitness and Karate Howard County Library, Miller Branch Howard County Republican Women Shoppers Food & Pharmacy, Ellicott City T-Bonz Grille & Pub Y of Central Maryland, Dancel Family Center

WATERLOO ES

Chick-fil-A, Executive Park Drive Eggspectation Bistro-Cafe Howard Bank Victory Martial Arts

WAVERLY ES

Towson University We Promote Health Wilhide's Unique Flowers & Gifts

WEST FRIENDSHIP ES

Howard County Library, Glenwood Branch Turf Valley Resort

WILDE LAKE HS

A-OK Mentoring-Tutoring, Inc. Alpha Phi Alpha Fraternity Bagel Bin, Wilde Lake Boy Scouts of America, Baltimore Area Council Capitol Debate Howard Community College Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Central Branch McDonald's, Harpers Farm Road Safeway, Harpers Farm Road Sigma Gamma Rho Sorority, Inc., Eta Zeta Sigma Chapter St. John Baptist Church Vantage House

WILDE LAKE MS

Alpha Kappa Alpha Sorority, Inc. Howard County Library, Central Branch National Aquarium in Baltimore Northrop Grumman Corporation

WORTHINGTON ES

Chick-fil-A, Executive Park Drive Cooks 'N Cakes Eggspectation Bistro-Cafe Ellicott City Fitness and Karate Glenelg Country School Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Library, Miller Branch J.M. Gaske, Inc. The Columbia Bank The Horace Mann Companies

Health and Wellness

HCPSS launched a comprehensive employee wellness program, Commit To Be Fit, in January 2012. Employees have the opportunity to participate in a prevention-focused program designed to reduce the demand for health care services through long-term behavior change. HCPSS Benefits staff and the Employee Wellness Council work with community partners and others to offer monthly health and financial educational sessions, online health assessments and wellness programs, fitness classes, and a systemwide wellness program. Partners for 2011-12 included:

39 Minute Workout Body Shapers, LTD BodyWise Physical Therapy and Wellness Brick Bodies and Lynne Brick's Health and Fitness Facilities Columbia Association Columbia Jazzercise Fitness Center Curves, Howard County Feet First Sports Fitness Together

Healthy Howard, Inc. Howard County General Hospital, A Member of Johns Hopkins Medicine Jump!Zone Columbia Krav Maga Maryland Let's Dance Fitness makingCHANGE: A Financial Wellness Center Marriottsville Acupuncture Maximum Fitness Medifast

My Gym Children's Fitness Center Physicians Weight Loss Centers Pump It Up of Elkridge Quest Fitness Salvere Health and Fitness Tai Sophia Institute The Body Image Therapy Center The Boot Camp Girl We Promote Health Weight Watchers International, Inc.



Ellicott Mills Middle students sponsored a Walk-a-Thon to benefit **Grassroot Crisis** Intervention Center. The event was part of Change Matters, a Howard County student community service and philanthropy that supports the homeless shelter. Many elementary, middle and high schools took part in the 2012 campaign, sponsoring soup suppers, a Zumba-thon and other creative fundraisers, while increasing awareness about the existence of hunger and poverty in our midst.

At-Large Partners

At-Large partnerships are systemwide relationships that support the Howard County Public School System's curricular and strategic goals. Many At-Large partners also have individual partnerships with schools of their choice. At-Large partners for the 2011-12 school year were:

African Art Museum of Maryland Alpha Phi Alpha Fraternity American Association for the Advancement of Science (AAAS) American Heart Association American Institute of Wine and Food, Baltimore Chapter A-OK Mentoring-Tutoring, Inc. Association of Community Services of Howard County Baltimore Sun Media Group Baltimore/Washington Corridor Chamber of Commerce **Bright Minds Foundation** Brunswick Columbia Lanes Capitol Debate Cattail Creek Country Club Center for Civic Education Chesapeake Bay Foundation Chesapeake Bay Trust Chesapeake Shakespeare Company Children's National Medical Center China - Education Committee of Beijing, Chao Yang District China - Education Committee of Beijing, Dong Cheng District China - Education Committee of Beijing, Shanghai Minhang District Chinese Language School of Columbia College of Notre Dame Columbia Art Center Columbia Association Columbia Association, Columbia Archives Columbia Triathlon Association Community Action Council of Howard County, MD, Inc. Conexiones, Inc. Council of Elders of the Black Community of Howard County Counselors Helping (South) Asians/ Indians, Inc. (CHAI) Courtesy on the Road Digi-Block, Inc. Edible Arrangements, Columbia Edible Arrangements, Ellicott City Edible Arrangements, Laurel Eggspectation Bistro-Cafe Fairway Hills Golf Club Feet First Sports FIRN, Inc. Girl Scouts of Central Maryland Grace Community Church Grassroots Crisis Intervention Center, Inc. Great State Publishing LLC Growth Adventures HC DrugFree Head Start of Howard County, Community Action Council Healthy Howard, Inc. Hobbit's Glen Golf Club HoCoPoLitSo (Howard County Poetry and Literature Society) Howard Community College Howard Community College, Arts and Humanities Division

Howard Community College, Center for Service Learning Howard Community College, Children's Learning Center Howard Community College, Early Childhood Education Howard County Antique Farm Machinery Club Howard County Arts Council/ Howard County Center for the Arts Howard County Board of Elections Howard County Bureau of Environmental Services, Recycling Division Howard County Center of African American Culture, Inc. Howard County Chamber of Commerce Howard County Chinese School Howard County Conservancy Howard County Council Howard County Department of Citizen Services Howard County Department of Fire and Rescue Howard County Department of Police Howard County Department of Recreation and Parks Howard County Department of Recreation and Parks, Office of **Environmental Education** Howard County Department of Recreation and Parks, Robinson Nature Center Howard County Economic **Development Authority** Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Government Howard County Health Department Howard County Historical Society Howard County Lacrosse Program Howard County Legacy Leadership Institute for the Environment Howard County Library System Howard County Local Children's Board Howard County Nutrition and Physical Activity Coalition Howard County Office of Children's Howard County Office of Children's Services, Child Care Resource Howard County Office of Public Information Howard County Office of the State's Attorney Howard County Office of Workforce

