The Howard County Public School System’s goal of preparing globally competent learners who are college-, career- and world-ready is achievable thanks in large part to the steadfast and strong support of an engaged community.

Community partners consistently give of their time, resources and expertise to ensure that students experience a wide variety of opportunities. They support experiences and programs to stimulate and enrich learning. Partners open access to opportunities that many students would miss out on without their help. Thanks to these valuable collaborations, students discover new interests, practice skills, and develop their strengths.

This annual report describes the powerful benefits community partners bring to HCPSS students and staff. The report shows many examples of the ways community businesses, non-profit organizations and government agencies work closely with the school system to enhance the educational experience with real world experiences and unique opportunities.

HCPSS is grateful for the dedication and generosity of our partners and look forward to continuing our partnerships in preparing students for the future.

Sincerely,

Renee A. Foose, Ed.D.

The Educational Partnerships Annual Report reflects partnerships active between July 1, 2015 and June 30, 2016.

If there are any errors or omissions, please accept our apologies and inform the Partnerships Office at 410-313-6655 or partnerships@hcpss.org.
Thirty years ago, HCPSS launched a partnerships program aimed at working with the community to help prepare Howard County students for productive lives and careers. The purpose continues and is evident throughout “Vision 2018, Fulfilling the Promise of Preparation,” the school system’s strategic plan. Vision 2018 outlines the strategies for becoming a world-class school system that inspires every student to discover and reach his or her full potential. The following pages highlight how more than 1,000 businesses, nonprofits, government agencies, and community organizations partner with HCPSS schools and program offices to support the values of the Vision 2018 plan: collaboration, rigor and acceleration, engagement, performance, and well-being.
collaboration: (kə lab´ə rāt) to work with another person or group in order to achieve or do something.

**Working together** is the ethos of Howard County. HCPSS is fortunate to belong to a community that actively supports education. Business leaders understand that a nationally recognized school system is intrinsically linked to a strong and vibrant local economy. Nonprofit organizations, education institutions, businesses and government agencies collaborate with HCPSS through generous donations of time and expertise, or financial contributions.

In December, 62 students from eight Howard County middle schools competed in the inaugural HCPSS Code Slam, a competitive event that challenges student teams to complete coding tasks of increasing complexity within strict time limits. The Howard County Tech Council of the Howard County Economic Development Authority helped recruit Python programming language professionals to serve as judges at the first-ever Code Slam. Professionals from Social Growth (pictured), Johns Hopkins University Applied Physics Laboratory, Northrop Grumman and other businesses provided coaching when students hit a roadblock and asked for a “lifeline.”

For more than ten years, members of Grace Community Church have been providing a helping hand at HCPSS elementary schools. Each year approximately 75 Grace Community Church volunteers spend a day sprucing up school grounds and supporting school activities. In April 2016, Grace volunteers assisted with the birdhouse building project at Laurel Woods Elementary School. The volunteers also mulched garden beds and planted flowers at Laurel Woods and Bollman Bridge elementary schools.
HCPSS collaborates with industry, government and higher education leaders to help prepare students to fill the demand for career fields throughout our economy, especially in areas underrepresented by females and minorities. The school system partners with UMBC Center for Cybersecurity to offer professional development for high school teachers, and to make computer and technology curriculum inviting and welcoming to all students. Cisco Talos Security Intelligence and Research Group, Maryland Educational Opportunity Center, and Universities Space Research Association support the STEM Squad, created at the HCPSS Applications and Research Lab, to inspire and encourage female students who are interested in traditionally male-dominated fields: technology, finance, construction, engineering, automotive, etc.

HCPSS teamed with local and regional engineering associations and businesses to host Women in Engineering Day to motivate young women to pursue an interest in engineering. Held during National Engineers Week, the event drew more than 100 students, representing every county high school, who had the opportunity to interact with female engineers. Businesses represented included ASRC Federal, Cisco Systems, Honeywell Technology Solutions Inc., Howard Tech Council, Johns Hopkins Applied Physics Laboratory, Maryland State Highway Administration, National Security Agency, Pennoni Associates and more.

Over the last decade, the Bright Minds Foundation has donated nearly 1,000 refurbished, Internet ready computers to students and families who do not have the technology at home.

In 2016 the Bright Minds Foundation, the Howard County public schools educational foundation, celebrated 10 years of supporting HCPSS students and staff. The initial program of the Foundation, Computers for Students, continues today, and provides eligible students with a computer, flash drive, and security and Microsoft Office software. Students and parents attend a training session to learn how to set up and use their equipment.

In addition to Computers for Students, the Foundation has awarded more than $100,000 in teacher grants, and in 2015 launched a $1,000 student scholarship and the Driving Students’ Success campaign to fund after-school buses.

Bright Minds kicked-off its anniversary year by inviting the community to Turf Valley Resort to hear Anirban Basu, Chairman and CEO of Sage Policy Group, report on the financial implications of the Howard County Public School System. Basu described the school system as a central economic driver in the county. He reported that the school system’s economic impact is equivalent to approximately 8 percent of Howard County’s total annual output, and every dollar invested in the system delivers a 200 percent return in value to the community.

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RIGOR and ACCELERATION

**rigorous**: (rig´ər əs) challenging, e.g., academic standards and expectations.

**acceleration**: (ak sel´ər ə´shən) the act or process of moving faster or happening more quickly.

**Academic rigor** is at the core of the HCPSS instructional program. The school system recognizes that achievement targets are not ends in themselves, but rather are milestones on each student’s path to lifelong prosperity, productivity and personal satisfaction. HCPSS partners with businesses and organizations to enhance curriculum and provide accelerated learning opportunities that connect directly to students’ interests and are personalized to their unique strengths and needs.

HCPSS prepares students for a wide range of careers requiring varying levels of education, from high school diplomas to four-year college degrees and beyond. Students have the opportunity to participate in career-focused learning through hands-on classroom assignments, site-based work experiences and student organizations. Some programs allow students to earn industry certifications and/or college credit. Businesses and organizations help shape the workforce of the future by mentoring students with expert professional guidance in a particular field of study, teaching practical skills, and providing contacts that can prove invaluable to future success.

Torti Gallas and Partners (pictured), along with dw taylor associates, Pro-Built Construction, and Symmetry First Architects introduce students to the basic principles of architectural design including composition, color, form, and relationship of elements in the development of 2-D and 3-D design projects. Students may earn credits at Howard Community College as they pursue careers in fields ranging from CADD technician to real estate manager to urban planner.

Mentors from the **U.S. Department of Agriculture** (pictured), University of Maryland School of Pharmacy; University of Maryland School of Medicine, Department of Microbiology and Immunology; University of Maryland School of Medicine, Department of Neurology and others share with students the exciting opportunities possible in the dynamic field of biotechnology. Students learn the skills and techniques used in molecular biology to prepare for careers in medicine, pharmacology, ecology, forensic science, agriculture science and the biotechnology industry.
Students have the opportunity to explore countless career opportunities through hands-on training in basic medical skills, medical equipment use, and patient contact and communication. Howard Community College; Howard County General Hospital, A Member of Johns Hopkins Medicine; Laurel Regional Hospital; North Laurel 50+ Center; and members of the Rotary Club of Ellicott City Sunrise advise HCPSS staff about the skills and behaviors necessary to succeed in the technologically advanced world of medicine. Katkow Dentistry (pictured) mentors students interested in pursuing a dental career.

Wilhelm Commercial Builders, a perennial partner of the HCPSS Construction Academy, helps students gain the knowledge and skills to prepare for various careers in construction including project management and supervision, project engineering, contract administration, and safety coordination. This National Center for Construction Education Research certified program provides students with an excellent foundation for continuing education in the building industry.

HCPSS works in conjunction with hotel and restaurant segments of the hospitality industry to align curriculum with the standards of the American Hotel and Lodging Association Educational Institute and the Restaurant Association of Maryland Education Foundation. Hilton Garden Inn (pictured), Comfort Suites, Hampton Inn, Howard Community College Hospitality and Culinary Management and others ensure that students are prepared to meet the needs of the fastest growing and second largest industry in the country. Students also may earn certifications that are industry recognized, giving them a competitive edge in employment.

A Howard County Library System mentor explains how graphic designers use various methods to arrange and combine words, symbols and images to create a visual representation of ideas and messages. Students studying graphic design combine creative abilities with technical skills to gain experience in problem solving, team building, collaboration, portfolio development and artistic promotion.
engagement: (en ɡāj´mɛnt) emotional involvement or commitment.

Howard County boasts numerous awards and accolades for being a great place to live, learn and work. The county earns these accolades because of the pride and commitment Howard County residents have for their community. The more than 1,000 partners engaged with HCPSS reflect this dedicated community involvement.

Education is a community effort in Howard County with many sharing in the responsibility of ensuring that our young citizens are prepared for their future. HCPSS partners include local fraternities and sororities, Blessings in a Backpack, A-OK Mentoring-Tutoring, Howard County Food Bank, and many other community volunteers who donate countless hours to provide for students' basic needs, assist with homework assignments, provide opportunities for career exploration, improve social and interpersonal skills, and much more.

For more than 20 years, St. John Baptist Church has been providing the extra support that is so critical to keeping a student focused on a positive future. St. John’s Man-to-Man Mentoring Program launched in 1992 and the Woman-to-Woman Mentoring Program began in 2006. The programs offer one-to-one mentoring services for youth in grades 6–12, after-school tutoring, homework support, life skills training, social, cultural and recreation activities, and parent support sessions.

Craig Thompson, attorney, entrepreneur and popular public speaker, inspired the students, parents and guests at the St. John Baptist Church Mentoring Program awards and recognition ceremony in June.

