HOWARD COUNTY PUBLIC SCHOOL SYSTEM



Cathy Bell Owner, McDonald's



Michael J. Russo Senior Vice President, The Citizens National Bank



Valerie Gross Director, Howard County Public Library



Michael Rogers
Vice President, MedStar Health



Roy L. Appletree
Executive Director, FIRN



Pam Akers
Principal, Phelps Luck
Elementary School

Educational Partnerships

2005-2006 Annual Report

Superintendent's Message

Educational Partnerships Annual Report



Sydney L. Cousin Superintendent **Howard County Public School System**

The Howard County Public School System has become synonymous with excellence. The combination of a well-prepared student population, a high quality curriculum, and high caliber instructional staff has led to impressive academic results. Howard County residents are justly proud of their public school system and its ranking as the top performing system in Maryland. They recognize the substantial impact that quality schools have on the local economy.

The feeling of pride is mutual. As educators, we are proud to be part of a community that places a high value on education. The school system has benefited greatly from a long tradition of community interest and involvement. We recognize that maintaining a world-class education program, which meets the needs of all children, requires the commitment of the entire community. Therefore, we are extremely thankful for the many contributions of time, talent and resources made over the past year by more than 650 educational partners.

To all of our partners in education, thank you for everything you do to support our schools and especially our students. Your continued involvement through educational partnerships not only empowers us to better serve the needs of today's children, it also ensures a quality future for Howard County.

Sh. Cousin

Sydney L. Cousin

Howard County Public School System 2005-06 Board of Education



Joshua Kaufman Chairperson



Diane Mikulis Vice Chairperson



Patricia Gordon



Mary Kay Sigaty Member



Courtney Watson Member

This Educational Partnerships Annual Report reflects partnerships active between July 1, 2005 and June 30, 2006. If there are any errors or omissions, please accept our apologies and inform the Partnerships Office at (410) 313-6655 or partnerships@hcpss.org.

Educational Partners

Educational partnerships are collaborative initiatives designed to achieve mutually agreed upon goals and objectives to strengthen and enhance the quality of public education in Howard County. Businesses and organizations that worked one-to-one with a selected school during the 2005-06 school year included:

Atholton High School

- Council of Elders
- Head Start, Tubman Center in Columbia
- Hickory Ridge Village Association
- Howard Community College
- · Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Library, East Columbia Branch
- Lazarus Foundation
- Schoolhouse Theatre Arts, Inc.
- Sunrise Assisted Living
- V.W. Brown Insurance
- Verizon Communications

Bellows Spring Elementary School

- Domino's, Snowden River Parkway
- Eggspectation
- McDonald's, Snowden River Parkway
- On Trak Transportation
- Red Robin Restaurant

Bollman Bridge Elementary School

- Domino's
- Don Pablo's
- Fuddruckers
- Girl Scouts of Central Maryland
- Howard Community College
- Howard County Library, Savage Branch
- Northrop Grumman
- Savage Mill

Bonnie Branch Middle School

- Grace Community Church
- Victory Martial Arts

Bryant Woods Elementary School

- Diamler Chrysler
- Helping Hands Enrichment Leadership Foundation
- Howard County Library, Central Branch
- Lord & Taylor
- The Volunteer Center, Wee Care Team
- Uno Chicago Grill

Burleigh Manor Middle School

 Tersiguel's French Country Restaurant

Bushy Park Elementary School

- Gallery 44
- Glenwood Lion's Club
- Howard County Library, Glenwood Branch
- Legg Mason, Bethesda
- Liberty Mutual
- McDonald's, Woodbine
- Pizza Hut, Woodbine
- Super Fresh, Mt. Airy

Cedar Lane School

- Chesapeake Rehabilitation Equipment
- Historic Oakland, Town Center Community Association
- PlayWiseKids

Centennial High School

- Council of Elders
- Creig Northrop & the Northrop Team
- Dorsey Hall Merchants Association
- Dorsey Hall Mobil

Centennial Lane Elementary School

• Chevy Chase Bank

Clarksville **Elementary School**

- Elternhaus
- Kendall Hardware
- National Security Agency
- River Hill Garden Center
- Washington Suburban Sanitary Commission

Clarksville Middle School

• Washington Wizards

Clemens Crossing Elementary School

- Champps Restaurant
- Hickory Ridge Sunoco
- Howard Bank
- Howard Community College
- Howard County Library, Central Branch
- Towson University
- Victory Woman's Health and Fitness

Cradlerock School

- Child Care Resource Center
- Columbia Mobil and Dorsey Hall Mobil

- Cradlerock Childrens' Center
- Digi-Block, Inc.
- East Columbia Preschool
- Ed Psych Associates
- Family and Children's Services of Central Maryland
- FIRN
- Head Start of Howard County
- Helping Hands Enrichment and Leadership Foundation
- Howard Community College
- Howard County Health Department
- Howard County Healthy Families
- Howard County Library, East Columbia Branch
- Howard County Local Children's Board
- Howard County Mental Health Authority
- Howard County Recreation & Parks
- Howard County Social Services
- John Koenig
- Mentoring Group
- Owen Brown Community Association
- St. John Baptist Church, Mentoring Group
- YMCA, EduCare

Deep Run Elementary School

- Big Brothers Big Sisters of Central Maryland
- Eggspectation
- Grace Community Church
- Limo, Limo
- Ready at Five
- Red Robin Restaurant
- · Rounding 3rd Family **Entertainment Center**
- Soccer Dome
- Target, Greatland
- That's Amoré
- Victory Martial Arts

Dunloggin Middle School

- Dorsey Hall Garden Club
- Eggspectation
- Einstein Bros® Bagels
- Outback Steakhouse • Uno Chicago Grill
- YMCA, Howard County Family Branch

Elkridge Elementary School

- Howard County Library, Elkridge Branch
- Soccer Dome
- The Body Factory

Elkridge Landing Middle School

- Barnes & Noble Booksellers
- Café Bagel
- Dandelion Studio Scrapbooking and Paper Art Center
- Dunkin' Donuts
- Elkridge Café
- Elkridge Furnace Inn
- Howard County Library, Elkridge Branch
- McDonald's, Elkridge
- Pizza Hut, Elkridge
- Rainmaker Foundation • Super Fresh, Montgomery Road

Ellicott Mills Middle School

• Subway, Washington Boulevard

Folly Quarter Middle School

- Barnes & Noble Booksellers
- Dr. Joel Goodman
- Howard County General Hospital. A Member of Johns Hopkins Medicine
- Howard County Library, Glenwood Branch

Forest Ridge **Elementary School**

- Brickman Group Howard County Library,
- Savage Branch National Security Agency

Fulton Elementary School

- Boarman's Market
- Fire Department, Station #11
- Sandy Spring Bank

Glenelg High School

- Columbia Center of Theatrical Arts/ Toby's Dinner Theatre
- Council of Elders
- E.W. Beck's
- Glenwood Lion's Club
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Identity Promotions LLC
- MD's Family Restaurant and Carry-out • NASA Goddard Space Flight Center
- Steve Walker & Associates

Glenwood Middle School

- 1st Family of Real Estate
- Howard County Library, Glenwood Branch
- Luna C Grille

Gorman Crossing Elementary School

- National Security Agency
- Starbucks, Laurel • Wachovia Bank

Guilford Elementary School

- Big Brothers Big Sisters of Central Maryland
- First Baptist Church of Guilford
- KoKo's Mini Market • Omega Psi Phi Fraternity,
- Tau Pi Chapter • Techlab Photo Imaging

Hammond Elementary School

- Border's Books & Music
- Johns Hopkins
- Applied Physics Laboratory • Morgan State University
- PlayWiseKids • St. Brigid's Boys' National School

Hammond High School

- Arbitron • Howard County General Hospital. A Member of Johns Hopkins Medicine

- **Hammond Middle School**
- Chesapeake Bay Foundation • Computer Country
- Math Mentor Program • National Security Agency

Harper's Choice

- Middle School • Alliance Engineering
- Bank of America, Harper's Choice
- CB Flooring
- Cedar Lane School
- Clarksville Rotary Columbia Association,
- Columbia Athletic Club • Eggspectation
- Grace Community Church • Harper's Choice Village Center
- Howard Community College • Howard County General Hospital, A Member of Johns Hopkins
- Howard County Library, Central Branch
- Howard County Local

Medicine

Children's Board

- · Howard County Office on Aging, Florence Bain Senior Center
- Howard County Police Department
- Howard County Recreation & Parks
- Lazarus Foundation
- Longfellow Elementary School
- Luna C Grille
- McDonald's, Harper's Choice
- Metcalf & Eddy
- National Information Technology Academy Association
- Officiency LLC
- Safeway Store, Harper's Choice
- Staples, Inc.
- Swansfield Elementary School
- Tcom, L.P.