Johns Hopkins University Johns Hopkins University Applied Physics Laboratory Johns Hopkins University School of Engineering Johns Hopkins University, Elementary and Secondary Education Graduate Program (FlexMAT) Johns Hopkins University, Peabody Institute Johns Hopkins University, Secondary Education Graduate Program (SIMAT) Judy Center at Cradlerock School Junior Achievement of Central Maryland, Inc. Kaplan University Kaur Foundation Korea - The Iksan District Office of Education Lazarus Foundation Leadership Howard County League of Women Voters of Howard County Lifetouch National School Studios, **Baltimore** Loyola University Maryland makingCHANGE: A Financial Wellness Center Maryland Business Roundtable for Education Maryland Council on Economic Education Maryland General Assembly Maryland Historical Society Maryland Humanities Council Maryland Piano Service Maryland Science Center Maryland SportsCare & Rehab, LLC McDaniel College McDonald's of Howard County McDonald's, Baltimore National Pike McDonald's, Benson Drive McDonald's, Columbia Mall McDonald's, Daybreak Circle McDonald's, Dobbin Road McDonald's, Guilford Road McDonald's, Montgomery Road McDonald's, North Ridge Road McDonald's, Pocomoke Avenue McDonald's, Snowden River Parkway McDonald's, Washington Boulevard MdBio Foundation and MdBioLab Mediation & Conflict Resolution Center (MCRC) at Howard Community College Mid-Atlantic Turtle & Tortoise Society, Inc. Morgan State University Music & Arts Center NAACP, Howard County Branch National Archives and Records Administration National Center for Earth and Space Science Education

National Commission on Teaching and America's Future National Security Agency National University Naval Surface Warfare Center, Carderock Division North Laurel-Savage Multiservice Center Northrop Grumman Corporation Olney Theatre Center Patuxent Publishing Company Preston Scheffenacker Properties, Inc. PTA Council of Howard County Ready At Five Road Runner Sports Retail Inc. Rotary Club of Clarksville Rotary Club of Columbia Rotary Club of Columbia Town Center Rotary Club of Columbia-Patuxent Rotary Club of Elkridge Rotary Club of Ellicott City Rotary Club of Ellicott City Sunrise Rotary International, Howard County Sheraton Columbia Town Center Hotel Shimadzu Scientific Instruments Smithsonian American Art Museum Smithsonian National Portrait Gallery Tai Sophia Institute The Business Monthly The Columbia Foundation The Columbia Orchestra The First Tee of Howard County The Horace Mann Companies The Horizon Foundation The James and Anne Robinson Foundation The Timbers at Troy The United States Army Field Band The Young School, Kings Contrivance Towson University Turf Valley Resort UMBC Center for History Education UMBC Martha Ross Center for Oral UMBC, Education Department University of Maryland College of Education University of Maryland Orthopaedics Associates University of Maryland, Extension, **Howard County** University of Maryland, Extension, Howard County Master Gardeners Volunteer Center Serving Howard County W. R. Grace & Co. Walden University Waverly Woods Golf Club Western Howard County Soccer, Inc. Western Howard County Youth Baseball Softball League Whiteford, Taylor & Preston LLP Wilhelm Commercial Builders, Inc. Willow Springs Golf Course

Development

Howard County Summer Theatre

Howard Soil Conservation District

Huaxing Language and Culture

Howard County Tourism, Inc.

Jewish Museum of Maryland

Student Services

The Office of Student Services coordinates prevention and intervention programs and services to support students, parents, and schools by addressing the cognitive, behavioral, social, and emotional health and safety needs of all students to maximize student achievement. The range of programs offered includes School Counseling, Pupil Personnel, Psychological Services, Health Services, Home Schooling, and Home & Hospital Teaching. The Office of Student Services also coordinates the Connection Center, which links families with community agencies for needed support, and Prepare for Success, a community-wide campaign to provide school supplies for children in need. Partners for 2011-12 included:

Association of Community Services of Howard County

Big Brothers Big Sisters of Central Maryland

Christ Church Link

Community Action Council of Howard County, MD, Inc.

Community Action Council of Howard County, Prepare for Success

Counselors Helping (South) Asians/ Indians, Inc. (CHAI)

Family and Children's Services of Central Maryland

Grassroots Crisis Intervention

Head Start of Howard County, Community Action Council

Howard County Department of Police, Youth Division

Howard County Department of Social Services

Howard County Health Department

Howard County Mental Health
Authority

Howard County Office of Children's Services

Howard County School Health Council

Integrative Counseling

Judy Center at Cradlerock School Maryland Department of Juvenile Services

Mediation & Conflict Resolution Center (MCRC) at Howard Community College

MSA-The Child & Adolescent Center National Alliance on Mental Illness (NAMI)

PTA Council of Howard County Salazar Catering Services/ Boardroom Café

Volunteer Center Serving Howard County

Way Station, Inc. - Howard County



River Hill High students and staff join **Green Building Institute** and other community representatives to celebrate the opening of the school's new rain garden.

Student, Family and Community Services

Dedicated community organizations, governmental agencies, and faith-based groups work with the Howard County Public School System's Office of Student, Family, and Community Services to support student achievement. Services provided include tutoring, mentoring, career exploration, and social and cultural experiences. Organizations that partnered with the Office of Student, Family, and Community Services during 2011-12 included:



An Elkridge Elementary student demonstrates his S.M.A.R.T. ("Shopping for More Appropriate Rations-of-food for the Table") Cart at the Howard County Family Wellness Day. He designed the cart to assist grocery shoppers in choosing the recommended amounts of each food group.

A-OK Mentoring-Tutoring, Inc. African American Coalition of Howard County AFRO

Alpha Kappa Alpha Sorority, Inc. Alpha Phi Alpha Fraternity Black Student, Family, and Community Network

Columbia Center for Theatrical Arts/Toby's Dinner Theatre Columbia Housing Corporation Conexiones, Inc.