Each year students from ten high schools use math, physics and engineering principles to create a mechanical launch system to catapult a pumpkin toward a distant target at the Robinson Nature Center’s Pumpkin’ Chunkin’ Competition. In-kind donations from Home Depot, Howard County Department of Recreation and Parks, First Presbyterian Church of Howard County, and other local businesses make the competition possible.
HCPSS and McDaniel College introduced an innovative scholarship program for developing a more diverse workforce in Howard County. Teachers for Tomorrow (T4T) offers Howard County students full scholarships to attend McDaniel College in return for a commitment to work in HCPSS schools for three years upon graduation.

“Educators who share a similar social, cultural and economic background as the students they teach have the opportunity for an even greater impact on the classroom,” said HCPSS Superintendent Renee A. Foose. “T4T will supplement America’s teaching corps with a more diverse, well educated, well trained workforce that can go anywhere and improve any school system once they fulfill their commitment to Howard County public schools.”

Eleven HCPSS graduates, the inaugural cohort of Teachers for Tomorrow, visited McDaniel College to prepare for their first semester. Bed Bath and Beyond recognizes that having a comfortable dorm room is part of helping students thrive in college. Students appreciated the help they received in making a smooth transition to on-campus living.

Trout Unlimited is increasing stewardship of Maryland waters by engaging students in meaningful watershed educational experiences. Through the hands-on environmental program, Trout in the Classroom, students take responsibility for raising trout from eggs to fingerling, managing chilled tank water quality, engaging in stream habitat study, learning to appreciate water resources, developing a conservation ethic, and understanding ecosystem connectivity. The program culminates in a field trip to a local stream where students release the fish.

photo courtesy of McDaniel College
“Vision 2018: Fulfilling the Promise of Preparation” is the school system’s plan of action for executing an inspiring instructional program that challenges every Howard County student. HCPSS works with community partners to prepare students for a highly complex world that requires a foundation of knowledge and skills that is varied and multifaceted.

Partners collaborate with Howard County educators to prepare students for success by broadening students’ experiences, enriching classroom lessons, and helping children discover hidden strengths and new interests.

Each year HCPSS high school students study the health of the county’s watershed and present their findings via a Watershed Report Card, which is used by Maryland lawmakers and the professional science community to establish policy and practices for improving the health of the Chesapeake Bay. The project is a collaboration between HCPSS and the Howard County Conservancy, and is supported by grants from the Chesapeake Bay Trust and National Oceanic and Atmospheric Administration.

Students work as professional scientists to develop researchable questions, collect and analyze data, collaborate, and communicate their findings. HCPSS students contributed to the development of a new Biological Assessment: Macroinvertebrate Survey tool for student and citizen scientists, which was unveiled at this year’s Watershed Summit at the Howard County Conservancy. The new instrument contains significant enhancements and enables greater precision in organism identification, classification and water quality assessments. In conjunction with the Maryland Department of Natural Resources, students helped create a set of stream protocols that are student friendly and align with the Maryland Biological Stream Survey protocols.

Mary Weller, HCPSS secondary science coordinator, confers with students during their visit to Annapolis to share their Watershed Report Card findings with state and local officials.
Forest Ridge Elementary School students published a magazine under the guidance of Marlene Jackson, director of the local nonprofit Le’Chic Academy Foundation. Students met after school for six weeks to learn how to write stories, take photos, add visual components and design layouts. In doing so, students enhanced their creativity, writing, editing, interviewing, team building and self-publishing skills. Jackson founded Le’Chic to help students develop their leadership skills and to give them the confidence to know they can do anything that they put their mind to.

Students from across the county attended Full Steam Ahead: The Math of Architecture to gain hands-on experience with computer models and interact with the engineers responsible for engineering the new amphitheater at Merriweather Park. Event partners Inner Arbor Trust, Howard Community College, Columbia Festival of the Arts, Leadership Howard County, ManneqART and the school system invited all engineering, art, and architecture fans to imagine the future of Merriweather Park.

All students, regardless of their chosen career field, must be prepared with the financial literacy skills necessary for responsible living. HCPSS is fortunate to draw upon the expertise and resources of many partners to help prepare students with the competency and knowledge needed to make sound personal financial decisions. Nearly 8,000 HCPSS students, at all levels, benefit from the experiential, hands-on programs run by Junior Achievement of Central Maryland.

The new JA Rising Women program gives high school girls an opportunity to get a jump-start on running their own successful business. The girls conceptualize an idea for a product or service, capitalize their venture, market the offerings, and analyze the returns. A grant from the Women’s Giving Circle of Howard County, a fund of the Community Foundation of Howard County, supports the program.

Local professional women from bts Software Solutions, Maryland Center for Entrepreneurship and other businesses bring real content and practical applications to young female entrepreneurs in the JA Rising Women program.

Oakland Mills Middle School Teacher Michael Hobson and his students demonstrate to Howard County Board of Education Vice Chairman Ellen Flynn Giles and Columbia Association President Milton Matthews how they used the video game Minecraft to model the terrain and structures of Merriweather Park at Symphony Woods, including the Chrysalis amphitheater.
It is important for both HCPSS students and staff to have the knowledge necessary to make lifestyle decisions that promote **optimal health and well-being**. The National Wellness Institute defines wellness as “an active process through which people become aware of, and make choices toward, a more successful existence.” Many local organizations share a commitment to promoting fitness and health among children, families, staff and the community.

When offered a variety of food choices, students respond by trying new items and eating more fruits and vegetables, thus creating positive habits for a lifetime of healthy eating.

Every year the **Baltimore Orioles** provide tickets to HCPSS staff in recognition of the work teachers do to support our youngest citizens. Through their expansive work in the community, the Orioles know that the young and young at heart develop a sense of compassion for others and begin to feel part of a bigger community when they volunteer. Students at Dunloggin Middle School experienced that feeling when they supported the **Oriole Advocates’** Cardboard to Leather program. The students created posters announcing the campaign and then collected used baseball equipment that was sent to schools, orphanages and community groups in countries where there is a love of baseball but no equipment to play it.

A variety of colors are sprouting up all over the lunch trays at three HCPSS elementary schools. A grant from the **Horizon Foundation** made it possible for students at Bollman Bridge, Laurel Woods and Talbott Springs elementary schools to enjoy seasonal items such as red grapes, tangerines, cucumbers and romaine lettuce from their newly installed fruit and vegetable bars.
Interscholastic athletics provides opportunities for students to participate in a variety of sports throughout the school year. Student athletes learn teamwork, goal setting, respect and hard work through healthy competition. Volunteers and supporters are critical to sustaining successful athletic programs.

Just as with academics, the community supports school athletic programs. Members of Howard County Striders volunteer to help manage various cross-country and track events, while Elite Chiropractic & Sport, M-F Athletic and Feet First Sports contribute meet management supplies.

Several community organizations are engaged with the school system to help promote student wellness and fitness. Bicycling Advocates of Howard County donated a new bike rack to Stevens Forest Elementary, while Bike Maryland conducts bicycling rodeo safety skills courses at elementary schools.

Students are also seeing friendly and helpful faces on the paths and walking trails throughout the county as the Howard County Police Department instituted Pathway Patrols. The HCPSS Transportation Department is collaborating with the Howard County Office of Transportation to identify walking and biking routes to HCPSS schools.

A diverse group of youth and adults work to empower young people to take action and create positive change in Howard County through Voices for Change, a program coordinated by the Howard County Government’s Office of Children’s Services, and sponsored by the Howard County Department of Recreation and Parks, the Columbia Association Youth and Teen Center @ The Barn, and the school system. Students discuss a variety of topics such as dealing with stress, what is “normal,” saving cents, and meaningful involvement at the annual Voices for Change Youth Summit.

Students along with parents, staff and community representatives from FIRN, Howard County Citizens Services, Howard County Education Association, Jewish Federation of Howard County, NAACP Howard County Branch, and other organizations participated in the HCPSS Committee for Diversity and Inclusion to develop a comprehensive plan to expand and develop programs that promote positive behavior, respect for all cultures and diversity throughout the system.
### School Partners

Educational partnerships are collaborative initiatives designed to achieve mutually agreed upon goals and objectives to strengthen and enhance the quality of education in Howard County. The businesses and organizations listed below worked one-to-one with a selected school during the 2015–2016 school year.