Hollifield Station Elementary School

- Eastern Savings Bank
- Towson University

Homewood School

- New Spirit Communiy Church
- River Hill Garden Center
- Sam's Mart

Howard High School

- Council of Elders
- Dance Foundations
- Howard County General Hospital, A Member of Johns Hopkins Medicine

Ilchester Elementary School

- All Snuggled Up
- DJ Doug
- Tip Top Limousine Service

Jeffers Hill Elementary School

- Schoolhouse Theater Arts, Inc.
- Towson University PDS Program

Laurel Woods Elementary School

- Grace Community Church
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Library, Savage Branch
- McDonald's, All Saints Road
- Wilhide's Unique Flowers & Gifts

Lisbon Elementary School

- Eggspectation
- McDonald's, Woodbine
- Pizza Hut, Corporate Office
- Pizza Hut, Woodbine
- Sandy Spring Bank

Long Reach High School

- American Express
- Baywood Design/Build Group, Inc.
- Coliseum Gym
- CompUSA
- Council of Elders

- Elkridge Furnace Inn
- GSE Systems
- Kohl's
- Krispy Kreme
- Laurel Regional Hospital, Dimensions Health Care Systems
- Long Reach Village
- Pepsi Cola
- Winter Growth, Inc.

Longfellow Elementary School

- Bagel Bin, Wilde Lake
- Helping Hands Enrichment Leadership Foundation
- MacMillan/McGraw-Hill
- Sandy Spring Bank

Marriotts Ridge High School

- Chick-fil-A
- Council of Elders
- Howard County General Hospital, A Member of Johns Hopkins Medicine

Mayfield Woods Middle School

- Howard County Library, Elkridge Branch
- Howard County Recreation & Parks

Mt. Hebron High School

- Dr. Badr E. Oweis
- Domestic Violence Center
- Howard Community College, Division of Continuing Education and Workforce Development
- Howard County Conservancy
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Summer Theatre
- McDonald's, Ellicott City
- Salazar Catering Services
- Sunrise Rotary Club of Ellicott City
- Wilhide's Unique Flowers & Gifts
- Yolanda Voss Studio, International

Mount View Middle School

- Baltimore 700
- Dr. Badr E. Oweis
- Johns Hopkins Children's Center

Murray Hill Middle School

- Dreyer's / Nestlé Ice Cream
- Limo, Limo
- Pizza Boli's
- Silver Diner

Northfield Elementary School

- Baltimore County Savings Bank
- Countryside Veterinary Clinic
- Salazar Catering Services

Oakland Mills High School

- Alph Phi Alpha Fraternity
- Columbia Mobil Conexiones
- Council of Elders
- LinguaLISTek

Oakland Mills Middle School

- Chick-fil-A
- Conexiones

Patapsco Middle School

- 4.0 Academy
- 40 West Lube & Tune
- American Red Cross
- Baltimore Blast
- Barnes & Noble Booksellers
- Heartlands Senior Living Village
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Lowe & Associates
- Pizza Hut, Ellicott City
- Strouse Legal Services
- United States Naval Academy

Patuxent Valley Middle School

- Beautiful Flowers and Gifts
- Grace Community Church
- International Center for Artistic Development, Inc.
- Omega Psi Phi Fraternity, Tau Pi Chapter

Phelps Luck Elementary School

- Chick-fil-A
- Great Harvest Bread Co.
- Helping Hands Enrichment and Leadership Foundation
- Howard County Library, East Columbia Branch
- Victory Martial Arts

Pointers Run Elementary School

- Chicken Out Rotisserie
- Citizens National Bank
- James Real Estate Group • Legg Mason, Columbia

- **Reservoir High School** • Columbia Center of Theatrical Arts
- Conexiones
- Council of Elders
- Starbucks, Burtonsville

River Hill High School

- Ascend One Corporation
- Bagel Bin, River Hill
- Contemporary Health for Woman
- Council of Elders
- Creig Northrop & the Northrop Team • Heart of Maryland Chorus,
- Patuxent Valley Chapter
- Horizon Foundation/Search Institute
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Library, Central Branch
- Plaxen & Adler
- Princeton Sports
- River Hill Garden Center
- River Hill Mobil • W. R. Grace & Co.

The Middle School Book Club at Barnes & Noble Booksellers is a wonderful experience for students. The atmosphere is relaxed – great for getting into a thoughtful discussion of a book.

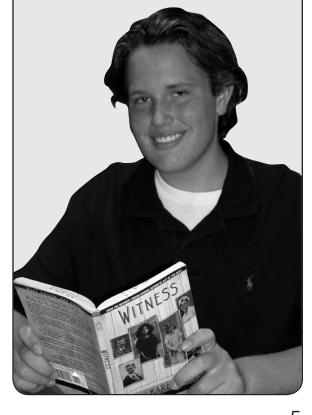
Books make you think. Reading introduces you to new ideas and situations.

First, we talk about the book at the Folly Quarter Middle School Book Club. Then we attend the countywide Middle School Book Club at Barnes & Noble where students lead the discussion. Often the ideas that kids from other schools bring up make me see the book and author in a whole new light.

Participating in the Middle School Book Club at Barnes & Noble has broadened my exposure to literature and introduced me to new genres. It has also taught me how to read 'more in depth' to uncover the author's hidden meaning. My reading level has increased so I feel well prepared for high school English.

Matthew Beck

9th grader, River Hill High School (former Folly Quarter Middle School student)



Educational Partnerships Benefit All

The Howard County Public Simply put, there are three ways an ■ School System (HCPSS) Partnerships Office supports and encourages the development and management of educational partnerships to strengthen and enhance the quality of education in Howard County.

Educational partnerships draw upon the combined resources and talents of Financial donation: Contributing the partners to develop mutual goals financially via a donation to the and offer sustainable benefits for students, schools, and the Howard County System's Educational Foundation community.

The HCPSS has had an active partnership program for more than 20 years. The partnerships encompass a wide range of organizations and activities. Business, civic, non-profit, and faith organizations are working with students, teachers, staff and administrators in activities, such as tutoring, mentoring, job shadowing, professional development, extra-curricular clubs, afterschool programs, supplying incentives Becoming a partner is easy - just contact and awards, and/or providing materials and financial resources.

organization or business can partner:

Volunteers: Volunteering time to a school or program either on an ongoing or one-time basis

Donation of goods or services: Providing resources at a school or

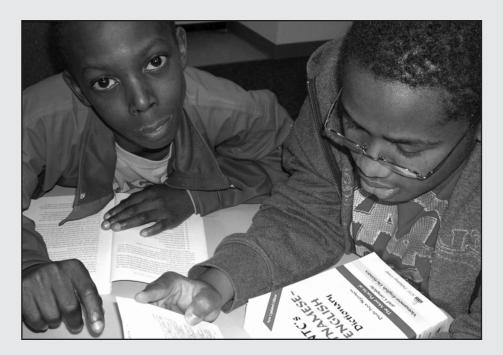
your location

Howard County Public School

The opportunities to partner are as varied as the people and organizations involved. HCPSS' excellent standing as a school system contributes to the quality of life in Howard County. Partnering is a way you can help keep HCPSS at the top and ensure that Howard County remains an attractive place to live!

