### **Overview of the Division**

The Department of Safety and Security is designed to be prepared and respond to any threats that could harm, disrupt, or endanger a safe school or work environment.

The programs are designed specifically to meet the requirements and objectives outlined in the Maryland Safe to Learn Act, Department of Homeland Security K–12 School Security Practices Guide, Guide for Developing High-Quality School Emergency Operations Plans supported by the U.S. Department of Education and the Emergency Planning Guidelines for Local School Systems and Schools published by the Maryland State Department of Education.

The services of this Department are delivered through the budgets of the following programs:

• Emergency Preparedness and Response

Security

## **Summary of Major Budget Changes for FY 2026**

The budget for the Department of Safety and Security is increasing by a total of \$3.3 million or 121.22 percent compared to the current budget. This total change in budget is for budget additions and budget realignments. The amount of change for each is:

- Budget additions equal \$2.4 million, an 86.62 percent increase, and 33.0 FTE positions.
- Budget realignments equal \$0.9 million.

More specific information on these budget changes is explained below which are followed by schedules summarizing the Department budget and budget changes by program.

Budget changes are grouped as Mandates, Commitments, and Priorities.

- Mandates are budget changes necessary to meet a specific legal requirement. The mandated cost changes in this year's budget support the continued implementation of the Blueprint for Maryland's Future.
- <u>Commitments</u> are changes made in the budget to support the costs for existing obligations such as contracts and prior negotiated pay and benefits.
- <u>Priorities</u> represent those budget items to support existing policy, Superintendent or Board defined goals and objectives, and specific issues.
- <u>Realignments</u> represent transfer of funds between programs, state categories and/or spend categories
  to support existing requirements. Realignments are budget neutral, although there can be significant
  changes between programs and accounts. The FY 2026 budget includes a significant movement of
  budget authority for budgetary realignments that have been done for three purposes:
  - Realignments to meet Blueprint Minimum School Fund reporting requirements. For FY 2026, employee benefits (Social Security, Medicare, pension, and health insurance) have been

realigned from the Fixed Charges budget (Program 8001) into each program budget. As a result, all program budgets with positions will show a significant increase in budget reflecting the cost of the employee benefits in the program.

- Realignments for the Superintendent's reorganization of divisions and programs done in July 2025.
- Realignments of existing budget authority to meet budgetary needs and properly classify expenditures by state category, division, program, and/or account.

Budget additions for Mandates, Commitments, and Priorities are sub-grouped for clearer understanding of the reason(s) for the budget changes in the division and programs. Each division summary section provides a narrative explanation of budget changes and schedules that present the changes in budget dollars and full-time equivalent (FTE) positions from the current budget. The Factors Influencing and Summary of the Budget in the Executive Summary section of the budget book provides the combined summary of budget changes for all divisions and by state category.

A summary of budget changes for this department is provided below.

### Commitments

- \$796,744 Benefit cost changes for new Security Assistant positions.
- \$30,532 Health Insurance cost increases based on preliminary actuarial estimates.
- (\$151,298) Estimated change in retirement costs for positions included in this division.
- (\$4,064) Year-over-Year Personnel Cost Change. This adjustment will appear in all program budgets that have budgeted personnel. A complete explanation for these changes is included in the Factors Influencing in the Executive Summary section of the budget book.

### **Priorities**

- \$68,814 Placeholder for employee compensation increases subject to collective bargaining.
- \$1,643,256 Increase of 33.0 Security Assistant positions in Security (7404) program to provide additional security at Middle Schools and High Schools.

## Realignments

• \$952,392 – Realignment of Employee Health Insurance, Social Security, Medicare, and Retirement from Fixed Charges to the programs in Department of Safety and Security.

Summary schedules of these changes are presented in the following pages.

			S	UMMARY OF FY 2026 PROPOSED BUDGET	r 2026 PROPO	SED BUDGET				
		Approved					Net Budget	Superintendent	•••	% Change
Program	Program Number	Budget FY 2025		Total Additions	Total Realignments	Net Budget Changes	Changes FTE	Proposed FY 2026	From FY 2025	from FY 2025
Emergency Preparedness and Response	7403	7403 \$ 312,432 \$	❖		36,243 \$ 73,439 \$ 109,682	\$ 109,682	1	Ś	422,114 \$ 109,682 35.11%	35.11%
Security	7404	7404 2,439,895		2,347,741	878,953	878,953 3,226,694	33.00	5,666,589	5,666,589 3,226,694 132.25%	132.25%
Schools-Safety & Security Total		\$2,752,327	ş	2,383,984	\$ 952,392	\$ 3,336,376	33.00	\$2,752,327 \$ 2,383,984 \$ 952,392 \$3,336,376 33.00 \$ 6,088,703 \$3,336,376 121.22%	\$ 3,336,376	121.22%

SUMMARY OF FY 2026 BUDGET CHANGES BY PROGRAM AND SUMMARY GROUPINGS	ND SUMMARY GRO	OUPINGS				
General Fund	7403		7404			
PROGRAMS	Emergency Preparedness					
	and Response	H	Security	핊	Total	Total FTE
COMMITMENTS						
Benefit Cost-New Positions			796,744		796,744	1
Health Insurance	2,545		27,987		30,532	
Retirement	998		(152,164)		(151,298)	•
Year over Year Personnel Cost Change	20,246	-	(24,310)	-	(4,064)	-
Subtotal Commitments	23,657		648,257		671,914	-
PRIORITIES						
Employee Compensation	12,586		56,228		68,814	•
School Safety and Security_	-	-	1,643,256	33.00	1,643,256	33.00
Subtotal Priorities	12,586		1,699,484	33.00	1,712,070	33.00
SUBTOTAL BUDGET ADDITIONS	36,243		2,347,741	33.00	2,383,984	33.00
Budget Realignments	73,439	•	878,953		952,392	
DIVISION TOTAL	109,682		3,226,694	33.00	3,336,376	33.00