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<tr>
<th>School Name</th>
<th>Organization/Group</th>
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<td>ATHOLTON ES</td>
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<td>Sandy Spring Bank, Fulton Branch</td>
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<td>Trout Unlimited, Trout in the Classroom</td>
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<td>ATHOLTON HS</td>
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<td>Ballet Mobile, Inc.</td>
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<td>Columbia (MD) Alumnae Chapter, Delta Sigma Theta Sorority Inc.</td>
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<td>Grassroots Crisis Intervention Center, Inc.</td>
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<td>Head Start, Old Cedar Lane</td>
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<td>Hickory Ridge Community Association</td>
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<td>Uno Chicago Grill, Columbia Mall</td>
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<td>BELLOWS SPRING ES</td>
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<td>BOLLMAN BRIDGE ES</td>
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<td>BONNIE BRANCH MS</td>
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<td>Green Valley Marketplace</td>
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<td>Okinawan Karate Dojo</td>
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<td>Rotary Club of Columbia</td>
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<td>Town Center</td>
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<td>Uno Chicago Grill, Columbia Mall</td>
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<td>BURLEIGH MANOR MS</td>
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<td>Sport Clips, Turf Valley</td>
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<td>BUSHY PARK ES</td>
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<td>Locust United Methodist Church</td>
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<td>MKD Kids</td>
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<td>Subway, Freetown Road</td>
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<td>Towson University</td>
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<td>Uno Chicago Grill, Columbia Mall</td>
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<td>CRADLEROCK ES</td>
<td>A-OK Mentoring-Tutoring, Inc.</td>
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<td>Blessings in a Backpack Continental Societies, Inc., Columbia, Maryland Chapter</td>
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<td>Good Life Wellness</td>
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<td>Howard County Library, East Columbia Branch</td>
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<td>Owen Brown Community Association</td>
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<td>Smoothie King, Columbia</td>
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<td>We Promote Health</td>
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<td>JUDY CENTER AT CRADLEROCK ES</td>
<td>Cradlerock Children’s Center</td>
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<td>East Columbia Preschool</td>
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<td>Family and Children’s Services of Central Maryland</td>
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<td>FIRN, Inc.</td>
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<td>Head Start, Dasher Green Center</td>
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<td>Owen Brown Community Association</td>
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<td>Ready At Five Shattuck &amp; Associates</td>
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<td>DAYTON OAKS ES</td>
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<td>Howard County Library, Glenwood Branch</td>
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<td>National Security Agency</td>
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<td>New Vision Martial Arts</td>
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<td>Sandy Spring Bank, Clarksville Branch</td>
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<td>DEEP RUN ES</td>
<td>A-OK Mentoring-Tutoring, Inc.</td>
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<td>Grassroots Crisis Intervention Center, Inc.</td>
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<td>Howard County Police Department</td>
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<td>Howard County Library, Elkridge Branch</td>
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<td>Jersey Mike’s Subs, Columbia</td>
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<td>Marathon Kids</td>
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<td>Victory Martial Arts</td>
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<td>DUCKETTS LANE ES</td>
<td>Alpha Omega Alpha Sorority, Inc., Iota Lambda Omega Chapter</td>
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<td>Chick-fil-A, Arundel Mills Circle</td>
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<td>Green Valley Marketplace</td>
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<td>Howard County Library, Elkridge Branch</td>
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<td>Okinawan Karate Dojo</td>
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<td>DUNLOGGIN MS</td>
<td>Howard County Library, Miller Branch</td>
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<td>Kentmorr Marina</td>
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<td>Oriole Advocates</td>
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<td>Outback Steakhouse, Long Gate</td>
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<td>Sport Clips, Turf Valley</td>
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<td>Uno Chicago Grill, Long Gate</td>
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<td>ELK RIDGE ES</td>
<td>Cindy’s Soft Serve</td>
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<td>Edible Arrangements, Laurel</td>
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<td>Elkridge Furnace Inn</td>
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<td>Green Valley Marketplace</td>
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<td>Howard County Library, Elkridge Branch</td>
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<td>Josephine B. Scheffenacker Education Trust</td>
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<td>ELK RIDGE LANDING MS</td>
<td>Dunkin’ Donuts, Washington Boulevard</td>
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<td>Elkridge Furnace Inn</td>
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<td>Elkridge Hurricanes</td>
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<td>Elkridge Volunteer Fire Department</td>
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<td>Elkridge Youth Organization</td>
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<td>Grassroots Crisis Intervention Center, Inc.</td>
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<td>Howard County Mental Health Authority</td>
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<td>Owen Brown Community Association</td>
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<td>Ready At Five Shattuck &amp; Associates</td>
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Days of Taste, the flagship program of TasteWise Kids, exposes students to the benefits of fresh food by introducing them to the basic elements of taste and teaching them about the journey food takes from farm to table. During 2015–2016, chefs, farmers and community volunteers provided hands-on activities in the classroom and at local farms for 1,450 fourth-graders in 15 Howard County elementary schools.
Energy experts from greeNEWit deliver fun and educational assemblies that highlight ways students can make a large, collective impact on their environmental footprint. Students learn practical methods for achieving energy saving and sustainability goals at home. greeNEWit also collaborates with HCPSS schools to host STEM Nights that include hands-on activities that guide students to think critically and apply what they have learned to real life scenarios.
Each year at the Simulated Congressional Hearings, HCPSS fifth-grade students demonstrate their understanding of the U.S. Constitution through topics ranging from colonial life and government to the contemporary rights and responsibilities of U.S. citizens. Community support is an integral part of the program’s success as students present prepared oral statements to a panel of simulated congressional judges consisting of local business leaders, faith representatives, military officers, elected officials, and more.
At-Large Partners

At-Large partnerships are relationships that support the Howard County Public School System’s systemwide goals. Many At-Large partners also have individual partnerships with schools of their choice. At-Large partners for the 2015–2016 school year were:

African American Community Roundtable
Asian American Association
African Art Museum of Maryland
AFRO
Alpha Kappa Alpha Sorority, Inc., Iota Lambda Omega Chapter
Alpha Phi Alpha Fraternity, Kappa Phi Lambda Chapter
American Association for the Advancement of Science
American Heart Association
A-O-K Mentoring-Tutoring, Inc.
Association of Community Services of Howard County
Baltimore Brass Co.
Baltimore/Washington Corridor Chamber of Commerce
Bed Bath & Beyond
Bicycling Advocates of Howard County
Bike Maryland
Bridgeway Community Church
Bright Minds Foundation
Brunswick Columbia Lanes
bts Software Solutions
The Business Monthly
Candlelight Concert Society
Cattail Creek Country Club
Center for Civic Education
Changing Destinations: Journey to Excellence, Inc.
Chapelgate Presbyterian Church
Chesapeake Bay Foundation
Chesapeake Bay Trust
Children’s National Medical Center
China – Education Committee of Dong Cheng District
Chinese Language School of Columbia
Code.org®
Columbia (MD) Alumnae Chapter, Delta Sigma Theta Sorority Inc.
Columbia Archives
Columbia Art Center
Columbia Association
Columbia Festival of the Arts
The Columbia Orchestra
Community Action Council of Howard County, MD, Inc.
Concordia University
Conexiones, Inc.
Continental Societies, Inc., Southeastern Howard/Laurel Chapter
Counselors Helping (South) Asians/Indians, Inc. (CHAI)
Custom Media Options, LLC
Drama Learning Center
Elite Chiropractic & Sport
Elkridge Youth Organization
Fairway Hills Golf Club
Feet First Sports
FIRN, Inc.
The First Tee of Howard County
Girl Scouts of Central Maryland, Caitlin Dunbar Nature Center
Girls on the Run of Central Maryland
Good Beginnings Child Care and Preschool
Grassroots Crisis Intervention Center, Inc.
Grow and Learn, LLC
Growth Adventures
Harvest Time International Outreach Center
HC DrugFree
Head Start of Howard County, Community Action Council
Head Start, Dasher Green Center
Head Start, Ellicott City Center
Head Start, Old Cedar Lane
Healthy Howard, Inc.
Helping Hands Enrichment and Leadership Foundation, Inc.
Heritage Housing Partners Corporation
Howard Community College, Children’s Learning Center
Howard Community College, Division of Continuing Education and Workforce Development
Howard Community College, Early Childhood Education
Howard Community College, English and World Languages Division
Howard Community College, Science and Technology Division
Howard Community College, Social Sciences/Teacher Education Division
Howard County Arts Council/Howard County Center for the Arts
Howard County Board of Elections
Howard County Bureau of Environmental Services, Recycling Division
Howard County Department of Recreation and Parks, Columbia Baseball League
Howard County Department of Social Services
Howard County Economic Development Authority
Howard County Family Child Care Association
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Government Department of Planning & Zoning
Howard County Health Department
Howard County Healthy Families, Howard County General Hospital
Howard County Historical Society
Howard County Housing
Howard County Lacrosse Program
Howard County Library System
Howard County Library, Miller Branch
Howard County Living Farm
Heritage Museum
Howard County Local Children’s Board
Howard County Mental Health Authority
Howard County Nutrition and Physical Activity Coalition
Howard County Office of Child Care
Howard County Office of Children’s Services
Howard County Office of Children’s Services, Child Care Resource Center
Howard County Office of Consumer Affairs
Howard County Office of Public Information
Howard County Office of the State’s Attorney
Howard County Striders
Howard County Summer Theatre
Howard County Tourism & Promotion
Howard Soil Conservation District
Huxing Language and Culture Center
Humanim, Inc.
Ingram Entertainment, Inc.
Innovations in Education, LLC
International Reading Association
International Reading Association, Ingram Entertainment, Inc.
International Reading Association, Peabody Institute
International Reading Association, Johns Hopkins University
International Reading Association, Johns Hopkins University Applied Physics Laboratory
International Reading Association, Johns Hopkins University, Peabody Institute
International Reading Association, Johns Hopkins University, Secondary Education Graduate Program (SIMAT)
International Reading Association, Johns Hopkins University, Whiting School of Engineering
Judy Center at Cradlerock Elementary
Junior Achievement of Central Maryland, Inc.
Kaplan University
Kaplan University

The Creativity Challenge Showcase exhibition at the Columbia Art Center displayed the work of student artists who were challenged to work with a predetermined set of parameters while using their personal creativity to make a unique piece of art. HCPSS also partners with the Walters Art Museum, Howard County Arts Center, Whiteford Taylor & Preston LLP and others to display student artwork.
Student Services

The Office of Student Services coordinates prevention and intervention programs and services to support students, parents, and schools by addressing the cognitive, behavioral, social, and emotional health and safety needs of all students to maximize achievement. Programs include School Counseling, Pupil Personnel Services, Psychological Services, Health Services, Home Schooling, and Home and Hospital Teaching. The Office of Student Services also coordinates the Connection Center, which links families with community agencies for needed support, and Prepare for Success, a communitywide campaign to provide school supplies for children in need. Partners for 2015–2016 included:

- Alliance, Inc.
- Alpha Kappa Alpha Sorority, Inc., Iota Lambda Omega Chapter
- Bridges to Housing Stability, Inc.
- Community Action Council of Howard County, MD, Inc.
- Community Foundation of Howard County
- Congruent Counseling Services
- Counselors Helping (South) Asians/Indians, Inc. (CHAI)
- Family and Children’s Services of Central Maryland
- Grassroots Crisis Intervention Center, Inc.
- HC DrugFree
- Head Start of Howard County, Community Action Council
- Head Start, Dasher Green Center
- Head Start, Old Cedar Lane
- Howard County Dental Association
- Howard County Dental Hygienists’ Association
- Howard County Police Department, Youth Division
- Howard County Department of Social Services
- Howard County Health Department
- Howard County Mental Health Authority
- Howard County Office of Children’s Services
- Howard County Office of Consumer Affairs
- Integrative Counseling
- Johns Hopkins University, School of Nursing
- Judy Center at Cradlerock Elementary
- Lazarus Foundation
- Leadership Howard County
- Long and Foster Real Estate, Inc.
- NAMI Howard County
- Neighbor Network
- PFLAG Columbia–Howard County
- Prepare for Success, Community Action Council of Howard County
- PTA Council of Howard County
- Rebuilding Together Howard County
- Salazar Catering Services/Boardroom Café
- Success In Style
- Way Station, Inc. – Howard County
- Zeta Phi Beta Sorority, Inc., Lambda Gamma Zeta Chapter

Kaur Foundation
Korea – The Iksan District Office of Education
Leadership Howard County
League of Women Voters of Howard County
Legacy Leadership Environmental Institute
Lifetouch National School Studios, Baltimore
The Links, Incorporated, Columbia, Maryland Chapter
Loyola University Maryland, School of Education
MakingChange
ManneqART
Marathon Kids
Maryland Association for Environmental and Outdoor Education, Green School Program (MAEOE)
Maryland Council on Economic Education
Maryland Department of Juvenile Services
Maryland Educational Opportunity Center
Maryland Freestate ChalleNGe Academy
Maryland General Assembly
Maryland Historical Society
Maryland Humanities Council
Maryland Job Corps Admissions Center
Maryland MESA
Maryland Piano Service
Maryland Science Center
Maryland State Archives
McDaniel College
McDonald’s of Howard County
McDonald’s, All Saints Road
McDonald’s, Baltimore National Pike
McDonald’s, Benson Drive
McDonald’s, Columbia Mall
McDonald’s, Cradlerock Way
McDonald’s, Daybreak Circle
McDonald’s, Dobbin Road
McDonald’s, Guilford Road
McDonald’s, Harpers Farm Road
McDonald’s, Maple Lawn
McDonald’s, Montgomery Road
McDonald’s, North Ridge Road
McDonald’s, Pocomoke Avenue
McDonald’s, Snowden River Parkway
McDonald’s, Washington Boulevard, Elkridge
McDonald’s, Washington Boulevard, Jessup
MdBio Foundation and MdBioLab
Mediation & Conflict Resolution Center (MCRC) at Howard Community College
MedStar Union Memorial Orthopaedics and Sports Medicine
M-F Athletic, Everything Track & Field
Mid-Atlantic Turtle & Tortoise Society, Inc.
MKD Kids
Morgan State University
Music & Arts
NAACP, Howard County Branch
National Center for Earth and Space Science Education
National Commission on Teaching and America’s Future
The National Great Blacks in Wax Museum
National Security Agency
National University
Northrop Grumman Electronic Systems
Notre Dame of Maryland University
Olney Theatre Center
Paddler Health Services, LLC
Parents as Teachers
Pivot Physical Therapy
PTA Council of Howard County
Ready At Five
Red Branch Theatre Company
Robinson Nature Center, Howard County Department of Recreation and Parks
Rotary Club of Columbia
Rotary Club of Columbia Town Center
Rotary Club of Columbia-Patuxent
Rotary Club of Elkridge
Rotary Club of Ellicott City
Rotary Club of Ellicott City Sunrise
Salazar Catering Services/Boardroom Café
Sheraton Columbia Town Center Hotel
Shimadzu Scientific Instruments
Smithsonian American Art Museum
Stevenson University
Strathmore
Sundays At Three
Take Charge Today
TasteWise Kids
The Council of Elders of the Black Community of Howard County
The Mall in Columbia
The Timbers at Troy
Towson University
Towson University, Towson UTeach
Trout Unlimited, Trout in the Classroom
UMBC Center for History Education
UMBC Martha Ross Center for Oral History
UMBC Education Department
The United States Army Field Band
The United States Navy Band
University of Maryland College of Education
University of Maryland School of Music
University of Maryland, Extension, Howard County
University of Maryland, Extension, Howard County Master Gardeners
University of Maryland, Extension, Howard County Master Naturalists
University of Phoenix
Volunteer Center Serving Howard County
Voya Financial
W. R. Grace & Co.
Walden University
Washington Adventist University
Watson’s Tin Box of Ellicott City
Wegmans
Western Howard County Soccer, Inc.
Western Howard County Youth Baseball/Softball League
Whiteford, Taylor & Preston LLP, Columbia
Whole Foods Market Columbia
Willow Springs Golf Course
The Young School, Kings Contrivance
The Yungmann Group of Keller Williams Integrity
Cathy Bell, owner of several McDonald’s restaurants in Howard County and loyal supporter of the school system, shares her partnership experiences and perspective with HCPS. Communications Director John White and others at a Partnership Roundtable. School system leaders met with partners at Veterans Elementary School, Harper’s Choice Middle School, and the Applications and Research Laboratory to explore additional ways to work together to support students and school communities.
Career Research and Development

Career Research and Development empowers students to create a vision for their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a series of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate careers and college options. Career Research and Development partners for 2015–2016 included:

**ADVISORY COUNCIL**
- British American Auto Care, Inc.
- The BWI Business Partnership, Inc.
- Carrollton Bank, Downtown Baltimore City Branch
- Chick-fil-A, Johns Hopkins Road
- Howard Community College, Human Resources Office
- Howard County Department of Recreation and Parks
- Howard County Library System
- Howard County Office of Workforce Development
- Junior Achievement of Central Maryland, Inc.
- Lincoln Technical Institute
- M&T Bank, Daybreak Circle
- MakingChange
- Maryland Department of Labor, Licensing and Regulation, Columbia Workforce Center
- Maryland Division of Rehabilitation Services, Howard County
- Spectrum HR Solutions, LLC
- Wilhelm Commercial Builders, Inc.
- Woodstock Job Corps Center

**PARTNERS**
- American Pest
- Arby's
- Beneficial Soil Solutions
- BJ's Wholesale Club
- Bob Evans Restaurant, Beaver Run Court
- Bob Evans Restaurant, Benson Drive
- Bon Fresco
- Brighton Gardens of Columbia
- Brookfield Christian School of Clarksville
- Brunswick Zone Normandy
- Buckle
- Buffalo Wild Wings
- Checkers
- Chick-fil-A, Executive Park Drive
- Chick-fil-A, Johns Hopkins Road
- Chick-fil-A, Mall in Columbia
- Chipotle Mexican Grill, Inc., Old Dobbin Lane
- Chuck E. Cheese's
- Clarks Ace Hardware
- Cold Stone Creamery
- Columbia Association
- Columbia Montessori School
- Community Action Council of Howard County, MD, Inc.
- Dick's Sporting Goods, Inc.
- Digestive Disease Associates P.A.
- Dolly's Car Wash
- Domino's Pizza, Baltimore National Pike
- Dunkin' Donuts, Baltimore National Pike
- Elkridge Furnace Inn
- Elkridge Youth Organization
- Elvive and Associates
- Engine Parts Warehouse Inc.
- Five Guys, Inc.
- Foot Locker
- Frisco Tap House
- Gap Kids
- Giant Food, Dorsey Hall Drive
- Giant Food, Marshalee Drive
- Glory Days Grill
- The Goddard School, Ellicott City
- Grandfather's Garden Center and Landscaping
- Great American Cookie
- Green Valley Marketplace
- Grotto Pizza
- Hair Pros of Columbia
- Hollinswood Auto
- Howard Community College
- Howard County Police Department, Youth Division
- Howard County Department of Recreation and Parks
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Human Resources Society
- Howard County Library, Central Branch
- Howard County Library, Glenwood Branch
- Howard County Library, Savage Branch
- Howard County Office of Workforce Development
- Howard County Office on Aging, Florence Bain Senior Center
- Jo-An Fabric and Craft
- K-9 & Coffee at Tiki's Playhouse Dog Park
- Kids Foot Locker
- Kid's Time Out Drop-In Child Care
- Kohl's Department Store
- Lede Pizza, Daybreak Circle
- Lede Pizza, Route 216
- Little Stars Learning Centre
- Maryland Real Estate Network
- McDonald's, Baltimore National Pike
- McDonald's, Dobbin Road
- McDonald's, Harpers Farm Road
- McDonald's, Lisbon Center Drive
- McDonald's, Montgomery Road
- McDonald's, Snowden River Parkway
- Mimi's Cafe, Columbia
- MISSION BBQ
- Morningside Park Apartments
- Motherhood Maternity
- Orinoco Coffee & Tea, Ltd.
- P.F. Chang’s Panera Bread
- Papa John’s, Marshalee Drive
- Party City, Old Dobbin Lane
- PatapSCO Valley Lawn & Landscape
- Pei Wei
- Pizza Hut, Old Annapolis Road
- Pong's Orchard
- RANAZUL
- Safeway, Harpers Farm Road
- Safeway, Long Gate
- Salasar Catering Services/Boardroom Café
- Samaritan’s Purse
- Shadowland Adventures
- Shady Spring Pet Retreat
- Somerford Place Alzheimer’s Assisted Living Columbia
- Subway, Lisbon Center Drive
- Subway, Washington Boulevard
- Success In Style
- T. J. Maxx
- Transamerica Financial Advisors, Inc.
- Trattoria Amore
- Tresses Unlimited Salon
- U.S. Army Recruiting
- Uno Chicago Grill, Long Gate
- Urban Bar-B-Que Company
- U.S. Marine Corps Recruiting
- Vantage House
- Wegmans
- Wells Fargo, Chatham Station
- Wendy's, Dobbin Road
- Wendy’s, Washington Boulevard
- Whole Foods Market Columbia

More than 100 HCPSS high school students joined the Baltimore Symphony Orchestra for a side-by-side concert. The collaboration provides inspiration, mentorship and a world-class concert experience for the young musicians.