Become a Partner

the Partnerships Office at (410)313-6655 or partnerships@hcpss.org to get started.



Rockburn Elementary School

- Citizens National Bank
- Hershey's/More Than Ice Cream
- Howard County Library, Central Branch
- Howard County Recreation & Parks, Rockburn Park
- Loyola College, Education Department
- McDonald's, Elkridge
- National Security Agency
- Office Depot, Baltimore National Pike
- Pizza Hut, Elkridge
- Victory Martial Arts

Running Brook Elementary School

- Columbia Mobil and Dorsey Hall Mobil
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- · Howard County Library, Central Branch
- Magellan Health Services, Inc.

St. John's Lane **Elementary School**

- Columbia Bank
- Howard County Library, Miller Branch
- Papa John's

Stevens Forest Elementary School

- Family Tree
- FIRN
- Howard Community College
- Howard County Local Children's Board
- Howard County Recreation & Parks
- Stevens Forest Exxon

Swansfield Elementary School

- Awesome Tae Kwon Do
- Grace Community Church
- Helping Hands Enrichment and Leadership Foundation
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- McDonald's, Harper's Choice
- Winter Growth, Inc.

Talbott Springs Elementary School

- Arbitron
- MedStar Health

Thunder Hill Elementary School

- EZ Storage
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- McDonald's, Benson Drive
- Synergy

Triadelphia Ridge Elementary School

• Citizens National Bank

Waterloo Elementary School

- Eggspectation
- Howard Bank
- Rapid Sign
- Victory Martial Arts

Waverly Elementary School

- Chevy Chase Bank
- Eastern Savings Bank
- Pizza Hut, Corporate Office
- Soccer Dome
- Wilhide's Unique Flowers & Gifts

West Friendship Elementary School

• Phillips Way, Inc.

Wilde Lake High School

- Bagel Bin, Wilde Lake
- · Columbia Mobil and Dorsey Hall Mobil
- Council of Elders
- Daniel's Photography Studio
- Howard Community College
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Library, East Columbia Branch
- McDonald's Corporation
- Safeway Store, Harper's Choice
- St. John's Baptist Church
- The Rouse Company
- Vantage House

Wilde Lake Middle School

- Aqualand Pets, Inc.
- Artificial Reefs, Inc.
- Blacks of the Chesapeake
- Capital Earth Force
- E4 Answers, Inc.
- Earth Treks Climbing Center
- Howard County Library, Central Branch
- Howard County Recreation & Parks
- Lazarus Foundation
- Maryland Sea Grant
- National Aquarium in Baltimore
- National Information Technology Academy Association
- Tool Factory, Inc.

Worthington **Elementary School**

- Awesome Tae Kwon Do
- Copeland's Restaurant
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- J.M. Gaske, Inc.
- McDonald's, Longate

Helping Students Reach Their Full Potential



Hailee Rust, Thunder Hill Elementary School student, represents her school as one of 51 participants in the Howard County Library 2006 Spelling Bee last March at Wilde Lake High School.

Toward County Library is dedicated **1** to ensuring that K through 12 students have the tools necessary to achieve greater academic success. As an educational partner, the library system works at a heightened level with students and provides opportunities to promote an overall educational program to teachers, parents, grandparents and siblings. The Howard County Library realizes that they are building their future customer base, as students who value them now will continue to use and support the public library in the future.

According to Valerie Gross, Howard County Public Libraries Director, they are beginning their fourth year of partnership with the Howard County Public School System (HCPSS) and each year they expand the initiative. "To date, we have processed nearly 20,000 library cards through the partnership since its inception in September 2002. We have interacted with 240,000 students, parents, and teachers, promoting library services that support school curriculum and enhance academic achievement. We aim to continue increasing these numbers each year, as well as add new program segments, especially in the areas of ESOL and middle school book clubs for boys."

"As a partner in the education of Howard County students, we are taking the library into all schools, and we are bringing the schools—students, faculty, Parent Teacher Associations—into the library to assist with eliminating student achievement gaps and improving grades," says Gross. "Working from school, the library, or home, all students have the same access to free research databases, online tutoring, and professional assistance with projects and assignments. We repackaged traditional services for students and enhanced our overall program with innovative ideas and cutting edge components. A comprehensive network of communication serves to connect the Library with the entire school system."

Howard County Public Library provides a wide variety of educational resources to supplement the schools' curriculum and they teach the students to use them, enabling students to improve their aca-

demic achievement. In addition, through the library's web site, students have access to online tutors—for free—from 2 pm to midnight, seven days a week to assist them with homework questions in math. science, English and social studies. Students may also request "Homework Help en Espanol." Feedback has been overwhelmingly positive from the 25,000 sessions recorded since September 2002, as evidenced by the following sampling of comments:

- * Great for summer math!
- * I was stressing out about how I was going to write this paper when I had no idea how to write it. The tutor explained what the topic was about and how I could find it based on my data.
- * An awesome service that is improving my grades.
- * Helped me prepare for a horrible poetry test.
- * This program helped me re-understand geometry, which might just save me on the PSATs!
- * You helped me and I finished my work with an A+.

Thanks to the Howard County Public Library, students have increased access to educational programs and resources that enrich the curriculum and help them immediately in their homework and school projects. In the larger sense, they are introducing students to the public library as a cornerstone in the educational process - a process from which they will benefit throughout their lives. In addition, the A+ Partnership has become a model initiative throughout the state and the nation. Such visibility strengthens Howard County's position as a leader in education.

Ideas and energy flow every time administrators, faculty and staff from the Howard County Library and HCPSS meet. They are creative, innovative and seek ways to implement cutting edge ideas for the benefit of Howard County students. Gross explained, "Because children are our future, partnering with the school system to provide students with the best possible chances of overall academic success is immensely gratifying. Everyone benefits when children achieve their full potential."

At-Large Partners

At-large partnerships support either system-wide initiatives or multiple schools rather than a single, one-to-one school/business relationship. Many at-large partners also have individual partnerships with schools of their choice. The at-large partners for the 2005-06 school year were:

- Allen & Shariff Corporation
- Anne Arundel Community College
- Arbitron
- · ARC of Howard County
- Ascend One Corporation
- Awesome Tae Kwon Do
- Baltimore Sun
- Bank of America
- Barnes & Noble Booksellers
- Baywood Design/Build Group, Inc.
- Border's Books & Music
- Bridgeway Community Church
- British American Auto Care, Inc.
- Brunswick Lanes
- Bun Penny Café and Market
- Cattail Creek Country Club
- Chick-fil-A
- Christ Episcopal Church
- Citizens National Bank
- Classic Photography & Imaging
- Clyde's of Columbia
- Columbia Association
- Columbia Center of Theatrical Arts/ Toby's Dinner Theatre
- Columbia Hilton Hotel
- Columbia Housing Corporation
- Columbia Mobil and Dorsey Hall Mobil
- Comcast Cablevision of Howard County
- CompUSA
- Conexiones
- Council of Elders
- Creig Northrop & the Northrop Team
- Data Computer Corporation of America
- David's Natural Market
- Davis, Agnor, Rapaport & Skalny, LLC
- Eggspectation
- FIRN
- Fuddruckers
- Giant Food Stores
- Girl Scouts of Central Maryland

