Howard County Public School System

Board of Education's Requested FY 2018 Operating Budget

Budget Detail

March 2017



Student Art

Board of Education's Requested FY 2018 Operating Budget

March 2017

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Board of Education

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 309,676	\$ 336,152	\$ 328,811	\$ 339,173	\$ 492,173	
Subtotal	309,676	336,152	328,811	339,173	492,173	-
Contracted Services						
Contracted-Labor	3,500	3,780	4,000	44,000	44,000	
Subtotal	3,500	3,780	4,000	44,000	44,000	-
Supplies and Materials						
Supplies-General	22,998	6,320	4,940	5,000	5,000	
Technology-Computer	-	-	1,000	-	-	
Subtotal	22,998	6,320	5,940	5,000	5,000	-
Other Charges						
Board Member Expense	112,348	135,104	139,000	139,000	139,000	
Travel-Conferences	41,783	28,295	7,900	7,900	32,667	
Travel-Mileage	551	1,647	800	800	800	
Dues & Subscriptions	44,103	51,664	52,620	51,465	51,465	
Subtotal	198,785	216,710	200,320	199,165	223,932	-
Equipment						
Equipment-Technology	75,258	-	-	-	-	-
Subtotal	75,258	-	-	-	-	-
Program 0101 Total	\$ 610,217	\$ 562,962	\$ 539,071	\$ 587,338	\$ 765,105	\$ -

Board of Education Program 0101

Salaries and Wages

Salaries Salaries for staff serving this program, including the Board's Administrator, Internal auditor, and

administrative support staff for the Board of Education office.

Contracted Services

Contracted Labor Hotline for reporting allegations of fraud.

Supplies and Materials

Supplies- General Materials and equipment for office of Board of Education and the internal auditor, including scantron

sheets used to hold the student board member elections.

Technology-Computer Replacement computers for staff members.

Other Charges

Board Member Expenses Compensation for board members as required by state law. Also includes reimbursement of actual

expenses incurred by Board and student member.

Travel-Conferences Board members' attendance at conferences, including registration, travel, lodging, and per diem

allowance for meals. Conferences have included the Maryland Association of Boards of Education annual conference, Summer Leadership Conference, new board member orientation for student member and newly elected Board members as needed, participation in the Boardmanship Academy, National School Boards Association's annual conference, Association for Supervision and Curriculum Development conference on Teaching Excellence, participation in Leadership Howard County, and the Maryland Negotiation Service conference. Professional development costs are included. Also includes costs for meals between afternoon and evening Board meetings, alternating meetings of the Board and

the County Council, annual meetings with state and county elected officials, and costs of other meetings hosted by the Board.

Travel-Mileage Business-related mileage reimbursement for internal auditor and Board office staff.

Dues and Subscriptions Professional organization membership dues and educational subscriptions, including membership in

Maryland Association of Boards of Education and the National School Boards Association's Affiliate

Program.

Equipment

Equipment-Technology Replacement of Board Room audio/video production equipment.

Office of the Superintendent

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Subtotal	\$ 785,879 785,87 9	' '	\$ 749,845 749,845	\$ 704,503 704,503	\$ 704,503 704,503	-
Supplies and Materials Supplies-General Subtotal	6,208 6,208		6,080 6,080	5,300 5,300	5,300 5,300	-
Other Charges Travel-Conferences Travel-Mileage Dues & Subscriptions Training Subtotal	15,235 14,000 10,476 - 3 9,711	10,931 10,320 10,275	10,875 10,500	10,875 9,000 5,100 24,975	10,875 9,000 5,100 24,975	-
Program 0102 Total	\$ 831,798	\$ 780,905	\$ 782,400	\$ 734,778	\$ 734,778	\$ -

Office of the Superintendent

Program 0102

Salaries and Wages

Salaries Salaries for staff serving this program.

Supplies and Materials

Supplies-General Consumable office supplies.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Training Leadership training.

Partnerships Program 0105

		Actual	Act	tual	Budget			F	Y 2018		FY 2018						
	I	FY 2015	FY 2	2016	FY 2017	•	erintendent roposed	Boa	rd Request	Approv	ed						
Salaries and Wages Salaries Wages-Temporary Help Subtotal	\$	237,406 - 237,406		243,355 - 243,355	\$ 255,935 4,800 260,735	\$	261,134 2,360 263,494	\$	261,134 2,360 263,494								
Contracted Services Contracted-Labor Subtotal		7,370 7,370		8,930 8,930	9,200 9,200		9,800 9,800		9,800 9,800								
Supplies and Materials Supplies-General Technology-Computer Subtotal		3,689 1,186 4,875		3,842 - 3,842	2,960 1,500 4,460		2,660 1,000 3,660		2,660 1,000 3,660								
Other Charges Travel-Conferences Travel-Mileage Subtotal		2,285 2,585 4,870		1,565 2,040 3,605	2,700 2,700		1,500 2,700 4,200		1,500 2,700 4,200								
Program 0105 Total	\$	254,521	\$	259,732	\$ 277,095	\$	281,154	\$	281,154	\$							

Partnerships Program 0105

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees.

Contracted Services

Contracted-Labor Marketing materials and database.

Supplies and Materials

Supplies-General Consumable office supplies.

Technology-Computer Replacement computers for staff members.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff.

Family, Community, and Staff Communication

	Actual	Actual	Budget		FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries		\$ 704,156	\$ 727,681	\$ 784,229	\$ 784,229			
Wages-Temporary Help	15,273	175	5,000	704 000	-			
Subtotal	739,449	704,331	732,681	784,229	784,229	,		
Contracted Services								
Printing-Outside Svcs	18,295	17,032	26,200	13,000	13,000			
Contracted-Labor	199,160	3,600	35,000	20,000	-			
Maintenance-Software	-	7,200	8,000	8,000	-			
Subtotal	217,455	27,832	69,200	41,000	13,000	,		
Supplies and Materials								
Supplies-Audio Visual	13,046	6,646	16,720	15,000	6,200			
Supplies-General	21,267	12,735	13,880	12,000	9,000			
Supplies-Other	-	13,310	31,280	27,300	1,800			
Subtotal	34,313	32,691	61,880	54,300	17,000			
Other Charges								
Travel-Conferences	4,808	574	-	_	-			
Travel-Mileage	2,127	592	5,850	4,250	3,250			
Dues & Subscriptions	1,918	1,976	3,135	4,280	2,680			
Training	1,398	235	3,500	-	-			
Other Misc Charges	4,695	24,909	24,800	24,800	24,800			
Subtotal	14,946	28,286	37,285	33,330	30,730			
Program 0302 Total	\$ 1,006,163	\$ 793,140	\$ 901,046	\$ 912,859	\$ 844,959	\$		

Family, Community, and Staff Communication

Program 0302

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages for intern support for the webmaster, video services, and other communications functions.

Contracted Services

Printing-Outside Svcs Services needed for pre-press processing and high-value publication printing.

Contracted-Labor Consulting, production, and channel development to support high-impact communications initiatives.

Maintenance-Software Maintenance of news management.

Supplies and Materials

Supplies-Audio Visual Specialized supplies for graphic artist and creative software licenses.

Supplies-General Consumable office supplies for office use and community meetings, and specialized documents.

Supplies-Other Teacher/employee awards and recognition program supplies transferred from Organizational Support

Services (0103) in FY 2017.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Training Specialized training for graphic design and other communications functions.

Other Misc Charges Memberships in the Chamber of Commerce, Festival of the Arts. Association of Community Services

for Howard County, and District Management Council, and payment to the educational foundation.

Communications Technology

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 747,012	\$ 794,164	\$ 880,642	\$ 905,359	\$ 905,359	
Wages-Temporary Help	30,085	18,101	33,900	3,900	3,900	
Subtotal	777,097	812,265	914,542	909,259	909,259	
Contracted Services						
Repair-Equipment	4,163	5,054	3,000	3,000	3,000	
Contracted-General	23,000	15,637	50,800	55,364	47,564	
Contracted-Labor	120,768	334,193	310,000	106,000	106,000	
Maintenance-Software	12,852	16,637	35,900	35,900	11,900	
Maintenance-Hardware	27,550	-	29,500	10,500	10,500	
Maintenance-Vehicles	257	423	400	400	400	
Subtotal	188,590	371,944	429,600	211,164	179,364	
Supplies and Materials						
Supplies-General	39,958	31,762	36,180	40,070	40,070	
Subtotal	39,958	31,762	36,180	40,070	40,070	
Other Charges						
Travel-Mileage	-	-	4,400	2,400	2,400	
Training	3,562	722	8,000	400	400	
Subtotal	3,562	722	12,400	2,800	2,800	
Equipment						
Equipment-Technology	25,046	42,157	15,000	_	-	
Subtotal	25,046	42,157	15,000	-	-	
Program 2701 Total	\$ 1,034,253	\$ 1,258,850	\$ 1,407,722	\$ 1,163,293	\$ 1,131,493	\$

Communications Technology

Program 2701

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to student interns for technical support and to augment production staff for large-scale

productions.

Contracted Services

Repair-Equipment Repair video equipment that cannot be serviced in-house.

Contracted-General Contractual services for live video streaming, captioning, and on-demand access for BOE meetings

and other video programs for the public, and closed captioning services for all original HCPSS video

productions including BOE meetings.

Contracted-Labor Production personnel, on-camera talent, voice-over specialists, and cable television

technicians/engineers.

Maintenance-Software Content management system software.

Maintenance-Hardware Bi-annual maintenance service contract for video equipment and web search servers.

Maintenance-Vehicles Maintenance on department vehicles.

Supplies and Materials

Supplies-General Supplies and materials necessary to produce video programming and operate the educational access

cable television channel.

Other Charges

Travel-Mileage Business-related mileage reimbursement for staff.

Training Professional development training for staff.

Equipment

Equipment-Technology Computers, test devices, and photography equipment.

Legal Services Program 0104

	Actual		Actual		Budget			F	Y 2018		
F	FY 2015 FY 2016			FY 2017 S		Superintendent Proposed		Board Request		Approved	
\$	776,419 776,419	\$	554,040 554,040	\$	695,514 695,514	\$	695,514 695,514	\$	575,514 575,514		
\$	776,419	\$	554,040	\$	695,514	\$	695,514	\$	575,514	\$	-
	\$	\$ 776,419 776,419	\$ 776,419 776,419	\$ 776,419 \$ 554,040 776,419 554,040	\$ 776,419 \$ 554,040 \$ 776,419 554,040	\$ 776,419 \$ 554,040 \$ 695,514 776,419 554,040 695,514	\$ 776,419 \$ 554,040 \$ 695,514 \$ 776,419 554,040	\$ 776,419 \$ 554,040 \$ 695,514 \$ 695,514 695,514	\$ 776,419 \$ 554,040 \$ 695,514 \$ 695,514 \$ 695,514	\$ 776,419 \$ 554,040 \$ 695,514 \$ 695,514 \$ 575,514 575,514	\$ 776,419 \$ 554,040 \$ 695,514 \$ 695,514 \$ 575,514 575,514

Legal Services Program 0104

Contracted Services

Legal Fees

Expert legal services provided on a case-by-case basis by attorneys with specialized skill and knowledge.

Central Office Instructional Personnel

	Actual		Actual		Budget				FY 2018		
	FY 2015		FY 2016		FY 2017		Superintendent Proposed		Board Request		Approved
Salaries and Wages Salaries Subtotal	\$ 8,412,567 8,412,567	\$	8,393,101 8,393,101	\$	8,811,215 8,811,215	\$	9,226,178 9,226,178	\$	9,226,178 9,226,178		
Supplies and Materials Supplies-General Subtotal	-		335 335		- -		- -		-		:
Other Charges Travel-Mileage Subtotal	90,022 90,022		87,771 87,771		90,000 90,000		90,000 90,000		90,000 90,000		-
Program 0304 Total	\$ 8,502,589	\$	8,481,207	\$	8,901,215	\$	9,316,178	\$	9,316,178	\$	-

Central Office Instructional Personnel

Program 0304

Salaries and Wages

Salaries Salaries for staff serving this program.

Supplies and Materials

Supplies-General Consumable office supplies.

Other Charges Travel-Mileage

Travel-Mileage Business-related mileage reimbursement for staff.

Elementary and Secondary Curricular Programs and School Improvement

	Actual		Actual	Budget			FY 2018		
	FY 2015		FY 2016	FY 2017	perintendent Proposed	Во	ard Request	Appr	oved
Salaries and Wages Salaries Wages-Substitute Wages-Temporary Help Wages-Workshop Subtotal	\$ 56,6 2,0 30,3 262,6 351, 6	000 551 572	58,899 2,000 21,961 198,860 281,720	\$ 61,850 2,000 78,350 261,400 403,600	\$ 64,342 2,000 78,350 209,120 353,812	\$	64,342 2,000 78,350 209,120 353,812		
Contracted Services Contracted-Consultant Subtotal	355,0 355, 0		503,317 503,317	361,770 361,770	336,770 336,770		336,770 336,770		-
Supplies and Materials Textbooks Supplies-General Subtotal	232,2 232 ,2		475,596 183,524 659,120	- 67,600 67,600	67,600 67,600		67,600 67,600		-
Other Charges Travel-Conferences Dues & Subscriptions Subtotal	3	766 370 36	7,296 708 8,004				-		-
Program 0411 Total	\$ 940,0	72 \$	1,452,161	\$ 832,970	\$ 758,182	\$	758,182	\$	

Elementary and Secondary Curricular Programs and School Improvement

Program 0411

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Wages paid to teacher substitutes to allow staff to attend training.

Wages - Temporary Help Wages paid to temporary employees who provide editorial services for curriculum development and on-

site temporary support for curriculum and assessment development workshops.

Wages-Workshop Wages paid to teachers for participating in curriculum and assessment development workshops.

Contracted Services

Continuation of the Measures of Academic Progress (MAP) assessment program. Provides services for

professional development needs to support the HCPSS vision.

Supplies and Materials

Textbooks Textbooks to support Elementary and Secondary Curricular programs.

Supplies-General Materials and supplies for curriculum and assessment development and unanticipated instructional

program needs.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Art Program 0601

	Actual		Actual		Budget				FY 2018		
	FY 2015 FY 2016		FY 2016	FY 2017			Superintendent Proposed		ard Request	A	pproved
Salaries and Wages											
Salaries	\$ 4,226,261	\$	4,348,569	\$	4,656,228	\$	4,974,187	\$	4,974,187		
Wages-Substitute	4,850		5,950		5,950		6,300		6,300		
Subtotal	4,231,111		4,354,519		4,662,178		4,980,487		4,980,487		•
Contracted Services											
Trans-Bus Contracts	32,555		32,205		38,550		50,000		50,000		
Repair-Equipment	5,000		-		5,000		4,000		4,000		
Contracted-Consultant	4.715		837		5,000		2.000		2,000		
Subtotal	42,270		33,042		48,550		56,000		56,000		,
Supplies and Materials											
Textbooks	8,509		8,182		7,634		_		_		
Supplies-MOI (schools)	380,985		382,751		398,773		309,107		309,107		
Supplies-MOI (central)	-		-		-		103,036		103,036		
Supplies-General (schools)	132,619		142,504		117,743		112,987		112,987		
Supplies-General (central)	-		-		-		49,462		49,462		
Supplies-Other	48,770		43,226		33,224		39,227		39,227		
Subtotal	570,883		576,663		557,374		613,819		613,819		
D	4 0 4 4 0 0 4		4 004 004		5 000 400		5 050 000		5 050 000		
Program 0601 Total	\$ 4,844,264	\$	4,964,224	\$	5,268,102	\$	5,650,306	\$	5,650,306	\$	

Art Program 0601

Salaries and Wages

Salaries Salaries for Elementary School Teachers and one Resource Teacher serving this program.

Wages-Substitute Wages teacher substitutes during curricular field trips.

Contracted Services

Trans-Bus Contracts Transportation for museum and art gallery curricular field trips.

Repair-Equipment Repair of equipment such as kilns, darkroom equipment/enlargers, display panels, and printing

presses.

Contracted-Consultant Jurors for adjudicating artwork/portfolios for program placement and for artist presenters at curriculum

in-service workshops.

Supplies and Materials

Textbooks Textbooks for use as classroom resource.

Supplies-MOI Materials of instruction for the art curricular program. These materials are consumables such as paper,

paint, glue, and clay that need to be replenished each year.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Art supplies for general classroom teachers and school use.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-Other The replacement of kilns, kiln venting equipment, paper cutters, printing presses, darkroom

enlargers, cameras, drying racks, and display systems.

Elementary Programs

	Actual	Actual	Budget	FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages										
Salaries	\$ 2,086,773	\$ 2,175,126	\$ 2,324,815	\$ 2,421,023	\$ 2,421,023					
Wages-Substitute	-	-	10,000	18,100	18,100					
Wages-Workshop	448,380	610,951	473,090	347,232	347,232					
Wages-Temporary Help	-	4,988	-	-	-					
Subtotal	2,535,153	2,791,065	2,807,905	2,786,355	2,786,355	-				
Contracted Services										
Trans-Bus Contracts	4,938	6,374	8.000	6.000	6.000					
Contracted-Labor	,	-	10,000	10,000	10,000					
Digital Learning-Student	17,127	8,900	20,500	12,300	12,300					
Subtotal	22,065	15,274	38,500	28,300	28,300	-				
Supplies and Materials										
Textbooks	378,479	494,657	490,507	86,116	86,116					
Supplies-MOI (schools)	331,401	346,732	356,777	343,898	343,898					
Supplies-MOI (central)	331,401	340,732	550,777	114,632	114,632					
Supplies-General	424,695	409.507	273.866	450,083	450,083					
Subtotal	1,134,575	1,250,896	1,121,150	994,729	994,729					
Subtotal	1,134,373	1,230,690	1,121,130	354,725	994,729	-				
Other Charges										
Dues & Subscriptions	-	195	-	-	-					
Subtotal	-	195	-	-	-	-				
Program 0701 Total	\$ 3,691,793	\$ 4,057,430	\$ 3,967,555	\$ 3,809,384	\$ 3,809,384	\$ -				

Elementary Programs

Program 0701

Salaries and Wages

Salaries Salaries for staff serving this program. Includes elementary resource teachers in math, reading,

science, and social studies. Also includes Science Resource Center staff, Math Support Teachers, and

Reading Support Teachers.

Wages-Substitute Wages paid to substitutes to enable teachers to attend training.

Wages-Workshop Elementary professional learning, support for Simulated Congressional Hearings, elementary

mathematics tutoring, professional learning for language arts and mathematics, Elementary School Model initiative, Next Generation Science Standards, and summer academic intervention programs for

students below grade level in reading and/or math.

Contracted Services

Trans-Bus Contracts Transportation to support elementary field trips, such as participating in curriculum-based,

environmental field experiences to support Maryland Environmental Literacy and STEM initiatives.

Contracted-Labor Contracted services to support elementary programs.

Digital Learning-Student Adaptive software for mathematics instruction and intervention.

Supplies and Materials

Textbooks Textbooks for Language Arts, Mathematics, Social Studies, Health Education, and Science.

Supplies-MOI Language Arts, Mathematics, Social Studies, Health Education, and Science materials of instruction.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Social studies maps and globes, teacher resource materials, and supplies for workshops and

Simulated Congressional Hearings in Grade 5. Expendable math materials and Math Olympiad; math manipulatives, calculators, teacher resources; materials for math tutoring; Family Math and Parent Education; and computer assisted mathematics tutorials. Includes materials for extended year programs. Also includes materials to fabricate, refurbish, and maintain elementary science kits and safety equipment. Also supports professional learning activities and office supplies. Language arts

teacher resources and instructional supplies to support language arts instruction.

Other Charges

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Business and Computer Management Systems

	Actual	Actual	Budget	FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages										
Wages-Substitute	\$ 7,740	\$ 7,740	\$ 7,740	\$ 7,740	\$ 7,740					
Wages-Workshop	2,500	2,160	2,500	2,000	2,000					
Subtotal	10,240	9,900	10,240	9,740	9,740	-				
Contracted Services										
Trans-Bus Contracts	9,204	8,190	12,600	12,600	12,600					
Subtotal	9,204	8,190	12,600	12,600	12,600	-				
Supplies and Materials										
Textbooks	37,473	56,503	43,395	_	_					
Supplies-MOI (schools)	29,043	45,363	122,443	94,694	94,694					
Supplies-MOI (central)	-	-	-	31,564	31,564					
Supplies-General	46,134	39,754	31,804	29,349	29,349					
Subtotal	112,650	141,620	197,642	155,607	155,607	-				
Other Charges										
Travel-Mileage	_	_	3,360	_	_					
Subtotal	-	-	3,360	-	-	-				
Program 0801 Total	\$ 132,094	\$ 159,710	\$ 223,842	\$ 177,947	\$ 177,947	\$ -				

Business and Computer Management Systems

Program 0801

Salaries and Wages

Wages-Substitute Wages paid to substitutes to allow staff to participate in Maryland State Department of Education

(MSDE) competitive events.

Wages-Workshop Wages paid to teachers for curriculum writing in order to develop and enhance business curriculum.

Contracted Services

Trans-Bus Contracts Transportation for Career and Technology Student Organization competitions.

Supplies and Materials

Textbooks Textbooks, including Advanced Placement (AP) courses, based on a nine-year replacement cycle.

New textbooks are aligned with new state curriculum.

Supplies-MOI Student and instructor support to ensure that the curriculum is implemented effectively. Includes

student workbooks, AP test review materials, multimedia equipment, software, and instructor resources. Materials funds are allocated to each program on a per pupil basis. Funds are also

included to support the Code.org Program.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General County-wide purchases of supplies and materials including print and video resources, software licenses

Other Charges

Travel-Mileage Business-related mileage reimbursement for staff.

English Language Arts - Secondary

	Actual FY 2015	Actual FY 2016	Budget FY 2017	Superintendent Proposed	FY 2018 Board Request	Approved
Salaries and Wages						
Salaries	\$ 972,135	\$ 980,661	\$ 1,059,911	\$ 1,130,393	\$ 1,130,393	
Wages-Substitute	2,720	2,720	2,720	- 1,100,000	- 1,100,000	
Wages-Workshop	42,520	30,173	42,480	42,480	42,480	
Subtotal	1,017,375	1,013,554	1,105,111	1,172,873	1,172,873	
Contracted Services						
Trans-Bus Contracts	5,445	6,145	7,720	-	_	
Contracted-Labor	92,251	3,150	48,760	64,653	64,653	
Maintenance-Software	· -	-	,	4,637	4,637	
Subtotal	97,696	9,295	56,480	69,290	69,290	
Supplies and Materials						
Textbooks	441,447	419,505	295,354	-	-	
Supplies-MOI (schools)	172,783	169,914	189,019	145,048	145,048	
Supplies-MOI (central)	-	-	· -	48,349	48,349	
Supplies-General	25,361	30,452	29,664	29,664	29,664	
Subtotal	639,591	619,871	514,037	223,061	223,061	,
Other Charges						
Travel-Conferences	2.345	-	-	-	_	
Dues & Subscriptions	113	881	1,000	-	_	
Subtotal	2,458	881	1,000	-	-	
Program 0901 Total	\$ 1,757,120	\$ 1,643,601	\$ 1,676,62 8	\$ 1,465,22 4	\$ 1,465,224	\$

English Language Arts - Secondary

Program 0901

Salaries and Wages

Salaries Salary for resource teacher to support professional learning for teachers, including instructional

mentoring for non-tenured teachers, and professional development for teachers.