Since opening in Howard County, Wegmans has actively supported education by donating gift cards for school events and initiatives. In May, Wegmans Store Manager Gerry Troisi and Frontend Manager Shawanda Green (center), attended the PTA Council of Howard County meeting with Board of Education Chairman Christine O’Connor (left) and Council President Reg Avery (right) to present the 2016 gift cards to the PTA presidents. The supermarket also provides internship opportunities for students and refreshments for the annual HCPSS Let's Go HoCo 5K and Fun Run.
Career and Technology Education

The Office of Career and Technology Education (CTE) offers a variety of programs designed to prepare students to be successful in a career field of their choosing. CTE programs integrate the strengths of an academic education with the practical benefits of career and technology education. With the guidance of advisors and industry mentors, students have the unique opportunity to explore a career interest in-depth during high school. CTE partners for the 2015–2016 school year included:

PARTNERS
A P Ventures
A&B Pharmaceutical, Inc.
Academy Ford
ACS Transportation Services
Advanced BioNutrition Corp.
Aida Bistro
AllCare of Maryland
Allen & Shariff Corporation
Alternate Auto & Radiator Service
Ameriprise Financial, Inc.
Applied Information Technologies, Inc.
The Arc of Howard County Aries Scientific
Baltimore Gas and Electric Company
Baltimore Metro Chapter of Associated Builders & Contractors
BITHGROUP Technologies
Bright Minds Foundation
British American Auto Care, Inc.
Capital Women’s Care
Howard County Center of Marine Biotechnology
Central Maryland Rehabilitation Center
CERN, Community Emergency Response Network, Inc.
Chesapeake Physical and Aquatic Therapy
Cisco’s Talos Security Intelligence and Research Group
Coldwell Banker Residential Brokerage
The Collaborative Law Group
Columbia Academy, Thunder Hill
The Columbia Center
Daisy Import Auto Care
dw taylor associates, inc.
ECS Mid-Atlantic, LLC – Baltimore
Ed-U-Care Learning Center
Elkridge Furnace Inn
Encore Homes, Inc.
Essential Family Chiropractic
Expert Trading Limited
Federal Communications Commission
Finish Werks
Gadget Guru
Health South
Heartlands Senior Living Village
Hillmuth Certified Automotive
Hilton Garden Inn
Honeywell Technology Solutions Inc.
Howard Community College
Howard Community College, Nursing and Allied Health
Howard Community College, Science and Technology Division
Howard County Dental Association
Howard County Department of Fire and Rescue Services
Howard County Education Federal Credit Union
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Government, Fleet Maintenance
Howard County Library System
Howard County Office of the State’s Attorney
Jim Coleman Honda
John D. Miller Builders, Inc.
Johns Hopkins Bayview Medical Center
Johns Hopkins Hospital and Health System
Johns Hopkins University Applied Physics Laboratory
Katkov Dentistry, LLC
Katz, Abosch, Windesheim, Gershman & Freedman, P.A.
KCI Technologies Inc.
Kennedy Krieger Institute
Laurel Regional Hospital Life/Journey
Line of Sight Engineering
Longwood Senior Center
Lorien Health Systems
Maritime Applied Physics Corporation
Martek Biosciences Corporation
Maryland Center for Entrepreneurship
Maryland Educational Opportunity Center
Matthew R. Horowitz, C.P.A.
Mays and Associates
Meridian Anesthesia
Millennium Marketing Solutions
Mimar Architects Inc.
MTH Electric Trains
National CyberWatch Center at POGO
NeighborCare Pharmacy
OLBN, Inc.
Orthopaedic Associates of Central Maryland
Orthosport Physical Therapy
Owen Brown Senior Center Plus
P & J Contracting
Parkinson’s & Movement Disorders Center of Maryland LLC
Patterson High School
Pennoni Associates
Physiotherapy Associates, Laurel Park Drive
Prime Manufacturing Technologies, Inc.
Pro-Built Construction, Inc.
Rebuilding Together Howard County
Restaurant Association of Maryland Education Foundation
Ruth Agwu, M.D.
Saini Orthodontics
Saint Agnes Hospital
Science and Technology Corporation Sheraton Columbia Town Center Hotel
Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins Sinaí Hospital
Sourcefire
Sykesville Car Service
Symmetry First Architects, LLC Technology Assessment & Transfer, Inc.
The Columbia Bank, Gateway Plaza
The Women’s Ob-Gyn Group/ Capital Women’s Care
Torti Gallas and Partners, Inc.
Transforming Architecture
UAV Solutions, Inc.
UMBC Department of Mechanical Engineering
UMBC, Center for Cybersecurity
U.S. Department of Agriculture Universities Space Research Association
University of Maryland Medical Center
University of Maryland School of Medicine
University of Maryland School of Medicine, Department of Medical and Research Technology
University of Maryland School of Medicine, Department of Microbiology and Immunology
University of Maryland School of Medicine, Department of Neurology
University of Maryland, School of Pharmacy
Vantage House
VCA Lewis Animal Hospital
Vheda, Inc.
Wilhelm Commercial Builders, Inc.
Win Kelly Chevrolet
Xerox Corporation
Yerby Corporate Holdings Inc.

ADVISORY COUNCILS:
Academy of Finance
Aaron Altsher Consulting
Ascend One Corporation
Bright Minds Foundation
Capital One Bank, Clarksville Branch
Drexel Hamilton
GEICO, Corporate Headquarters
Howard Community College, Business and Computer Systems Division
Howard County Education Federal Credit Union
Johns Hopkins University Applied Physics Laboratory
Joseph Stephenson, LLC
Junior Achievement of Central Maryland, Inc.
Keller Williams Realty Centre
Leadership Howard County
MakingChange
Maryland Council on Economic Education
MetLife
Patuxent Financial Partners, LLC
RetirementQuest
Sandy Spring Bank, Fulton Branch
State Employees Credit Union of Maryland Inc. (SECU)
Voya Financial
Watts Meegan, LLC

Architectural Design
Banta-Campbell Architects, Inc.
Barwick Interiors
Dean Robert Camlin & Associates, Inc.
dw taylor associates, inc.
Morgan State University
OLBN, Inc.
Pro-Built Construction, Inc.
Symmetry First Architects, LLC
Transforming Architecture
University of Maryland School of Architecture, Planning & Preservation
Walton Studio Architects & Planners, P.C.

Automotive Technology
Benchmark Motors
BMW of Catonsville
British American Auto Care, Inc.
Community College of Baltimore County
Hillmuth Certified Automotive
Howard County Government, Fleet Maintenance
Maryland State Department of Education
Neubauer’s Auto Repair
Snap-On Industrial
Town & Country Auto Repair
TPC Racing

Biotechnology
Community College of Baltimore County
Emergent Biosolutions Inc.
Howard Community College, Science and Technology Division
Mercy Medical Center
U.S. Food and Drug Administration
UMBC Department of Biological Sciences
UMBC Department of Chemistry and Biochemistry
UMBC Education Department
Career and Technology Education continued

U.S. Department of Agriculture
University of Maryland School of Medicine, Department of Medical and Research Technology
University of Maryland School of Medicine, Department of Microbiology and Immunology
University of Maryland School of Medicine, Department of Neurology
USB Products

Business Education
Bright Minds Foundation
Howard Community College, Business and Computer Systems Division
Howard County Education Federal Credit Union
Junior Achievement of Central Maryland, Inc.

Child Development/Teacher Academy
Howard Community College, Social Sciences/Teacher Education Division
Howard County Department of Recreation and Parks
Howard County Library System
Maryland State Department of Education, Division of Early Childhood Development
Towson University College of Education
University of Maryland College of Education

Construction Management
Associated Builders and Contractors, Baltimore Metropolitan Chapter
Baywood Design/Build Group, Inc.
Community College of Baltimore County
Howard Community College, Science and Technology Division
Wilhelm Commercial Builders, Inc.

Cyber Security Networking
Altamira Technologies Corporation
Bright Minds Foundation
Cisco’s Talos Security Intelligence and Research Group
Data Networks
Engineering Solutions, Inc.
Johns Hopkins University Applied Physics Laboratory
National CyberWatch Center
NB-Global Consulting, LLC
Sofiac
Towson University Cisco Academy
Support and Training, Center for Professional Studies

Early College Network Security
Applied Defense Solutions, Inc.
Howard Community College, Admissions and Advising Office
Howard Community College, Business and Computer Systems Division
Howard Community College, Division of Continuing Education and Workforce Development

Howard County Economic Development Authority
Johns Hopkins University Applied Physics Laboratory
Northrop Grumman Electronic Systems
raspberrySTEM
SecuLore Solutions
Secure Innovations
Sofiac
Tenable Network Security
VersaTech, Inc.