- Grace Community Church
- Great Harvest Bread Co.
- Guilford Baptist Church
- HC Drug Free
- Head Start of Howard County
- Heartlands Senior Living Village
- · Heavenly Ham
- Helping Hands Enrichment Leadership Foundation
- Hillmuth Certified Automotive
- Historic Oakland, Town Center Community Association
- Honeywell Technology Solutions
- Howard Community College
- Howard County Arts Council
- Howard County Chamber of Commerce
- Howard County Children's Board
- Howard County Conservancy
- Howard County Department of Fire & Rescue
- Howard County Department of Recreation & Parks
- Howard County Economic Development Authority
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Government
- Howard County Library
- · Howard County Office on Aging, Florence Bain Senior Center
- Howard County Police Department
- Howard County Public School System Chorus
- Howard County Reading Council
- Humanim
- Johns Hopkins Applied Physics Laboratory
- Judy Center
- Kendall Hardware
- Lazarus Foundation
- Leadership Howard County
- Loyola College
- Maryland Hospitality Education Foundation
- Maryland Job Services
- Maryland Piano Service
- McDaniel College
- McDonald's Corporation
- Music & Arts Center

- NAACP, Howard County Branch
- National Federation of the Blind
- National Institutes of Health
- National Security Agency Nightmare Graphics
- Patuxent Publishing Company
- Pizza Hut, Corporate Office
- PlayWiseKids
- Princeton Sports
- Putting on the Ritz Catering
- River Hill Garden Center
- Rotary Clubs of Howard County
- Sandy Spring Bank
- Sheraton Columbia Hotel
- Soccer Dome
- St. John Baptist Church
- The Business Monthly
- The Columbia Bank
- The Horizon Foundation
- The Kings Contrivance
- The Ryland Group
- The Tomato Palace
- The Volunteer Center Serving Howard County
- Towson University
- W. R. Grace & Co.
- Wessel's Florists
- Western Howard County Youth Baseball
- Wilhelm Builders, Inc.
- Wilhide's Unique Flowers & Gifts
- Winter Growth, Inc.
- YMCA, Howard County Family Branch
- Yolanda Voss Studio International

FIRN has been bridging cultures and building community for nearly twenty-five years. We recognize that language can be the greatest barrier to bridging into school life successfully. Immigrants want to learn English, and our schools have an excellent ESL program. FIRN volunteers in our Club LEAP (Learning English After-school Program) are helping to accelerate the learning and bridging process.

> **Roy Appletree** Executive Director, FIRN

Career Academies

The Career Academy Program integrates the strengths of an academic education with the applications of career and technology education. With the guidance of advisors and industry mentors, students participating in a career academy have the unique opportunity to explore a career interest in-depth during high school. Career Academy partners for the 2005-06 school year included:

Career Academy **Partners**

- Advanced BioNutrition Corp.
- Allan Homes, Inc.
- Apple Ford
- ARL-Cable 72
- Associated General Contractors
- ATR Corp.
- Baltimore Carpenters
- Baltimore Gas and Electric Company
- Baltimore Metro Chapter of Associated **Builders & Contractors**
- Baywood Design/Build Group, Inc.
- Blue River Construction
- British American Auto Care, Inc.
- Cable 70-GTV
- Canton Group
- Community College of **Baltimore County**
- Crown Furniture Manufacturing
- Disaster News Network
- Double D Construction
- dw taylor associates, inc.
- Encore Homes, Inc.
- Essential Family Chiropractic
- Gibbs College
- Heritage Auto Group
- Hillmuth Certified Automotive
- Hilltop Electric
- Honeywell Technology Solutions
- Howard Community College
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Office on Aging, Florence Bain Senior Center
- Independent Electrical Contractors
- John D. Miller Building, Inc.
- Johns Hopkins
- Applied Physics Laboratory Maryland Automobile
- Dealers Association Maryland Hospitality
- **Education Foundation**
- Maryland State Department of Education
- Mays and Associates
- Miller Brothers Chevrolet
- Norris Nissan West
- Patuxent Publishing Company
- Reedy Electric
- Saturn of Ellicott City
- Snap-on Industrial

- Technology Assessment
- The Troutman Co.
- United States Department of Agriculture
- University of Maryland, Department of Medical & Research Technology
- Walter Reed Medical Center
- Whiting-Turner Contracting Co.
- Win Kelly Chevrolet

Academy of Finance **Advisory Council**

- Ascend One Corporation
- Citigroup-SmithBarney
- Citizens National Bank
- FCIB
- Howard Bank
- Howard Community College
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- M&T Bank
- Maryland Department of Business and **Economic Development**
- National Academy Foundation
- Pat Hiban Real Estate Group
- PCA Group
- Star Hotels
- The Columbia Bank

Academy of

Information

Technology

Academy Program

DataNetworks

Advisory Council

• Cisco Systems, Inc., Cisco Networking

• Honeywell Technology Solutions

• Howard Community College

• Housing Opportunities Commission

• Wagener-Lee, LLC Wealth Advisors

Advisory Council • Allen & Schariff

Johns Hopkins

• Lazarus Foundation

• The Baltimore Sun

Applied Physics Laboratory

• National Academy Foundation

• American Institute of Aeronautics and Astronautics, Inc.

Project Lead the Way

- ARCADIS
- Brudis & Associates, Inc.
- Facility Dynamics Engineering
- Hill-Carnes Engineering Associates, Inc.
- Howard Community College
- Johns Hopkins
- Applied Physics Laboratory • Johns Hopkins University, The Whiting
- School of Engineering
- Maryland MESA
- Maryland State Department of Education
- Maryland State Highway Administration
- Schoen Engineering
- Society of American Military Engineers, DC Post
- · University of Maryland, College of Engineering

Culinary Arts & Hotel Management **Advisory Council**

- · Hospitality, Culinary Arts and Tourism Institute
- Maryland Hospitality **Education Foundation**
- Maryland Office of Tourism Development
- Sherwin Food Safety

The Academy of Finance (AOF) is great because it teaches students about business - we take courses in accounting, banking, marketing and international business. In addition to learning business concepts, I really appreciated it when leaders from the community spoke to

our class about resume writing, interviewing techniques, business attire and etiquette.

Students also get to put their coursework to practice in the realworld through paid internships between our junior and senior year. My experience at Ascend One is fantastic, and it will help make my college application stand out! Ascend One, Citizens National Bank, Howard County General Hospital, M&T Bank and Star Hotels all support scholarships that are awarded to AOF students. I'd like to study international business at Villanova when I graduate from Howard High School. AOF has prepared me well!

Amond Perkins 12th grader, Howard High School



Creating Learning Opportunities for Students

In April, MedStar Health employees kicked off a **I** partnership known as Soaring to Success with Talbott Springs Elementary School staff, parents, and students, plus central office support staff. Valuing the impact that diverse educational experiences can have on students' lives. MedStar embraced its role as a partner because of the possibilities it provides to help students recognize challenges and embrace opportunities.

"After being approached by Talbott Springs about forming an educational partnership and reviewing the vision and goal of the initiative, we quickly agreed," says MedStar's Vice President, Michael Rogers. MedStar looks forward to working with the staff at Talbott Springs to equip students with the tools they need to excel.

The students at Talbott Springs Elementary School (TSES) are excited about the Soaring to Success partnership with MedStar and its commitment to inspire them to reach for their dreams. "The first and most important benefit," says MedStar's Vice President, Michael Rogers, "is the students' exposure to experiences and individuals not a part of the traditional elementary school curriculum." During its first year, MedStar and TSES decided to focus on areas of needs that could be addressed quickly. "Our initial year will provide a baseline from which to grow the partnership and a context from which to measure that growth," explained Rogers.