Wages-Substitute Substitutes to enable teachers to support speech and debate competitions, as well as dramatic

productions offered in and outside Howard County.

Wages-Workshop Site-based extended day/extended year academic interventions. Includes funds for middle school

students performing below grade level, to support appropriate assistance for high school students who fail required High School Assessments, teacher professional development, and collaborative planning

associated with the HCPSS commitment to college and career readiness.

Contracted Services

Trans-Bus Contracts Transportation for field trips for theatrical and oratorical performances. In FY 2018, the transportation

budget was consolidated to Social Studies - Secondary (2001).

Contracted-Labor Specialized training in writing and language (grammar and mechanics). To provide instruction in

plagiarism prevention to high school students.

Maintenance-Software Software for Journalism and Yearbook production at 12 high schools.

Supplies and Materials

Textbooks Literature anthologies, grammar/composition handbooks, texts for elective courses.

Supplies-MOI Ancillary materials, texts, and technological materials to support the curriculum.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General High school newspapers, office technology upgrades and software, materials for staff development

workshops, and professional resources for teachers and office staff.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

World Languages

	Actual		Actual Bu		Budget	FY 2018						
	FY 2015		FY 2016		FY 2017	perintendent Proposed	Во	ard Request	,	Approved		
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 2,457,981 - 2,457,981	\$	3,632,571 - 3,632,571	\$	5,098,066 5,000 5,103,066	\$ 4,327,735 4,000 4,331,735	\$	4,327,735 4,000 4,331,735		-		
Supplies and Materials Textbooks Supplies-MOI (schools) Supplies-MOI (central) Supplies-General Subtotal	374,937 41,418 - 71,962 488,317		23,800 38,504 - 133,055 195,359		134,859 205,898 - 65,768 406,525	33,674 11,224 239,350 284,248		33,674 11,224 239,350 284,248		-		
Other Charges Dues & Subscriptions Subtotal	-		-		5,000 5,000	3,500 3,500		3,500 3,500		-		
Program 1001 Total	\$ 2,946,298	\$	3,827,930	\$	5,514,591	\$ 4,619,483	\$	4,619,483	\$	-		

World Languages Program 1001

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Wages for teachers attending after school professional learning opportunities.

Supplies and Materials

Textbooks Textbooks for elementary, middle, and high school world language instruction.

Supplies-MOI Materials of instruction for elementary, middle, and high school world language instruction.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Professional learning materials, office supplies, professional resources, and funds to support the World

Language program.

Other Charges

Dues & Subscriptions

Professional language organization membership dues to allow students to participate in national

language honor societies and exams.

English for Speakers of Other Languages

	Actual	Actual Budget			FY 2018						
	FY 2015		FY 2016		FY 2017		perintendent Proposed	Вс	oard Request		Approved
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 9,525,928 23,428 9,549,356	\$	9,499,502 38,848 9,538,350	\$	10,301,368 38,900 10,340,268	\$	9,966,483 38,900 10,005,383	\$	10,923,842 38,900 10,962,742		-
Supplies and Materials Textbooks Supplies-General Subtotal	97,144 8,734 105,878		43,331 17,177 60,508		54,522 45,424 99,946		- 45,424 45,424		- 45,424 45,424		-
Program 1002 Total	\$ 9,655,234	\$	9,598,858	\$	10,440,214	\$	10,050,807	\$	11,008,166	\$	-

English for Speakers of Other Languages

Program 1002

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Wages paid for extended-day/year academic intervention for elementary, middle, and high school

English language learners (ELL).

Supplies and Materials

Textbooks Textbooks.

Supplies-General Supplies for ESOL instruction, consumables and classroom material for below-grade level students,

and classroom materials for instruction and technology.

Transportation for the high school Newcomer ESOL Program and the Regional ESOL Program is provided by existing ARL transportation to and from the home schools.

Health Education Program 1101

	Actual	Actual	Budget	FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages Wages-Substitute Wages-Workshop Subtotal	\$ 7,230 9,818 17,048	10,603	\$ 7,230 10,720 17,950	\$ 7,200 8,560 15,760	\$ 7,200 8,560 15,760	-				
Contracted Services Contracted-Consultant Subtotal	2,543 2,543		3,000 3,000	3,000 3,000	3,000 3,000	-				
Supplies and Materials Textbooks Supplies-MOI (schools) Supplies-MOI (central) Supplies-General Subtotal	- 6,556 - 50,117 56,673	46,970	17,303 7,800 - 37,376 62,479	7,725 2,575 37,392 47,692	7,725 2,575 37,392 47,692	-				
Other Charges Travel-Conferences Dues & Subscriptions Subtotal	504 - 504	325 344 669	250 250	- 250 250	- 250 250	-				
Program 1101 Total	\$ 76,768	\$ 97,895	\$ 83,679	\$ 66,702	\$ 66,702	\$ -				

Health Education Program 1101

Salaries and Wages

Wages-Substitute Wages paid to substitutes for required child abuse prevention curriculum training for elementary team

leaders and puberty education/human sexuality curriculum training.

Wages-Workshop Wages paid for professional learning and to create curriculum resources, which include highly sensitive

topics such as sexual health, HIV/AIDS, and child abuse prevention.

Contracted Services

Consultant Consultant Consultant services to support implementation of sensitive curricular topics such as child abuse

prevention, sexual health, HIV/AIDS prevention, sexual assault, drug prevention, and mental health.

Supplies and Materials

Textbooks Texts for Grades 6, 7, 8, and 9.

Supplies-MOI Supplies for middle and high school health education programs.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Materials to support Grades Pre-K to 12 health education. Materials include manikins, books,

brochures, Scholastic Choices Magazine Subscriptions, DVDs, computer software, curricula, models,

and materials for curriculum training.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Engineering and Technology Education

	Actual		Actual Budget			FY 2018						
	F`	Y 2015	F	Y 2016		FY 2017	•	rintendent oposed	Boar	d Request	Approve	d
Salaries and Wages												
Salaries	\$	88,887	\$	44,155	\$	62,700	\$	83,098	\$	83,098		
Wages-Substitute		3,740		3,740		3,740		3,740		3,740		
Wages-Workshop		21,535		21,580		21,600		9,600		9,600		
Subtotal		114,162		69,475		88,040		96,438		96,438		
Contracted Services												
Trans-Bus Contracts		8,175		5,110		8,750		5,600		5,600		
Repair-Equipment		4,000		3,968		4,000		4,000		4,000		
Contracted-Labor		65,400		65,223		68,400		63,990		63,990		
Subtotal		77,575		74,301		81,150		73,590		73,590		
Supplies and Materials												
Textbooks		46,060		46,060		13,545		-		-		
Supplies-MOI (schools)		105,437		106,114		109,814		81,113		81,113		
Supplies-MOI (central)		-		-		-		27,037		27,037		
Supplies-General	1	105,711		82,309		94,752		93,723		93,723		
Subtotal		257,208		234,483		218,111		201,873		201,873		
Program 1201 Total	\$	448,945	\$	378,259	\$	387,301	\$	371,901	\$	371,901	\$	

Engineering and Technology Education

Program 1201

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Wages for substitutes for Project Lead the Way (PLTW) certification training and new teacher visits.

Wages-Workshop Wages for teachers to attend PLTW training.

Contracted Services

Trans-Bus Contracts Transportation for field trips.

Repair-Equipment Repairs and maintenance of technology education equipment which cannot be performed by school

system.

Contracted-Labor PLTW training tuition and participation fee.

Supplies and Materials

Textbooks Funding for middle and high school textbooks, based upon a 9 year replacement cycle.

Supplies-MOI Supplies to support students and teachers in the effective implementation of the curriculum.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Supplies for PLTW courses and technology education courses, PLTW laptop computers, printers,

machines, tools, robots, and equipment.

Early Childhood Programs

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Substitute Wages-Temporary Help Wages-Workshop Subtotal	\$ 17,516,858 17,849 8,370 32,572 17,575,649	\$ 17,112,082 18,360 7,350 16,990 17,154,782	\$ 19,026,547 19,125 7,350 32,660 19,085,682	\$ 17,458,043 19,080 7,350 38,128 17,522,601	\$ 19,294,520 19,080 7,350 38,128 19,359,078	-
Contracted Services Trans-Bus Contracts Subtotal	23,864 23,864	178,028 178,028	33,600 33,600	30,000 30,000	30,000 30,000	-
Supplies and Materials Supplies-MOI (schools) Supplies-MOI (central) Supplies-General Subtotal	50,806 - 150,114 200,920	48,194 - 164,197 212,391	53,611 - 233,020 286,631	41,538 13,846 246,320 301,704	41,538 13,846 246,320 301,704	-
Other Charges Travel-Conferences Dues & Subscriptions Subtotal	950 125 1,075	970 - 970	- - -	- - -	-	-
Program 1301 Total	\$ 17,801,508	\$ 17,546,171	\$ 19,405,913	\$ 17,854,305	\$ 19,690,782	\$ -

Early Childhood Programs

Program 1301

Salaries and Wages

Salaries Salaries for classroom teachers and paraeducators for kindergarten and prekindergarten. In addition,

resource teachers to support professional learning for teachers, including instructional mentoring for

non-tenured teachers.

Wages-Substitute Substitute teachers during professional development workshops.

Wages-Temporary Help Outreach for prekindergarten and school readiness, interpreter/translation services to support outreach

efforts, and wages for assessing children applying for early admission.

Wages-Workshop Professional learning during summer months and after school hours.

Contracted Services

Trans-Bus Contracts Kindergarten field trip to the library and Pre-K trip of choice to support learning.

Supplies and Materials

Supplies-MOI Consumable classroom materials.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Kindergarten and Pre-K instructional materials (including support for content integration, executive

function, literacy and mathematics, social/emotional development, science inquiry and self-selected activities). Consumable materials for Pre-K/K science kits. Professional development resources,

materials, and office supplies.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Mathematics - Secondary

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 2,534,877 302,157 2,837,034	287,043	\$ 2,940,384 360,310 3,300,694		\$ 3,146,529 290,100 3,436,629	-
Contracted Services Trans-Bus Contracts Contracted-Labor Maintenance-Software Subtotal	13,010 2,000 - 1 5,010	2,000 240	14,500 2,000 46,500 63,000	14,500 2,000 - 1 6,500	14,500 2,000 - 1 6,500	-
Supplies and Materials Textbooks Supplies-MOI (schools) Supplies-MOI (central) Supplies-General Subtotal	339,123 77,866 - 41,032 458,021	81,550 - 64,309	232,328 84,907 - 28,080 345,315	- 65,161 21,720 93,959 180,840	- 65,161 21,720 93,959 180,840	-
Other Charges Travel-Conferences Subtotal	14,190 14,190		:	-	-	-
Program 1401 Total	\$ 3,324,255	\$ 3,320,650	\$ 3,709,009	\$ 3,633,969	\$ 3,633,969	\$ -

Mathematics - Secondary

Program 1401

Salaries and Wages

Salaries

Salaries for staff serving this program.

Wages-Workshop The budget includes resources to support summer courses; the development of online resources to

support family and community; the development of online professional learning resources for teachers and students; teacher and staff attendance for professional learning and wages to support teacher trainers responsible for facilitating professional learning sessions; wages to support mathematics leadership development and school-based departmental team support; and the coordination and management of math league competitions, including the American Regional Mathematics League

event.

Contracted Services

Trans-Bus Contracts Transportation for math competitions, including the American Regional Mathematics League

competition, a national event held at the Pennsylvania State University.

Contracted-Labor Fees for the development of mathematics league items and materials.

Maintenance-Software Software to support academic intervention to underachieving students.

Supplies and Materials

Textbooks Middle and high school textbooks.

Supplies-MOI Consumable materials, including supplies needed for state assessments.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Mathematics league, scientific and graphing calculators for middle and high schools, funds to support

teacher professional leaning and materials for intervention for assessments and curriculum-based

journal subscriptions.

Other Charges

Travel-Conferences Funds mathematics league students participation in the American Regional Mathematics League, a

national competition held at Pennsylvania State University.

Library Media Program 1501

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed		Approved
Salaries and Wages Salaries Wages-Substitute	\$ 9,504,360 5,530	\$ 8,554,466 5,530	\$ 9,272,410 5,530	\$ 8,528,540 2,880	\$ 10,684,692 2,880	
Wages-Workshop Wages-Summer Pay Subtotal	5,080 56,543 9,571,513	5,000 54,452 8,619,448	5,370 54,500 9,337,810	5,370 54,500 8,591,290	5,370 54,500 10,747,442	-
Contracted Services Maintenance-Software Subtotal	261,218 261,218	260,403 260,403	262,150 262,150	262,150 262,150	262,150 262,150	-
Supplies and Materials						
Textbooks Library/Media (schools) Library/Media (central)	1,672 501,362	558,643 -	535,794 -	412,595 137,532	412,595 137,532	
Library/Media-New Schools Media-Upgrade Supplies-AV (schools)	149,987 260,789	74,987 149,970 264,592	75,000 150,000 274,445	380,000 150,000 211,437	380,000 150,000 211,437	
Supplies-AV (central) Supplies-General Supplies-Other	- 427,958 -	- 459,471 298	366,672 -	70,479 366,672 -	70,479 366,672 -	
Subtotal	1,341,768	1,507,961	1,401,911	1,728,715	1,728,715	-
Program 1501 Total	\$ 11,174,499	\$ 10,387,812	\$ 11,001,871	\$ 10,582,155	\$ 12,738,307	\$ -

Library Media Program 1501

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Wages paid to substitutes for library/media professional development.

Wages-Workshop Professional development for staff.

Wages-Summer Pay Summer inventory work by library media specialists.

Contracted Services

Maintenance-Software Software updates, support, and maintenance of circulation systems and public access catalog. Also

includes countywide purchase of online resources for student/teacher use.

Supplies and Materials

Textbooks Textbook purchases for Television curriculum.

Library/Media Library media collection materials.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Library/Media-New Schools Wilde Lake Middle School library media collection for new building.

Media-Upgrade Upgrades to small/older library media collections.

Supplies-AV Audio visual supplies and materials, based on a per pupil allocation rate.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-General Technology supplies for computer labs and high school Television Production. Also includes

audiovisual equipment replacement, staff professional development, software updates, workshop

materials, and professional resources.

Supplies-Other Library media furniture replacement.

Media Technical Services

	Actual		Actual	E	Budget		FY 2018	
	FY 2015		FY 2016	F	Y 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Temporary Help Subtotal	\$ 318,1.	-	256,782 4,950 261,732	\$	306,404 - 306,404	\$ 266,280 - 266,280	-	
Contracted Services Contracted-Labor Subtotal	18,0 18,0		8,050 8,050		18,000 18,000	18,000 18,000	•	
Supplies and Materials Supplies-General Subtotal	38,8 38,8		35,827 35,827		34,480 34,480	34,480 34,480	34,480 34,480	-
Equipment Equipment-Technology Subtotal	10,6 10,6		<u>-</u>		-	- -	:	:
Program 1503 Total	\$ 385,6	20 \$	305,609	\$	358,884	\$ 318,760	\$ 318,760	\$ -

Media Technical Services

Program 1503

Salaries and Wages

Salaries Salaries for staff serving this program.

Contracted Services

Contracted-Labor Consultants managing the web-based Central Audio-Visual (AV) program that allows library media

specialists and teachers to search, list and order audiovisual materials online. Also includes maintenance and support of the networked Library Solution program used in the library media center

circulation systems and public access catalogs.

Supplies and Materials

Supplies-General Supplies and materials to process books and audiovisual items for library media centers and the

Central AV Library, including cataloging and collection resources.

Equipment

Equipment-Technology Purchase of equipment.

Music Program 1601

	Actual	Actual	Budget	FY 2018				
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 10,983,572	\$ 11,030,671	\$ 11,912,915		\$ 12,610,074			
Wages-Substitute	4,930 2,000	5,440 1.800	5,440 1.800		11,520 1,800			
Wages-Temporary Help Subtotal	10,990,502	11,037,911	11,920,155	,	12,623,394			
Contracted Services								
Trans-Bus Contracts	53,579	57,536	68,200	/	66,000			
Repair-Equipment	228,000	228,390	228,390		220,000			
Adjudication	21,095	51,716	51,790		51,790			
Subtotal	302,674	337,642	348,380	337,790	337,790			
Supplies and Materials								
Textbooks	70,634	56,017	-	-	-			
Supplies-MOI (schools)	-	-	8,094		7,817			
Supplies-MOI (central)	-	-		152,605	152,605			
Supplies-General	13,818	11,847	10,192		142,380			
Supplies-Instr Music (schools)	62,149	62,409	62,012		47,134			
Supplies-Instr Music (central) Supplies-Vocal (schools)	86,479	92,080	- 95,517	15,711 66,841	15,711 66,841			
Supplies-Vocal (scriools) Supplies-Vocal (central)	00,479	92,000	95,517	22,280	22,280			
Supplies-Vocal (certifal) Supplies-Strings (schools)	54,840	56,372	56,198	45,310	45,310			
Supplies-Strings (central)	-	-	-	15,103	15,103			
Supplies-Music, Other	213,320	211,487	166,976		167,000			
Subtotal	501,240	490,212	398,989	682,181	682,181			
Other Charges								
Travel-Conferences	_	280	_	_	_			
Subtotal	-	280	-	-	-			
Program 1601 Total	\$ 11,794,416	\$ 11,866,045	\$ 12,667,52 4	\$ 13,643,365	\$ 13,643,36 5	\$		

Music Program 1601

Salaries and Wages

Salaries Salaries for music teachers at all levels.

Wages-Substitute Wages paid to teacher substitutes to cover program assessments and special events.

Wages-Temporary Help Adjudicators for band, orchestra, and choral assessments/adjudications.

Contracted Services

Trans-Bus Contracts Music field trips that include: music assessments, adjudications, and other performances, such as All

State or music conventions.

Repair-Equipment Maintenance and repairs of instruments/equipment.

Adjudication All State assessment, adjudicators and materials for band, orchestra, and choral

assessments/adjudications.

Supplies and Materials

Textbooks Elementary, middle, and high school music texts and other print resources.

Supplies-MOI Sheet music and other non-text items required in music classes.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Musical instruments and supplies for program growth, as well as co-curricular and extra-curricular

performing groups. Replaces aging musical instruments.

Supplies-Instrumental Music Materials of instruction for the Instrumental Music (Band) program at al levels.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-Vocal Music Materials of instruction for the Vocal/General Music program at all levels.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-Strings Music Materials of instruction for the Strings Music program at all levels.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-Music, Other Large music equipment and instruments that are distributed to schools on a three-year rotating

schedule.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Physical Education

	Actual	Actual	Budget	FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved	
Salaries and Wages							
Salaries	\$ 5,466,987	\$ 5,696,784	\$ 5,945,834	\$ 6.313.727	\$ 6,313,727		
Wages-Substitute	3,740	3,740	3,740	1,620	1,620		
Wages-Workshop	4,804	4,596	4,600	4,600	4,600		
Subtotal	5,475,531	5,705,120	5,954,174	6,319,947	6,319,947		
Contracted Services							
Repair-Equipment	9,980	11,000	11,000	12,000	12,000		
Maintenance-Software	-	11,031	13,250	10,000	10,000		
Subtotal	9,980	22,031	24,250	22,000	22,000		
Supplies and Materials							
Textbooks	4.001	5,669	4,253	_	_		
Supplies-MOI (schools)	110,635	115,922	121,258	94.253	94,253		
Supplies-MOI (central)	-	-	-	31,418	31,418		
Supplies-General	57,358	55,764	41,264	79,813	79,813		
Subtotal	171,994	177,355	166,775	205,484	205,484		
Other Charges							
Travel-Conferences	90	_	_	_	_		
Dues & Subscriptions	50	269	440	440	440		
Subtotal	140	269	440	440	440		
Program 1701 Total	\$ 5,657,645	\$ 5,904,775	\$ 6,145,639	\$ 6,547,871	\$ 6,547,871	\$	

Physical Education Program 1701

Salaries and Wages

Salaries Salaries for Elementary School Teachers serving this program.

Wages-Substitute Wages paid to substitute teachers to provide job-embedded professional learning for non-tenured

teachers and teachers needing additional support.

Wages-Workshop Professional learning for appropriate practices in physical education and safe instruction in fitness,

strength, and conditioning education.

Contracted Services

Repair-Equipment Repair of strength and conditioning equipment at all high schools and middle schools with fitness

rooms. Aging equipment needs regular safety inspections and repair due to the high use by physical

education students during the school year and athletes after school.

Maintenance-Software Software licenses.

Supplies and Materials

Textbooks Textbooks for the Lifetime Fitness course.

Supplies-MOI Small supplies, such as pedometers, stretch bands, heart rate monitor straps, etc.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Safe equipment and instructional materials on a rotating basis for all programs and for older facilities.

Includes replacement of weight training equipment, spin bikes, ropes, mats, gymnastics equipment, heart challenge equipment, educational DVD's, and teacher resource books. Also includes funds for

general office supplies.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Reading - Elementary

	Actual	Actual	Budget	FY 2018				
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 7,243,602	\$ 7,250,581	\$ 7,709,301	\$ 8,071,244				
Wages-Workshop	5,600	5,785	5,610	5,610	5,610			
Subtotal	7,249,202	7,256,366	7,714,911	8,076,854	8,076,854			
Contracted Services								
Contracted-Consultant	51,189	11,300	11,300	11,300	11,300			
Subtotal	51,189	11,300	11,300	11,300	11,300			
Supplies and Materials								
Supplies-MOI (schools)	15,857	14,209	16,810	74,108	74,108			
Supplies-MOI (central)	-	-	-	24,702	24,702			
Supplies-General	71,754	47,946	65,016	65,016	65,016			
Subtotal	87,611	62,155	81,826	163,826	163,826			
Other Charges								
Travel-Conferences	1,224	929	_	_	_			
Dues & Subscriptions	-	59	-	_	-			
Subtotal	1,224	988	-	-	-			
Program 1802 Total	\$ 7,389,226	\$ 7,330,809	\$ 7,808,037	\$ 8,251,980	\$ 8,251,980	\$		

Reading - Elementary Program 1802

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop After-school professional learning as required for Reading Recovery teachers by Reading Recovery

Council of North America (RRCNA).