Continental Societies, Inc., Southeastern Howard/Laurel Chapter

Council of Elders of the Black Community of Howard County Delta Sigma Theta Sorority, Inc., Columbia, Maryland Alumnae Chapter Education and Career Empowerment Center FIRN, Inc. Forest Ridge Apartments Howard Community College Howard County Department of

Monarch Mills Community Morgan State University NAACP, Howard County Branch National Network of Partnership Schools, Johns Hopkins University Omega Psi Phi Fraternity, Tau Pi Chapter

The Links, Incorporated, Columbia, Maryland Chapter University of Maryland, Extension,

University of Maryland, Extension Howard County

Work Study - Transition Program

Work Study provides students with structured, hands-on work experience (paid or unpaid) in a community-based setting that is directly related to students' needs as reflected in their Individualized Education Plans. The program provides an opportunity for special education students to engage in activities that transition to areas of employment. Partners for the 2011-12 school year included:

7 Delta, Inc. Abercrombie & Fitch **Animal Welfare Society** Arthritis Care Specialists of Maryland Athelas Institute Inc., Community Resource Center Athelas Institute, Inc. Athelas Institute, Inc. Hanover Bet Yeladim Preschool and Kindergarten Bra-La-La Bright Stars Learning Academy **Brookfield Christian School** Brunswick Columbia Lanes Brunswick Zone - Normandy Burger King, Minstrel Way Charley's Grilled Subs Cinnabon Clark's Elioak Farm Coastal Sunbelt Produce Coho Grill Columbia Academy at Maple Lawn Columbia Association, Columbia Athletic Club Columbia Association, Columbia Gym Columbia Association, Supreme Sports Club Columbia Center for Theatrical Arts/ Toby's Dinner Theatre Columbia Montessori School Core Works Fitness Studio Cornerstone Church Coventry School For Dogs Cradlerock Children's Center Daedalus Books Warehouse Outlet David's Natural Market Dolly's Car Wash E-Structors, Inc. Ed-U-Care Learning Center Eggspectation Bistro-Cafe Ellicott City Health & Rehabilitation Center

Exxon, Steven's Forest Fairway Hills Golf Club Feet First Sports Finish Line, Inc. Footaction Giant Food, Daybreak Circle Giant Food, Dorsey Hall Drive Giant Food, Fairlawn Street Great Harvest Bread Co. Happy Dog Care, Inc. Head Start, Dasher Green Center Head Start, Ellicott City Center Head Start, Tubman Center Heartlands Senior Living Village Hilltop Child Care Center Hobbit's Glen Golf Club Home Depot, Baltimore National Pike Howard County Department of Recreation and Parks

Ellicott City Senior Center

Eniov Flowers

Howard County Food Bank, Community Action Council Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Health Department Howard County Historical Society Howard County Library, Central Branch Howard County Library, East Columbia Branch Howard County Library, Glenwood

Branch Howard County Library, Miller Branch Howard County Library, Savage Branch Howard County Office on Aging, Florence Bain Senior Center Howard County Tourism, Inc.

Ledo Pizza, Route 216 Lighthouse Senior Living Linwood Center Boutique Little Lighthouse Daycare Looney's Pub Lorien Harmony Hall Assisted Living Lornwood Day Care & Gifted Center Lowe's of Columbia, MD Maple Lawn Community Center Marilyn J. Praisner Library Marshalls MarTar Swim School Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center

McDonald's, Dobbin Road

Safeway, Baltimore National Pike Safeway, Harpers Farm Road Safeway, Long Gate Salazar Catering Services/ Boardroom Café Serafino's Italian Restaurant Shangri-La Assisted Living Small Miracles Cat Rescue St. John Baptist Church Subway, Minstrel Way Sunrise Assisted Living Symmetry Hair Studio Tasty Shirt Factory Techlab Photo & Digital Imaging The B & O Railroad Museum The Dog Wash



"A Broadway Revue" plays to a packed house at Glenelg High School. Half of the 22 student cast members were from the school's academic life skills class for those with special needs. These students engaged in drama and language therapy-based activities throughout the year, building communication skills and preparing for the spring musical. The production was made possible by Expanding Horizons: Broadway Kids, a collaboration between Loyola Clinical Centers, the Columbia Center for Theatrical Arts and the HCPSS, and funded in part by The Horizon Foundation.

Hyatt & Company Integrity Martial Arts JC Penney Jiffy Lube, Clarksville Square Drive Jilly's Bar & Grill Johns Hopkins University, Financial Aid Office Joseph's Refinishing, Reupholstering & Touch-up Kahler Hall Ken's Krew Kendall Hardware KinderCare Learning Center Lady Foot Locker Laurel Regional Hospital

Mitchell and Best Modern Lighting Morningside House of Ellicott City Neighbor Ride, Inc. Nightmare Graphics, Inc. Nora's Cafe & Bakery Oh, What a Cake! Owen Brown Interfaith Center Owen Brown Senior Center Plus Pangia Technologies, LLC Performance Private Training Petco Picture Perfect Auto Salon Raytheon Solipsys River Hill Garden Center Romano's Macaroni Grill

The Ulman Cancer Fund for Young The Young School, Kendall Ridge The Young School, Kings Contrivance Tiki's Playhouse Uno Chicago Grill, Long Gate Vantage House Walmart, North Ridge Road Weis Markets, All Saints Road Weis Markets, Birmingham Way Winter Growth, Ruth Keeton House Y of Central Maryland, Dancel Family Center Zenyon, Inc.

The Salvation Army

Gifted & Talented Program

The Gifted and Talented Program provides accelerated and enriched learning opportunities to students showing exceptional ability or interest in advanced-level studies. Gifted and Talented resource teachers at the elementary and middle school level enhance the standard curriculum and provide specialized services to develop students' unique talents and aptitudes. At the high school level, intern/mentor opportunities provide a formal, site-based, academic relationship between a high school student and a professional. In this structured relationship, mentors guide students in the pursuit of knowledge and scholarly research. Program partners for the 2011-12 school year included:

Accelerate Your Game Advanced Technology & Research,

AFS International American Film Institute Aquatic Rehabilitation Center Athelas Institute, Inc. Axis Sport Performance Training B. Funk Dance Company **Baltimore Jewish Times** Baltimore Orioles Baltimore Sun Media Group **Banta-Campbell Architects** Barnes & Noble Booksellers Baywood Design/Build Group, Inc. Bear Creek Dental Brasher Design Brookville Animal Hospital Bryant Woods Montessori Capitol Debate

Cat & Dog Hospital of Columbia CENTERSTAGE

Central Maryland Oncology Center Columbia Animal Hospital Columbia Center for Theatrical