TSES students will visit a MedStar site to meet a diverse group of health care professionals who will explain the positive affects of healthy habits. Instead of going to a health care facility as a patient, the students go to get a unique educational experience. At a time when juvenile obesity and diabetes are at epidemic levels, the partnership provides TSES children with the tools needed to lead a healthy life.

MedStar is the largest provider of health care in the region, affording them a unique perspective on the region's healthcare needs. The partnership allows MedStar's healthcare professionals to be actively involved in the "day-to-day lives" of its patients and form bonds with the children and families of its service communities. Taking part in this educational partnership is special to MedStar, because it speaks to and demonstrates in a concrete manner who MedStar is and who MedStar will continue to be.

Both MedStar and TSES are committed to the idea of moving from good to great. Their shared commitment creates a strong foundation for the partnership and one that will undoubtedly benefit the children and the county as a whole. "By sharing resources, we will move closer to achieving greatness," offered Rogers. The resounding success of this new partnership is because both partners are committed and agree wholeheartedly to helping students excel through diverse educational experiences.



MedStar Health presents Talbott Springs Elementary School with a gift to support their partnership goals.

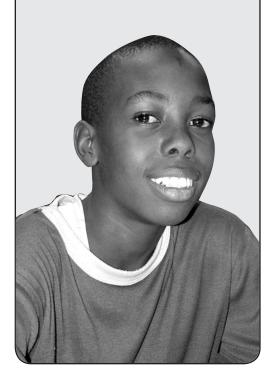
Mentoring is fun! My mentor is just like me - athletic and positive. He gives me advice about being a gentleman and having a sense of humor. We talk about my going to Murray Hill Middle School. He says to stay positive and keep cool. My mentor plays football

with my friends and me.

Mentors help you do things you might not do otherwise. I work harder because of my mentor. I'd like to be a mentor because you get to make kids happy. You can share your successes with your mentor. My mentor came to my spring concert and bridging ceremony.

Devin Johnson

6th grader, Murray Hill Middle School (former Laurel Woods Elementary School student)



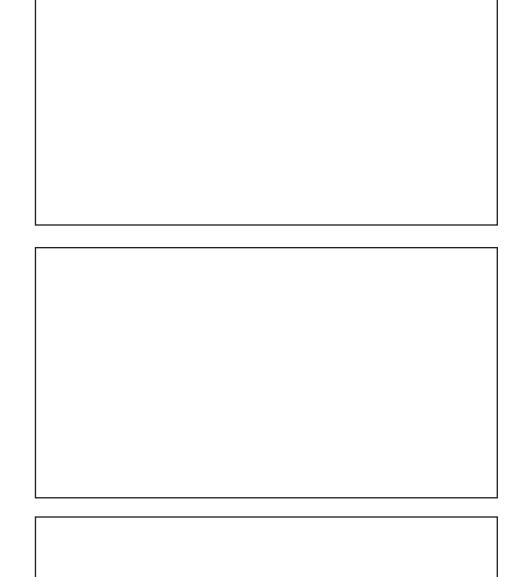
Triple A Partners

The Triple A Partners are committed community organizations, governmental agencies, and faith based groups who are working with Howard County Public Schools to support student achievement that will result in accelerated school improvement. Services provided include tutoring, mentoring, career exploration, and social and cultural experiences.

The Triple A Partnership conference for 2005-06 focused on mentoring. The upcoming 2006-07 conference - Developing Supports for Children and Families: A Shared Understanding will examine the elements of successful schoolcommunity partnerships in support of students and their families. The Triple A partners who participated in the 2005-06 conference included:

- A-OK Mentoring
- Athelas Institute, Inc.
- Big Brothers Big Sisters of Central Maryland
- Chinese Language School of Columbia
- Christian Volunteers for Children
- Columbia Association
- Columbia Housing Corporation
- Columbia Presbyterian Church
- Conexiones
- Counselors Helping (South) Asian/Indians, Inc.
- Education and Career **Empowerment Center**
- EDUSERC, Inc.
- FIRN
- HC Drug Free
- Helping Hands Enrichment Leadership Foundation
- Howard County Library
- Howard County Board of Education
- Howard County Council
- Howard County Health Department
- Howard County Local Children's Board

- Howard County Mental Health Authority
- Howard County Muslim Council
- Korean American Association of Howard County
- Lazarus Foundation
- Maryland Family & Children Services
- Maryland House of Delegates
- Maryland State Department of Education
- MSA The Child & Adolescent Center
- Mt. Pisgah AME Church
- NAACP, Howard County Branch
- National Congress of Black Women
- New Zion Center of Hope United Methodist Church
- Parents & Friends of Lesbians and Gays
- Sexual Trauma Treatment Advocacy & Recovery Center, Inc. (STTAR)
- Slave Descendents Freedom Society, Inc.
- St. John Baptist Church
- Sylvan Learning Centers
- The Links, Inc.
- Volunteer Center Serving **Howard County**





I like being in the mentor program. I get to hear about life experiences. It helps me a lot. I'm a creative writer and my mentor always asks me about my writing and encourages me to do more. She also helps me when I have questions or issues with my friends.

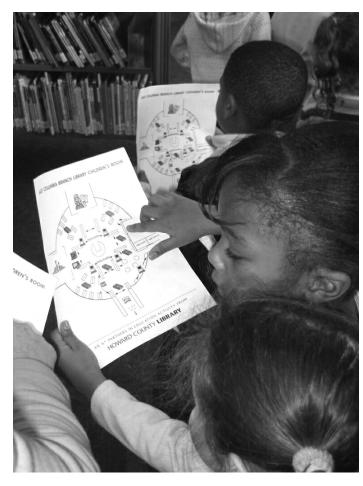
We talk about how it is important to help other people – to set an example. Mentors encourage you to do the right things. It makes me feel good to help others. I'd like to be a mentor some day.

Morgan Bouie

6th grader, Murray Hill Middle School (former Laurel Woods Elementary School student)



Committed To Success



Students study a map of the East Columbia Library during a field trip to the library in May. In partnership with Howard County Library, the Howard County Public School System pre-kindergarten and kindergarten curriculum includes field trips to the library for all students who attend full-day classes.

mosaic with the African proverb "It Amosaic with the American Takes a Village to Raise a Child," evident as you walk into Phelps Luck Elementary, typifies the important role partners play in the day-to-day life of the school. "We treasure and are grateful to the community partners who dedicate themselves to their active and vital roles as part of the Phelps Luck 'village'. These partners help our students meet high standards in the most rewarding ways," remarked Pam Akers, school principal.

Victory Martial Arts, an esteemed student favorite at Phelps Luck, teaches students how to focus their energy in a positive way during recess-time martial arts sessions. Structured with physical activity, the classes teach students the skills and discipline necessary to attain goals, demonstrate respect, resolve conflicts, and build self-esteem. "The children love the classes!" says Akers. "Victory Martial Arts is reinforcing our work with the students in setting goals and always focusing on doing their best." She further explained that these values are in direct alignment with the Howard County Public School System's goals of achieving academic success and fostering a safe and nurturing learning environment.

Helping Hands and the East Columbia Branch of Howard County Library are prominent and active partners who work in concert with the staff of Phelps Luck to improve academic achievement. "Helping Hand's Saturday School program is fun and provides students with extra reinforcement to reach rigorous academic standards," says Akers. "The dedication and loyalty of the Helping Hands teachers can be measured by the success of our students on a one-to-one basis. They are amazing and the students know they care."