Homeland Security and Emergency Management
Central Maryland Homeland Security Educational Alliance
Community College of Baltimore County
Howard County Police Department
Howard County Department of Technology and Communications Services
Howard County Office of Emergency Management
Maryland State Department of Education
UMBC Department of Emergency Health Services
U.S. Department of Homeland Security, Computer Emergency Readiness Team

Hotel and Restaurant Management
Anne Arundel Community College, Hospitality, Culinary Arts and Tourism Institute (HCAT)
Best Western, BWI
Comfort Suites, Columbia Gateway
Elkridge Furnace Inn
Hampton Inn, Columbia
Hilton Garden Inn
Hilton, Columbia
Howard Community College, Hospitality & Culinary Management
JPB Partners
La Quinta Inn & Suites, Columbia/Jessup
Marriott Courtyard
Marriott Inn & Conference Center, UMUC

Cyber Security Networking
Howard County Department of Fire Services
E. coli Research, Inc.
Johns Hopkins University Applied Physics Laboratory
Northrop Grumman Electronic Systems
raspberrySTEM
SecuLore Solutions
Secure Innovations

The HCPSS offers all employees the opportunity to participate in a comprehensive wellness program, Commit To Be Fit. The program is designed to reduce the demand for health care services through long-term behavior change. HCPSS Benefits staff and the Employee Wellness Council work with community partners and others to offer a systemwide wellness program that includes monthly health and financial educational sessions, online health assessments and wellness initiatives, and fitness classes. Partners for 2015–2016 included:

American Heart Association
American Red Cross
AXA Advisors
Freedom Chiropractic & Rehab
Green Haven Living
Howard County Department of Fire and Rescue Services
Howard County Office on Aging
Howard County Youth Program, Inc.
The Law Office of Brett M. Dieck, LLC
Maryland University of Integrative Health
MetLife

Project Lead the Way
American Institute of Aeronautics and Astronautics, Inc.
Bright Minds Foundation
Howard Astronomical League of Central Maryland
Johns Hopkins University Applied Physics Laboratory
MIT Lincoln Laboratory
NASA Goddard Space Flight Center
Northrop Grumman Electronic Systems
SCS Engineers
UMBC Education Department

Health and Wellness

The HCPSS Academy of Finance partnered with Patterson High School in Baltimore City to develop business plans to revitalize areas of Baltimore affected by unrest in 2015. Students from both schools worked together to analyze data collected for the market research component of their business plans.
The Special Education Program provides instructional and related services on a countywide basis to address students’ unique learning needs, cultivate independence, and promote college and career readiness. The system provides a continuum of services and programs ranging from consultation, specialized instruction for students with Individualized Education Plans, community and family support, job coaching and high school transition programs. Partners for the 2015–2016 school year included:

Alcon Laboratories
American Fitness Express
American Pest
Athletes Serving Athletes
Ballet Mobile, Inc.
The Baltimore-Washington Conference of The United Methodist Church
Belmont Manor & Historic Park, Howard County Recreation and Parks
Bethany Centennial Animal Hospital
Bikram Yoga Columbia
Bon Fresco
Books With A Past
Bridgeway Community Church
Brighton Gardens of Columbia
Brookfield Christian School of Clarksville
Brunswick Columbia Lanes
Brunswick Zone Normandy
BUBBLES Central Maryland Rehabilitation Center
The Cheesecake Factory
Coho Grill
Colosseum Gym
Columbia Association
Columbia Association, Columbia Gym
Columbia Association, Columbia Ice Rink
Columbia Association, Supremes Sports Club
Columbia Center for the Theatrical Arts
Columbia Montessori School
Columbia ReStore, Habitat for Humanity of the Chesapeake
David’s Natural Market
Dogtopia
Dolly’s Car Wash
Ed-U-Care Learning Center
Elkridge Athletic Club
Elkridge Family Dentistry
Ellicott City Health & Rehabilitation Center
Exxon, Steven’s Forest
The Face Place
First Finish, Inc.
First Presbyterian Church of Howard County
Food Lion, Ice Crystal Drive
GameStop
Gary J. Arthur Community Center at Glenwood
Green Valley Marketplace
Happy Dog Care, Inc.
Head Start, Dasher Green Center
Head Start, Ellicott City Center
Head Start, Old Cedar Lane
Hilltop Child Care Center
Historic Savage Mill
Houlihan’s
Howard Community College
Howard County Animal Control & Adoption Center
Howard County Autism Society
Howard County Conservancy
Howard County Education Association
Howard County Food Bank, Community Action Council
Howard County General Hospital, A Member of Johns Hopkins Medicine
Howard County Government, Fleet Maintenance
Howard County Government, Mallom
Howard County Government, Office of Community Sustainability
Howard County Library System
Howard County Library, Central Branch
Howard County Library, East Columbia Branch
Howard County Library, Glenwood Branch
Howard County Library, Miller Branch
Howard County Library, Savage Branch
Howard County Office on Aging
Howard County Office on Aging, Ellicott City Senior Center
Howard County Office on Aging, Florence Bain Senior Center
Humanim, Inc.
JC Penney
Jiffy Lube, Clarksville Square Drive
Johns Hopkins University Applied Physics Laboratory
K-9 & Coffee at Tiki’s Playhouse Dog Park
Kendall Hardware
Kid’s Time Out Drop-In Child Care
Kiddie Academy of Elkridge
Kiddie Academy of Ellicott City
Kinetik Dance Theatre
La Prima Catering
Laurel Regional Hospital
Ledo Pizza, Baltimore National Pike
Ledo Pizza, Daybreak Circle
Ledo Pizza, Oakland Mills Road
Life’s Time Fitness, Inc.
Lighthouse Senior Living
Linwood Center Boutique
Linwood Center, Inc.
Little Lighthouse Daycare
Looney’s Pub
Lorien Harmony Hall Assisted Living
Lomwood Day Care & Gifted Center
Loyola Clinical Centers
Maple Lawn Homeowners Association
Marilyn J. Praisner Library
McDonald’s, Guilford Road
MKD Kids
Morningside House of Ellicott City
Mosaic Christian Church
Neighbor Ride, Inc.
Nightmare Graphics, Inc.
North Laurel Community Center
North Laurel Senior Center Plus
North Laurel-Savage Multiservice Center
On the Border, LLC
On The Spot Mobile Detailing
Origins
Pattapasco Valley Veterinary Hospital
PETCO, Baltimore National Pike
PETCO, Old Columbia Pike
PETCO, Old Dobbin Lane
Pets on Wheels
Philly’s Best Pizza & Subs
Prepare for Success, Community Action Council of Howard County
Quest Fitness
Race Pace Bicycles
Raytheon Solipsys
River Hill Garden Center
Roger Carter Community Center
Safeway, Harpers Farm Road
Salazar Catering Services/Bordroom Café
Sims Recycling Solutions
Smokin’ Hot Bar & Grille
Soccer Association of Columbia
Somersford Place Alzheimer’s Assisted Living Columbia Southern States
St. John Baptist Church
St. Louis Parish
Subway, Minstrel Way
Sunrise Assisted Living
Target
Tasty Shirt Factory
Techlab Photo & Digital Imaging
Therapeutic & Recreational Riding Center, Inc.
Vantage House
Wegmans
Weis Markets, All Saints Road
Weis Markets, Birmingham Way
Weis Markets, Washington Boulevard
The White Oak Tavern
Winter Growth, Ruth Keeton House
Y in Central Maryland, Dancel Family Center
Zenyon, Inc.

HCPSS works with bus drivers and attendants to ensure students are transported safely to and from school. Each year bus drivers test their proficiency at an annual bus skills “roadeo.” Also at the roadeo, bus attendants demonstrate the proper use of wheelchair tie-downs, car seat securement and other safety skills. The Howard County Department of Fire and Rescue Services provides CPR training to enhance bus staff members’ capabilities in emergency situations.
Gifted and talented

The Gifted and Talented Program provides accelerated and enriched learning opportunities for students showing exceptional ability or interest in advanced-level studies. Gifted and Talented resource teachers at the elementary and middle school level enhance the standard curriculum and provide specialized services to develop students’ unique talents and aptitudes. At the high school level, intern/mentor opportunities provide a formal, site-based, academic relationship between a high school student and a professional. In this structured relationship, mentors guide students in the pursuit of knowledge and scholarly research. Program partners for the 2015-2016 school year included:

- Advanced Fluidics LLC
- Aesthetic Dentistry of Howard County, LLC
- American Film Institute
- American Red Cross
- Amos & Muffoletto, LLC
- Amos Medical Services
- Angel Dental Care
- Arubesque Dance Studio
- ARIU'Mae
- ARM Group Inc.
- Arthritis Care Specialists of Maryland
- Athelas Institute, Inc.
- Best Buddies Maryland
- Bethany Centennial Animal Hospital
- Bolivalou, LLC
- Business & Technology Law Group
- Cat & Dog Hospital of Columbia
- The Catholic University of America
- Chesapeake Oncology Hematology Associates, P.A.
- Columbia Association
- Columbia Horse Center, Inc.
- Countryside Veterinary Clinic
- CVS Pharmacy, Centennial Lane
- Damon Foreman Music Academy
- The Dance Dimension
- Doug Kapustin Photography
- Edwin Zaghi, DMD PC
- Elkridge Animal Hospital
- The Ember Cast, Inc.
- Enterprise Community Investment, Inc.
- Epoch Counseling Center
- Erickson Living
- EFRN, Inc.
- Fit For Life Training
- G3 Technologies, Inc.
- Garbis Dental Associates
- Grace Community Church
- Greenbelt Rehab
- The Greene Law Firm, LLC
- greeNEWit
- Hickory Ridge Animal Hospital
- Hope Counseling Center
- HopeWorks
- The Horizon Foundation
- Howard Community College
- Howard Community College, Science and Technology Division
- Howard County Council
- Howard County Department of Fire and Rescue Services
- Howard County Economic Development Authority
- Howard County General Hospital, A Member of Johns Hopkins Medicine
- Howard County Historical Society
- Howard County Office of Emergency Management
- Howard County Office of the State’s Attorney
- Johns Hopkins Bayview Medical Center, Heart and Vascular Institute
- Johns Hopkins Children’s Center
- Johns Hopkins Hospital and Health System
- Johns Hopkins Hospital and Health System, Child and Adolescent Psychiatry
- Johns Hopkins Hospital and Health System, Department of Anesthesiology
- Johns Hopkins Hospital and Health System, Department of Gynecology and Obstetrics
- Johns Hopkins Hospital and Health System, Pharmacology and Molecular Sciences
- Johns Hopkins University Applied Physics Laboratory
- Johns Hopkins University School of Medicine
- Johns Hopkins University, Bloomberg School of Public Health
- Kenneth M. Klebanow, MD & Associates P.A.
- Kids Super Smile
- Kit and Kaboodle Productions
- Laurel Children’s Clinic
- The Law Offices of Ali Kalarestaghi
- Leidos
- MakingChange
- Maryland SPCA
- Mastrocci Law Offices
- Mays and Associates
- Mediation & Conflict Resolution Center (MCRC) at Howard Community College
- Mercy Medical Center
- Merriweather Post Pavilion
- Metropolitan Cardiovascular Consultants
- Mt. Airy Animal Hospital
- Mt. Airy Children’s Dental Associates
- NASDAQ OMX
- National Institutes of Health
- National Institutes of Health, National Cancer Institute, Center for Cancer Research
- National Institutes of Health, National Cancer Institute
- National Institutes of Health, National Institute on Aging
- National Institutes of Standards and Technology
- NeighborCare Pharmacy
- North Laurel Animal Hospital
- Northwest Hospital
- Pam Long Photography
- Parkinson’s & Movement Disorders Center of Maryland LLC
- Parmar Family & Cosmetic Dentistry
- Pediatric Partners
- PerkinElmer, Inc.
- Physicians Eye Care and Laser Center, Columbia Medical Center
- Potomac Valley Orthopaedic Associates
- Primary Pediatrics
- Private Digital Network Services
- Racktop Systems
- ReSti Designers, Inc.
- Revive Physical Therapy
- Ridgeview Veterinary Practice
- Rocky Gorge Animal Hospital
- Resort and Spa
- Rose Walk, LLC
- Ruth Agwuna, M.D.
- Sharp’s at Waterford Farm
- Sinai Hospital
- Sivieri Wellness Center
- Sport and Family Physical Therapy
- St. Louis Parish
- State of Maryland, Howard County Office of the Public Defender
- Taylorsville Veterinary Clinic
- Telefactor Robotics LLC
- Therapeutic & Recreational Riding Center, Inc.
- Transforming Architecture
- Triadelphia Veterinary Clinic
- Trout Unlimited, Trout in the Classroom
- U.S. Army Research Laboratory
- UAV Solutions, Inc.
- UMBC
- UMBC Athletics
- Uniformed Services University of the Health Sciences
- U.S. Department of Veterans Affairs, Rehabilitation Research & Development
- University of Maryland Department of Intercollegiate Athletics
- University of Maryland Medical Center
- University of Maryland School of Medicine, Department of Neurology
- University of Maryland School of Medicine, Department of Psychiatry
- University of Maryland, Orthopedics and Sports Medicine
- USGS Patuxent Wildlife Research Center
- Varsity Sports Network
- Westminster Police Department

Mathematics Engineering Science Achievement (MESA) clubs at HCPSS elementary, middle and high schools allow students to develop their interests and talents in science, technology, engineering and math under the guidance of teachers and STEM professionals from the community. Through Maryland MESA, students learn academic and leadership skills, increase educational performance, and gain confidence in their ability to compete professionally. MESA is sponsored by the Johns Hopkins University Applied Physics Laboratory with active support from many other organizations.
The Staff Discount Program is a benefit provided by local businesses to recognize the commitment and dedication of all HCPSS employees by providing discounts or other special offers for their products or services. This program helps the HCPSS Human Resources Office attract and retain the best educational staff available. Businesses that participated in 2015-2016 included:

39 Minute Workout
A Plus Carpet and Flooring
A&G Management Company, Inc.
Ace Relocation Systems, Inc.
Alarm Services of Maryland
Albright Service Center
All Time Toys, Inc.
Allied Service Company
American Pest
Antares Musicians
The Anthony Corrao Team of Long and Foster Real Estate, Inc.
Apple Inc.
AT&T Mobility
Axis Sport Performance Training
Baltimore Orioles
BB&T
The Body Image Therapy Center
Body Shapers, LTD
BodyWise Physical Therapy & Wellness
Bolivalou, LLC
The Boot Camp Girl
Brian T. Donoughe, Notary Public
Brian T. Donoughe, Ordained Minister
Brick Bodies and Lynne Brick's Health and Fitness Services
Brick Bodies Fitness Services, Inc., Padonia
BRIGHTWATER Spa
Bring it! Fitness LLC
Bryan E. Quackenbush, Morgan Stanley
Camp Bow Wow
Candlelight Concert Society
Carpet Nerds, LLC
Christopher's Barber Studio
Club Pooche
Clyde's of Columbia
College Personalized Aid Services
Columbia Association
Columbia Jazzercise Fitness Center
Columbia Nutrition, LLC
Connect Your Home
Coreworks Fitness Studio, Columbia
Corporate Shopping Company
Countrywide Cabinetry LLC
CQI Associates, LLC
Crafton Dental
CrossFit Cove Columbia
CruiseOne
Curves of Glenelg
The Cycle Mill
Daedalus Books and Music
Dakota Salon
Dell, Inc.
Direct Mortgage Loans
Domino Fitness
Dorsey Ridge Apartment Homes
Drama Learning Center
Dream Vacations Stowaway Travel
EarQ Family Hearing Aid
Discount Plan
Electra Entertainment
Elite Nails
Ellicott Grove Apartments
Enchanted Parties
Enterprise Rent-A-Car
Equity Mortgage Lending
The Face Place
Fairway Hills Golf Club
Farashe the Day Spa
Feet First Sports
Finesse in Training
First Financial Group
Fish Window Cleaning
Fitness 19
Fitness Together
Freedom Group Fitness
Giftblooms
GiftTree
Glenwood Acupuncture and Healing Arts
Gold's Gym
Great Oak Lending
Great Sage
Greenberries Company
greeNEWIt
Ground Control
GSF Mortgage Group
Halo Day Spa
Harper's Farm BP
Hartford Computer Group, Inc.
Haven on the Lake
Homes for Heroes Affiliate, ReMax First Choice
Homework Helpers and Tutors
Inside Out Performance, LLC
Integrated Financial Solutions, LLC
ICQ Workshop Mélong Ling
Island Club Apartments
JAMAR Personalized Services
JK Moving & Storage
K-9 & Coffee at Tiki's Playhouse
Dog Park
Kaiser Park Apartments & Townhomes
KG Title, Inc.
Krv Maga Maryland, LLC
Landscaping by Alfredo
The Law Office of Brett M. Dieck, LLC
Level Zin
Liberty Mutual Group
Lightning Property Services, LLC
Longaberger
Longevity Medical Spa
M&T Bank, Dobbin Road
Marriottsville Acupuncture
Maximum Fitness
McDonald's of Howard County
Medfast Weight Control Centers
Merce Carpet One Floor and Home
Merry Maids of Columbia
Microsoft via Bell Technlogix
Mimi's Cafe, Columbia
MKD Kids
MondayMedical.com
Mosquito Joe of Baltimore
Motionlife Chiropractic & Acupuncture
Move and Change
MUSA Tae Kwon Do
My Gym Children's Fitness Center
My Pet Store and More
National Fidelity Mortgage
Nationwide Insurance Company
New York Life Insurance Company
Noonan Construction
Olney Theatre Center
Optucorp USA
Orchard Meadows at North Ridge
Orchard Park Apartments
Pamela Sabtiuk, Massage
The Pampered Chef
Peer2Peer Tutors
Penniman Park Apartments
Physicians Weight Loss Centers
Plancorc Wealth Management
Presidential Bank, Columbia
Primary Residential Mortgage, Inc.
Prospect Mortgage, LLC
Prosperity Home Mortgage, LLC
Pump It Up of Elkridge
Quest Fitness
R.E. Shilow Realty Investors
Red Branch Theatre Company
REO Choice Realty
RetirementQuest
Rocky Mountain High Financial Service
Roundhouse Krav Maga & Martial Arts
Royal Air Flight Training Inc.
Salazar Catering Services/
Boardroom Café
Salon Marielle
Salon Tusey
Salveure Health and Fitness
Sandy Spring Bank, Columbia Branch
Sandy Spring Bank, Fulton Branch
Sapphire Salon
Save On Real Estate.Net
The Scholar Athlete Academy
Schier Insurance Agency, Nationwide Insurance
Second Chance Saloon
Shell Car Care Center, Columbia
Shell Car Care Center, Dorsey Hall
Skin Therapy Center, LLC
Solomon System's Technologies
Sport Clips, Turf Valley
Sprint
Sprint, Employee Value Program
St. John's Jewelers
State 7 Realty
Still Point Spa
Stonehaven Apartments
StubZero.com
Subway, Baltimore National Pike
Subway, Catonsville
Subway, Centre Park Drive
Subway, Marley Station Mall
The Swellness Center
T-Bonz Grille & Pub
Team Irving Fitness
Thumbs Up Party Planning, Inc.
Ticket Monster
T-Mobile
Tocar Spa
The Tomato Palace
Top Level Events, LLC
Total Image Services
Totally Free Solar
Trish Albano Interiors
Tungsten Rings
Twist & Turn Tavern
Two Eagles Lodge
Union Jack’s British Pub
United Dominion Realty Trust - Dominion Kings Place
Uno Chicago Grill, Columbia Mall
Verizon FIOS Connections
Verizon, Employee Value Program
The Vertical Connection Carpet One
Victory Orthodontics
Viking Benefits & Financial Solutions
Vince's Tasty Creations
Vintage Red Barn
The Wallman Group of Berkshire Hathaway HomeServices PenFed Realty
Washington Wizards & Washington Caps & Concerts
Weichert Realtors, New Colony
Weight Watchers International, Inc.
Wells Fargo Home Mortgage
Wells Fargo, Catonsville
West Town Bank and Trust
Wilhide’s Unique Flowers & Gifts
Y in Central Maryland, Dancel Family Center
You May Kiss the Bride
Zapata's Restaurant & Bar
<table>
<thead>
<tr>
<th>Volunteer Opportunities with HCPSS</th>
<th>Single Day Commitment, 2016–2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>VOLUNTEERS NEEDED FOR:</strong></td>
<td><strong>WHEN:</strong></td>
</tr>
</tbody>
</table>
| **JUNIOR INTERVIEWERS**  
Every HCPSS junior develops a resume and participates in a 20–30 minute interview to fulfill World of Work graduation requirements. Throughout the year, guidance counselors and English teachers assist students with career preparation skills, including resume writing, professional dress and manners, as well as interviewing strategies. Each high school guidance office coordinates many community volunteers to conduct the interviews. | January through March 3 hours; scheduled per school | High schools throughout county; schedule to be determined | High School Guidance Office  
www.hcpss.org/schools/high-schools |
| **PASSPORT TO THE FUTURE – INTERVIEWERS**  
Through the Passport to the Future partnership, the Howard County Chamber of Commerce and HCPSS share the commitment and responsibility for developing workforce-ready students who plan to pursue a career immediately after high school. Students earning Passport to the Future certification have mastered the skills necessary to be successful in work and career related experiences. One of the final requirements of the Passport program is successfully completing an “employment-like” interview. HCPSS seeks local professionals to interview Passport students. | Friday, March 17 8 a.m.–noon | Howard Community College – Rouse Company Foundation Building | Career Research and Development  
Sharon Kramer  
410-313-6797  
sharon_kramer@hcpss.org |
| **COUNTYWIDE HISTORY DAY – JUDGES**  
The HCPSS annual History Day competition promotes the study of history while providing students a forum to compete for excellence in one of several categories: documentary, performance, exhibit, web page and historical paper. Business representatives and community members judge the competition by reviewing and evaluating student work based on criteria set by the national History Day Commission. Judging assignments will be mailed to participants with instructions and other details approximately one week prior to the competition. | Saturday, March 18 8 a.m.–2:30 p.m.  
snow date Saturday, March 25 | Reservoir HS | Secondary Social Studies  
Kelly Reichardt  
410-313-6622  
kelly_reichardt@hcpss.org |
| **MESA DAY – JUDGES**  
Small teams of judges assess student competitions in bridge building, prosthetic arm design, communications, and other events against a set of defined parameters. The Maryland MESA (mathematics, engineering and science achievement) program prepares students for academic and professional careers in mathematics, engineering, science and technology. | Regional Competition March 10, 2017  
1–7 p.m. | Homewood Center | Community Outreach and Engagement  
Diane Martin  
410-313-5673  
diane_martin@hcpss.org |
| **COUNTYWIDE STEM FAIR & FESTIVAL – JUDGES**  
The HCPSS STEM Fair & Festival promotes student engagement and learning in science, technology, engineering and mathematics through the display and presentation of student projects. Students from the county’s middle and high schools participate. The HCPSS needs more than 150 qualified community volunteers to review and evaluate student work. Each volunteer will be assigned 8–10 student projects for review. Each volunteer will also interview students about their work. HCPSS provides a briefing before the event to prepare reviewers. | April 17 | To be determined | Secondary Science  
Mary Weller  
410-313-6615 |
| **SIMULATED CONGRESSIONAL HEARINGS – COACHES and JUDGES**  
The simulated congressional hearing is the culminating activity of a HCPSS 5th grade curricular program, “We the People: The Citizen and the Constitution.” Students play the role of constitutional experts and demonstrate their new-found knowledge and understanding of the United States Constitution and the Bill of Rights by presenting prepared oral statements before a panel of judges. Coaches help students locate resources, synthesize information, develop a speech and prepare for follow-up questions. Judges are community leaders who listen to the students testify, ask follow-up questions and provide valuable feedback. | May and June | Elementary schools throughout county | Elementary Social Studies  
Kim Eggborn  
410-313-5678  
kimberly_eggborn@hcpss.org |
## Volunteer Opportunities with HCPSS
### Multiple Day Commitment