Contracted Services

Contracted-Consultant Elementary Reading Recovery training and professional learning.

Supplies and Materials

Supplies-MOI Provides replacement and additional materials used for reading intervention.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Supplies to support Reading Recovery program, reading assessments, and professional learning.

Other Charges

Travel-Conferences Reading Recovery conference for Teacher Leader and site coordinator.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Reading - Secondary

	Actual		Actual	Budget			FY 2018	
	FY 2015	l	FY 2016	FY 2017	erintendent Proposed	Boa	ard Request	Approved
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 4,863,038 38,216 4,901,254	\$	4,674,521 35,756 4,710,277	\$ 5,204,797 43,480 5,248,277	\$ 5,445,316 29,784 5,475,100	\$	5,512,316 29,784 5,542,100	
Contracted Services Maintenance-Software Subtotal	94,226 94,226		303,082 303,082	146,900 146,900	120,015 120,015		120,015 120,015	
Supplies and Materials Textbooks Supplies-MOI (schools) Supplies-MOI (central) Supplies-General Subtotal	106,437 53,287 - 21,645 181,369		93,534 59,749 - 73,059 226,342	76,238 68,028 - 29,760 174,026	51,021 17,007 52,733 120,761		51,021 17,007 52,733 120,761	
Other Charges Travel-Conferences Dues & Subscriptions Subtotal	165 - 165		- - -	1,000 1,000	500 500		500 500	
Program 1803 Total	\$ 5,177,014	\$	5,239,701	\$ 5,570,203	\$ 5,716,376	\$	5,783,376	\$

Reading - Secondary Program 1803

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Middle School Summer School Academic Intervention, Reading Interventions, and Junior Great Books.

Contracted Services

Maintenance-Software Middle School System 44 Reading Intervention, Achieve3000 TeenBiz, and Learning A-Z subscriptions.

Supplies and Materials

Textbooks Textbooks for approved courses which are allocated on a per pupil basis.

Supplies-MOI Provide workbooks, testing materials, software, and other supplies needed by reading teachers.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Office supplies, professional development materials, software, hardware upgrades, and other

miscellaneous expenses.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Science - Secondary

	Actua	ıl	Actual	Actual Budget			FY 2018				
	FY 201	5	FY 2016	F	Y 2017	Superintendent Proposed	Воа	ard Request	Approved		
Salaries and Wages											
Salaries	\$ 55°	1,541	\$ 577,328	\$	640,084	\$ 674,821	\$	705,321			
Wages-Substitute		5,270	5,610		5,610	5,940		5,940			
Wages-Workshop	12	2,952	7,456		22,780	14,380		14,380			
Wages-Stipends		-	6,000		6,000	6,000		6,000			
Subtotal	569	9,763	596,394		674,474	701,141		731,641			
Contracted Services											
Trans-Bus Contracts	24	4,484	22,552		23,000	20,000		20,000			
Repair-Equipment	4	4,812	2,991		5,000	3,000		3,000			
Maintenance-Software		-	-		3,000	-		-			
Subtotal	29	9,296	25,543		31,000	23,000		23,000			
Supplies and Materials											
Textbooks	470	0,753	84,540		252,878	_		_			
Supplies-MOI (schools)		6,261	152,046		156,716	120,379		120,379			
Supplies-MOI (central)		-	-		-	40,126		40,126			
Supplies-General	122	2,666	113,683		92,656	95,381		95,381			
Subtotal	739	9,680	350,269		502,250	255,886		255,886			
Program 1901 Total	\$ 1,338	8,739	\$ 972,206	\$	1,207,724	\$ 980,027	\$	1,010,527	\$		

Science - Secondary

Program 1901

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Wages paid to substitutes for teachers who accompany students on environmental literacy related field

experiences in support of state mandated environmental literacy requirements.

Wages-Workshop Laboratory cleanup to ensure a safe and productive working environment for hands-on laboratory

instruction and to pay Student Service Learning (SSL) Liaisons at each middle school for coordinating

SSL efforts.

Wages-Stipends Stipends for Student Service Learning lead teachers to coordinate curriculum embedded SSL efforts at

middle schools.

Contracted Services

Trans-Bus Contracts Transportation to off-campus, environmental literacy experiences and student service learning

experiences.

Repair-Equipment Repair of equipment including: microscopes, autoclaves, balances, distillation apparatus, and safety

apparatus.

Maintenance-Software Registrations for HSA intervention and online learning opportunities.

Supplies and Materials

Textbooks Secondary science texts on a nine-year cycle.

Supplies-MOI Consumable materials to support laboratory program. Allocated on a per pupil basis.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Goggle cabinets and maintenance, appliance replacement, chemical storage and maintenance,

required safety materials, GPS units, probeware and data loggers and lab apparatus, intervention materials, online licenses, student participation in authentic science experiences including research projects. Includes supplies, and professional resources for teachers and office staff. In addition, funds are distributed directly to schools to purchase supplies as needed. Also includes funds to purchase

supplies for curriculum embedded SSL experiences at middle schools.

Social Studies - Secondary

Actual	Actual	Budget	FY 2018				
FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
\$ 69.954	\$ 67 744	\$ 91.813	\$ 104.090	\$ 104.090			
'	' '		' '				
71,829	70,176	103,813	113,690	113,690	-		
7,031	7,969	12,000	10,000	10,000			
-	-	,	,	,			
7,031	7,969	15,000	13,000	13,000	-		
211.439	303.820	281.865	_	_			
,	,	- ,	64.428	64.428			
-	-	-	21,476	21,476			
99,667	98,747	78,240	99,232	99,232			
385,462	478,899	444,063	185,136	185,136	-		
160	3,638	-	-	-			
-	297	1,000	1,000	1,000			
160	3,935	1,000	1,000	1,000	-		
\$ 464,482	\$ 560,979	\$ 563,876	\$ 312,826	\$ 312,826	\$ -		
	\$ 69,954 1,875 71,829 7,031 - 7,031 211,439 74,356 - 99,667 385,462 160	\$ 69,954 \$ 67,744 2,432 70,176 7,031 7,969 7,031 7,969 74,356 76,332 -	FY 2015 FY 2016 FY 2017 \$ 69,954 1,875 71,829 \$ 67,744 2,432 12,000 103,813 7,031 7,969 7,031 7,969 12,000 3,000 7,031 7,969 15,000 211,439 74,356 76,332 83,958 74,356 76,332 83,958 76,332 83,958 74,356 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 76,332 83,958 83,95	FY 2015 FY 2016 FY 2017 Superintendent Proposed \$ 69,954 1,875 71,829 \$ 67,744 2,432 12,000 70,176 \$ 91,813 12,000 9,600 9,600 113,690 7,031 7,969 - 3,000 7,031 7,969 12,000 3,000 3,000 3,000 7,031 7,969 15,000 13,000 211,439 76,332 74,356 76,332 99,667 98,747 78,240 99,232 385,462 478,899 444,063 185,136 - 21,476 99,232 385,462 478,899 444,063 185,136 160 3,638 297 1,000 10,000 10,000 10,000 10,000 10,000 10,000 - 1,000 1,000 1,000 1,000	FY 2015 FY 2016 FY 2017 Superintendent Proposed Board Request Proposed \$ 69,954 1,875 2,432 712,000 71,829 \$ 67,744 2,432 12,000 9,600 9,600 9,600 9,600 9,600 113,690 \$ 104,090 9,600 9,600 9,600 113,690 7,031 7,969 12,000 7,031 7,969 15,000 7,031 7,969 15,000 7,031 7,969 15,000 13,000 13,000 \$ 3,000 3,000 3,000 13,000 13,000 211,439 303,820 281,865 74,332 83,958 64,428 64,		

Social Studies - Secondary

Program 2001

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Academic intervention programming, including teacher professional development and collaborative

planning associated with the commitment to college and career readiness.

Contracted Services

Trans-Bus Contracts Field trips for Model United Nations, Mock Trial, History Day research, social studies events, and

transportation for Debate Team. In FY 2018, the transportation budget was consolidated from

Language Arts - Secondary (0901).

Maintenance-Software Student participation in online courses.

Supplies and Materials

Textbooks Replacement textbooks at the middle and high school levels based on an nine-year replacement cycle.

Supplies-MOI Supplies for social studies instruction allocated on a per pupil basis.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Maps, globes, supplementary texts, software, teacher resource materials, office supplies, and computer

software updates.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions related to social studies

curriculum and instruction.

Theatre and Dance Program 2201

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Wages-Substitute Wages-Temporary Help Wages-Workshop Subtotal	\$ 2,720 4,740 12,600 20,060	3,425 10,000	\$ 2,720 4,240 12,600 19,560	\$ 2,720 4,240 10,080 17,040	\$ 2,720 4,240 10,080 17,040	-
Contracted Services Trans-Bus Contracts Contracted-General Subtotal	7,425 2,300 9,725	2,200	10,170 2,300 12,470	8,170 2,300 10,470	8,170 2,300 10,470	-
Supplies and Materials Supplies-MOI Supplies-General Supplies-Other Subtotal	45,740 40,069 85,809	42,471	43,200 31,072 - 74,272	43,200 31,072 - 74,272	43,200 31,072 - 74,272	-
Equipment Equipment-Replacement Subtotal	50,000 50,000		-		-	-
Program 2201 Total	\$ 165,594	\$ 152,056	\$ 106,302	\$ 101,782	\$ 101,782	\$ -

Theatre and Dance Program 2201

Salaries and Wages

Wages-Substitute Substitutes for dance and theatre teachers to attend curriculum-based local and state dance

adjudications and theatre festivals.

Wages-Temporary Help Wages used to pay dance/theatre clinicians, lead teachers and support staff for adjudications, festivals,

and enrichment programs (ACI).

Wages-Workshop Wages for discipline-based lead teacher specialists, professional development for dance/theatre arts

instruction and the implementation of stage productions and county-wide programs.

Contracted Services

Trans-Bus Contracts Transportation for district and state adjudications/assessment/student festival workshops.

Contracted-General Clinicians (dance/theatre) and space/equipment rental.

Supplies and Materials

Supplies-MOI Materials of instruction allocation for Dance/Theatre (including teacher resources, production rights,

performances, scripts, costumes, and instructional materials.)

Supplies-General Replacement of theatre/tech-theatre classroom (sound/visual systems/etc.) and dance studio

equipment (including Marley floors/ballet barres/sound systems/etc.)

Supplies-Other Theatre and dance production rights, performances, and teacher resource materials have been

transferred to Supplies-MOI in FY 2017.

Equipment

Equipment-Replacement Maintenance and replacement of Sound and Lighting Theater/Auditorium Equipment in all high schools.

Gifted and Talented

	Actual	Actual	Budget	FY 2018				
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 11,564,802	\$ 11,811,319	\$ 12,457,773	\$ 12,803,604	\$ 12,803,604			
Wages-Temporary Help	66,000	-	1,000	1,200	1,200			
Wages-Workshop	18,391	23,619	27,570	23,040	23,040			
Wages-Other	36,515	49,285	54,280	51,660	51,660			
Subtotal	11,685,708	11,884,223	12,540,623	12,879,504	12,879,504	-		
Contracted Services								
Trans-Bus Contracts	9,344	10,660	12,300	13,380	13,380			
Contracted-Consultant	5,300	725	5,500	5,500	5,500			
Contracted-Labor	21,271	24,571	23,600	21,100	21,100			
Subtotal	35,915	35,956	41,400	39,980	39,980	-		
Supplies and Materials								
Textbooks	10,388	4,375	9,281	-	_			
Supplies-MOI (schools)	60,723	60,114	62,745	47,059	47,059			
Supplies-MOI (central)	-	-	-	15,686	15,686			
Supplies-Testing	1,639	1,500	1,600	1,600	1,600			
Supplies-General	55,975	66,483	65,008	77,715	77,715			
Subtotal	128,725	132,472	138,634	142,060	142,060	-		
Other Charges								
Travel-Conferences	2,929	_	_	_	_ [
Travel-Mileage	5,115	5,554	9,600	8,400	8,400			
Subtotal	8,044	5,554	9,600	8,400	8,400	-		
Program 2301 Total	\$ 11,858,392	\$ 12,058,205	\$ 12,730,257	\$ 13,069,944	\$ 13,069,944	\$ -		

Gifted and Talented Program 2301

Salaries and Wages

Salaries Salaries of teachers assigned to Gifted and Talented.

Wages-Temporary Help Spring administration of CogAT testing as outlined in COMAR Chapter 13A.04.07 Gifted and Talented

Education.

Wages-Workshop Community outreach presentations and professional learning for teachers of advanced programs

(cultural proficiency, G/T mathematics instruction, technology integration, primary talent development,

and STEM and Humanities instruction).

Wages-Other Extracurricular pay for the following Gifted and Talented programming: G/T visual arts, G/T music, high

school Intern/Mentor program, and summer professional learning for new teachers.

Contracted Services

Trans-Bus Contracts Field trips including High School Student Learning Conference, Middle School Expo, Middle School

Countywide Debate, and American University to work with film and media arts faculty.

Contracted-Consultant Services for professional learning needs outlined in COMAR Chapter 13A.04.07 Gifted and Talented

Education.

Contracted-Labor High School Student Learning Conference, Middle School Achievement Exposition, student literary

publications, professional learning for teachers of advanced programs.

Supplies and Materials

Textbooks Funding for textbooks.

Supplies-MOI Funds for implementation of Gifted and Talented programs.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-Testing Assessment instruments for placement in gifted and talented programs as outlined in COMAR Chapter

13A.04.07 Gifted and Talented Education.

Supplies-General Provides funds for materials for research courses, mentorships, school wide enrichment programming,

after school classes, advanced placement courses, and professional learning activities.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for high school resource teachers traveling to supervise

students at mentors' places of work.

Comprehensive Summer School

Actual		Actual Actual			Budget		FY 2018						
FY 2015		FY 2016			FY 2017		Superintendent Proposed		ard Request	Approved			
\$	64.189	\$	55.169	\$	76.503	\$	79.532	\$	79.532				
ľ		_		*	· ·	*	·	*					
	848,259		1,159,908		1,001,428		1,004,457		1,107,546				
	_		-		5,000		5,000		5,000				
	-		-		5,000		5,000		5,000				
	1,933		20,620		21,436		21,436		21,436				
	6,822		1,207		-		-		-				
	8,755		21,827		21,436		21,436		21,436				
\$	857.014	\$	1.181.735	\$	1,027,864	\$	1.030.893	\$	1.133.982	\$			
	\$	\$ 64,189 784,070 848,259 - - 1,933 6,822 8,755	\$ 64,189 784,070 848,259 	\$ 64,189	\$ 64,189	\$ 64,189 \$ 55,169 \$ 76,503 924,925 1,159,908 1,001,428	\$ 64,189 \$ 55,169 \$ 76,503 \$ 924,925 848,259 1,159,908 1,001,428 5,000 - 5,000 1,933 20,620 21,436 6,822 1,207 - 8,755 21,827 21,436	FY 2015 FY 2016 FY 2017 Superintendent Proposed \$ 64,189 784,070 848,259 \$ 55,169 1,104,739 924,925 924,925 924,925 1,159,908 1,001,428 1,004,457 \$ 76,503 924,925 924,925 1,001,428 1,004,457 5,000 5,000 5,000 6,000 6,822 1,207 6,822 1,207 6,822 1,207 7 8,755 21,827 21,436 21,436 \$ 21,436 21,436 21,436 21,436	FY 2015 FY 2016 FY 2017 Superintendent Proposed Bo \$ 64,189 784,070 848,259 \$ 55,169 1,104,739 924,925 924,925 924,925 1,001,428 \$ 79,532 924,925 924,925 1,001,428 \$ 1,004,457 - 5,000 5,000 5,000 5,000 68,22 1,207 68,822 1,207 68,825 1,207 21,436 8,755 21,827 21,436 21,436 21,436 21,436	FY 2015 FY 2016 FY 2017 Superintendent Proposed Board Request \$ 64,189 784,070 784,070 848,259 \$ 55,169 1,104,739 924,925 924,925 1,028,014 1,001,428 1,004,457 \$ 79,532 924,925 1,028,014 1,004,457 1,107,546 5,000 5,000 5,000 5,000 5,000 6,000 5,	FY 2015 FY 2016 FY 2017 Superintendent Proposed Board Request App \$ 64,189 784,070 784,070 848,259 \$ 55,169 1,104,739 924,925 924,925 1,028,014 1,1028,014 1,107,546 \$ 79,532 924,925 1,028,014 1,004,457 1,107,546 5,000 5,000 5,000 5,000 5,000 6,000 5,000		

Comprehensive Summer School

Program 2401

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Summer Pay Wages for summer school personnel, including teachers for credited courses, teachers for enrichment

programs, ESOL teachers, administrators, paraprofessionals, academic mentors, student assistants,

and administrative support staff.

Contracted Services

Contracted-Labor Contracted services to support summer school programs.

Supplies and Materials

Supplies-General Office supplies, materials, teacher resources, computer equipment, and graduation supplies.

Supplies-Other Materials and supplies for summer school students. Includes student technology needs, calculators,

online math program subscriptions, mathematics manipulatives, testing preparation materials,

technology class peripherals, textbooks, guided reading books, and copying costs.

Instructional Technology

FY 2015	EV 0040					
	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved	
\$ 4,879,116 4,879,116	\$ 5,135,466 5,135,466	\$ 5,952,623 5,952,623	\$ 5,631,779 5,631,779	\$ 5,631,779 5,631,779		
119.586	104.063	120.100	120.100	120.100		
119,586	104,063	120,100	120,100	120,100		
12,801	12,694	9,000	15,715	15,715		
145,748	148,385	121,410	118,313	118,313		
-	-	-	39,437	39,437		
158,549	161,079	130,410	173,465	173,465		
\$ 5,157,251	\$ 5,400,608	\$ 6,203,133	\$ 5,925,344	\$ 5,925,344	\$	
	119,586 119,586 119,586 12,801 145,748 - 158,549	4,879,116 5,135,466 119,586 104,063 119,586 104,063 12,801 12,694 145,748 148,385 - - 158,549 161,079	4,879,116 5,135,466 5,952,623 119,586 104,063 120,100 119,586 104,063 120,100 12,801 12,694 9,000 145,748 148,385 121,410 - - - 158,549 161,079 130,410	4,879,116 5,135,466 5,952,623 5,631,779 119,586 104,063 120,100 120,100 119,586 104,063 120,100 120,100 12,801 12,694 9,000 15,715 145,748 148,385 121,410 118,313 - - - 39,437 158,549 161,079 130,410 173,465	4,879,116 5,135,466 5,952,623 5,631,779 5,631,779 119,586 104,063 120,100 120,100 120,100 119,586 104,063 120,100 120,100 120,100 12,801 12,694 9,000 15,715 15,715 145,748 148,385 121,410 118,313 118,313 - - - 39,437 39,437 158,549 161,079 130,410 173,465 173,465	

Instructional Technology

Program 2501

Salaries and Wages

Salaries Salaries for staff serving this program.

Contracted Services

Maintenance-Software Countywide purchase of online resources for student/teacher use.

Supplies and Materials

Supplies-General Technology supplies for computer labs and audio visual equipment replacement. Also includes supplies

for professional development, software updates, workshop materials, and professional resources.

Supplies-Educational Tech Educational technology supplies which are allocated on a per pupil basis.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Digital Education Program 2601

	Actual Actual Budget			FY 2018						
	FY 2015		FY 2016	FY 2017	perintendent Proposed	Вс	oard Request		Approved	
Salaries and Wages Wages-Temporary Help Subtotal	\$ 77,163 77,163	\$	99,933 99,933	\$ 125,050 125,050	\$ 125,050 125,050	\$	125,050 125,050		-	
Contracted Services Contracted-Labor Subtotal	304,833 304,833		253,301 253,301	231,750 231,750	231,750 231,750		231,750 231,750		-	
Supplies and Materials Supplies-General Subtotal	53,986 53,986		31,868 31,868	21,120 21,120	21,120 21,120		21,120 21,120		-	
Other Charges Travel-Conferences Dues & Subscriptions Subtotal	10,539 525 11,064		8,401 - 8,401	- 800 800	- 800 800		- 800 800		-	
Program 2601 Total	\$ 447,046	\$	393,503	\$ 378,720	\$ 378,720	\$	378,720	\$	-	

Digital Education Program 2601

Salaries and Wages

Wages-Temporary Help Wages paid to temporary employees, including responsibilities for teaching digital education courses,

professional learning for school-based staff, working with program specialists to review and update

courses, and contacting students, counselors, and parents to support student achievement.

Contracted Services

Contracted-Labor Contracted services required for digital education course instruction including: online facilitation, online

courses, digital content, web / video conferencing, and program evaluation.

Supplies and Materials

Supplies-General Instructional materials required for digital education courses including: lab materials, software, eText,

etc. Supplies required for supplemental student devices and synchronous video equipment.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Advanced Placement and Early College Programs

	Actual	Actual	Budget	FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages										
Salaries	\$ -	\$ 31,304	\$ 57,000	\$ 54,204	\$ 54,204					
Wages-Temporary Help	-	70,945	74,000	74,000	74,000					
Wages-Workshop	-	840	2,000	2,000	2,000					
Wages-Substitute	-	850	850	900	900					
Subtotal	-	103,939	133,850	131,104	131,104					
Contracted Services										
Trans-Bus Contracts	-		2,000	2,000	2,000					
Contracted-Labor	-	25,000	25,000	145,000	145,000					
Subtotal	-	25,000	27,000	147,000	147,000					
Supplies and Materials										
Textbooks	-	17,112	13,500	-	-					
Supplies-General	-	35,000	,		28,000					
Subtotal	-	52,112	41,500	28,000	28,000					
Other Charges										
Travel-Conferences	-	1,465		-	-					
Subtotal	-	1,465	-	-	-	,				
Program 2801 Total	\$ -	\$ 182,516	\$ 202,350	\$ 306,104	\$ 306,104	\$				

Advanced Placement and Early College Programs

Program 2801

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages for temporary staff to support the registration and administration of Advanced Placement tests.

Wages-Workshop Wages for teachers to attend recruiting events and other activities outside the school day.

Wages-Substitute Substitute days for teachers to attend professional development/conferences.