In addition to students, the East Columbia Branch of Howard County Library involves parents in student achievement. The library holds "learning parties" where parents have an opportunity to join their

child on a "field trip" to the library. The learning parties focus on kindergarten readiness, literacy skills, and strategies parents can use to reinforce reading and math skills at home. For some parents, the learning party was their first visit to the library and now they have become active users of the library.

Another program has third graders looking forward to going to the East Columbia Branch on Saturday mornings to read. In conjunction with Fidos for Freedom, Inc., the library sponsors a literacy program that improves the reading skills of students by encouraging them to read one-on-one with a Fidos Therapy Dog in a relaxed learning environment. Students participating in the program gain valuable practice with their reading skills and confidence in reading aloud.

Library representatives also attend parent activities and events at Phelps Luck to talk about the resources available at the library that assist students with their school work - including a homework help hotline, research assistance, and guidance using the Internet.

Phelps Luck Elementary School appreciates their partners' dedication and commitment to support students in areas of designated need. Open communication, collaboration and mutual respect are key components to the successful, on-going partnerships at Phelps Luck. "Our partners understand that when our students meet or surpass the high academic standards of the Howard County Public School System, everyone wins. Successful students grow up to be successful adults who will be equipped to become vital, contributing members of the community," explained Akers. Phelps Luck is an example of how a school partnering with the community can make an even greater investment in the children of today that will pay off in significant dividends tomorrow.

Prepare for Success

Prepare for Success is a community-wide partnership of businesses, county agencies, churches, synagogues, non-profits/ civic/service groups, foundations, citizen volunteers, PTA's and others – all working together with the Howard County Public School System to provide backpacks and required school supplies for needy students. For information, contact Linda Hayes at 410-309-9695 or email: christchurchlink@comcast.net. The 2006 Prepare for Success partners included:

- Apple Ford
- Ascend One Corporation
- Bethany United Methodist Church
- BJ's Wholesale Club
- Bridgeway Community Church
- Cedar Lane School
- Christ Church Link
- Christ Episcopal Church
- Coldwell Banker Cares Foundation
- Coldwell Banker Realtors, Columbia
- Columbia Association
- Columbia Foundation
- Columbia Jewish Congregation
- Columbia Village Centers
- Essential Family Chiropractic & Patients
- Giant Food, Centre Park Drive
- Giant Food, Dorsey Search
- Giant Food, Owen Brown
- Girl Scouts of Central Maryland
- Glen Mar United Methodist Church
- Goddard School Parent Teacher Organization
- Grace Community Church
- Holmes Foundation
- Home Depot
- Howard County Department of Social Services
- Howard County Government
- Howard County Library
- Howard County Office of Children's Services
- Howard County Realtor's Million Dollar Club
- Howard County Sheriff's Office

- Howard County Summer Theatre
- Johns Hopkins Applied Physics Laboratory
- Kits for Kidz[™]
- Long & Foster Real Estate, Inc.
- Long Reach Community Association
- Moms Club of Ellicott City South & Central
- Moms Club of Elkridge
- National Council of Jewish Women
- Northrop Grumman, The Reznick Group
- Oakland Mills Village Association
- Office Depot, Route 40
- PTA Council of Howard County
- PTAs at schools county-wide
- Rouse Company Foundation
- Safeway, Long Reach
- Saint John's Episcopal
- Saint John's United Methodist
- School MaxTM
- Sourcefile
- Staples, Longate & Snowden Square
- Super Fresh, Ellicott City
- Target, Greatland
- Temple Isaiah
- The Body Factory
- Thunder Hill Swim Team
- Unitarian Universalist
- Congregation of Columbia
- Volunteer Center Serving Howard County
- Von Paris Moving & Storage
- Weis Market, Laurel
- YMCA, Howard County Family Branch

Employee Incentive Program Partners

Through the Employee Incentive Program, Howard County businesses contribute free or discounted products and services to Howard County Public School System employees. This program helps the school system attract and retain the best staff available. The businesses that participated for the 2005-06 school year included:

- 2 Fyne Entertainment
- Ashton Woods Apartment Homes
- Avalon Nail Care & Spa
- AXA Advisors, LLC
- Bell's Deli and Catering Co.
- Bennigan's Restaurant
- Boston Market
- Bright Beginnings Children Center
- Brightview Assisted Living of Catonsville
- BUCS Federal Bank
- Butterfields
- City 1st Mortgage
- Classic Photography & Imaging
- Clear Choice Carpet & Upholstery Care
- Clyde's of Columbia
- Columbia Mobil
- Creig Northrop & the Northrop Team
- Discovery Channel Store
- Dorsey Hall Mobil
- Environmental Systems Associates, Inc.
- Feet First Sports, Inc.
- Fidelity Trust Mortgage
- Freedmont Mortgage, Inc.
- Fruition Gifts
- Historic Savage Mill • Hize Entertainment
- Howard Bank

- Howard County Department of Recreation & Parks
- Howard Crossing
- Jerry's Subs and Pizza
- Jiffy Lube, RBS Lube LLC
- Kathleen M. Fowler, Insurance Agency
- Kingsville Dodge
- Ladies Workout Express
- Law Offices of Harry B. Siegel, LLC
- Long & Foster Real Estate, Inc.
- Luna C Grille
- Mortgage 180
- NorthStar Mortgage
- On-Site Shiatsu
- Owen Brown Wine and Spirits
- Riverside Coffee and Café
- Sign-A-Rama
- Soccer Dome
- The Dog Wash
- The Tomato Palace
- Turf Valley Spa
- Vintage Cellars
- Washington Mutual Home Loans
- · Waverly Frame and Art

Gifted and Talented Intern/Mentor Program

A mentorship through the Gifted and Talented Intern/Mentor Program is a formal, school year, site-based, academic relationship between a high school student and a professional. In this structured relationship, mentors guide students in the pursuit of knowledge and scholarly research. Program partners for the 2005-06 school year included:

- Accelerate Your Game
- Advanced Technology & Research, Inc.
- Alexander Design Studio
- Aquatic Rehabilitation Center
- Arbitron
- Arden Acres, Ltd.
- Axis Sport Performance Training
- B. Funk Dance Company
- Baltimore Jewish Times
- Baltimore Orioles
- Baltimore Sun
- Barnes & Noble Booksellers
- Baywood Design/Build Group, Inc.
- Bear Creek Dental
- Brookville Animal Hospital
- Cat & Dog Hospital of Columbia
- CENTERSTAGE
- Central Maryland Oncology Center
- Chesapeake Physical and Aquatic Therapy
- Columbia Addictions Center
- Columbia Animal Hospital
- Comcast Cablevision of Howard County
- Comfort Suites
- Coover & Barr LLC
- Crafton Dental Suite
- D.R. Brasher Architects Inc.
- Davs End Farm Horse Rescue
- Dermatology & Advanced Skin Care
- Dr. Fred Lewis
- Dunloggin Veterinary Hospital
- dw taylor associates, inc.
- Earth Treks Climbing Center

- E-City Corporation
- Ellicott City Eye Care
- Enterprise Foundation
- Family and Children's Services of Central Maryland
- Feldman's Pharmacies
- Ft. Meade Flying Club
- Goddard School
- Grace Community Church
- Habitat for Humanity of Howard County
- Head Start of Howard County
- Heartlands Senior Living Village
- Horizon Foundation
- Hospitality Healthcare LLC
- Howard Community College
- Howard County Circuit Court
- Howard County Conservancy
- Howard County Council
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Health Department
- Howard County Office on Aging,
- Florence Bain Senior Center • Howard County Public Schools
- Image Perfect
- Johns Hopkins Applied Physics Laboratory
- Johns Hopkins Hospital and Health System
- Johns Hopkins School of Medicine
- Johns Hopkins University
- Katkow Dentistry, LLC
- Kennedy Krieger Institute
- Kim & Kim Dental Associates