Arts/Toby's Dinner Theatre Comcast Cablevision of Howard County

Comfort Suites Coover & Barr LLC Crafton Dental Suite Days End Farm Horse Rescue Dermatology & Advanced Skin Care Dr. Fred Lewis Dunloggin Veterinary Hospital E-City Corporation Earth Treks Climbing Center Ellicott City Eye Care Enterprise Foundation Feldman's Pharmacies

Ft. Meade Flying Club Grace Community Church Habitat for Humanity of Howard County

Harbor Hospital Head Start of Howard County, Community Action Council Heart to Heart, LLC Hospitality Healthcare LLC

Howard Community College Howard County Circuit Court, 5th Judicial Circuit

Howard County Council Howard County General Hospital, A Member of Johns Hopkins Medicine Howard County Health Department Howard County Office of the State's

Howard County Office on Aging, Florence Bain Senior Center

Image Perfect Integrated Recruiting Consultants (IRC)

Johns Hopkins Hospital and Health System

Johns Hopkins University Johns Hopkins University Applied Physics Laboratory

Johns Hopkins University School of Medicine

Johns Hopkins University, Chemical Propulsion Information Agency Katkow Dentistry, LLC Kennedy Krieger Institute

Kernan Orthopaedics and Rehabilitation Lady Di Interiors Law Office of Cecilia B. Paizs P.A. Law Office of Michael Silverman Legg Mason Lloyd, Kane, Wieder, & Willis, PA Maryland Department of Business and Economic Development Maryland State Board of Education Maryland Transit Authority MBC Precision Imaging McFarland and Associates, Inc. MGA Pension Consultants

Montgomery County General Hospital

Mount Washington Pediatric Hospital

Mt. Airy Gazette

NASA Goddard Space Flight Center National Institutes of Health

Norris Acura West North Western Mutual

Nurturing Nest Montessori Orthosport Physical Therapy Paradise Animal Hospital

Parkinson's & Movement Disorders Center of Maryland LLC

Parnes, May, and Associates, MD Patuxent Publishing Company Paul Duncan & The Duncan Group

Peabody Conservatory Pimlico Race Track Pixel Workshop, Inc.

Potomac Valley Orthopedic

Associates Saint Agnes Hospital Sears Pediatrics

Sheppard Pratt Hospital Sinai Hospital

Smile Savers Dentistry Special Olympics of Maryland Spurlock Equine Associates

Stevenson University

Stewart/McCready Architects, PA Symmetry First Architects, LLC Tai Sophia Institute

Target

Ted Annenberg, L.Ac. P.C. Teen Life Portraits Terri L. Hill, M.D., P.A.

The Business Monthly The Horizon Foundation

The Redhead Companies

The Silver Heron

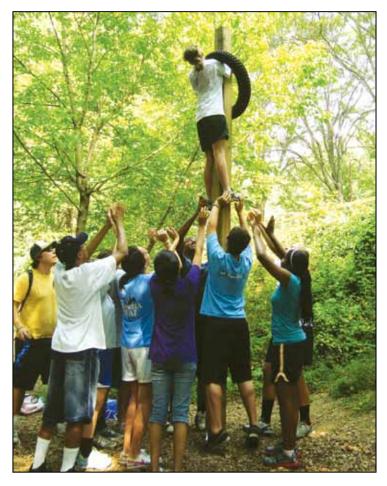
The Walters Art Museum UMBC, Education Department

United States Congress United States Department of Aariculture

United Therapeutics Corporation University of Maryland College of Education

University of Maryland Medical

University of Maryland, Baltimore W. R. Grace & Co. Waredaca



Young leaders join in a teamwork exercise during Leadership U, sponsored by Leadership Howard County (LHC). The four-month program empowers high school juniors to take a leadership role in solving community problems. Students may also take part in LHC's Youth on Board program, an opportunity to gain leadership skills as board members for local nonprofit organizations.

Career Research & Development and **Passport to the Future**

Career Research & Development empowers students to create a vision for their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a series of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate careers and college options.

Passport to the Future is a joint initiative between the Howard County Chamber of Commerce and the Howard County Public School System. A Passport business employs students who have earned a Passport certificate by demonstrating a mastery of workplace skills. Career Research & Development and Passport to the Future partners for 2011-12 included:

Advisory Council

Ascend One Corporation British American Auto Care, Inc. Carrollton Bank, Downtown Baltimore City Branch Eleve Group, Inc. Howard Community College, Division of Continuing Education and Workforce Development Howard Community College, Human Resources Office Howard County Chamber of Commerce Howard County General Hospital, A Member of Johns Hopkins Medicine M&T Bank, Daybreak Circle Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center Spectrum HR Solutions Volunteer, Jane Schuchardt Wilhelm Commercial Builders, Inc. Yolanda Voss Studio, International

Partners A Tradition of Excellence Auto Abercrombie & Fitch Aerotek All Wrapped Up **AMC Theatres Animal Welfare Society** Antwerpen Toyota Arrowwood Shepherds, Inc. Arthritis Care Specialists of Maryland As You Like It Salon and Spa Athelas Institute Atholton Adventist Academy Azul 17 Mexican Cuisine and Tequila Lounge Berkshire Associates Inc. BJ's Wholesale Club **Bob Evans Restaurant** Bra-La-La **Bridgeway Community Church Brook Grove Foundation Brookfield Christian School** Build-A-Bear Workshop Carrollton Bank, Corporate Office Cartoon Cuts CGC Builders, LLC Cheeburger Cheeburger Chick-fil-A Chicken Out Rotisserie Children's Manor Montessori Chuck E. Cheese, Fairlawn Avenue CimaTalent Management Inc. Coldstone Creamery Columbia Association Columbia Association, Before and After School Care Columbia Montessori School

Cosi Creative Construction CVS Pharmacy, Guilford Road Cylex, Inc. Daedalus Books Warehouse Outlet Data Computer Corporation of America David J. Drywall Domino's Pizza Dorsey Hall Medical Center Downtown Locker Room Engine Parts Warehouse Inc. Facci Restaurant Fairway Hills Golf Club Fatburger Inc. Five Below, Inc. Five Guys, Inc. Food Lion Footaction Fresh Pizzeria GameStop Genesis Bridal and Formal Giant Food, Baltimore National Pike Giant Food, Center Park Drive Giant Food, Cradlerock Way Giant Food, Daybreak Circle Giant Food, Laurel Bowie Road **Griggs University** Gymboree Happy Dog Care, Inc. Harris Teeter, Westside Boulevard Head Start, Tubman Center Heartlands Senior Living Village Heyser's Cycles Home Depot Howard County Economic Development Authority Howard County General Hospital,