Contracted Services

Trans-Bus Contracts Curriculum and college-related field trips.

Contracted-Labor Howard Community College (HCC) student enrollment.

Supplies and Materials

Textbooks required for HCC courses.

Supplies-General Laptops, classroom supplies, and promotional materials.

Other Charges

Travel-Conferences Training for teachers of Advanced Placement classes.

Digital Learning Innovation and Design

	Actual	Actual Actual			Budget	FY 2018						
	FY 2015	j	FY 2016		FY 2017	Superintendent Proposed	Board	d Request	Approved			
Salaries and Wages Salaries Wages-Substitute	\$	- 9	\$ -	\$	57,000 6,800	\$ 80,751 6,800		80,751 6,800				
Wages-Workshop Subtotal		-	-		20,000 83,800	20,000 107,551		20,000 107,551	-			
Contracted Services Contracted-Labor Subtotal		-	:		65,000 65,000	65,000 65,000		65,000 65,000				
Supplies and Materials Supplies-General Subtotal		-	-		4,000 4,000	4,000 4,000		4,000 4,000				
Program 2901 Total	\$	- 4	\$ -	\$	152,800	\$ 176,551	\$	176,551	\$ -			

Digital Learning Innovation and Design

Program 2901

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Development of blended and online student facing materials.

Development of training resources for school based staff. Point of contact training and development

meetings.

Contracted Services

Wages-Workshop

Contracted-Labor Content development, graphic designers, and interactives.

Supplies and Materials

Supplies-General Consumable supplies.

Elementary School Instruction

	Actual		Actual		Budget		FY 2018						
	FY 2015	FY 2016			FY 2017		perintendent Proposed	Board Request			Approved		
Salaries and Wages Salaries Subtotal	\$ 66,126,090 66,126,090	\$	66,192,471 66,192,471	\$	69,881,956 69,881,956	\$	76,229,685 76,229,685	\$	73,367,697 73,367,697		-		
Program 3010 Total	\$ 66,126,090	\$	66,192,471	\$	69,881,956	\$	76,229,685	\$	73,367,697	\$	-		

Elementary School Instruction

Program 3010

Salaries and Wages Salaries

Salaries for school-based teachers and paraeducators in Grades 1-5.

Middle School Instruction

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Subtotal	\$ 44,486,109 44,486,109		\$ 48,168,151 48,168,151	\$ 50,397,119 50,397,119	\$ 50,397,119 50,397,119	-
Program 3020 Total	\$ 44,486,109	\$ 45,245,947	\$ 48,168,151	\$ 50,397,119	\$ 50,397,119	\$ -

Middle School Instruction

Program 3020

Salaries and Wages Salaries

Salaries for school-based teachers in Grades 6-8.

High School Instruction

	Actual	Actual			Budget		FY 2018						
	FY 2015		FY 2016	FY 2017		perintendent Proposed	Во	ard Request	Approved				
Salaries and Wages Salaries Subtotal	\$ 63,103,072 63,103,072		63,157,561 63,157,561	\$	65,581,064 65,581,064	\$	69,161,020 69,161,020	\$	69,161,020 69,161,020				
Program 3030 Total	\$ 63,103,072	\$	63,157,561	\$	65,581,064	\$	69,161,020	\$	69,161,020	\$			

High School Instruction

Program 3030

Salaries and Wages Salaries

Salaries for school-based teachers in Grades 9-12 and paraeducators for the testing program.

Program Support for Schools

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 4,446,601	\$ 4,080,450	\$ 5,431,000	\$ 5,442,496	\$ 5,442,496	
Wages-Substitute	4,830,748	5,473,200	5,600,000	5,600,000	5,600,000	
Wages-Workshop	60,379	-	101,510	101,510	101,510	
Subtotal	9,337,728	9,553,650	11,132,510	11,144,006	11,144,006	,
Contracted Services						
Contracted-Consultant	57,859	53.671	56.380	56.380	56.380	
Subtotal	57,859	53,671	56,380	56,380	56,380	
oubtotal	01,000	00,071	00,000	00,000	00,000	
Supplies and Materials						
Textbooks	21,705	115,466	112,500	112,500	112,500	
Supplies-MOI	645,981	-	15,000	15,000	15,000	
Supplies-General	205,150	1,137	170,000	170,000	170,000	
Supplies-Other	2	-	-	-	-	
Subtotal	872,838	116,603	297,500	297,500	297,500	,
Other Charges						
Travel-Conferences	91,973	125,000	125,000	125,000	125,000	
Travel-Mileage	69,407	72,545	106,400	106,400	106,400	
Subtotal	161,380	197,545	231,400	231,400	231,400	
Transfers						
Transfers-Out of County	473,335	582,540	580.000	580.000	580.000	
Subtotal	473,335	582,540	580,000	580,000	580,000	,
odbioid!	410,000	002,040	000,000	333,000	555,500	
Program 3201 Total	\$ 10,903,140	\$ 10,504,009	\$ 12,297,790	\$ 12,309,286	\$ 12,309,286	\$

Program Support for Schools

Program 3201

Salaries and Wages

Salaries Salaries for staff serving this program and the staffing pool.

Wages-Substitute Substitute staff throughout the school system.

Wages-Workshop Workshop wages for extended activities/duties across schools.

Contracted Services

Contracted-Consultant Consultants and services to support instructional needs and partnerships with other Howard County

agencies.

Supplies and Materials

Textbooks Growth textbooks for students new to schools as opposed to students new to County.

Supplies-MOI Includes funds for materials for enrollment growth.

Supplies-General Consolidated account to provide supplies and minor equipment required for: enrollment growth,

equity/older schools, and ongoing replacements.

Supplies-Other Central Office supplies and materials, transferred to Purchasing (0205).

Other Charges

Travel-Conferences Designated teachers to attend conferences. Funding required by labor contract.

Travel-Mileage Business-related mileage reimbursement for staff.

Transfers

Transfers-Out of County Tuition for Howard County students placed in other jurisdictions (by court order), the SEED School of

Maryland, and for educational services provided to youth in State supervised care.

JROTC Program 3205

	Actual	Actual	Budget		FY 2018					
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 507,600 28,200 535,800	\$ 448,230 28,190 476,420	\$ 551,312 28,200 579,512	\$ 571,907 27,120 599,027	\$ 571,907 27,120 599,027					
Contracted Services Trans-Bus Contracts Subtotal	7,827 7,827	7,916 7,916	9,620 9,620	7,620 7,620	7,620 7,620	-				
Supplies and Materials Supplies-MOI Subtotal	:	4,605 4,605	9,120 9,120	4,560 4,560	4,560 4,560	-				
Other Charges Travel-Mileage Subtotal	344 344	1,103 1,103	1,000 1,000	1,000 1,000	1,000 1,000	-				
Program 3205 Total	\$ 543,971	\$ 490,044	\$ 599,252	\$ 612,207	\$ 612,207	\$ -				

JROTC Program 3205

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Summer pay for JROTC teachers to chaperone required activities for JROTC students.

Contracted Services

Trans-Bus Contracts Junior Reserve Officers Training Corps field trips.

Supplies and Materials

Supplies-MOI Instructional supplies.

Other Charges

Travel-Mileage Mileage for traveling to and from various military installations for supplies, equipment, and uniforms.

Academic Intervention

	Actual	Actual	Budget	FY 2018					
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved			
Salaries and Wages									
Salaries	\$ 685,355	\$ 707,864	\$ 859,523	\$ 981,557	\$ 981,557				
Wages-Substitute	5,400	5,400	5,400	5,400	5,400				
Wages-Workshop	719,975	840,446	786,200	630,960	682,066				
Subtotal	1,410,730	1,553,710	1,651,123	1,617,917	1,669,023	-			
Contracted Services									
Trans-Bus Contracts	95,687	148,755	199,720	184,720	184,720				
Contracted-Labor	12,891	2,242	1,900	900	900				
Subtotal	108,578	150,997	201,620	185,620	185,620	-			
Supplies and Materials Supplies-General Subtotal	53,070 53,070	49,268 49,268	58,588 58,588	56,688 56,688	56,688 56,688				
Other Charges Dues & Subscriptions	109	_	_		_	_			
Subtotal	109	-	-	-	-	-			
Program 3501 Total	\$ 1,572,487	\$ 1,753,975	\$ 1,911,331	\$ 1,860,225	\$ 1,911,331	\$ -			

Academic Intervention

Program 3501

Salaries and Wages

Salaries Salaries for K-12 Black Student Achievement Program (BSAP) Achievement Liaisons.

Wages-Substitute Wages for substitutes to enable teachers and achievement liaisons to attend professional learning

opportunities to address achievement gaps.

Wages-Workshop Academic Intervention: wages for teachers and K-12 BSAP Achievement Liaisons working in extended

day, week, and year programs, including a preparation program for SAT, Community-Based Learning Center After School Enrichment Program (CBLC) and Saturday Math Academy (SMA). K-12 BSAP Achievement Liaison initiatives: workshop wages for after school academic and cultural clubs and activities for students and parents. Mathematics, Engineering, Science Achievement (MESA): workshop wages for MESA project management, workshop wages for MESA advisors. Hispanic Achievement: professional development for liaisons, clubs for students, interpreting services, and

student and family programs.

Contracted Services

Trans-Bus Contracts Summer and extended day programs, K-12 BSAP field trips, Hispanic Achievement College Visits, and

MESA and STEM events.

Contracted-Labor Services supporting beyond the school day programs and family programs for the Hispanic

Achievement and Black Student Achievement Programs.

Supplies and Materials

Supplies-General Academic Intervention: materials and supplies for extended day, week, and year programs. materials

for K-12 BSAP Achievement Liaisons and Hispanic Achievement Liaisons, Community-Based Learning Centers, Saturday Math Academy, Partnership Events, general supplies, Summer Institute supplies. MESA: materials for teachers and paraprofessionals. K-12 BSAP: Community-Based Learning Centers.

Other Charges

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Career Connections

	Actual		Actual		Budget			FY 2018	
	FY 2015		FY 2016		FY 2017		erintendent Proposed		Approved
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 1,076,082 9,500 1,085,582	\$	998,456 11,630 1,010,086	\$	1,079,809 7,500 1,087,309	\$	1,168,380 7,500 1,175,880	\$ 1,168,380 7,500 1,175,880	-
Contracted Services Trans-Bus Contracts Maintenance-Software Subtotal	1,025 17,550 18,575		7,780 15,953 23,733		10,000 17,550 27,550		10,000 17,550 27,550	10,000 17,550 27,550	-
Supplies and Materials Textbooks Supplies-MOI (schools) Supplies-MOI (central) Supplies-General Subtotal	3,080 4,493 - 65,357 72,930		6,666 3,622 - 54,536 64,824		6,150 - - 47,808 53,958		3,930 1,310 38,324 43,564	3,930 1,310 38,324 43,564	-
Other Charges Travel-Mileage Subtotal	18 18		124 124		3,000 3,000		744 744	744 744	-
Program 3701 Total	\$ 1,177,105	\$	1,098,767	\$	1,171,817	\$	1,247,738	\$ 1,247,738	\$ -

Career Connections Program 3701

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Workshop wages for work-based learning and academy teachers to make employer contacts during the

summer.

Contracted Services

Trans-Bus Contracts Transportation to attend career events.

Maintenance-Software Access to online Myers Briggs Type Indicator (MBTI).

Supplies and Materials

Textbooks Textbooks to support the Career Research and Development program and career assessment centers.

Supplies-MOI Expendable materials to support Career Development and Career Connections programs in high

schools through the Career Research and Development program.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Supplies, materials and equipment to support the Career Connections program and Career

Assessment Centers in middle schools and high schools, and to support career development initiatives.

This includes: Career Development software, and Career Aptitude Tests and Assessments and

computers for career centers.

Other Charges

Travel-Mileage Mileage reimbursement for Career Research and Development teachers to visit work sites to supervise

students and make employer contacts.

Centralized Career Academies

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Workshop Wages-Substitute Subtotal	\$ 1,787,612 15,165 - 1,802,777	\$ 1,928,317 11,445 850 1,940,612	\$ 1,981,591 11,000 850 1,993,441	\$ 2,067,525 9,500 850 2,077,875	\$ 2,067,525 9,500 850 2,077,875	-
Contracted Services Trans-Bus Contracts Contracted-Consultant Maintenance-Other Subtotal	17,000 4,164 21,164	1,855 19,500 4,500 25,855	2,000 19,500 4,500 26,000	2,000 19,500 4,500 26,000	2,000 19,500 4,500 26,000	-
Supplies and Materials Textbooks Supplies-General Subtotal	23,444 293,602 317,046	24,945 161,178 186,123	18,750 168,800 187,550	- 168,100 168,100	168,100 168,100	-
Other Charges Travel-Conferences Subtotal	:	38 38	- -	:	- -	-
Program 3801 Total	\$ 2,140,987	\$ 2,152,628	\$ 2,206,991	\$ 2,271,975	\$ 2,271,975	\$ -

Centralized Career Academies

Program 3801

Salaries and Wages

Salaries Salaries for teachers assigned to the Applications and Research Laboratory for instruction of the

Centralized Career Academies.

Wages-Workshop Wages for professional development training and workshops, after school activities/clubs/competitions,

academy staff presentations/activities at school and community events outside school hours, curricular program updates to align with industry and national standards of practice, student skills training, and

monitoring internship worksite experiences outside school hours.

Wages-Substitute Wages paid to substitute teachers for teacher training, workshops, and competitions.

Contracted Services

Trans-Bus Contracts Transportation for career-related competitions and field trips.

Contracted-Consultant Consultants for industry training for staff, study skills and test preparation, clinical monitoring, and

practical skills training.

Maintenance-Other Maintenance and repair of specialized equipment at the Applications and Research Laboratory.

Supplies and Materials

Textbooks Revised and new textbook editions dependent on current technology advances and on-line resources.

Supplies-General Biotechnology laboratory supplies, building materials, medical supplies, information technology

consumables, food and hotel management supplies, automotive supplies, engineering project supplies; teaching manuals for certifications; test vouchers and new technology; software licenses and training resources; biotechnology tools; automotive technology tools; building tools; health professions, EMT

and CNA equipment and tools, information technology equipment, cables, electrical safety;

replacement computers; AV equipment; and printers.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Family and Consumer Sciences

		Actual Actual Budget				FY 2018						
	F	Y 2015	F	Y 2016		FY 2017	•	erintendent roposed	Boar	d Request	Approve	ed
Salaries and Wages Wages-Substitute Wages-Workshop Subtotal	\$	4,080 11,383 15,463	\$	4,080 6,220 10,300	\$	4,080 9,250 13,330	\$	6,300 2,360 8,660	\$	6,300 2,360 8,660		-
Contracted Services Trans-Bus Contracts Repair-Equipment Subtotal		4,819 4,819		2,000 5,769 7,769		4,500 5,770 10,270		4,500 5,770 10,270		4,500 5,770 10,270		-
Supplies and Materials												
Textbooks		34,504		38,007		28,575		-		-		
Supplies-Food (schools)		98,103		106,204		96,061		79,857		79,857		
Supplies-Food (central)		- 200		- 07.000		- 00 577		33,624		33,624		
Supplies-MOI (schools) Supplies-MOI (central)		32,796		37,663		36,577		28,580 9,527		28,580 9,527		
Supplies-Mor (certifal) Supplies-General		95,257		71,696		56,232		39,102		39,102		
Subtotal		260,660		253,570		217,445		190,690		190,690		-
Program 4401 Total	\$	280,942	\$	271,639	\$	241,045	\$	209,620	\$	209,620	\$	-

Family and Consumer Sciences

Program 4401

Salaries and Wages

Wages-Substitute Wages paid to substitutes for required professional development activities and to enable teachers to

support curriculum enrichment events including competitions and career symposiums.

Wages-Workshop After-school and summer professional development and the creation of content-specific teacher

resources aligning with state and national standards and college articulation agreements.

Contracted Services

Trans-Bus Contracts Transportation for field trips.

Repair-Equipment Repair of equipment including washers, dryers, dishwashers, stoves, and ovens.

Supplies and Materials

Textbooks Textbooks for middle and high school courses.

Supplies-Food Food for Family and Consumer Sciences classes on a per pupil basis.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-MOI Classroom resources including professional knives and other commercial grade small wares for the

Culinary Academy, fabric and thread, and lesson plan development materials for the Teacher and Child

Development Academies.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Replacement of non-repairable equipment. Countywide support for middle school financial literacy

education and project-based learning, instructional and multimedia tools to enable students to be college and career-ready through earning certifications in food safety and preparation and child care

and developing pre-service portfolios in the Teacher Academy.

School Administration and School Improvement

		Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 35,097,406	\$ 36,338,332	\$ 38,061,832	\$ 39,889,955	\$ 39,889,955	
Wages-Temporary Help	84,663	103,700	150,000	150,000	150,000	
Wages-Workshop	27,472	17,971	18,000	14,350	14,350	
Wages-Overtime	98,443	102,480	100,000	100,000	100,000	
Wages-Other	731,454	767,159	822,150	822,150	822,150	
Subtotal	36,039,438	37,329,642	39,151,982	40,976,455	40,976,455	-
Contracted Services						
Trans-Bus Contracts	33,071	31.478	37,250	37,250	37,250	
Contracted-Consultant	-	25,260	-			-
Contracted-Security	223,600	220,289	225,000	225,000	225,000	
Contracted-Labor	154,000	55,500	57,000	57,000		
Maintenance-Vehicles	104,000	-	3,200	3,200	3,200	
Subtotal	410,671	332,527	322,450	322,450	265,450	_
Gubiotai	410,071	332,321	322,430	322,430	203,430	
Supplies and Materials						
Supplies-Student Activity	11,111	6,873	20,000	20,000	20,000	
Supplies-General (schools)	564,951	751,525	773,009	507,744	507,744	
Supplies-General (central)	-	-	-	282,618	282,618	
Supplies-Other	60,089	115,657	160,800	160,800	160,800	
Subtotal	636,151	874,055	953,809	971,162	971,162	-
Other Charges						
Utilities-Telecomm	9,658	39,961	30,000	30.000	30.000	
Travel-Conferences	115,946	155,400	155,000	155,000	155,000	
Travel-Mileage	4,391	5,714	7,000	7,000	7,000	
Commencement	92,699	82,689	87,000	87,000 87,000	87,000	
Subtotal	222,694	283,764	279,000	279,000	279,000	-
	,	•	,,,,,		,	
Program 4701 Total	\$ 37,308,954	\$ 38,819,988	\$ 40,707,241	\$ 42,549,067	\$ 42,492,067	\$ -

School Administration and School Improvement

Program 4701

Salaries and Wages

Salaries Salaries for school administrative and clerical personnel.

Wages-Temporary Help After school security for high schools and selected events and sites. Includes investigation of out-of-

county residency cases and required auditing of student eligibility records.

Wages-Workshop Support for summer registrations at the elementary schools.

Wages-Overtime Security assistants to provide after school security for high schools and selected events and sites.

Wages-Other Wages for the lunchroom/recess monitors.

Contracted Services

Trans-Bus Contracts Transportation for 5th and 8th grade orientations and service learning.

Contracted-Security After school security for high schools and selected events and sites. Staffed by off-duty police officers

and contracted security.

Contracted-Labor Gallup Principal Insight assessments.

Maintenance-Vehicles System-owned vehicle expenses.

Supplies and Materials

Supplies-Student Activity Howard County Association of Student Councils and middle school student government associations

activities.

Supplies-General Report cards for student schedules and scantrons for class tests. Also includes office expenses

allocated to schools.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

Supplies-Other Furniture, equipment, supplies/minor equipment for schools and the Division of Instruction. Funds for

meetings, supplies, uniforms and equipment needed by the security coordinator.

Other Charges

Utilities-Telecomm Public safety and hand held radios to include parts, repairs for use in schools and maintenance of

closed circuit security television systems to include upgrades.

Travel-Conferences Professional development as required by labor contract.

Travel-Mileage Mileage reimbursement for Security Coordinator and 2 residency investigators for out-of-county

residency investigations.

Commencement Commencement expenses at high schools.

High School Athletics and Activities

	Actual	Actual	Budget	FY 2018					
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved			
Salaries and Wages									
Wages-Substitute	\$ 4,680	\$ 4,680	\$ 4,680	\$ 4,680	\$ 4,680				
Wages-Temporary Help	125,350	120,885	144,440	144,440	144,440				
Wages-Stipends	44,650	43,945	47,280	47,280	47,280				
Wages-Other	2,348,414	1,843,918	2,403,150	2,403,150	2,403,150				
Subtotal	2,523,094	2,013,428	2,599,550	2,599,550	2,599,550				
Contracted Services									
Trans-Private Carrier	836,861	978,305	1,086,995	1,108,735	1,108,735				
Repair-Equipment	49,814	51,680	100,000	100,000	100,000				
Medical Services	248,065	248,470	246,853	258,784	258,784				
Contracted-Officials	354,288	363,905	415,530	423,840	423,840				
Contracted-General	44,576	34,844	38,000	50,000	50,000				
Contracted-Labor	4,450	4,300	6,150	6,150	6,150				
Subtotal	1,538,054	1,681,504	1,893,528	1,947,509	1,947,509				
Supplies and Materials									
Supplies-Athletic	434,225	425,755	337,920	415,524	415,524				
Supplies-General	35,024	152,438	66,984	81,730	81,730				
Subtotal	469,249	578,193	404,904	497,254	497,254				
Equipment									
Equipment-Replacement	31,089	90,446	-	30,100	30,100				
Subtotal	31,089	90,446	-	30,100	30,100				
Program 8601 Total	\$ 4,561,486	\$ 4,363,571	\$ 4,897,982	\$ 5,074,413	\$ 5,074,413	\$			

High School Athletics and Activities

Program 8601

Salaries and Wages

Wages-Substitute Wages paid to substitutes for required regional athletic events and state meetings.

Wages-Temporary Help Teacher supervision, support for the Allied Sports Program, ticket taking functions, gate receipt

reconciliation, certification of coaches, review of student eligibility and confirmation of contest schedules. Funds for payment of Track officials, Cheer judges, and Allied Sports' program officials. Funds for the course instruction of the Care and Prevention of Athletic Injuries, Cardiopulmonary Resuscitation, Automated External Defibrillator (CPR/AED). Also supports Weight Room Certification of

coaches.

Wages-Stipends Selected sports specialties, master coaches, and commissioners.

Wages-Other Negotiated coaches' stipends, including Allied Sports.

Contracted Services

Trans-Private Carrier High school athletic team transportation.

Repair-Equipment Repair of football, lacrosse, baseball, softball, and wrestling mats and safety equipment.