- Lady Di Interiors
- · Law Office of Michael Silverman
- Legg Mason
- Lloyd, Kane, Wieder, & Willis, PA
- Martek Biosciences Corporation
- Maryland Board of Education
- Maryland State's Attorney's Office
- Maryland Transit Authority
- MBC Precision Imaging
- McFarland and Associates, Inc.
- MGA Pension Consultants
- Montgomery County General Hospital
- Mount Washington Pediatric Hospital
- Mt. Airy Gazette
- NASA Goddard Space Flight Center
- National Institutes of Health
- Norris Acura West
- North Western Mutual
- Orthosport Physical Therapy
- Parkinson's & Movement Disorders Center of Maryland LLC
- Parnes, May, and Associates, MD
- Patapsco Female Institute Historic Park
- Patuxent Publishing Company
- Peabody Conservatory
- Pimlico Race Track
- Pixel Workshop, Inc.
- Potomac Valley Orthopedic Associates
- Redhead
- Sears Pediatrics
- Shepherd Pratt Hospital
- Sheraton Columbia Hotel

- Signature Hair Design
- Sinai Hospital
- Special Olympics of Maryland
- Spurlock Equine Associates
- St. Agnes Hospital
- Steve Walker & Associates
- Stewart/McCready Architects, PA
- Symmetry First Architects, LLC
- Tai Sophia Institute
- Target
- Ted Annenberg, L.Ac. P.C.
- Tersiguel's French Country Restaurant
- The Business Monthly
- The Duncan Group
- The Silver Heron
- The Walters Art Museum
- Toby's Dinner Theater
- U.S. Congress
- United States Department of Agriculture
- United Therapeutics Corporation
- University of Maryland, Baltimore
- University of Maryland, Baltimore County
- University of Maryland, College Park
- · University of Maryland Medical Center
- Vibrant Artwear
- Victor Rossi
- Villa Julie College
- W. R. Grace & Co.
- Waredaca Farm
- West Friendship Animal Hospital • Zip Publishing



The Helping Hands Saturday School program contributes to overall academic achievement of students involved by offering them bonus hours of educational experiences during an 8-week program. Students view Saturday school as a 'fun' school.

The boost through reading aloud and vocabulary discussions allow students to build their vocabulary and discussion skills in a small group setting. Students benefit from Saturday School by the fact that they spend additional time in a school setting.



ESOL (English for Speakers of Other Languages) Teacher, Swansfield Elementary School



Work Study/Transition Program

Work Study is a structured, hands-on work experience (paid or unpaid) in a community-based setting that directly relates to a student's needs as reflected in his/her Individualized Education Program. The purpose is to provide an opportunity for special education students to engage in activities that transition to areas of employment. Partners for the 2005-06 school year included:

- A All-Time Lockworks
- Alcon Laboratories Inc.
- All About Yarn
- AMC Theaters
- Arbitron
- Arby's
- · ARC of Howard County
- Athelas Institute, Inc.
- ATR Corp.
- Autumn Woods Apartments
- Bagel Bin, Kings Contrivance
- Best Buy
- Bet Yeladim Nursery
- BJ's Wholesale Club
- Bright Star Learning Academy
- Brighton Gardens
- Burger King, Baltimore National Pike
- Burger King, Centre Park Drive
- Celebree Learning Center
- Childtime Learning Center
- Christ Memorial Presbyterian Church
- Clark's Elioak Farm
- Columbia Association, Columbia Athletic Club
- Columbia Association, Columbia Gym
- Columbia Association, Supreme Sports Club
- Columbia Gymnastics
- CompUSA
- Coventry School for Dogs
- Crab Shanty Restaurant, Pub, and Carryout
- CVS Pharmacy
- Dasher Green Head Start
- Dick's Sporting Goods
- Dollar Jills

- Dolly's Car Wash
- Don Pablo's
- Dr. Fasteau, DDS
- EduCare
- Ellicott City Assembly of God
- Ellicott City Motorsports
- Ellicott City Nursing & Rehabilitation
- Ellicott City Senior Center
- Farm & Home Service
- First Presbyterian Church
- Flight Fab, Inc.
- Food Lion, Elkridge
- Food Lion, Scaggsville
- Football America
- Forever 21 Retail Inc.
- Fox Chevrolet
- Fuddruckers
- Giant Food, Chatham Mall
- Giant Food, Columbia Palace
- Giant Food, Lyndwood Square
- Giant Food, River Hill
- Giant Food, River Hill
- Glen Mar United Methodist Church
- Harriet Tubman Head Start
- Head Start, Rockland in Ellicott City
- Heartlands Senior Living Village
- Hilltop Farm
- Home Goods
- Howard County Conservancy
- Howard County Department of Recreation & Parks
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Library, Central Branch

- Howard County Library, East Columbia Branch
- Howard County Library, Glenwood Branch
- Howard County Library, Miller Branch
- Humanim
- J&J Auto Body
- Jo Ann's Fabrics
- Johns Hopkins University
- K.D. Medical
- Kendall Hardware
- Kids Time Out
- Kohl's
- La Petite Academy
- Lakeside Deli and Café
- Lawson's
- Ledo Pizza
- Lil' Kidz Kastle Daycare Center
- Linden Linthicum United Methodist Church
- Linens and Things
- Look's Spa
- Lorien
- Lornwood Day Care & Gifted Center
- Mangia Italian Grill & Sports Café
- Marshall's
- Maryland Department of Labor, Licensing and Regulation
- Maryland Science Center
- Mauck Construction
- Michael's
- Michael's Pub
- Nightmare Graphics
- Olive Garden
- Ourisman Hyundai • Owen Brown Center

- Panera Bread
- Popeyes
- Professional Vision
- Pump It Up
- Quiznos, Maple Lawn
- River Hill Garden Center
- Rockland United Methodist Church
- Roger Carter Center
- Rosso Music Center
- Safeway, Montgomery Road
- Salon Cielo
- St. Louis Parish Religious Education Office
- Starbucks Coffee Company
- Sunrise of Columbia
- Super Fresh, Ellicott City
- Taco Bell/KFC
- Target, Greatland
- The Airport Shuttle, Inc.
- The Little Lighthouse Daycare • Thomas Construction
- Town Center Community Association
- -Historic Oakland • United Parcel Service
- University of Maryland Farm
- Vantage House
- Weis Market, All Saints Road
- Weis Market, Baltimore Washington Boulevard
- Weis Market, Birmingham Way
- Wilhide's Unique Flowers & Gifts
- Winter Growth, Inc.
- YMCA, EduCare

I have been a formal partner with numerous schools in the county for over 15 years. It has been rewarding to see the increase in the number of partnerships in the county. Quality of life is an economic driver for Howard County; education in Howard County is one of the leading factors that influences the quality of life perception. The partnership program offers a win-win opportunity for businesses to participate in supporting our valued asset.

Cathy Bell Owner, McDonald's



Passport to the Future and Career Research & Development Partners

Career Research & Development empowers students to create a vision of their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a series of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate careers and college options.

Passport to the Future is a joint initiative between the Howard County Chamber of Commerce and the Howard County Public School System. A Passport business employs students who have earned a Passport certificate by demonstrating mastery of workplace skills.