Howard County Department of

Recreation and Parks

Howard County Library

Integrity Martial Arts

J & K Hair Techniques

Jo-Ann Fabric and Craft

JC Penney

Insurance

KatzAbosch

Kelsey's Restaurant

Laurel Roller Skating Center Ledo Pizza, Daybreak Circle

Ledo Pizza, Route 216

Lincoln Technical Institute

Kendall Hardware

LifeSpan Network

Looney's Pub

Justice

A Member of Johns Hopkins Medicine John Scalley Agency - Nationwide Lorien Harmony Hall Assisted Living Lornwood Day Care & Gifted Center

Marshalls Mason & Friends Massage Envy McDonald's of Howard County McDonald's, Liberty Road McLean, Koehler, Sparks and Hammond Mediterranean Kabob House Merriweather Post Pavillion Michaels Mobil 1 Lube Center NeighborCare Pharmacy New York J & P Pizza Nightmare Graphics, Inc. Objects Found Offit Kurman, Attorneys at Law Oh, What a Cake! On the Border, LLC Ourisman Hyundai Party City Pasta Plus Restaurant & Market Pepperjacks Deli Physicians Eye Care and Laser Center Pink Beauty Supplies Pizza Hut **Quest Fitness** Raj Real Estate Consultant Regal Movie Theaters, Snowden Square River Hill Apothecary

Majesty Cleaning Service

Road Runner Sports Royal Farms, Ten Oaks Road Safeway, Harpers Farm Road Safeway, Long Gate Side Pockets Bar & Grill Sourcefire Spirit of Faith Christian Center St. Alphonsus Preschool Star Learning Center State Employees Credit Union of Maryland Inc. (SECU) Strands II Hair Studio SunTrust Bank, Ellicott City Branch Surfing Turtles T.G.I. Friday's Terri L. Hill, M.D., P.A. The BWI Business Partnership, Inc. The Gathering Place The Jim Rouse Theatre The Salvation Army **THRIVE Center** Union Jack's British Pub United States Army Recruiting **UPS Customer Center** US Marine Corps Recruiting Vantage House Vocus Weis Markets, Birmingham Way Weis Markets, Washington Boulevard West Lanham Hills Fire Department

Nationally recognized motivational speaker and 2001 Oakland Mills High graduate Rayna DuBose shared a powerful message of overcoming adversity at the Passport to the Future Celebration at **Howard Community** College. The event recognized students earning a Passport to the Future, a program offered in partnership with the Howard County Chamber of Commerce to prepare high school students with the skills and attitudes needed for successful careers.



Zips Dry Cleaners

Columbia Teen Center

Career and Technology Education

The Office of Career and Technology Education (CTE) is responsible for the development of courses and curriculum in the areas of business education, career academies, career research and development, computer science, family and consumer science, and technology education. CTE programs integrate the strengths of an academic education with the practical benefits of career and technology education. With the guidance of advisors and industry mentors, students have the unique opportunity to explore a career interest in-depth during high school. CTE partners for the 2011-12 school year included:

Partners

ACS Transportation Services
Active Day Adult Daycare
Advanced BioNutrition Corp.
Aida Bistro
Allan Homes, Inc.
Allen & Shariff Corporation
Apple Ford
Applied Information Technologies,
Inc. (AIT)

Associated General Contractors Baltimore Gas and Electric Company Baltimore Metro Chapter of Associated Builders & Contractors

Baywood Design/Build Group, Inc. BITHGROUP Technologies Blue River Construction British American Auto Care, Inc. Capital Women's Care Howard County

Center of Marine Biotechnology Central Maryland Rehabilitation Center

Cherry Hill Construction, Inc. Chesapeake Physical and Aquatic Therapy

CyberWatch Center, PGCC
Disorders Center of Maryland
dw taylor associates, inc.
Eastern Stair Builders
ECS Mid Atlantic LLC
Ed-U-Care Learning Center
Elkridge Furnace Inn
Encore Homes, Inc.
Essential Family Chiropractic

Expert Trading Limited
Federal Communications Commission

Hamel Builders, Inc.

Health South

Hillis-Carnes Engineering Associates, Inc.

Hillmuth Certified Automotive Hilltop Electric

Hobbit's Glen Golf Club Honeywell Technology Solutions

Inc. (HTSI) Howard Community College Howard County General Hospital,

A Member of Johns Hopkins Medicine Howard County Office on Aging J. Vinton Schafer & Sons, Inc. Jim Coleman Honda Joel Goodman, D.D.S. John D. Miller Builders, Inc.

Johns Hopkins Bayview Medical Center

Johns Hopkins Hospital and Health System

Johns Hopkins University Applied
Physics Laboratory
Kennedy Krieger Institute
Line of Sight Engineering
Longwood Senior Center
Maritime Applied Physics Corporation
Martek Biosciences Corporation

Maryland Automobile Dealers Association Maryland Orthodontic Specialists Mays and Associates Meridian Anesthesia

Meridian Anesthesia MTH Electric Trains NeighborCare Pharmacy Orthosport Physical Therapy

Orthosport Physical Therapy Owen Brown Senior Center Plus Patuxent Publishing Company Reedy Electric

Restaurant Association of Maryland Education Foundation

Sagentia, Inc. Saini Orthodontics

Saint Agnes Hospital Science & Technology Corp. Sheraton Columbia Town Center

Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins Sourcefire

Technology Assessment & Transfer, Inc.

The Arc of Howard County The Columbia Bank The Troutman Co.

The Ulman Cancer Fund for Young Adults

The Women's Ob-Gyn Group/ Capital Women's Care

UMBC Department of Mechanical Engineering

United States Department of Agriculture

University of Maryland Medical Center

University of Maryland School of Medicine

University of Maryland School of Medicine, Department of Medical and Research Technology

University of Maryland School of Medicine, Department of Neurology Watermont Pharmacy

Wilhelm Commercial Builders, Inc.
Win Kelly Chevrolet
Xerox Corporation

Academy of Finance Advisory Council

Aaron Altscher Consulting
Ascend One Corporation
Davis, Agnor, Rapaport & Skalny, LLC
Eagles View Consulting, LLC
HCTA Federal Credit Union
Howard Bank, Headquarters
Howard Community College,
Business and Computer Systems
Division
ING Financial Partners
Johns Hopkins University Applied
Physics Laboratory

JPB Partners

Junior Achievement of Central Maryland, Inc.