Medical Services Student Health Services supplies to support the athletic program.

Contracted-Officials Officials scheduled at athletic events.

Contracted-General Rental of portable toilets for outdoor events, Indoor Track facility, and Allied bowling alley.

Contracted-Labor State-required training including Care and Prevention of Athletic Injuries course, cardiopulmonary

resuscitation, and automated external defibrillator training. Also includes athletic judges, Weight Room

Certification of coaches, Allied Golf instruction, wrestler certification, and golf course marshals.

Supplies and Materials

Supplies-Athletic Replacement of uniforms, safety, and playing materials, and uniform essentials per National Operating

Committee on Standards for Athletic Equipment and National High School Federation guidelines.

Includes Allied Sports program.

Supplies-General Replace goals and safety equipment (items under \$5,000), contest scheduling program, and purchase

tickets, trophies, medals, ribbons, and tournament supplies.

Equipment

Equipment-Replacement Replacement of large equipment on a rotating basis.

Intramurals Program 8701

	Actual	Actual	Budget				FY 2018	
	FY 2015	FY 2016	FY 2017	•	erintendent roposed	Boa	rd Request	Approved
Salaries and Wages Wages-Other Subtotal	\$ 63,996 63,996	\$ 73,487 73,487	\$ 90,000 90,000	\$	45,000 45,000	\$	90,000 90,000	-
Program 8701 Total	\$ 63,996	\$ 73,487	\$ 90,000	\$	45,000	\$	90,000	\$ -

Intramurals Program 8701

Salaries and Wages

Wages-Other

Wages paid to support middle school intramural athletic activities.

Co-curricular Activities

	Actual		Actual		Budget	FY 2018					
	FY 2015	FY 2016		FY 2017		Superintendent Proposed		Boa	rd Request	Approved	
Salaries and Wages Wages-Other Subtotal	\$ 168,890 168,890	\$	683,999 683,999	\$	163,200 163,200	\$	163,200 163,200	\$	163,200 163,200		
Contracted Services Trans-Bus Contracts Contracted-Labor Subtotal	- - -		102,278 62,579 164,857		100,000 150,000 250,000		97,000 150,000 247,000		97,000 150,000 247,000		
Supplies and Materials Supplies-Studnt Act (schools) Supplies-Studnt Act (central) Subtotal	220,616 - 220,616		225,698 - 225,698		184,362 - 184,362		177,287 59,096 236,383		177,287 59,096 236,383		
Program 8801 Total	\$ 389,506	\$	1,074,554	\$	597,562	\$	646,583	\$	646,583	\$	

Co-curricular Activities

Program 8801

Salaries and Wages

Wages-Other Wages paid to support academic activities at each middle school.

Contracted Services

Trans-Bus Contracts Transportation for 6th grade Outdoor Education field trip.

Contracted-Labor Outdoor Education experience opportunity for all 6th grade middle school students.

Supplies and Materials

Supplies-Student Activity Supplies related to student activities/clubs at each school.

While these supplies are primarily allocated to the schools, a portion will be maintained centrally to

ensure that each school will be able to meet the needs of its students.

International Student Services

	Actual	Actual	Budget	FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages Salaries Wages-Temporary Subtotal	\$ 950,432 143,733 1,094,165	135,169	135,370	\$ 1,475,753 135,370 1,611,123	135,370	-				
Contracted Services Contracted-Consultant Subtotal	77,773 77,77 3	'	'	96,930 96,930	96,930 96,930	-				
Supplies and Materials Supplies-General Subtotal	18,760 18,760		'	16,000 16,000	16,000 16,000	-				
Other Charges Travel-Mileage Subtotal	804 80 4		1,500 1,500	1,500 1,500	1,500 1,500	-				
Program 9501 Total	\$ 1,191,502	\$ 1,415,398	\$ 1,631,672	\$ 1,725,553	\$ 1,725,553	\$ -				

International Student Services

Program 9501

Salaries and Wages

Salaries

Salaries for staff serving this program.

Wages-Temporary

Wages paid in support of the Office of International and Family Services and also provides interpreting services to support communication between students and families of limited English proficiency and

schools.

Contracted Services

Contracted-Consultant

Interpreting services and translating services to support communication between the limited English proficient families and schools. Translation services are provided for the most requested languages. Systemwide documents are translated into Korean, Spanish, Chinese, Urdu, and other languages as needed. Interpreter services are on the rise for parent/teacher conferences, back-to-school nights, parent seminars, form-filling activities, and school registrations. Also includes hourly pay for contracted interpreting and translation services as well as the Call-Center liaisons for Spanish and Korean.

Supplies and Materials

Supplies-General

Software for translations, printing supplies, and materials for educational seminars for international

students and families.

Other Charges

Travel-Mileage

Mileage reimbursement for liaisons who travel between schools.

Countywide Services

	Actual	Actual Budget			FY 2018					
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages										
Salaries	\$ 8,438,353	\$ 8,598,194	\$ 9,009,847	\$ 9,763,670	\$ 9,937,670					
Wages-Temporary Help	7,618	1,745	900	900	900					
Wages-Summer Pay	53,002	81,734	62,200	62,200	62,200					
Subtotal	8,498,973	8,681,673	9,072,947	9,826,770	10,000,770	-				
Contracted Services										
Repair-Equipment	10,060	6,995	13,804	16,184	16,184					
Medical Services	2,360	2,000	5,000	5,000	5,000					
Contracted-Consultant	50	1,900	1,000	44,000	44,000					
Contracted-Labor	96,710	153,443	120,000	120,000	120,000					
Maintenance-Vehicles	1,520	832	1,600	3,200	3,200					
Subtotal	110,700	165,170	141,404	188,384	188,384	-				
Supplies and Materials										
Textbooks	14,000	13,956	14,000	17,500	17,500					
Library/Media	281	100	2,140	2,140	2,140					
Supplies-Testing	200	3,097	3,200	3,200	3,200					
Supplies-General	44,419	66,025	55,530	121,806	121,806					
Supplies-Other	186	· -	200	200	200					
Technology-Computer	-	_	436,950	-	-					
Subtotal	59,086	83,178	512,020	144,846	144,846	-				
Other Charges										
Travel-Conferences	394	161	360	360	360					
Travel-Mileage	156,782	165,282	156,000	156,000	156,000					
Subtotal	157,176	165,443	156,360	156,360	156,360	-				
Equipment										
Equipment-Additional	40,874	64,892	85,400	40.400	40,400					
Subtotal	40,874	64,892	85,400	40,400	40,400	-				
Program 3320 Total	\$ 8,866,809	\$ 9,160,356	\$ 9,968,131	\$ 10,356,76 0	\$ 10,530,760	\$ -				

Countywide Services

Program 3320

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Temporary services for occupational and physical therapy when positions are vacant. Funds moved

from the salary account when required.

Wages-Summer Pay Occupational and physical therapy, vision, audiology, assistive technology services; services provided

by preschool Child Find and In depth Diagnostic Teams for assessments, including speech/language,

occupational therapy, physical therapy, educational, and psychological.

Contracted Services

Repair-Equipment Audiometer calibration and repairs to equipment: vision, physical therapy, adapted physical education,

and assistive technology. Covers aging equipment and increased inventories.

Medical Services Pediatric, psychiatric, ear/nose/throat, neurological, and vision exams required to identify educational

disabilities.

Contracted-Consultant County Diagnostic Center consultants and bilingual assessments.

Contracted-Labor Temporary contracted services for occupational and physical therapy when positions are vacant. Funds

moved from the salary account when required.

Maintenance-Vehicles Vehicle maintenance and repair for vision and work study teachers who transport students for

educational purposes.

Supplies and Materials

Textbooks Large print textbooks for students who are visually impaired and Brailled textbooks for students who are

blind.

Library/Media Books, periodicals, and parent materials.

Supplies-Testing Revised test kits and new tests for occupational and physical therapy, vision, adapted physical

education, educational, speech/language staff.

Supplies-General Work Study and Adapted Physical Education supplies; specialized equipment for audiology, physical

therapy, vision, occupational therapy, and assistive technology.

Supplies-Other Medical and audiological exam supplies.

Replacement computers for special education teachers. Previously, ARRA funds were used to support

Technology-Computer this replacements cycle.

Other Charges

Travel-Conferences Staff attendance at conferences to stay abreast of advancements of educational technology.

Travel-Mileage Business-related mileage reimbursement for countywide services itinerant staff.

Equipment

Equipment-Additional Equipment to support students with severe communication impairments.

Special Education - School-Based Services

	Actual	Actual Budget			FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved					
Salaries and Wages											
Salaries	\$ 46,412,750	\$ 47,331,205	\$ 49,674,267	\$ 52,494,409	\$ 52,494,409						
Wages-Substitute	475,000	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	475,000	475,000						
Wages-Workshop	-	12,655		-	-						
Subtotal	46,887,750	47,818,860	50,149,267	52,969,409	52,969,409	-					
Contracted Services											
Trans-Bus Contracts	6,786	14,148	12,000	12,000	12,000						
Medical Services	3,360	12,133	25,000	32,000	32,000						
Contracted-Labor	348,079	111,430	86,230	86,230	86,230						
Subtotal	358,225	137,711	123,230	130,230	130,230	-					
Supplies and Materials											
Supplies-MOI	16,293	13,508	17,431	35,019	35,019						
Supplies-Testing	6,161		,	7,500	7,500						
Supplies-General	17,041	34,676	34,800	82,275	82,275						
Subtotal	39,495	56,535	60,561	124,794	124,794	-					
Program 3321 Total	\$ 47,285,470	\$ 48,013,106	\$ 50,333,058	\$ 53,224,433	\$ 53,224,433	\$ -					

Special Education - School-Based Services

Program 3321

Salaries and Wages

Salaries Salaries for staff serving students with disabilities in this program.

Wages-Substitute Wages paid to teacher substitutes for staff participating in professional learning activities.

Wages-Workshop Psychiatric consultations for students with emotional disabilities or other related disabilities within

comprehensive schools and schools with regional programs. Provides support for staff, students, and

families.

Contracted Services

Trans-Bus Contracts Lift buses for student field trips and cab fares for parents to participate in IEP team meetings.

Additionally, lift buses for students to participate in intervention/extra-curricular programs after school.

Medical Services Psychiatric consultation for students in regional programs, support to their families, and consultation

with program staff. In addition, these supports may be provided in schools without regional programs.

Contracted-Labor Wages paid to temporary employees for children with disabilities who have more intensive needs.

Supplies and Materials

Supplies-MOI Nominal funds provided to each special education team to purchase specialized student materials.

Supplies-Testing Educational assessment materials required to complete testing for students who may require

specialized instruction.

Supplies-General Specialized materials to supplement instruction for students within and outside of general education

classroom and to support new program set-up. Materials include reading and math intervention materials to provide multi-tiered supports. Used for the annual certification record for all staff completing the training program required for utilizing a range of safety techniques with students.

Cedar Lane Program 3322

		Actual		Actual		Budget				FY 2018		
		FY 2015	FY 2016		FY 2017		Superintendent Proposed		Board Request		Approved	
Salaries and Wages Salaries Wages-Workshop Subtotal	\$	3,782,485 14,708 3,797,193	\$	3,850,590 14,946 3,865,536	\$	4,147,102 21,700 4,168,802	\$	4,426,863 21,700 4,448,563	\$	4,426,863 21,700 4,448,563		
Contracted Services Maintenance-Other Subtotal		3,127 3,127		2,452 2,452		3,000 3,000		3,000 3,000		3,000 3,000		
Supplies and Materials Library/Media Supplies-MOI Supplies-Student Activity Supplies-General Supplies-Other Subtotal		505 6,032 1,700 24,132 5,167 37,536		493 7,997 1,700 17,897 4,715 32,802		500 7,570 1,700 18,380 5,000 33,150		500 7,570 1,700 18,380 5,000 33,150		500 7,570 1,700 18,380 5,000 33,150		
Program 3322 Total	\$	3,837,856	\$	3,900,790	\$	4,204,952	\$	4,484,713	\$	4,484,713	\$	

Cedar Lane Program 3322

Salaries and Wages

Salaries Salaries for staff at Cedar Lane School.

Wages-Workshop Wages paid for summer Cornerstone instruction.

Contracted Services

Maintenance-Other Maintenance and cleaning of the therapy pool.

Supplies and Materials

Library/Media Periodicals, library books, audio visual materials, and supplies that provide instructional material for

Alternate Maryland School Assessment (state mandated testing).

Supplies-MOI Instructional materials needed to implement individualized education programs for students with

severe disabilities. Purchase items for the Alternate Maryland School Assessment in the areas of

reading, mathematics and science.

Supplies-Student Activity Supplies for student activities.

Supplies-General Supplies, materials, and equipment to assist with student instruction (computers, assistive technology,

augmentative, communication devices) and therapy requirements.

Supplies-Other First Aid Supplies, for safety reasons due to the number of students with significant medical issues, this

account covers the cost of rubber gloves for toileting, feeding and sensory activities.

Bridges Program 3323

	Actual FY 2015	Actual FY 2016	Budget FY 2017	perintendent Proposed	Во	FY 2018 ard Request	Approved
Salaries and Wages Salaries Subtotal	\$ 1,235,962 1,235,962	\$ 1,314,779 1,314,779	\$ 1,398,600 1,398,600	\$ 1,412,061 1,412,061	\$	1,412,061 1,412,061	-
Supplies and Materials Supplies-General Subtotal	1,164 1,164	2,782 2,782	3,100 3,100	3,100 3,100		3,100 3,100	-
Program 3323 Total	\$ 1,237,126	\$ 1,317,561	\$ 1,401,700	\$ 1,415,161	\$	1,415,161	\$ -

Bridges Program 3323

Salaries and Wages

Salaries Salaries for staff serving students with disabilities in this program.

Supplies and Materials

Supplies-General Incentives to promote positive behaviors in Bridges and other supports/materials necessary for

implementing the Behavior Intervention Plan (BIP) for individual students.

Regional Early Childhood Centers

	Actual	Actual	Budget	FY 2018						
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages										
Salaries	\$ 8,547,172	\$ 8,213,052	\$ 9,370,045	\$ 10,197,995	\$ 10,197,995					
Wages-Substitute	5,150	5,150	5,150	5,150	5,150					
Wages-Temporary Help	40,002	35,999	36,000	36,000	36,000					
Wages-Summer Pay	214,435	234,846	295,350	295,350	295,350					
Subtotal	8,806,759	8,489,047	9,706,545	10,534,495	10,534,495	•				
Contracted Services										
Contracted-Labor	465.650	205,281	242.150	242,150	242,150					
Subtotal	465,650	205,281	242,150		242,150					
Supplies and Materials										
Library/Media	253	-	-	_	-	-				
Supplies-Testing	2,250	2,192	4,500	4,500	4,500					
Supplies-General	65,270	28,216	28,040	79,040	79,040					
Supplies-Other	14,097	13,984	14,100	14,100	14,100					
Subtotal	81,870	44,392	46,640	97,640	97,640	•				
Other Charges										
Travel-Mileage	55,048	46,076	59,880	59,880	59,880					
Subtotal	55,048	46,076	59,880	59,880	59,880	-				
Program 3324 Total	\$ 9,409,327	\$ 8,784,796	\$ 10,055,21 5	\$ 10,934,16 5	\$ 10,934,165	\$ -				

Regional Early Childhood Centers

Program 3324

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Wages paid to teacher substitutes for professional development and absences.

Wages-Temporary Help Wages paid to temporary employees to support early childhood literacy and math curriculum and

achievement as reflected in the Howard County Public School System Strategic Plan, the Extended

IFSP Option, and applied behavioral analysis (ABA) services in the Least Restrictive Environment.

Wages-Summer Pay Wages paid to teachers and instructional assistants for toddlers, preschoolers, and kindergarten

children, including year round services for infants and toddlers and extended summer services for

eligible young children with autism and related disorders.

Contracted Services

Contracted-Labor Funds for part-time temporary employees for toddlers and preschool children, including Multiple Intense

Needs Classes (MINC).

Supplies and Materials

Library/Media Books, periodicals, and parent materials related to early intervention.

Supplies-Testing Updated materials for eligibility and reevaluation.

Supplies for young children with disabilities, Child Find activities, assistive technology, replacement Supplies-General

computers, and peripherals for instruction.

Supplies-Other Instructional materials for existing, new teachers/classes and new materials for programming for

children with autism.

Other Charges

Travel-Mileage Business-related mileage reimbursement for home visits and other needs.

Speech, Language, and Hearing Services

	Actual	Actual	Budget	FY 2018		
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 8,654,241	\$ 8,774,669	\$ 9,284,815	\$ 9,562,924	\$ 9,562,924	
Wages-Temporary Help	118,597	50,642	49,760	55,760	55,760	
Wages-Summer Pay	60,491	119,408	127,400	127,400	127,400	
Subtotal	8,833,329	8,944,719	9,461,975	9,746,084	9,746,084	
Contracted Services						
Repair-Equipment	6,277	7,471	8,050	9,800	9,800	
Contracted-Consultant	4,964	5,800	4,860	7,260	7,260	
Contracted-Labor	528,147	510,205	442,400	444,400	444,400	
Subtotal	539,388	523,476	455,310	461,460	461,460	
Supplies and Materials						
Supplies-MOI	3.112	2.798	8.730	8.730	8.730	
Supplies-Testing	9,173	9,106	9,400	9,400	9,400	
Supplies-General	11,667	16,088	16,130	16,130	16,130	
Subtotal	23,952	27,992	34,260	34,260	34,260	
Other Charges						
Travel-Mileage	26,261	21,775	28,000	28,000	28,000	
Subtotal	26,261	21,775	28,000	28,000	28,000	
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Program 3325 Total	\$ 9,422,930	\$ 9,517,962	\$ 9,979,545	\$ 10,269,804	\$ 10,269,804	\$

Speech, Language, and Hearing Services

Program 3325

Salaries and Wages

Salaries Salaries for speech-language pathologists, teachers of the deaf/hard-of-hearing, and educational

interpreter staff.

Wages-Temporary Help Wages paid to temporary staff such as world language interpreters for parents of English Language

Learners who have Individualized Education Programs. Covers sign language interpreters providing free-lance services for plays, graduations, parent conferences, sports events, etc., to meet

requirements of the Americans with Disabilities Act (ADA). Includes cost of substitute interpreters and

speech-language pathologists during absences.

Wages-Summer Pay Wages paid for Extended School Year services, including speech-language pathologists, teachers of

the deaf/hard-of-hearing, and educational interpreter services.

Contracted Services

Repair-Equipment Calibration of audiometers, maintenance agreements, and servicing of communications devices and

amplification systems for students with hearing loss.

Contracted-Consultant Bilingual evaluators and consultants for professional development.

Contracted-Labor Sign language-interpreters when required by the Americans with Disabilities Act (ADA), for world

language interpreters for parents of English Language Learners who have Individualized Education Programs, for substitute educational interpreters, and to provide coverage for vacant positions and

speech-language pathologists on leave.

Supplies and Materials

Supplies-MOI Supplies for sign language-interpreters when required by the Americans with Disabilities Act.

Supplies-Testing Updated speech-language testing supplies and test protocols for current schools.

Supplies-General Specialized supplies and materials for staff and students. Funds to purchase assistive technology for

nonspeaking students and students with hearing loss.

Other Charges

Travel-Mileage Business-related mileage reimbursement related to travel of speech-language pathologists, itinerant

teachers for deaf/hard of hearing, and educational interpreters.

Special Education Summer Services

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Wages-Temporary Help Wages-Summer Pay Subtotal	\$ - 530,558 530,558	\$ - 757,285 757,285	\$ 6,500 636,735 643,235	\$ 6,500 636,735 643,235		
Contracted Services Contracted-Labor Subtotal	1,200 1,200	- -	- -	-	- -	:
Supplies and Materials Supplies-General Subtotal	6,551 6,551	7,679 7,679	6,550 6,550	6,550 6,550	6,550 6,550	
Other Charges Travel-Mileage Subtotal	1,225 1,225	1,746 1,746	1,500 1,500	1,500 1,500	1,500 1,500	
Program 3326 Total	\$ 539,534	\$ 766,710	\$ 651,285	\$ 651,285	\$ 651,285	\$ -

Special Education Summer Services

Program 3326

Salaries and Wages

Wages-Temporary Help Wages paid for HCPSS teachers/staff who know a student's unique needs and capabilities to meet with

Extended School Year (ESY) staff. Maximizes benefits to students participating in ESY services.

Wages-Summer Pay Summer pay for multiple staff (i.e., principals, lead teachers, teachers, behavior specialists, and

paraeducators) who provide direct services and/or program oversight for students receiving ESY

services.

Contracted Services

Contracted-Labor Consultants to meet with school system staff who work with students receiving extended school year

services

Supplies and Materials

Supplies-General Classroom supplies, teacher resources/supplies, adaptive materials and equipment to support student

IEP goals and objectives identified for ESY.

Other Charges

Travel-Mileage Mileage reimbursement for the teacher supervising summer youth employment to visit work sites and

other ESY staff to travel to various school sites.

Nonpublic and Community Intervention

	Actual	Actual	Budget			FY 2018		
	FY 2015	FY 2016	FY 2017	perintendent Proposed	Boa	ard Request	Approv	ed
Salaries and Wages Salaries Subtotal	\$ 67,501 67,501	\$ 63,103 63,103	\$ 73,874 73,874	\$ 67,000 67,000	\$	67,000 67,000		_
Contracted Services Repair-Equipment Contracted-Labor Subtotal	- 184,552 184,552	137,977 137,977	6,000 173,400 179,400	6,000 173,400 179,400		6,000 173,400 179,400		-
Supplies and Materials Supplies-General Subtotal	5,007 5,007	5,443 5,443	11,000 11,000	11,000 11,000		11,000 11,000		_
Other Charges Travel-Mileage Subtotal	4,496 4,496	2,785 2,785	5,400 5,400	5,400 5,400		5,400 5,400		-
Transfers Transfers-Out of County Transfers-Non Public Placements Subtotal	251,860 6,651,088 6,902,948	41,016 7,219,384 7,260,400	195,000 7,102,600 7,297,600	195,000 7,444,770 7,639,770		195,000 7,444,770 7,639,770		-
Program 3328 Total	\$ 7,164,504	\$ 7,469,708	\$ 7,567,274	\$ 7,902,570	\$	7,902,570	\$	-

Nonpublic and Community Intervention

Program 3328

Salaries and Wages

Salaries Salaries for staff serving this program.

Contracted Services

Repair-Equipment Repair of technology devices of students in nonpublic schools. MSDE requirement.

Contracted Support staff and services for students; fees to attend IEP and 504 team meetings.