If you are interested in hiring entry-level employees who have skills in communication, technology, learning, thinking and interpersonal skills, please call Stephanie Discepolo at 410-313-7493. The Passport to the Future and Career Research & Development partners for 2005-06 included:

Career Research and Development **Partners**

- 5-7-9
- Advance Auto Parts
- Animal Medical Hospital of Glenwood
- Antwerpen Toyota
- Apollo Distribution Company
- Apple Ford
- Applied Data Systems, Inc.
- Arby's

- As You Like Hair Salon
- Autumn Woods Apartments
- Baltimore Refrigeration
- Bare Bones Grill and Brewery
- Best Buy
- Bet Yeladim Preschool and Kindergarten
- BG Computer Services Inc.
- BJ's Wholesale Club
- Blockbuster Video
- Boarman's Market
- Brenner Animal Hospital
- Bright Beginnings Children's Center
- Build-A-Bear Workshop
- Bun Penny Café and Market

- Celebree Learning Center
- Champps Restaurant
- Chick-fil-A
- Cingular Wireless, Arundel Mills
- Clark's Ace Hardware
- Classic Heating & Air Conditioning
- Columbia Academy
- Columbia Association
- Columbia Association, Columbia Gym
- Computer Science Corporation
- Copeland's Restaurant
- Creig Northrop & the Northrop Team
- David's Natural Market
- Direct Mail Advertising
- Domino's Pizza

- Dr. Wilson, DDS
- Easy Spirit Shoes
- Economy Shoes
- Eddie Bauer
- Empty Pocket Acre Farm
- Farm & Home Service
- Finish Line
- Food Lion
- Forever 21 Retail Inc.
- Friendly's Restaurant
- Giant Food, River Hill
- Goddard School
- Goodyear Tire, Mt. Airy
- Hallmark Creations
- Harbon Farms
- Harmony Hall
- Harpers Forest Apartments
- Hecht's
- Hill Top Farm
- Hollis and Knight, Ltd.
- Home Goods
- Howard Community College
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Recreation & Parks
- Humble Beginnings
- J.C. Penney Company, Inc.
- Jiffy Lube
- Jo Ann's Fabrics • Julio & Alain Hair Studio
- Keller Truck Services
- Kelsey's Restaurant & Irish Pub
- Ken Griffin Plumbing & Heating • Kids Time Out
- Laurel Fitness & Swim Club, Inc.
- Ledo Pizza. Station House
- Lone Star Steakhouse
- Mai-Chi Nguyen, MD
- Maple Lawn Construction
- Martz Locksmith, Inc.
- Maryland School for the Deaf McDonald's
- MD's Family Restaurant & Carry-Out
- Medieval Times
- Mellor Bus Service
- Michael's Pub
- Millennium
- Mobil, Hickory Ridge
- Modell Sporting Goods
- Montessori
- Morningside Assisted Living
- Mt. Airy Locker
- National Security Agency
- Nichi Bei Kei
- Normandy Health & Fitness Center
- OMHS Life Skills Program
- Orbital Science

- P.F. Chang's China Bistro
- Papa John's
- Paradise for Pets
- Party City
- Pepper Jack's Deli
- Pizza Boli's
- Pizza Hut
- Play It Again Sports
- PlayWiseKids
- Printing Design
- Produce Galore
- Rams Head Tavern
- Remomo Café Italia
- Rice Tire
- Rocky Gorge Animal Hospital
- Roger Carter Community Center
- Royal Farms Stores
- Russel Infiniti
- SAFE Management, Baltimore Ravens
- Safeway
- Sam Goody
- Sears, Roebuck and Co.
- Sensations
- Serio Brother Deli
- Shell Gas Station
- Sheraton Columbia Hotel
- Staples, Inc.
- Starbucks, Mt. Airy
- Subway
- Sun Nursery
- Sunrise Assisted Living
- Sweet Dreams Day Care
- Target
- The Business Side
- The Pit
- The Wolfe Family
- Tiny Tekkies Daycare
- Toby's Dinner Theatre
- Toys "R" Us, Inc.
- Treasures
- Turf Valley Resort & Conference Center
- United Parcel Service
- Vantage House
- Weis Market Wendy's
- William Douglas Homes
- Win Kelly Chevrolet
- Wood Market
- Yolanda Voss Studio, International
- Young School

Passport to the **Future Partners**

- Antwerpen Toyota
- British American Auto Care, Inc.

- Citizens National Bank
- Columbia Bank
- Columbia Hilton Hotel
- Curves Columbia
- Eggspectation
- Heartlands Senior Living Village
- Holiday Inn
- Howard Community College
- Howard County General Hospital,
- A Member of Johns Hopkins Medicine
- Lazarus Foundation
- Lullaby Baby
- Maggie Moos, LLC
- Pinnancle Energy
- Roots Market
- Systems Integration and Support, LLC
- TGI Fridays
- Vyalex, Inc.
- Watkins Farm
- Wilhelm Builders, Inc.

Career Research & Development and Passport to the Future **Advisory Council**

- Ascend One Corporation
- British American Auto Care, Inc.
- Citizens National Bank
- Eleve Group, Inc.
- Grace Community Church
- Honeywell Technology Solutions
- Howard Community College • Howard County Chamber
- of Commerce • Howard County General Hospital,
- A Member of Johns Hopkins Medicine
- Howard County Library • inSITE Training
- Jane Schuchardt, Volunteer • Johns Hopkins Applied Physics
- Laboratory • Lazarus Foundation
- Maryland Department of Labor, Licensing and Regulation
- PlayWiseKids
- Provident Bank
- State Farm Insurance • Wilhelm Builders, Inc.
- Yolanda Voss Studio, International



A community bank partners with our local schools not just because it is a nice thing to do, but because students need to know about our professional world and we need to know what the local educators are up to. From their ranks, come our future associates and hopefully our most informed customers. Our hats are off to Howard County schools for doing such a superb job!

Michael Russo

Senior Vice President, The Citizens National Bank



Superintendent's Advisory Council for Business/Education Partnerships



Sydney L. Cousin Superintendent, Howard County Public School System



Cathy Bell Chairperson, SACBEP Owner, McDonald's



Connie Finney Vice Chairperson, SACBEP Public Relations Liaison, Johns Hopkins Applied Physics Laboratory



Mary Schiller Manager, Educational Partnerships, HCPSS

The Superintendent's Advisory Council for Business/Education Partnerships (SACBEP) is a guarterly forum for dialogue between the Superintendent and key members of the Howard County business and service community. Members of the Council share current and emerging workplace and educational issues so that HCPSS can effectively prepare students to be productive members of the workforce of the future.



Jay Blackman Executive Vice President & Chief Operating Officer, Howard County General Hospital,



Dave Bower President & CEO, Data Computer Corporation of America



CEO, Optemax



Vice President. Ascend One Corporation



Don Darnall Executive Director. Marvland Food Center Authority



Principal, Applications Research Labratory, HCPSS



Discepolo Resource Teacher. Career Research & Development, HCPSS



Dotty Doub Patuxent Publishing Company



Mike Galeone **Executive Vice President** The Columbia Bank



Steve Girard Business Consultant. Grace Community



Robert Glascock Assistant Superintendent Curriculum & Instruction.



Greg Hodges Director. Human Resources, Northrop Grummar



Brian S. Hubbard Principal, Booz Allen Hamilton



Adrianne Kaufman Principal, Reservoir High School, HCPSS



Pam Klahr Howard County Chamber of Commerce



Paul Klink Software Engineering Manager, Honeywell Technology Solutions



Diane Martin Director, Student, Family and Community Services, HCPSS



C. Thomas Payne Coordinator, Fine Arts & Advance Placement, HCPSS



Mamie Perkins



Roger Plunkett Business Community, Government Relations Officer, HCPSS



Susan Porter President inSITE Training



Susan Rosenbaum Director, Howard County, Department of Citizen



Cole Schnorf Manekin LLC



Maurice Simpkins The Ryland Group



Paul G. Skalny Attorney, Davis, Agnor Rapaport & Skalny, LLC



Richard Story CEO. Howard County Economic Development



Anne Towne Executive Director. Association of Community Services



Wayne Wilhelm President Wilhelm Builders, Inc.