M&T Bank, Maple Lawn Boulevard makingCHANGE: A Financial Wellness Center

Maryland Council on Economic Education

Merrill Lynch

Branch

Morgan Stanley Smith Barney National Academy Foundation National Institutes of Health Northwest Savings Bank, Waverly

Park Branch PNC Bank, Baltimore National Pike

RW Investment Strategies Sandy Spring Bank, Fulton Branch Star Hotels

Thompson Financial Group University of Maryland Robert H. Smith School of Business Wagener-Lee, LLC Wealth Advisors

Academy of Information Technology Advisory Council

Cisco Systems, Inc., Cisco
Networking Academy Program
CyberWatch, Educational
Technology Policy Research and
Outreach, Inc.
Data Networks
Johns Hopkins University Applied
Physics Laboratory
SAIC

Architectural Design Advisory Council

Arbaugh Architecture Studio

Banta-Campbell Architects
Barwick Interiors
CW Architects, Inc.
Dean Robert Camlin & Associates, Inc.
dw taylor associates, inc.
Morgan State University
OLBN, Inc.
Pro-Built Construction, Inc.
Symmetry First Architects, LLC
Transforming Architecture
University of Maryland School
of Architecture, Planning &
Preservation
Waldon Studio Architects &

Automotive Technology Advisory Council

Planners, P.C.

Apple Ford
British American Auto Care, Inc.
Community College of Baltimore
County
Ed's Columbia Automotive &
Transmissions

Hillmuth Certified Automotive

Howard County Government, Fleet Maintenance Lisbon Citgo Auto Center Maryland State Department of Education Neubauer's Auto Repair Snap-On Industrial Town & Country Auto Repair

Biotechnology Advisory Council

Howard Community College,
Science and Technology Division
National Science Foundation
UMBC Department of Biological
Sciences
United States Department of
Agriculture
University of Maryland School
of Medicine, Department of

Child Development/Teacher Advisory Council

Neurology

Advisory Council
Howard Community College, Social
Sciences/Teacher Education
Division
Howard County Library
Howard County Office of Children's
Services
Towson University

Construction Advisory Council

Allen & Shariff Corporation
Associated Builders and Contractors,
Baltimore Metropolitan Chapter
Baywood Design/Build Group, Inc.
Brasher Design
Community College of Baltimore
County
dw taylor associates, inc.
Eastern Stair Builders
Encore Homes, Inc.
J. Vinton Schafer & Sons, Inc.
The Troutman Co.
Wilhelm Commercial Builders, Inc.

Energy, Power and Transportation Advisory Council

ACS Transportation Services
Baltimore Gas and Electric Company
Johns Hopkins University Applied
Physics Laboratory
The TIME Center, CCBC

Health and Emergency Technicians Advisory Council

Howard Community College, Health Science Division Howard County General Hospital NeighborCare Pharmacy

Hospitality Advisory Council

Anne Arundel Community College Anne Arundel Community College, Hospitality, Culinary Arts and Tourism Institute Belmont Conference Center Best Western, BWI Bistro Blanc Comfort Suites, Columbia Gateway Elkridge Furnace Inn Hampton Inn, Columbia Hilton Garden Inn Hilton, Columbia Howard Community College, Hospitality & Culinary Management

JPB Partners La Quinta Inn & Suites, Columbia/ Jessup

Marriott Courtyard Marriott Inn & Conference Center,

Maryland Hotel & Lodging Association

Maryland Office of Tourism Development

Maryland State Department of Education

Restaurant Association of Maryland **Education Foundation**

Saval Foodservice

Sheraton Columbia Town Center Hotel

Sleep Inn & Suites, Laurel Springhill Suites, Columbia Star Hotels The Rumor Mill

Turf Valley Resort Volunteer, Ronald Meliker

Project Lead the Way Advisory Council

Johns Hopkins University Applied Physics Laboratory NASA Goddard Space Flight Center Naval Surface Warfare Center, Carderock Division Northrop Grumman Corporation **SCS** Engineers

Visual Communications and **Animation Advisory Council**

Canton Group Classic Photography & Imaging **Corridor Printing** Frank Strategic Marketing Honeywell Technology Solutions Inc. (HTSI) Howard Community College, Arts and Humanities Division Howard Community College, Science and Technology Division **Howard County Library** Howard County Office on Aging Illume Communications Printing & Graphics Association, MidAtlantic (PGAMA) The Athletic Group Traders' Library United States Department of Agriculture

Employee Incentive Program

The Employee Incentive Program is a benefit provided by local businesses to recognize the commitment and dedication of all HCPSS employees by providing discounts or other special offers for their products or services. This program helps the Howard County Public Schools' Human Resources office attract and retain the best educational staff available. Businesses that participated in 2011-12 included:

39 Minute Workout A Plus Carpet and Flooring Abby's Creations Ace Relocation Systems, Inc. Adventure Park ÚSA Alarm Services of Maryland Alliance Capital Management, LLC **Antares Musicians** Apple Inc. AT&T Mobility Azul 17 Mexican Cuisine and Tequila Lounge Body Shapers, LTD BodyWise Physical Therapy and Wellness Brick Bodies and Lynne Brick's Health and Fitness Facilities Cafe De Paris Camp Bow Wow Christopher's Barber Studio Club Pooche Clyde's of Columbia Columbia Association Columbia Jazzercise Fitness Center Columbia Memorial Park CQI Associates, LLC - MD Residential Energy Co-op Crafton Dental Suite CruiseOne Curves, Howard County **Cutie Patooties** Daedalus Books Warehouse Outlet Edible Arrangements, Columbia Edible Arrangements, Ellicott City