Includes social workers, tutors, psychologists, autism consultant, Applied Behavior Analysis (ABA)

therapist and psychiatric consultation.

Supplies and Materials

Supplies-General Materials to support students returning from nonpublic settings or to prevent students from entering

nonpublic schools.

Other Charges

Travel-Mileage Onsite evaluation of students in nonpublic programs is required by state and federal law.

Transfers

Transfers-Out of County Out-of-county-tuition for HCPSS students (placed by an agency) living in a different county and

attending public school in that Local School System (LSS).

Transfers-Non Public

Placements

Nonpublic placements for students where Individual Educational Programs (IEPs) cannot be implemented in public school settings. Includes students enrolled in Maryland School for the Deaf, Maryland School for the Blind, and Regional Institutes for Children and Adolescents. Also includes

preschool students with autism.

Special Education - Central Office

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed		Approved
Salaries and Wages Salaries Wages-Substitute Wages-Workshop Subtotal	\$ 951,006 36,410 64,022 1,051,438	\$ 791,790 36,410 56,140 884,340	\$ 946,396 36,410 56,300 1,039,106	\$ 1,007,656 36,410 56,300 1,100,366	\$ 1,007,656 36,410 56,300 1,100,366	_
Contracted Services Medical Services Contracted-Consultant Contracted -Labor Subtotal	6,000 - 10,000 16,000	6,000 104,961 - 110,961	6,000 - - - 6,000	6,000 - - 6,000	6,000 - - 6, 000	- - -
Supplies and Materials Supplies-Testing Supplies-General Subtotal	491 8,636 9,127	234 6,290 6,524	2,500 6,960 9,460	2,000 5,568 7,568	2,000 5,568 7,568	-
Other Charges Travel-Conferences Travel-Mileage Dues & Subscriptions Subtotal	2,038 23,042 - 25,080	1,603 21,830 - 23,433	1,010 23,100 1,000 25,110	1,010 23,100 1,000 25,110	1,010 23,100 1,000 25,110	-
Program 3330 Total	\$ 1,101,645	\$ 1,025,258	\$ 1,079,676	\$ 1,139,044	\$ 1,139,044	\$ -

Special Education - Central Office

Program 3330

Salaries and Wages

Salaries Salaries for central office special education staff.

Wages-Substitute Wages paid for substitutes to release special education staff for collaborative planning, meetings and

professional development. Training is performed yearly in procedural safeguards, appropriate interventions for students, working with parents, improving the Individualized Education Program team

process, etc.

Wages-Workshop Workshop wages for after school work, training or planning sessions. Used in preference to substitutes.

Funds for continued work on curriculum for students eligible to take the Alt-MSA, summer training institute and collaborative planning practices (includes funds for special and general education staff).

Contracted Services

Medical Services Medical, psychiatric and other evaluations needed for students with disabilities. Funds are used to

reimburse eligible parents for private educational evaluations obtained at public expense.

Contracted-Consultant Consultation with professionals with expertise in specific areas of disabilities who conduct professional

development or consult in planning programs for particular students with unique

needs.

Contracted-Labor Temporary employees.

Supplies and Materials

Supplies-Testing Mandated testing materials.

Supplies-General Supplies and materials needed for the Central Office or in-service activities.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Membership to CEC, ASCD, and subscriptions to Educational Leadership.

Home and Hospital

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries	\$ 123,122	¢ _	\$ -	\$ -	\$ -	
Wages-Workshop	9,112	*	12,580	12,580	12,580	
Wages-Other	577,210	661,979	497,569	497,569	497,569	
Subtotal	709,444	674,032	510,149	510,149	510,149	-
Contracted Services						
Contracted-Labor	15,221	22,930	17,164	17,164	17,164	
Subtotal	15,221	22,930	17,164	17,164	17,164	-
Supplies and Materials						
Textbooks	612	1,367	2,721	2,721	2,721	
Supplies-General	6,421	6,222	8,600	8,600	8,600	
Subtotal	7,033	7,589	11,321	11,321	11,321	-
Other Charges						
Travel-Conferences	555	400	1,080	1,080	1,080	
Travel-Mileage	25,955	28,386	39,723	39,723	39,723	
Subtotal	26,510	28,786	40,803	40,803	40,803	-
Program 3390 Total	\$ 758,208	\$ 733,337	\$ 579,437	\$ 579,437	\$ 579,437	\$ -

Home and Hospital Program 3390

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Wages for training on essential curriculum, teaching strategies, safety, special education, and current

technology applications.

Wages-Other Wages paid to part-time home and hospital teachers who provide a minimum of 6 hours of instruction

per week for referred students.

Contracted Services

Contracted-Labor Part-time home and hospital teachers who provide a minimum of 6 hours of instruction per week for

referred students who are in facilities outside the county. Funds for accessing tech support for existing

database program.

Supplies and Materials

Textbooks Textbooks for teachers of homebound students when books are not available from schools.

Supplies-General Supplies and materials for office staff, teachers, and homebound students and for purchase of new

laptops necessary to introduce online instruction, and other items for student use that are not provided

by the schools.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff traveling to and from homes.

Saturday/Evening School

	Actual	Actual	Budget	0			FY 2018	A 1
	FY 2015	FY 2016	FY 2017	•	erintendent Proposed	Воа	ard Request	Approved
Salaries and Wages								
Wages-Workshop	\$ 302,378	\$ 264,992	\$ 284,400	\$	227,520	\$	227,520	
Subtotal	302,378	264,992	284,400		227,520		227,520	-
Supplies and Materials								
Textbooks	-	-	2,220		-		-	
Supplies-General	1,469	461	5,520		7,740		7,740	
Subtotal	1,469	461	7,740		7,740		7,740	-
Program 3401 Total	\$ 303,847	\$ 265,453	\$ 292,140	\$	235,260	\$	235,260	\$ -

Saturday/Evening School

Program 3401

Salaries and Wages

Wages-Workshop Workshop wages for Saturday/Evening School programs.

Supplies and Materials

Textbooks Textbooks for the Evening School program.

Supplies-General Supplies and materials for Evening School.

Student Transportation (6801) contains funds to support the Saturday/Evening School Program.

Homewood Program 3402

Actual	Actual	Budget		FY 2018	
FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
	' ' '	\$ 2,791,761	\$ 3,006,625	\$ 3,006,625	
· · · · · · · · · · · · · · · · · · ·	,	2 701 761	2 006 625	2 006 625	-
2,000,154	2,011,765	2,791,761	3,000,025	3,000,025	•
68,830	62,110	68,000	68,000	68,000	
68,830	62,110	68,000	68,000	68,000	-
_	12.400	10.313	_	_	
_	,	,	3.136	3.136	
63,381	,	,			
3,243	-	· -	· -	-	-
66,624	74,978	61,377	50,280	50,280	-
\$ 2,743,608	\$ 2,748,873	\$ 2,921,138	\$ 3,124,905	\$ 3,124,905	\$ -
	\$ 2,599,474 8,680 2,608,154 68,830 68,830 - - - 63,381 3,243 66,624	\$ 2,599,474 \$ 2,604,785 7,000 2,608,154 68,830 62,110 68,830 62,110 - 12,400 3,917 63,381 3,243 66,624 74,978	FY 2015 FY 2016 FY 2017 \$ 2,599,474 8,680 2,608,154 \$ 2,604,785 7,000 2,611,785 \$ 2,791,761 68,830 68,830 62,110 62,110 68,000 68,000 - 43,381 3,243 66,624 12,400 74,978 10,313 3,920 47,144 61,377	FY 2015 FY 2016 FY 2017 Superintendent Proposed \$ 2,599,474 8,680 2,608,154 \$ 2,604,785 7,000 2,608,154 \$ 2,791,761 3,006,625 \$ 3,006,625 3,006,625 68,830 62,110 68,830 62,110 68,830 62,110 68,000 68,830 62,110 68,000 68,000 68,000 68,000 68,000 68,000 68,000 68,000 68,000 68,0	FY 2015 FY 2016 FY 2017 Superintendent Proposed Board Request \$ 2,599,474 8,680 2,608,154 \$ 2,604,785 7,000 2,611,785 \$ 2,791,761 3,006,625 3,006,625 \$ 3,006,625 3,006,625 68,830 62,110 68,000 68,830 62,110 - 3,917 3,920 3,136 63,381 58,661 47,144 3,243 - 66,624 74,978 61,377 50,280 50,280

Homewood Program 3402

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Other Wages in support of Homewood program.

Contracted Services

Contracted-Consultant Group and individual counseling for Homewood students.

Supplies and Materials

Textbooks Textbooks for Homewood programs.

Library/Media Books and supplies for the Homewood media center.

Supplies-General Additional supplies and small equipment items, student activities, and incentives.

Supplies-Other Supplies for the extended day program.

Student Transportation (6801) contains funds to support the Homewood Program.

Alternative In-School Programs

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 3,510,234 4,440 3,514,674	\$ 3,572,706 3,820 3,576,526	\$ 3,754,908 10,000 3,764,908	\$ 3,946,514 5,000 3,951,514	\$ 3,946,514 5,000 3,951,514	-
Contracted Services Contracted-Consultant Subtotal	3,010 3,010	2,000 2,000	4,000 4,000	4,000 4,000	4,000 4,000	-
Supplies and Materials Supplies-General Subtotal	17,435 17,435	13,277 13,277	14,000 14,000	14,000 14,000	14,000 14,000	-
Other Charges Travel-Mileage Subtotal	977 977	708 708	1,500 1,500	1,500 1,500	1,500 1,500	-
Program 3403 Total	\$ 3,536,096	\$ 3,592,511	\$ 3,784,408	\$ 3,971,014	\$ 3,971,014	\$ -

Alternative In-School Programs

Program 3403

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Training for alternative and general education staff in dealing with challenging behaviors.

Contracted Services

Contracted-Consultant Speakers/consultants used in staff development programming.

Supplies and Materials

Supplies-General Supplies and materials for school-based alternative programs.

Other Charges

Travel-Mileage Business-related mileage reimbursement for staff.

School Counseling

FY 2015 \$ 14,380,117	FY 2016	Budget FY 2017	Superintendent Proposed	Board Request	Approved
	\$ 14,950,322	\$ 15,518,691	\$ 15,977,310	\$ 15,977,310	
,	,	,	*	,	
,	•	,	- /	,	
14,546,416	15,121,430	13,701,191	10,159,610	10,139,610	•
95,610	218,598	142,000	142,000	118,000	
7,614	-	8,000	8,000	8,000	
103,224	218,598	150,000	150,000	126,000	-
62.083	64.333	67.596	51.161	51.161	
-	-	-	17,053	17,053	
48,905	67,612	33,760	29,320	29,320	
110,988	131,945	101,356	97,534	97,534	-
2,962	4,176	_	_	- 1	
664	998	2,000	2,000	2,000	
3,626	5,174	2,000	2,000	2,000	-
\$ 14,764,254	\$ 15,477,147	\$ 15,954,547	\$ 16,409,344	\$ 16,385,344	\$ -
	8,483 157,816 14,546,416 95,610 7,614 103,224 62,083 48,905 110,988 2,962 664 3,626	8,483 157,816 14,546,416 15,121,430 95,610 7,614 103,224 218,598 62,083 64,333 48,905 110,988 67,612 131,945 2,962 664 998 3,626 4,176 664 998 5,174	8,483 6,525 12,500 157,816 164,583 170,000 14,546,416 15,121,430 15,701,191 95,610 218,598 142,000 7,614 - 8,000 103,224 218,598 150,000 62,083 64,333 67,596 48,905 67,612 33,760 110,988 131,945 101,356 2,962 4,176 - 664 998 2,000 3,626 5,174 2,000	8,483 6,525 12,500 12,500 157,816 164,583 170,000 170,000 14,546,416 15,121,430 15,701,191 16,159,810 95,610 218,598 142,000 8,000 8,000 7,614 - 8,000 8,000 150,000 103,224 218,598 150,000 150,000 150,000 62,083 64,333 67,596 51,161 17,053 48,905 67,612 33,760 29,320 110,988 131,945 101,356 97,534 2,962 4,176 - - 664 998 2,000 2,000 3,626 5,174 2,000 2,000	8,483 6,525 12,500 12,500 12,500 12,500 170,000 170,000 170,000 170,000 170,000 170,000 170,000 170,000 170,000 170,000 170,000 16,159,810 16,159,810 16,159,810 16,159,810 16,159,810 16,159,810 118,000 8,000 18,000 8,000 8,000 8,000 18,000 8,000 126,000

School Counseling Program 5601

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Workshop Workshop wages to counselors for systemwide community outreach efforts, and summer staff

development initiatives.

Wages-Summer Pay Summer guidance services at middle schools, clerical support at each middle school, and clerical

support for the data clerks, and guidance secretary at each high school.

Contracted Services

Contracted-Consultant Archiving student records. Consultant fees for professional development for school counselors and to

implement leadership training at the elementary and middle school level.

Dual Enrollment Tuition Portion of tuition paid for HCPSS students enrolled in approved college courses based on the College

and Career Completion Act of 2013.

Supplies and Materials

Supplies-MOI Resource materials (videos, instructional materials, software) for use with students.

While Materials of Instruction are primarily allocated to the schools, a portion will be maintained

centrally to ensure that each school will be able to meet the needs of its students.

Supplies-General Resource materials purchased centrally for use with students.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Psychological Services

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 6,926,757	\$ 6,510,034	\$ 7,369,588			
Wages-Temporary Help Wages-Workshop	170,988 38,818	167,457 47,459	120,960 47,100	120,960 47,100	120,960 47,100	
Subtotal	7,136,563	6,724,950	7,537,648	7,749,046	7,749,046	
Subtotal	7,130,303	0,724,930	7,337,040	7,743,040	7,743,040	
Contracted Services						
Contracted-Consultant	44,758	30,390	48,810	45,810	45,810	
Subtotal	44,758	30,390	48,810	45,810	45,810	
Supplies and Materials						
Supplies-Testing	72,965	84,190	81,242	84,242	84,242	
Supplies-General	38,580	22,336	35,120	35,120	35,120	
Subtotal	111,545	106,526	116,362	119,362	119,362	
Other Charges						
Travel-Conferences	1,738	2,633	1.430	2,430	2,430	
Travel-Mileage	7,521	6,404	7,500	6,500	6,500	
Dues & Subscriptions	1,034	970	2,400	2,400	2,400	
Subtotal	10,293	10,007	11,330	11,330	11,330	
Program 5701 Total	\$ 7,303,159	\$ 6,871,873	\$ 7,714,150	\$ 7,925,548	\$ 7,925,548	\$

Psychological Services

Program 5701

Salaries and Wages

Salaries Salaries of psychological services staff.

Wages-Temporary Help Wages paid to substitute psychologists and stipends for 10-month psychology interns.

Wages-Workshop Supports schools' Instructional Intervention Teams (IIT), Crisis Teams, and Positive Behavior

Interventions and Support Teams (PBIS). Wages are provided for Instructional Intervention Team summer workshops, advanced training for Cluster Crisis Team members, and summer state-level

workshops for Positive Behavior Interventions and Support Teams.

Contracted Services

Consultants Consultant Consultants completing threat assessments, bilingual evaluations, per diem evaluations, and other

specialty evaluations.

Supplies and Materials

Supplies-Testing Assessment instruments and consumable test protocols.

Supplies-General Supplies and materials for Instructional Intervention Teams (IIT), Positive Behavior Intervention and

Support (PBIS) teams, school-based and cluster crisis teams, and the Executive Function 2.0 project (formerly known as the LD/ADHD Initiative). Also includes software for administration and assessment

instruments and counseling materials.

Other Charges

Travel-Conferences Staff attendance at work-related conferences to maintain state and national certification.

Travel-Mileage Reimbursement to employees for work-related mileage/travel.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Pupil Personnel Services

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries Wages-Temporary Help	\$ 2,449,603 3,106	\$ 2,573,653 12,977	\$ 2,713,580 8,484	\$ 2,846,436 8,484	\$ 2,846,436 8,484	
Wages-Temporary Fleip Wages-Workshop	2,050	1,712	3,000	3,000	3,000	
Subtotal	2,454,759	2,588,342	2,725,064	2,857,920	2,857,920	
Contracted Services						
Repair-Equipment	-	999	1,000	1,000	1,000	
Contracted-Consultant	1,000	2,300	4,000	4,000	4,000	
Subtotal	1,000	3,299	5,000	5,000	5,000	•
Supplies and Materials						
Supplies-General	11,409	18,408	12,242	12,242	12,242	
Supplies-Other	-	-	1,619	1,619	1,619	
Subtotal	11,409	18,408	13,861	13,861	13,861	•
Other Charges						
Utilities-Telecomm	-	4,490	4,000	4,000	4,000	
Travel-Conferences	1,400	2,043	-	-	-	
Travel-Mileage	28,547	28,133	33,442	33,442	33,442	
Subtotal	29,947	34,666	37,442	37,442	37,442	•
Program 6101 Total	\$ 2,497,115	\$ 2,644,715	\$ 2,781,367	\$ 2,914,223	\$ 2,914,223	\$.

Pupil Personnel Services

Program 6101

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Training and wages for Home Instruction portfolio reviewers; wages for temporary help in Student

Reassignment Office.

Wages-Workshop Community outreach and parent workshops and meetings; child abuse/neglect summer training for

school system employees and service providers; participation in after-school professional development; evening meetings with community agencies; and positive behavioral intervention training in the

summer.

Contracted Services

Repair-Equipment Repair of printers, fax, and copy machines.

Consultant Consultant Consultants and specialized speakers for Student Services professional development days. Consultant

to upgrade and maintain system for the Home and Hospital Teaching Program, Home Instruction

Program, students in State-Supervised Care, and Pupil Personnel data reporting.

Supplies and Materials

Supplies-General Office supplies for staff and director, supplies for Office of Pupil Personnel and Office of Student

Services meetings, reference and resource materials. Resources to support new teacher child

abuse/neglect training for school system employees and service providers, bully-proofing initiative, and

Positive Behavior Intervention and Supports (PBIS) initiative.

Supplies-Other Supplies for Student Reassignment Office.

Other Charges

Utilities-Telecomm Funds for a computerized locator service used for residency investigations.

Travel-Conferences Attendance at work-related meetings and conferences (Maryland Association of Pupil Personnel

Workers conference, suicide prevention conference, child abuse/prevention conference) and webinar

conferences.

Travel-Mileage Employee mileage reimbursement for visits to schools, homes, community agencies, and conferences.

Teenage Parent, Childcare, and Outreach

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Workshop Subtotal	\$ 208,445 560 209,005	-	\$ 230,955 700 231,655	\$ 238,796 700 239,496	\$ 238,796 700 239,496	-
Contracted Services Repair-Equipment Subtotal	:	:	250 250	250 250	250 250	-
Supplies and Materials Supplies-General Subtotal	7,861 7,861	9,381 9,381	7,480 7,480	7,480 7,480	7,480 7,480	-
Other Charges Travel-Mileage Subtotal	442 442		550 550	550 550	550 550	-
Program 6103 Total	\$ 217,308	\$ 228,475	\$ 239,935	\$ 247,776	\$ 247,776	\$ -

Teenage Parent, Childcare, and Outreach

Program 6103

Salaries and Wages

Salaries Salaries for teenage parenting teacher and childcare workers.

Wages-Workshop Workshop wages for summer program planning and preparation.

Contracted Services

Repair-Equipment Repair equipment such as refrigerator, washer and dryer appliances used in operations of the childcare

facility

Supplies and Materials

Supplies-General Routine consumable supplies and materials.

Other Charges

Travel-Mileage Employee mileage reimbursement to support home contact by the teacher facilitator and outreach to

pregnant and parenting teens attending other high schools in Howard County.

Health Services Program 6401

	Actual	Actual	Budget		FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 6,410,556	\$ 6,791,876	\$ 7,304,299	\$ 7,722,984	\$ 7,722,984			
Wages-Substitute	21,847	28,301	33,730	105,840	105,840			
Wages-Temporary Help	100	801	-	-	-			
Wages-Workshop	8,352		9,000	7,200	7,200			
Wages-Summer Pay	91,894		-	155,840	155,840			
Wages-Overtime	1,508		2,000	2,000	2,000			
Subtotal	6,534,257		7,349,029	7,993,864	7,993,864	-		
Contracted Services								
Contracted-Labor	147,576	165,475	150,000	150,000	150,000			
Subtotal	147,576	165,475	150,000	150,000	150,000	-		
Supplies and Materials								
Supplies-General	113,525	225,594	116,960	171,800	171,800			
Subtotal	113,525	225,594	116,960	171,800	171,800	-		
Other Charges								
Travel-Conferences	2,783	1,393	_	1,000	1,000			
Travel-Mileage	10,737		26,000	26,000	26,000			
Laundry	80	245	800	800	800			
Subtotal	13,600	14,369	26,800	27,800	27,800	-		
Program 6401 Total	\$ 6,808,958	\$ 7,365,817	\$ 7,642,789	\$ 8,343,464	\$ 8,343,464	\$ -		
Program 6401 Total	\$ 6,808,958	\$ 7,365,817	\$ 7,642,789	\$ 8,343,464	\$ 8,343,464	\$		

Health Services Program 6401

Salaries and Wages

Salaries Salaries for Health Services staff.

Wages-Substitute Health room substitutes.

Wages-Temporary Help Temporary help for summer school and nurse substitutes.

Wages-Workshop Pre-service training for new and substitute nurses and health assistants, and medication certification

required by Maryland law. Funds nurses as trainers for medication certification for health assistants and

CPR/AED and first aid for school staff.

Wages-Summer Pay Summer School pay for nurses, health assistants, and lead cluster nurse. Summer pay for cluster

nurses.

Wages-Overtime Wages for staff to stay after school hours with a sick student awaiting pick up.

Contracted Services

Contracted-Labor Contracted nursing services during regular school year when substitutes are not available; for summer

sites unable to be filled with health assistant and nurse staff and to provide nurses for students with

special needs on field trips.

Supplies and Materials

Supplies-General Health room supplies and materials based upon historical spending by location. Includes medical

textbooks for health rooms and nurses, gloves for Special Education students' toileting needs. Replaces equipment (wheelchairs, refrigerators, medication cabinets, scales, etc.) Includes supplies for summer school and first aid mannequins/supplies for Emergency Response/First Aid training, epi-

pens for emergency response to anaphylaxis, and protective equipment/supplies for

emergency/communicable disease response.

Other Charges

Travel-Conferences State School Nurse Supervisors, Summer Health Institute, and National Association of School Nurse

conferences for coordinator and specialists.

Travel-Mileage Business-related mileage reimbursement for staff.