<table>
<thead>
<tr>
<th>VOLUNTEERS NEEDED FOR:</th>
<th>HCPSS CONTACT:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BRIDGES OVER HOWARD COUNTY</strong></td>
<td>Marty Cifrese Program Manager</td>
</tr>
<tr>
<td>Community learning centers at 18 schools (Title I, or schools with many low income</td>
<td>410-313-7185</td>
</tr>
<tr>
<td>families) provide students with academic enrichment opportunities and additional</td>
<td><a href="mailto:marty_cifrese@hcpss.org">marty_cifrese@hcpss.org</a></td>
</tr>
<tr>
<td>services to both students and families.</td>
<td></td>
</tr>
<tr>
<td><strong>MARYLAND MESA (MATHEMATICS, ENGINEERING AND SCIENCE ACHIEVEMENT) PROGRAM</strong></td>
<td>Diane Martin Community Outreach and Engagement</td>
</tr>
<tr>
<td>MESA clubs prepare students for academic and professional careers in mathematics,</td>
<td>410-313-5673</td>
</tr>
<tr>
<td>engineering, science and technology. Special emphasis: to attract minority and</td>
<td><a href="mailto:diane_martin@hcpss.org">diane_martin@hcpss.org</a></td>
</tr>
<tr>
<td>female students who are traditionally underrepresented in MESA fields.</td>
<td></td>
</tr>
<tr>
<td><strong>ACADEMIC INTERVENTION PROGRAMS</strong></td>
<td>Academic Intervention Office</td>
</tr>
<tr>
<td>Programs offered before, during and after school hours, and on Saturdays include</td>
<td>410-313-6762</td>
</tr>
<tr>
<td>direct instruction and homework assistance to accelerate student achievement in</td>
<td></td>
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<tr>
<td>mathematics, reading and other core subject areas. Enrichment activities expand</td>
<td></td>
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<tr>
<td>students’ experiences and perceptions.</td>
<td></td>
</tr>
<tr>
<td><strong>BLACK STUDENT ACHIEVEMENT PROGRAM (BSAP)</strong></td>
<td>Patricia Branner-Pierce Elementary BSAP Specialist</td>
</tr>
<tr>
<td>BSAP program volunteers provide academic assistance and/or social support for</td>
<td>410-313-6771</td>
</tr>
<tr>
<td>students in mathematics and/or reading, while encouraging and motivating them</td>
<td><a href="mailto:patricia_branner-pierce@hcpss.org">patricia_branner-pierce@hcpss.org</a></td>
</tr>
<tr>
<td>toward higher levels of academic achievement. Adult volunteers assist students</td>
<td></td>
</tr>
<tr>
<td>with school assignments, tests, organization and study skills, graphing</td>
<td></td>
</tr>
<tr>
<td>calculator applications, chess, and much more.</td>
<td></td>
</tr>
</tbody>
</table>

### ADVISORY COMMITTEE CONTACTS

- Community Advisory Council to the BOE.............................................. Helen Nixon........... 410-313-6814
- Textbook Selection Committee ......................................................... Curriculum Coordinator
- Academic Calendar Committee ............................................................. Caryn Lasser........... 410-313-1270
- Attendance Area Committee .............................................................. Renee Kamen........... 410-313-7184
- Instructional Materials Criteria and Review Committee ..................... Nancy Czarnecki........ 410-313-6623
- School Planning Committee ............................................................... Scott Washington.... 410-313-6807
- School Naming Committee .................................................................. Frank Eastham........ 410-313-1274
- Student Walking Route Committee ...................................................... David Ramsay........ 410-313-6726
- School Health Council ......................................................................... Kerrie Wagaman...... 410-313-6812
- Policy Review Committees .................................................................. Fran Albert........... 410-313-6870
- Superintendent’s Cultural Proficiency and Equity Committee.. John Krownapple. . 410-313-1560
- School Improvement Teams .................................................................. School Principal

### SUBJECT AREA/PROGRAM ADVISORY COMMITTEES

- Bridges Over Howard County ................................................................. Marty Cifrese ........ 410-313-7185
- Career Academy Clusters ...................................................................... Natalie Belcher...... 410-313-6636
- Elementary Curriculum .......................................................................... Caroline Walker ...... 410-313-1538
- English ................................................................................................. Nancy Czarnecki...... 410-313-6623
- Gifted and Talented ............................................................................. Debbie Blum........... 410-313-6800
- Interscholastic Athletics ...................................................................... John E. Davis........ 410-313-6630
- Instructional Technology and Library Media ..................................... Julie Alonso-Hughes ... 410-313-7141
- Mathematics ......................................................................................... William Barnes........ 410-313-6614
- Fine Arts .............................................................................................. Gino Molfino.......... 410-313-6634
- Project Lead the Way (Engineering) ..................................................... Sharon Kramer........ 410-313-6797
- Science ................................................................................................. Mary Weller........... 410-313-6616
- Social Studies ....................................................................................... Mark Stout.............. 410-313-6632
- Special Education Citizens Advisory ..................................................... Nancy FitzGerald... 410-313-6656
- Student Services Advisory ..................................................................... Kerrie Wagaman...... 410-313-6812
- Technology ............................................................................................ Technology Office .... 410-313-5332
- World Languages ..................................................................................... Leslie Grahn........... 410-313-7485

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