Edible Arrangements, Laurel

Electra Entertainment Envy Mobile Detailing and Restoration Equity Mortgage Lending Erie Insurance Group Fairway Hills Golf Club Feet First Sports First Financial Group Fitness Together Gift Tree Great Oak Lending Greenberries Company greeNEWit Greystone Grill **Ground Control** GSF Mortgage Group Hartford Computer Group, Inc. Integrated Financial Solutions Island Club Apartments JAMAR Personalized Services Jiffy Drop Jilly's Bar & Grill Jim Coleman Honda JK Moving & Storage Jump!Zone Columbia KG Title, Inc. Krav Maga Maryland Landscaping by Alfredo Let's Dance Fitness Level Zin Liberty Tax Service Linda's Bakery Little Hands Cookie Co. Longaberger Longevity Medical Spa LV Creative Designs

M&T Bank, Daybreak Circle

Marriottsville Acupuncture Maximum Fitness Medifast Mercer Carpet One Floor and Home Microsoft via Bell Techlogix Move and Change My Gym Children's Fitness Center National Fidelity Mortgage Nationwide Insurance Company New Penn Financial New York Life Insurance Company Noonan Construction One For All Dance Academy Peer2Peer Tutors Physicians Weight Loss Centers Plancorr Wealth Management Presidential Bank, Columbia Primary Residential Mortgage, Inc. Pump It Up of Elkridge Pura Vida Med Spa **Quest Fitness** R.E. Shilow Realty Investors, Inc. Reda's Mobile Detailing Reisman Video Productions RetirementQuest Wealth Management Rocky Mountain High Financial Royal Air Flight Training Inc. Salazar Catering Services/ Boardroom Café Salon Marielle Salon Tusey Salvere Health and Fitness Sandy Spring Bank, Fulton Branch Save On Real Estate.Net Sears Home Appliance Showroom Shell Car Care Center, Columbia Shell Car Care Center, Dorsey Hall **Sherwood Crossing Apartments** Six Flags America Soloman System's Technologies Sprint T-Bonz Grille & Pub Tai Sophia Institute The Body Image Therapy Center The Boot Camp Girl

The Hair Loft

The Pampered Chef

The Tomato Palace

Total Image Services

Union Jack's British Pub

Vince's Tasty Creations

Wellington Interiors

Two Eagles Lodge

The Law Office of Brett M. Dieck, LLC

The Vertical Connection Carpet One

The Scholar Athlete Academy

United Dominion Realty Trust -

Verizon - Employee Value Program

Wachovia Bank, Catonsville Branch Weichert Realtors - New Colony

Ellicott Grove Apartments

Wessel's Florist and Weddings Zapata's Restaurant & Bar



Members of the Long Reach High School Project Lead the Way™ (PLTW) Engineering Team celebrate a first place finish in the Howard County Engineering Design and Development Fair. The team developed an innovative crosswalk sign designed to reduce accidents involving pedestrians, with support from the Howard County Department of Public Works, Traffic Engineering Division.

Equity, Innovation and Lifelong Learning: **BRIGHT MINDS FOUNDATION**



Wilde Lake High School biology students evaluate stream conditions in real time, using calorimetric probes acquired with help from a Bright Minds grant.

right Minds is an independent non-profit foundation that funds programs, services and ideas to enhance equity, educational innovation and lifelong learning for Howard County public school students.

Although Howard County is among the wealthiest communities in the country, a significant - and rapidly growing percentage of HCPSS families struggles to provide even the basic needs of food, shelter and clothing. Their children are academically disadvantaged because they lack access to many resources that most Howard County families take for granted.

Bright Minds' "Bridging the Digital Divide" initiative provides technology access to

"We're working to 'raise the floor' of technology so all students and families can fully participate in every aspect of the educational process."

> - Brian Hubbard, Bright Minds Board Chair

students and their families who do not have a computer at home. Since 2008, Bright Minds has given Internet-ready computers, printers, software and accessories to the families of more than 400 middle school students.

Families are introduced to their new computers at a workshop covering the basics of hardware and software use and Internet access. This year's workshop, offered in partnership with GANTECH, Inc., included a financial literacy training session taught by Capital One bank managers.

The program addresses a fundamental equity issue, according to Brian Hubbard, chairman of Bright Minds' Board of Directors. "We're working to 'raise the floor' of technology so all students and families can fully participate in every aspect of the educational process. They'll be able to use the software applications and the Internet, take part in the daily online interactions with teachers and classmates, and do all of the other things that are part of learning today."

TEACHER GRANTS

Bright Minds offers grants to help educators put innovative teaching and learning strategies quickly into practice. Twenty-three Teacher Grants have been awarded to teachers in elementary, middle and high schools.

This year, young scientists at Long Reach and Wilde Lake high schools began conducting field scientific investigations with new LabQuest calorimetric probes purchased with mini-grants from Bright Minds. The devices instantaneously collect a wide variety of data on water, soil or air samples that can be uploaded directly to a computer for analysis.

Wilde Lake High School biology students use the probes as part of an extensive research project on the environmental quality of a stream located near the school. Working in small groups, students collected temperature, light, pH levels and other data to find answers to their research questions. "It's a great teamwork exercise," according to teacher Jamie Proctor. "They need to work together to quickly collect the data, and adapt when the experiments don't go as planned."

Long Reach High analytical chemistry students use the probes to detect a wide variety of materials. "Most colleges have moved to instrument-based laboratory work with online interfaces, so the probes helps our advanced chemistry students prepare for college-level coursework," teacher Erin Radebe said.



Families learn basic computer and financial skills at a workshop sponsored by the **Bright Minds Foundation** in partnership with GANTECH, Inc. and Capital One Bank. Bright Minds donates laptop computers, printers and accessories to selected HCPSS students and families, narrowing the digital divide for those lacking technology access at home.

Superintendent's Advisory Council for **Business/Education Partnerships**

The Superintendent's Advisory Council for Business / Education Partnerships (SACBEP) is a forum for dialogue between the Superintendent and key members of the Howard County business and service community. Members of the Council share best practices and experiences on a variety of existing and emerging business issues. SACBEP members in 2011-12 included:

Cathy Bell

Owner

McDonald's of Howard County

Jay Blackman

Executive VP & COO Howard County General Hospital, A Member of Johns Hopkins Medicine

David Bower

President & CEO Data Computer Corporation of America

Dorothy Doub

President

Custom Media Options, LLC

Daniel Gaffney

Owner

Techlab Photo & Digital Imaging

Michael Galeone

Executive Vice President The Columbia Bank

Steve Girard

Community Impact Ministry Grace Community Church

Brian S. Hubbard

Principal

Booz Allen Hamilton

Lois Mikkila

Director

Howard County Department of Citizen Services

Cole Schnorf

Senior Vice President, Manekin, LLC

Maurice Simpkins

Vice President, Public Affairs The Ryland Group

Wayne Wilhelm

Chairman & CEO

Wilhelm Commercial Builders, Inc.