Laundry Laundry services for pillow cases, blankets, and health suite curtains.

Chief Operating Officer

	Actual	Actua	I	Budget		FY 2018				
	FY 2015	FY 201	6	FY 2017	Superintendent Proposed	Board Request	Approved			
Salaries and Wages										
Salaries	\$ 374,407	\$ 266	6,586 \$	274,761	\$ 681,258	\$ 681,258				
Subtotal	374,407	260	6,586	274,761	681,258	681,258	-			
Contracted Services										
Contracted-Consultant	38,400	54	4,200	63,400	71,900	71,900				
Contracted-Technology			3,000	-	-	-	-			
Subtotal	38,400	57	7,200	63,400	71,900	71,900	-			
Supplies and Materials										
Supplies-General	10,988	s l	6,729	6,800	7,960	7,960				
Subtotal	10,988		6,729	6,800	7,960	7,960	-			
Other Charges										
Travel-Conferences	4,957		4,290	_	_	_				
Travel-Mileage	8,400		6,720	8,400	13,440	13,440				
Dues & Subscriptions	219		467	1,000	1,950	1,950				
Subtotal	13,576	1	1,477	9,400	15,390	15,390	-			
Program 0201 Total	\$ 437,37°	\$ 34 ⁻	1,992 \$	354,361	\$ 776,508	\$ 776,508	\$ -			

Chief Operating Officer

Program 0201

Salaries and Wages

Salaries Salaries for staff serving this program.

Contracted Services

Contracted-Consultant Support for business and business technology solutions and staff development.

Contracted-Technology Services to maintain, refine, and enhance the school system's integrated financial system.

Supplies and Materials

Supplies-General Consumable supplies and materials supporting the Chief Operating Officer, as well as disaster

recovery.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

neals.

Travel-Mileage Mileage allowance for the Chief Operating Officer.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

School Construction

	Actual	Actual	Budget	FY 2018					
	FY 2015	FY 2016	FY 2017		erintendent roposed	Boa	ard Request		Approved
Salaries and Wages Salaries Subtotal	\$ 875,626 875,626	\$ 975,912 975,912	\$ 921,264 921,264	\$	923,600 923,600	\$	923,600 923,600		-
Contracted Services Maintenance-Software Maintenance-Vehicles Subtotal	2,600 2,304 4,904	2,987 339 3,326	3,500 4,000 7,500		2,750 1,050 3,800		2,750 1,050 3,800		-
Supplies and Materials Supplies-General Subtotal	7,447 7,447	4,102 4,102	5,000 5,000		4,500 4,500		4,500 4,500		-
Other Charges Travel-Conferences Travel-Mileage Dues & Subscriptions Classified Ads Training Subtotal	94 17,624 - 321 - 18,039	24 18,330 80 350 995 19,779	200 17,000 500 1,000 2,000 20,700		100 18,750 150 1,100 1,100 21,200		100 18,750 150 1,100 1,100 21,200		-
Program 0202 Total	\$ 906,016	\$ 1,003,119	\$ 954,464	\$	953,100	\$	953,100	\$	-

School Construction Program 0202

Salaries and Wages

Salaries Salaries for staff serving this program.

Contracted Services

Maintenance-Software American Institute of Architects (AIA) contract licenses, as well as software for publications and

construction design.

Maintenance-Vehicles Maintain vehicle(s) used by School Construction staff.

Supplies and Materials

Supplies-General Consumable supplies and materials.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Classified Ads Advertisement of legally required Capital Improvement Program (CIP) notices as well as required

expression of interest for architects and construction management companies.

Training Continuation education units and employee certification webinars.

Budget Program 0203

	Actual Actual			ıl	Budget	FY 2018					
	FY 20	15	FY 201	16	FY 2017	•	erintendent roposed	Boa	rd Request	Appro	ved
Salaries and Wages											
Salaries	\$ 42	21,186	\$ 43	4,857	\$ 519,333	\$	684,157	\$	684,157		
Wages-Temporary Help	1	10,304	1	7,610	18,020		9,600		9,600		
Subtotal	43	31,490	45	2,467	537,353		693,757		693,757		
Contracted Services											
Maintenance-Software		_	8	0,000	80,000		80,000		80,000		
Subtotal		-		0,000	80,000		80,000		80,000		
Supplies and Materials											
Supplies-General		1,580		7,502	3,620		3,300		3,300		
Subtotal		1,580	•	7,502	3,620		3,300		3,300		
Other Charges											
Travel-Conferences		5,100		750	-		_		_		
Travel-Mileage		126		560	2,688		7,200		7,200		
Dues & Subscriptions		2,300	:	2,000	2,525		2,525		2,525		
Training ·	1	14,024		-	800		-		-		
Subtotal	2	21,550	;	3,310	6,013		9,725		9,725		
Program 0203 Total	\$ 45	54,620	\$ 54	3,279	\$ 626,986	\$	786,782	\$	786,782	\$	

Budget Program 0203

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Temporary interns to support budget development.

Contracted Services

Maintenance-Software Budget development software annual subscription.

Supplies and Materials

Supplies-General Consumable office supplies for budget staff.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Subscriptions to work-related publications and professional association dues.

Training Funds for professional development.

Payroll Services Program 0204

	Actual	Actual	Budget	FY 2018					
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved			
Salaries and Wages Salaries Wages-Temporary Help Wages-Overtime Subtotal	\$ 657,285 781 16,390 674,456	\$ 653,838 - 20,505 674,343	\$ 642,161 - 16,000 658,161	\$ 703,537 16,000 16,000 735,537	\$ 703,537 16,000 16,000 735,537				
Contracted Services Contracted-Consultant Contracted-Labor Contracted-Technology Maintenance-Other Subtotal	- 14,188 1,387 - 1 5,575	61,300 385,900 - - - 447,200	- 16,000 - 500 16,500	- - 500 500	- - 500 500				
Supplies and Materials Supplies-General Subtotal	16,620 16,620	13,647 13,647	15,160 15,160	13,265 13,265	13,265 13,265	-			
Other Charges Travel-Conferences Travel-Mileage Dues & Subscriptions Training Subtotal	1,033 - 963 243 2,239	481 - 624 - 1,105	200 - - 2 00	200 - - 2 00	200 - - 200				
Program 0204 Total	\$ 708,890	\$ 1,136,295	\$ 690,021	\$ 749,502	\$ 749,502	\$ -			

Payroll Services Program 0204

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Intern support during peak seasons and compressed work weeks.

Wages-Overtime Overtime necessitated by need to meet required deadlines even during compressed work weeks.

Negotiated agreement(s) require employees be paid on the nearest work day prior to a holiday when

the normal pay day falls on a Board-approved holiday.

Contracted Services

Consultant Consulting services related to the implementation of the school system's integrated financial/human

resources/payroll system.

Contracted-Labor Services to convert payroll records to compact disk format. Also includes contracted temporary

employees for use during peak times.

Contracted-Technology Services to maintain/refine/enhance payroll portion of the school system's integrated financial/human

resources/payroll system.

Maintenance-Other Service contracts to maintain payroll folder/sealer.

Supplies and Materials

Supplies-General Forms, checks, and other items relating to financial administration.

Other Charges

Travel-Conferences Attendance at work-related conferences and meetings by Payroll staff.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Subscriptions to work-related publications and professional association dues.

Training Funds for professional development.

Purchasing Program 0205

	Actual	Actual Actual Budget			FY 2018					
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved				
Salaries and Wages										
Salaries	\$ 641,318	\$ 707,245	\$ 752,846	\$ 779,385	\$ 779,385					
Wages-Overtime	1,323	-	-	-	-	-				
Subtotal	642,641	707,245	752,846	779,385	779,385	-				
Contracted Services										
Repair-Equipment	-	182	500	500	500					
Contracted-Consultant	-	45,787	-							
Contracted-Labor	-	8,000	18,000	18,000	18,000					
Maintenance-Software	23,000	-	10,500	10,300	10,300					
Subtotal	23,000	53,969	29,000	28,800	28,800	-				
Supplies and Materials										
Supplies-Classroom	444,110	515,410	628,000	807,358	807,358					
Postage	156,932	209,799	211,406	211,406	211,406					
Supplies-Warehouse	679,767	268,447	304,064	366,000	366,000					
Supplies-General	39,638	290,507	24,448	24,448	24,448					
Supplies-Other	982,616	909,249	713,360	892,000	892,000					
Subtotal	2,303,063	2,193,412	1,881,278	2,301,212	2,301,212	-				
Other Charges										
Travel-Conferences	76	1,935	_	1,000	1,000					
Travel-Mileage	2,030	1,790	3,000	3,000	3,000					
Dues & Subscriptions	230	520	1,480	2,080	2,080					
Training	4,500	-	1,400	2,000	2,000					
Subtotal	6,836	4,245	4,480	6,080	6,080	-				
Program 0205 Total	\$ 2,975,540	\$ 2,958,871	\$ 2,667,604	\$ 3,115,477	\$ 3,115,477	\$ -				
Frogram 0205 Total	φ 2,973,540	φ 2,950,871	φ 2,007,004	φ 3,113,4//	φ 3,113,47 <i>1</i>	Ψ				

Purchasing Program 0205

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Overtime Wages as needed to meet deadlines and support the needs of the school system.

Contracted Services

Repair-Equipment Maintenance and repair of office equipment.

Consulting services related to the implementation of the school system's integrated financial/human

resources/payroll system.

Contracted-Labor Offsite storage and shredding services.

Maintenance-Software Support of website activities, such as continued technical upgrades and interfaces with various financial

systems.

Supplies and Materials

Supplies-Classroom Printing, paper, and classroom supplies used by schools to deliver the curriculum.

Postage Mail, postage, overnight and package deliveries, postage machine rental, and service contracts.

Supplies-Warehouse Furniture and classroom supplies stored at the logistics center.

Supplies-General Supplies, advertising, and other operational costs.

Supplies-Other Replacement/growth furniture and equipment for all schools.

Other Charges

Travel-Conferences Attendance at work-related conferences and meetings.

Travel-Mileage Reimbursement to employees for mileage.

Dues & Subscriptions Subscriptions to work-related publications and association dues.

Training Training of Purchasing staff at national professional development conferences.

Accounting Program 0206

Actual	Actual	Budget		Approved	
FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
	+ ,- ,		+ ,, -	,, -	
		,		· ·	_
932,303	1,130,304	1,120,022	1,291,403	1,291,405	_
96,600	88,200	102,700	102,700	102,700	
-		-	-	-	
,		-	-	-	
-,		/	,	,	
118,323	234,728	136,236	136,236	136,236	-
31,596	24,771	12,120	10,550	10,550	
31,596	24,771	12,120	10,550	10,550	-
2,303	4,938	-	_	-	
6,101	5,594	3,320	920	920	
5,955	7,390	8,035	8,035	8,035	
14,125	235	1,500	-	-	
28,484	18,157	12,855	8,955	8,955	-
\$ 1,110,908	\$ 1,416,020	\$ 1,289,233	\$ 1,447,146	\$ 1,447,14 6	\$ -
	\$ 895,057 37,448 932,505 96,600 1,058 20,665 118,323 31,596 31,596 2,303 6,101 5,955 14,125 28,484	\$ 895,057 \$ 1,074,863 63,501 1,138,364 932,505 1,058 64,221 20,665 35,344 118,323 234,728 31,596 24,771 2,303 4,938 6,101 5,594 5,955 7,390 14,125 235 28,484 18,157	FY 2015 FY 2016 FY 2017 \$ 895,057 37,448 932,505 \$ 1,074,863 63,501 1,138,364 \$ 1,096,342 31,680 1,128,022 96,600 - 46,963 1,058 64,221 20,665 35,344 33,536 102,700 46,963 - 46,963 118,323 102,700 234,728 31,596 31,596 24,771 234,728 12,120 136,236 2,303 6,101 5,955 7,390 5,955 14,125 28,484 4,938 1,500 18,035 14,500 18,157 - 6,101 12,855	FY 2015 FY 2016 FY 2017 Superintendent Proposed \$ 895,057 37,448 932,505 \$ 1,074,863 63,501 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,680 31,058 64,221	FY 2015 FY 2016 FY 2017 Superintendent Proposed Board Request \$ 895,057 37,448 63,501 932,505 \$ 1,074,863 63,501 31,680 31,6

Accounting Program 0206

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Temporary wages for temporary help in accounts payable and school activity fund accounting,

accounting interns, and Academy of Finance student interns.

Contracted Services

Independent Audit Fees External audit of financial records and school general fund accounts by independent certified public

accountants.

Contracted-Consultant Services to support the school system's financial management system.

Contracted-Labor Contracted help as needed throughout the year.

Maintenance-Software School activity accounting software annual license fees.

Supplies and Materials

Supplies-General Office supplies, toner, check stock, and annual tax forms.

Other Charges

Travel-Conferences Registration fees and attendance costs of work-related conferences and meetings.

Travel-Mileage Mileage, parking reimbursement for accounting office staff members attending meetings.

Dues & Subscriptions Subscriptions to work-related publications and professional associated dues.

Training Financial software training and Government Finance Officers Association (GFOA) training.

School Planning Program 0212

		Actual		Actual	Budget		ı	FY 2018		
	i	FY 2015	1	FY 2016	FY 2017	erintendent roposed	Boa	rd Request	Appro	ved
Salaries and Wages Salaries Wages- Temporary Help	\$	244,326 15,048	\$	256,359 16,979	\$ 263,643 14,400	\$ 257,205 17,400	\$	257,205 17,400		
Subtotal		259,374		273,338	278,043	274,605		274,605		-
Contracted Services Contracted Consultant Maintenance-Software Subtotal		79,800 - 79,800		- -	8,000 8,000	8,000 8,000		- 8,000 8,000		-
Supplies and Materials Supplies-General Subtotal		15,071 15,071		2,737 2,737	6,800 6,800	4,360 4,360		4,360 4,360		-
Other Charges Travel-Conferences		8,801		2,348	900	-		-		
Travel-Mileage Classified Ads Subtotal		- - 8,801		15 - 2,363	900	400 400		400 400		-
Program 0212Total	\$	363,046	\$	278,438	\$ 293,743	\$ 287,365	\$	287,365	\$	-

School Planning Program 0212

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages- Temporary Help Temporary wages for assistance with maintaining a geographic information system (GIS) to store

electronic building information to support capital planning, space allocation, program deployment planning, and routine maintenance projects. Temporary wages are also needed to support the

attendance area adjustment process that is occurring in 2017.

Contracted Services

Consultant Consultant Consulting services for capacity studies, design, installation and training services, and software

maintenance fees.

Software license for the GIS system for analysis of student data geographically to develop enrollment

projections, long-range plans and conduct redistricting, as well as facility planning, web applications,

Maintenance-Software and maps.

Supplies and Materials

Supplies-General Printer replacement cartridges, specialized plotter paper, computers, and other office supplies.

Other Charges

Travel-Conferences Work-related conferences and meetings including American Planning Association and Association of

School Business Officials.

Travel-Mileage Business-related mileage reimbursement for staff.

Classified Ads Advertisement for Planning Board to review the Board of Education's Capital Budget and CIP and

receive feedback at the Public Hearing based on legal requirements to advertise in two local printed

publications.

Student Transportation

	Actual	Actual	Budget		FY 2018				
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved			
Salaries and Wages									
Salaries	\$ 1,251,454	\$ 1,255,692	\$ 1,375,883	\$ 1,468,629	\$ 1,468,629				
Wages-Temporary	124,848	74,559	88,800	90,080	90,080				
Subtotal	1,376,302	1,330,251	1,464,683	1,558,709	1,558,709				
Contracted Services									
Trans-Bus Contracts	33,744,063	33,857,213	34,879,427	36,014,851	36,014,851				
Trans-Driver Training	6,687	22,257	15,000	15,000	15,000				
Trans-Inspections	63,978	66,704	71,870	74,950	74,950				
Trans-Private Carrier	71,039	119,970	80,500	80,500	80,500				
Contracted-Labor	36,023	40,583	35,400		34,919				
Maintenance-Vehicles	24,995	26,634	76,770		76,770				
Subtotal	33,946,785	34,133,361	35,158,967	36,296,990	36,296,990				
Supplies and Materials									
Supplies-General	32,009	49,197	27,450	18,715	18,715				
Subtotal	32,009	49,197	27,450	18,715	18,715				
Other Charges									
Insurance-School Buses	473,657	450,420	-	-	-				
Travel-Conferences	5,829	4,349	5,000	-	-				
Travel-Mileage	676	1,869	2,000	2,000	2,000				
Dues & Subscriptions	-	100	-	500	500				
Subtotal	480,162	456,738	7,000	2,500	2,500				
Equipment									
Equipment-Vehicles	120,236	-	-	-	-				
Equipment-Replacement	8,515	-	-	-	-				
Subtotal	128,751	-	-	-	-				
Program 6801 Total	\$ 35,964,009	\$ 35,969,547	\$ 36,658,100	\$ 37,876,914	\$ 37,876,914	\$			

Student Transportation

Program 6801

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Routing and scheduling assistance, bus monitors, and other temporary wages.

Contracted Services

Trans-Bus Contracts

Contracted student transportation for all regular bus routes and field trips. For additional information,

please see Transportation Details by Division in the Informational section.

Trans-Driver Training Materials for student bus safety, driver and attendant pre-service and in-service training programs.

Trans-Inspections Bus inspections conducted three times a year and random brake inspections.

Trans-Private Carrier Parent reimbursements and emergency taxi services for homeless and special education students, per

federal requirement.

Technology ISF Services Payment to the Information and Network Technology Services Fund for the entire Student

Transportation category. Transferred to Internal Service Fund Charges (8002) in FY 2015.

Contracted-Labor Pre-service/in-service training, maintenance, workshops, annual maintenance agreements for routing

software, driver trainings and observations required by COMAR regulations and unexpected site

improvements to walking routes.

Maintenance-Vehicles Services to maintain and operate training buses and vehicles used by staff.

Supplies and Materials

Supplies-General Transportation office supplies, maps, and computer hardware/software.

Other Charges

Insurance-School Buses Third party automobile liability insurance coverage for all buses through the Maryland Association of

Boards of Education liability insurance pool. Transferred to Risk Management (7401) in FY 2017.

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Travel-Mileage Funds for mileage/travel reimbursement for driver instructors.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Equipment

Equipment-Vehicles Vehicles for staff monitoring bus routes, bus stops, responses to emergencies, and checking roadways

during inclement weather.

Equipment-Replacement Replacement of equipment which cannot be repaired.

Custodial Services Program 7102

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages	\$ 17,506,014	\$ 17,805,317	\$ 19.623.947	\$ 19.601.549	\$ 19.601.549	
Salaries Wages-Temporary Help	\$ 17,506,014 79,276	\$ 17,805,317 52,688	\$ 19,623,947 77,000	\$ 19,601,549 77,000	\$ 19,601,549 77,000	
Wages-Summer Pay	3,600	44,835	45,000	45,000	45,000	
Wages-Overtime	824,162	851,341	900,000	900,000	900,000	
Subtotal	18,413,052	18,754,181	20,645,947	20,623,549	20,623,549	
Contracted Services						
Rental-Equipment	-	-	1,500	1,500	1,500	
Repair-Buildings	22,440	23,058	76,000	76,000	76,000	
Trash Removal	351,459	354,798	252,000	260,000	260,000	
Cleaning Services	77,942	46,487	107,800	270,800	270,800	
Maintenance-Vehicles	36,676	38,745	45,800	60,000	60,000	
Subtotal	488,517	463,088	483,100	668,300	668,300	
Supplies and Materials						
Supplies-General	1,417,919	1,348,744	1,146,303	1,146,302	1,146,302	
Uniforms-Staff	13,047	15,380	20,000	15,000	15,000	
Subtotal	1,430,966	1,364,124	1,166,303	1,161,302	1,161,302	
Other Charges						
Travel-Conferences	321	-	-	-	-	
Training	10,054	10,191	15,125	15,125	15,125	
Subtotal	10,375	10,191	15,125	15,125	15,125	
Equipment						
Equipment-Additional	59,826	-	17,000	25,000	25,000	
Equipment-Replacement	54,824	8,539	25,577	55,000	55,000	
Subtotal	114,650	8,539	42,577	80,000	80,000	
Program 7102 Total	\$ 20,457,560	\$ 20,600,123	\$ 22,353,052	\$ 22,548,276	\$ 22,548,276	\$

Custodial Services Program 7102

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees to support custodial staff due to long-term illnesses, vacancies,

and staffing shortages.

Wages-Summer Pay Wages paid to additional workers to support custodial staff during the summer in preparation for the

upcoming school year. These individuals assist with carpet cleaning and offset staff shortages due to vacations in addition to providing support where needed. Generally Food and Nutrition employees,

college students, and/or potential employees make up this group.

Wages-Overtime Wages paid to custodial staff to support the preparation and opening of new facilities and renovations

as well as other projects and duties such as: BSAP, summer school, snow removal, special projects,

and weekend school activities.

Contracted Services

Rental-Equipment Special need items such as graffiti removal, dehumidifiers, and other specialty equipment needed for

weather-related and other emergencies.

Repair-Buildings Window treatments at existing buildings. Also used for the maintenance of equipment used for graffiti

removal and repairs to buildings. Provides for the replacement of curtains (stage, media, and other

areas) in existing buildings.

Trash Removal Services to remove trash and recycle material from buildings. Includes costs of recycling materials and

assisting environmental clubs and other users. Also includes summer services, and special projects

construction/renovation.

Cleaning Services Contracted services to clean upholstered furniture, assist with problematic carpet issues, and support

with the cleaning of gym rafters. Services also provided in areas with elevated surfaces not accessible to custodial staff such as lights, windows, and vents in cafeterias, atriums, stairwells, and media centers. Also includes services for the cleaning and repair of school stage curtains as well as cleaning

and repairs in Media Centers and other areas.

Maintenance-Vehicles Repairs, fuel, and inspections for the custodial vehicle fleet.

Supplies and Materials

Supplies-General Cleaning supplies, chemicals, paper products, replacement of damaged restroom dispensers, light

tubes, walk-off mats, and purchase of small equipment items.

Uniforms-Staff Uniforms for custodial employees provides a dress for custodial staff to be easily recognized by

students, staff, and users of school facilities.

Other Charges

Travel-Conferences Meetings and conferences for management, custodial supervisors, custodial staff.

Training Custodial supervisor leadership training.

Equipment

Equipment-Additional Automated equipment for schools to assist with cleaning operations, and staff shortages.

Equipment-Replacement Replacement of custodial equipment such as outdated lawn/snow removal equipment and scissor lifts.