Volunteer Opportunities with the HCPSS

Multiple Day Commitment

VOLUNTEERS NEEDED FOR:	HCPSS CONTACT:
BRIDGES OVER HOWARD COUNTY Community learning centers at 18 schools (Title I, or schools with many low income families) provide students with academic enrichment opportunities and additional services to both students and families.	Marty Cifrese Program Manager 410-313-7185 marty_cifrese@hcpss.org
MARYLAND MESA (MATHEMATICS, ENGINEERING AND SCIENCE ACHIEVEMENT) PROGRAM MESA clubs prepare students for academic and professional careers in mathematics, engineering, science and technology. Special emphasis: to attract minority and female students who are traditionally underrepresented in MESA fields. Volunteers guide student projects during after-school sessions.	Harold Williams MESA Program Coordinator 410-313-5691 harold_williams@hcpss.org
ACADEMIC INTERVENTION PROGRAMS Programs offered before, during, and after school hours, and on Saturdays include direct instruction and homework assistance to accelerate student achievement in mathematics, reading, and other core subject areas. Enrichment activities expand students' experiences and perceptions.	Academic Intervention Office 410-313-6762
BLACK STUDENT ACHIEVEMENT PROGRAM Provides academic assistance and/or social support for students in mathematics and/or reading, while encouraging and motivating them toward higher levels of academic achievement. Adult volunteers assist students with school assignments, tests, organization and study skills, graphing calculator applications, chess, and much more.	Patricia Branner-Pierce Elementary BSAP Specialist 410-313-6771 patricia_branner-pierce@hcpss.org Vera Wilkins, Secondary BSAP Specialist 410-313-6804 vera_wilkins@hcpss.org

Volunteer Opportunities with the HCPSS

Single Day Commitment, 2012-13

VOLUNTEERS NEEDED:	WHEN:	WHERE:	HCPSS CONTACT:
JUNIOR INTERVIEWERS Every HCPSS junior develops a resume and participates in a 20-30 minute interview to fulfill World of Work graduation requirements. Throughout the year, guidance counselors and English teachers assist students with career preparation skills, including resume writing, professional dress and manners, as well as interviewing strategies. Each high school guidance office coordinates many community volunteers to conduct the interviews.	January through March 3 hours; scheduled per school	High schools throughout county; schedule to be determined	High School Guidance Office http://www.hcpss.org/ schools/schools_high.shtml
Countywide STEM FAIR - JUDGES The HCPSS STEM Fair increases the awareness of, exposure to, and participation in inquiry-based learning through science, technology, engineering, and math projects. Approximately 400 students from the county's middle and high schools participate. The HCPSS needs more than 150 qualified community volunteers to judge 8-10 exhibits and spend 5-10 minutes interviewing each student about his/her project. Judges are invited to provide suggestions and offer encouragement to the students. Judges are briefed at the start of each day to review the evaluation criteria.	Saturday, February 23 Middle School Fair - morning High School Fair - afternoon snow date: Saturday, March 2	Long Reach HS	Secondary Science Mary Drew 410-313-6615 mary_drew@hcpss.org
MESA DAY - JUDGES Small teams of judges assess student competitions in bridge building, trebuchet, communications, and other events against a set of defined parameters. The Maryland MESA (mathematics, engineering and science achievement) program prepares students for academic and professional careers in mathematics, engineering, science and technology. (For MESA after-school activities, see Multiple Day Commitments.)	Regional Competition Friday, March 8 State Competition Thursday, May 9	Johns Hopkins Applied Physics Lab	Harold L. Williams MESA Program Manager 410-313-5691 harold_williams@hcpss.org
Countywide HISTORY DAY - JUDGES The HCPSS annual History Day competition promotes the study of history while providing students a forum to compete for excellence in one of several categories: documentary, performance, exhibit, web page, and historical paper. Business and community members judge the competition by reviewing and evaluating student work based on criteria set by the national History Day Commission. Judging assignments will be mailed to participants with instructions and other details approximately one week prior to the competition.	Saturday, March 16 8 a.m3 p.m. snow date Saturday, March 23	Reservoir HS	Secondary Social Studies Kelly Reichardt 410-313-6622 kelly_reichardt@hcpss.org
PASSPORT TO THE FUTURE - INTERVIEWERS Through the Passport to the Future partnership, the Howard County Chamber of Commerce and HCPSS share the commitment and responsibility for developing workforce-ready students who plan to pursue a career immediately after high school. Students earning Passport to the Future certification have mastered the skills necessary to be successful in work and career related experiences. One of the final requirements of the Passport program is successfully completing an "employment-like" interview. The HCPSS seeks local professionals to interview Passport students.	Friday, March 15 8 a.mnoon	Howard Community College	Career Research and Development Stephanie Discepolo 410-313-7493 stephanie_discepolo@hcpss. org
SIMULATED CONGRESSIONAL HEARINGS - COACHES and JUDGES The Simulated Congressional Hearing is the culminating activity of a HCPSS 5th grade curricular program - "We the People: The Citizen and the Constitution." Students play the role of constitutional experts and demonstrate their new-found knowledge and understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges. Coaches help students locate resources, synthesize information, develop a speech and prepare for follow-up questions. Judges are community leaders who listen to the students testify, ask follow-up questions and provide valuable feedback.	Coaching March and April 1-2 hours during school day; scheduled by school Judging May and June 8:30 a.m2 p.m.	Elementary schools throughout county	Elementary Social Studies Kim Eggborn 410-313-5678 kimberly_eggborn@hcpss.org



Partnerships Office 10910 Clarksville Pike, Ellicott City, MD 21042 410-313-6655 www.hcpss.org partnerships@hcpss.org

The Howard County Public School System does not discriminate on the basis of race, color, creed, national origin, religion, physical or mental disability, age, gender, marital status, or sexual orientation in matters affecting employment or in providing access to programs. For more information, contact the Equity Assurance Office of the Howard County Public School System at 10910 Clarksville Pike, Ellicott City, MD 21042 or call 410.313.6654.