Utilities Program 7201

	Actual	Actual	Budget		FY 2018			
	FY 2015	FY 2016	FY 2017	perintendent Proposed	Вс	pard Request	Approved	
Other Charges Utilities-Water/Sewage Utilities-Gas/Electric Utilities-Oil Subtotal	\$ 2,070,613 11,750,147 130,361 13,951,121	\$ 1,820,960 10,506,705 116,913 12,444,578	\$ 1,854,418 13,133,766 135,000 15,123,184	\$ 1,955,253 13,307,244 100,000 15,362,497	\$	1,955,253 13,307,244 100,000 15,362,497		
Program 7201 Total	\$ 13,951,121	\$ 12,444,578	\$ 15,123,184	\$ 15,362,497	\$	15,362,497	\$	

Utilities Program 7201

Other Charges

Utilities-Water/Sewage

Water and sewer fees for school facilities and the county ad valorem tax charge for school facilities in

the water and sewer service area. Includes new facilities and monitoring services for new waste water

facilities.

Utilities-Gas/Electric Gas and electric expenditures. Additional funds included in Community Services category.

Utilities-Oil Fuel oil usage for a limited number of school buildings.

Energy Management

	Actual	Actual	Budget			FY 2018		
	FY 2015	FY 2016	FY 2017	perintendent Proposed	Boa	ard Request	Арр	roved
Contracted Services Contracted-Labor Subtotal	\$ 315,000 315,000	\$ 35,000 35,000	\$ -	\$ 100,000 100,000	\$	100,000 100,000		
Supplies and Materials Supplies-General Subtotal	-	Ī	3,360 3,360	3,360 3,360		3,360 3,360		
Other Charges Dues & Subscriptions Subtotal	-	-	300 300	300 300		300 300		
Program 7202 Total	\$ 315,000	\$ 35,000	\$ 3,660	\$ 103,660	\$	103,660	\$	

Energy Management Program 7202

Contracted Services

Contracted-Labor Upgrade of energy management systems, lighting upgrades, and installation of digital metering. In FY

2016, these projects were moved to the Capital Budget.

Supplies and Materials

Supplies-General Computer upgrades and other equipment.

Other Charges

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Logistics Center Program 7301

		Actual	Actual	Budget			FY 2018	
		FY 2015	FY 2016	FY 2017	erintendent Proposed	Boa	ard Request	Approved
Salaries and Wages								
Salaries	\$	569,947	\$ 656,658	\$ 789,902	\$ 842,003	\$	842,003	
Wages-Temporary Help		38,444	29,677	29,700	46,000		46,000	
Wages-Overtime		27,511	34,631	60,000	30,000		30,000	
Subtotal		635,902	720,966	879,602	918,003		918,003	-
Contracted Services								
Rental-Equipment		_	107,094	72,050	60,000		60,000	
Lease-Buildings		402,718	381,723	344,056	376,812		376,812	
Repair-Equipment		99,754	6,569	22,100	22,100		22,100	
Contracted-Labor		97,262	72,957	86,000	60,000		60,000	
Maintenance-Vehicles		47,367	48,526	70,064	75,064		75,064	
Subtotal		647,101	616,869	594,270	593,976		593,976	-
Supplies and Materials								
Supplies-General		32,534	23,227	18,720	16,380		16,380	
Subtotal		32,534	23,227	18,720	16,380		16,380	-
Other Charges								
Travel-Mileage	1	_	120	_	_		_	_
Subtotal	1	_	120	_	_		_	-
- Cubiciai			120		_		_	_
Program 7301 Total	\$	1,315,537	\$ 1,361,182	\$ 1,492,592	\$ 1,528,359	\$	1,528,359	\$ -

Logistics Center Program 7301

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Temporary wages for renovations, moves, and special services.

Wages-Overtime Overtime for emergency situations and work which must be scheduled for off-hours.

Contracted Services

Rental-Equipment Rental for special equipment such as tow motors, forklifts, etc. as needed.

Lease-Buildings Rental of logistics center and the science resource/maintenance warehouse.

Repair-Equipment Repair and maintenance of warehouse equipment.

Contracted-Labor Contracted moving services to support opening of new additions, renovations, office relocations, and

system wide shredding program.

Maintenance-Vehicles Gas, maintenance, and inspections on vehicles.

Supplies and Materials

Supplies-General Warehouse and Mailroom supplies, also funds for renovations and moves. Includes supplies, uniforms,

and rain gear for employees.

Other Charges

Travel-Mileage Business-related mileage reimbursement for staff.

Risk Management

	Actual Budget FY 2018				FY 2018		
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved	
Salaries and Wages							
Salaries	\$ 147,561	\$ 96,904	\$ 284,929	\$ 528,620	\$ 528,620		
Wages-Temporary Help	19,244	33,633	28,000	28,000	28,000		
Wages-Workshop	1,090	-	5,000	5,000	5,000		
Subtotal	167,895	130,537	317,929	561,620	561,620		
Contracted Services							
Repair-Equipment	2,675	2,002	2,500	3,500	3,500		
Repair-Buildings	268,015	584,806	350,000	400,000	400,000		
Playground Site Improvements	38,312	39,537	50,000	80,000	80,000		
Physical Exams	25,162	25,655	23,000	33,000	33,000		
Medical Services	26,912	15,460	25,000	30,000	30,000		
Contracted-Labor	16,265	21,387	12,000	12,000	12,000		
Subtotal	377,341	688,847	462,500	558,500	558,500		
Supplies and Materials							
Supplies-General	107,971	49.037	50.960	50,960	50,960		
Subtotal	107,971	49,037	50,960	50,960	50,960		
Other Charges							
Insurance	710.000	803.951	2,190,310	2,328,755	2,328,755		
Dues & Subscriptions	1,028	9,551	5,500	5,500	5,500		
Training	9,334	2,483	6,000	15,100	15,100		
Subtotal	720,362	815,985	2,201,810	2,349,355	2,349,355		
Program 7401 Total	\$ 1,373,569	\$ 1,684,406	\$ 3,033,199	\$ 3,520,435	\$ 3,520,435	\$	

Risk Management Program 7401

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees providing support to the Risk Management Office.

Wages-Workshop Wages for training of employees in safe work practices.

Contracted Services

Repair-Equipment Repair of equipment for workplace accommodations under Americans with Disabilities Act. Also

includes emergency radio repair and replacement.

Repair-Buildings Environmental monitoring/remediation: water systems, air quality, radon testing, etc.

Playground Site Improvements Maintenance of playground surface and current equipment at elementary school sites.

Physical Exams Pre-placement medical exams. Includes audiograms, vehicle operator, respirator physicals, lifting

assessment, drug and alcohol testing.

Medical Services Services required to comply with federal and state standards, Hepatitis B vaccine, random drug and

alcohol testing for operators where a commercial drivers license is required. Also includes the costs of workplace accommodations to comply with the Americans with Disabilities Act. Includes medical

consultation for employee medical issues.

Contracted-Labor Provides training of employees to meet safety standards.

Supplies and Materials

Supplies-General Equipment to meet medical service requests under federal and state standards, Americans with

Disabilities Act. Includes Automated External Defibrillators at all locations, bottled water, radon materials, hand sanitizer, asbestos material sampling, and other environmental supplies.

Other Charges

Insurance Insurance coverage for buildings/contents, boilers, data processing equipment, and exhibitors. In FY

2017, insurance costs for school buses were transferred from Student Transportation Services (6801) and liability and vehicle insurance costs were transferred from Fixed Charges (8002). Premium cost is partially offset by use of rate stabilization fund credits from the Maryland Association of Boards of

Education insurance pool.

Dues & Subscriptions Organization membership in the Safety Council of Maryland and other professional resources.

Training Safety and emergency training certification required by state and federal regulations for all school

system staff. Training is designed to address asbestos containing materials, water quality, playground

equipment, design, inspection, emergency planning and exercises, and driver training.

Facilities Administration

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries	\$ 388,864	\$ 421,224	\$ 428,615	\$ 571,714	\$ 571,714	
Subtotal	388,864	421,224	428,615	571,714	571,714	-
Contracted Services						
Printing-Outside Svcs	-	-	2,100	2,100	2,100	
Contracted-Consultant	8,100	27,094	8,780	10,780	10,780	
Contracted-Labor	-	-	-	345,000	345,000	
Maintenance-Vehicles	276	159	3,000	3,000	3,000	
Pest Control	116,772	115,330	150,000	170,000	170,000	
Subtotal	125,148	142,583	163,880	530,880	530,880	-
Supplies and Materials						
Supplies-General	19,173	19,071	17,440	18,440	18,440	
Subtotal	19,173	19,071	17,440	18,440	18,440	-
Other Charges						
Travel-Conferences	390	2,127	-	-	-	
Dues & Subscriptions	1,451	2,837	3,090	3,090	3,090	
Training	-	-	10,000	12,000	12,000	
Subtotal	1,841	4,964	13,090	15,090	15,090	-
Equipment						
Equipment-Additional	10,316	10,700	-	-	-	
Subtotal	10,316	10,700	-	-	-	-
Program 7601 Total	\$ 545,342	\$ 598,542	\$ 623,025	\$ 1,136,124	\$ 1,136,124	\$ -

Facilities Administration

Program 7601

Salaries and Wages

Salaries Salaries for staff serving this program.

Contracted Services

Printing-Outside Svcs Specialized contracted printing (handouts, plans, etc.) that cannot be printed in-house.

Contracted-Consultant Outside contractual services for this program.

Contracted-Labor Contracted costs to relocate the Harriet Tubman Building offices per the MOU with the Howard County

Government.

Maintenance-Vehicles Vehicle maintenance and repair.

Pest Control Integrated pest control services.

Supplies and Materials

Supplies-General Safety and security-related supplies. Funds for first aid, Integrated Pest Management supplies including

traps and monitors.

Other Charges

Travel-Conferences Workshops and continuing education in various areas of the program.

Dues & Subscriptions Annual dues for school facilities publication. Includes dues for the school system's membership in

Council of Education Facilities Planners and dues for US Green Building Council (USGBC).

Training For required safety and health, emergency management and integrated pest management training in

order to stay abreast of most recent information, methods and technologies.

Equipment

Equipment-Additional Safety and security-related equipment.

Building Maintenance

	Actual	Actual	Budget			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 6,083,597	\$ 5,810,060	\$ 6,794,093	\$ 6,943,700	\$ 6,943,700	
Wages-Summer Pay	8,792	16,227	22,500	22,500	22,500	
Wages-Overtime	318,906	344,055	350,000	350,000	350,000	
Subtotal	6,411,295	6,170,342	7,166,593	7,316,200	7,316,200	
Contracted Services						
Rental-Equipment	10,052	19,544	71,500	49,500	49,500	
Repair-Equipment	1,683,739	1,623,184	1,000,000	1,340,700	1,340,700	
Repair-Buildings	2,841,372	4,139,937	1,639,955	1,639,955	1,639,955	
Contracted-Consultant	237,180	166,943	150,000	150,000	150,000	
Contracted-Labor	2,231	83,625	150,000	150,000	150,000	
Contracted-Technology	, - l	41,880	-	· -	, -	
Maintenance-Vehicles	325,566	261,925	350,000	325,000	325,000	
Subtotal	5,100,140	6,337,038	3,361,455	3,655,155	3,655,155	
Supplies and Materials						
Supplies-General	1,138,144	872,768	804,500	970,000	970,000	
Subtotal	1,138,144	872,768	804,500	970,000	970,000	
Other Charges						
Training	3,058	16,414	45,000	45,000	45,000	
Subtotal	3,058	16,414	45,000	45,000 45,000	45,000 45,000	
oubtotal	3,030	10,414	43,000	45,000	40,000	
Equipment						
Equipment-Additional	224,269	172,620	-	150,000	150,000	
Equipment-Replacement	233,707	373,285	-	397,700	397,700	
Subtotal	457,976	545,905	-	547,700	547,700	
Program 7602 Total	\$ 13,110,61 3	\$ 13,942,467	\$ 11,377,548	\$ 12,534,055	\$ 12,534,0 5 5	\$

Building Maintenance

Program 7602

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Summer Pay Summer maintenance assistance for various departments.

Wages-Overtime Overtime for emergency situations and work which must be scheduled for off-hours.

Contracted Services

Rental-Equipment Rental of crane services and other lift equipment. The after-hours emergency answering service.

Repair-Equipment Equipment, inspections, and repairs that can not be completed in-house, i.e., elevators, etc.

Repair-Buildings Overall repairs to buildings includes contracted items (floor tile, carpet, painting, and roof), and repairs

to relocatable classrooms. Some funding for building repairs is also located in the separate Capital

Budget.

Contracted-Consultant Work order system and other consulting fees for trouble-shooting and building improvements.

Contracted-Labor Contracted labor required for services not included in building repairs or equipment installation

accounts, including professional architect and engineer designs for work requiring permits.

Contracted-Technology Time clock technology installed at all locations for the school system's integrated financial/human

resources/payroll system.

Maintenance-Vehicles Vehicle maintenance, fuel, parts, repairs, and vehicle equipment installations to hold supplies for job

tasks.

Supplies and Materials

Supplies-General Supplies and materials for maintenance shops including work uniforms.

Other Charges

Training Training in new technology and safety seminars for employees in all disciplines.

Equipment

Equipment-Additional Equipment upgrades, new equipment over \$5,000 installed in-house.

Equipment-Replacement HVAC, plumbing, and electrical equipment to replace obsolete, badly damaged, and/or deteriorating

items, such as chillers, rooftop units, compressors, generators, boilers, hot water heaters/tanks, etc.

Grounds Maintenance

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Summer Pay Wages-Overtime Subtotal	\$ 2,083,554 17,012 75,091 2,175,657	\$ 2,108,529 8,064 132,579 2,249,172	\$ 2,414,649 20,000 160,000 2,594,649	\$ 2,566,676 20,000 160,000 2,746,676	\$ 2,566,676 20,000 160,000 2,746,676	
Contracted Services Rental-Equipment Repair-Equipment Maintenance-Grounds Maintenance-Vehicles Subtotal	185 6,000 850,469 341,968 1,198,622	217 5,950 689,548 229,979 925,694	1,500 6,000 641,380 237,232 886,112	1,500 6,000 641,000 236,000 884,500	1,500 6,000 641,000 236,000 884,500	
Supplies and Materials Supplies-General Subtotal	286,554 286,554	303,100 303,100	239,360 239,360		299,482 299,482	
Other Charges Travel-Conferences Training Subtotal	233 2,729 2,962	239 3,326 3,565	3,000 3,000	3,000 3,000	3,000 3,000	
Equipment Equipment-Additional Equipment-Replacement Subtotal	3,358 3,358	29,986 - 29,986	- - -	105,000 105,000	105,000 105,000	
Program 7801 Total	\$ 3,667,153	\$ 3,511,517	\$ 3,723,121	\$ 4,038,658	\$ 4,038,658	\$

Grounds Maintenance

Program 7801

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Summer Pay Wages for temporary employees to meet increased workload during summer months.

Wages-Overtime Overtime wages to cover snow removal, emergencies, and special projects for schools.

Contracted Services

Rental-Equipment Rental of equipment such as compressors, grinders, and specialty tools.

Repair-Equipment Repair of machines and equipment that cannot be done in-house.

Maintenance-Grounds Repair and replacement of parking lots, basketball courts, walkways, bleachers, etc.

Maintenance-Vehicles Vehicle maintenance supplies, gasoline, vehicle and equipment parts.

Supplies and Materials

Supplies-General Grounds maintenance supplies and materials for all schools and buildings. Includes uniforms for

grounds maintenance personnel.

Other Charges

Travel-Conferences Conferences, meetings, and training for grounds maintenance personnel.

Training Training and re-certification for grounds maintenance personnel.

Equipment

Equipment-Additional Purchase new mowers, tractors, trailers, and other equipment.

Equipment-Replacement Replaces mowers and other maintenance equipment.

Fixed Charges Program 8001

	Actual		Actual	Budget		FY 2018	
	FY 2015		FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Other Charges							
Insurance-Liability	\$ 470,	000	\$ 573,775	\$ -	\$ -	\$ -	
Insurance-Vehicles	210,	000	221,120	-	-	-	
Retirement	20,432,	354	22,399,830	32,517,349	28,720,340	28,837,879	
Social Security	37,470,	387	39,513,499	41,452,535	42,722,303	42,923,460	
Employee Health Insurance	80,831,	427	83,444,436	68,321,679	104,510,000	105,508,468	
Life Insurance	1,100,	067	1,169,571	1,150,000	1,200,000	1,200,000	
Accrued Leave Pay-out	1,239,	762	471,069	750,000	650,000	650,000	
Insurance-Workers Compensati	2,915,	000	2,272,980	2,300,000	2,350,000	2,350,000	
Insurance-Unemployment	83,	377	35,779	100,000	100,000	100,000	
Early Retirement Program		-	7,253,151	7,153,152	5,000,000	5,000,000	
Contingency		-	-	-	100,000	100,000	
Subtotal	144,752,	874	157,355,210	153,744,715	185,352,643	186,669,807	-
Program 8001 Total	\$ 144,752,	874	\$ 157,355,210	\$ 153,744,715	\$ 185,352,643	\$ 186,669,807	\$ -

Fixed Charges Program 8001

Other Charges

Insurance-Liability Comprehensive general liability policy. Transferred to Risk Management (7401) in FY 2017.

Insurance-Vehicles Insurance for system-owned vehicles provided under the Maryland Association of Boards of Education

Group Insurance Pool. Transferred to Risk Management (7401) in FY 2017.

Retirement Maryland State Retirement and Pension System administrative fees, retirement and pension system

participation by most non-instructional personnel, and retirement/pension costs for teachers and other staff were transferred to the Board of Education over a four year phase-in period which is complete in

FY 2017.

Social Security Required employer contributions for school system personnel.

Employee Health Insurance Payment to the Health and Dental Self-Insurance Fund. Represents the employer share of medical

and dental coverage for school system employees. Includes costs of new positions added to other

programs in the budget.

Life Insurance Employer-provided life insurance for school system employees.

Accrued Leave Pay-out Payment for accrued annual leave to individuals whose employment terminates.

Insurance-Workers
Compensation

Payment to the Workers' Compensation Self-Insurance Fund for employee workers' compensation

coverage.

Insurance-Unemployment Unemployment benefits for previously employed school system personnel.

Early Retirement Program Annual payment to the administrator for the early retirement cost-saving measure offered during FY

2015. Payments will be made to the vendor over four fiscal years, ending in FY 2019.

Contingency Contingency reserve.

Internal Service Fund Charges

	Actual		Actual	Budget	FY 2018					
		FY 2015	FY 2016	FY 2017		perintendent Proposed	Вс	oard Request		Approved
Contracted Services										
Technology ISF Services Subtotal	\$	9,937,963 9,937,963	\$ 10,615,307 10,615,307	\$ 11,323,532 11,323,532	\$	15,231,708 15,231,708	\$	15,231,708 15,231,708		-
Supplies and Materials										
Printing-ISF Services		822,230	1,121,311	1,179,947		1,110,687		1,110,687		
Subtotal		822,230	1,121,311	1,179,947		1,110,687		1,110,687		-
Program 8002 Total	\$	10,760,193	\$ 11,736,618	\$ 12,503,479	\$	16,342,395	\$	16,342,395	\$	-

Internal Service Fund Charges

Program 8002

Contracted Services

Technology ISF Services Payment to Technology Services Fund for services provided to the General Fund.

Supplies and Materials
Printing-ISF Services

Printing-ISF Services Payment to Print Services Fund for services provided to the General Fund.

Community Services - Grounds

	Actual Budget FY 2018			FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved	
Salaries and Wages							
Salaries		\$ 927,123	\$ 1,102,351	\$ 1,179,954	\$ 1,179,954		
Wages-Temporary Help	27,500	-	-	-	-		
Wages-Summer Pay	21,174	19,920	20,000	20,000	20,000		
Wages-Overtime	137,055	-	4 400 054	4 400 054	4 400 054		
Subtotal	1,010,549	947,043	1,122,351	1,199,954	1,199,954		
Contracted Services							
Repair-Equipment	4,974	5,000	5,000	5,000	5,000		
Maintenance-Grounds	106,613	212,392	168,000	168,000	168,000		
Maintenance-Vehicles	205,187	248,607	276,600	276,600	276,600		
Subtotal	316,774	465,999	449,600	449,600	449,600		
Supplies and Materials							
Supplies-General	367,405	399.788	364.682	363,860	363,860		
Subtotal	367,405	399,788	364,682		363,860		
Other Charges							
Training	105	3,000	3,000	3,000	3,000		
Subtotal	105	3,000	3,000 3,000	3,000	3,000 3,000		
Subtotal	103	3,000	3,000	3,000	3,000		
Equipment							
Equipment-Additional	132,385	-	-	-	-		
Equipment-Replacement	136,700	-	-	-	-		
Subtotal	269,085	-	-	-	-		
Program 9201 Total	\$ 1,963,918	\$ 1,815,830	\$ 1,939,633	\$ 2,016,414	\$ 2,016,414	\$	

Community Services - Grounds

Program 9201

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees to meet increased workloads during peak seasons.

Wages-Summer Pay Wages paid to meet increased workload during summer months.

Wages-Overtime Overtime wages for snow removal, emergencies, and special projects for schools.

Contracted Services

Repair-Equipment Repair of machines and equipment that cannot be done in-house.

Maintenance-Grounds Repair and replacement of parking lots, basketball courts, walkways, bleachers, etc.

Maintenance-Vehicles Vehicle maintenance supplies, gasoline, vehicle and equipment parts.

Supplies and Materials

Supplies-General Grounds maintenance supplies and materials for all schools and buildings. Includes uniforms for

grounds maintenance personnel.

Other Charges

Training Training and re-certification for grounds maintenance personnel.

Equipment

Equipment-Additional New mowers, tractors, trailers, and other equipment.

Equipment-Replacement Replacement mowers and other maintenance equipment.

Use of Facilities Program 9301

	Actual Actual				Budget		FY 2018				
	FY 2015		FY 2016		FY 2017	perintendent Proposed	Во	ard Request		Approved	
Salaries and Wages Salaries Wages-Overtime	\$ 386,782	\$	282,815 593,100	\$	311,703 650,000	\$ 320,479 664,000	\$	320,479 664,000			
Subtotal	651,677		875,915		961,703	984,479		984,479		-	
Contracted Services											
Maintenance-Software Subtotal	5,298 5,298		4,922 4,922		5,500 5,500	7,100 7,100		7,100 7,100		-	
Supplies and Materials											
Supplies-General Subtotal	-		154 154		50 50	35 35		35 35		-	
Other Charges											
Travel-Mileage	25		179		150	150		150			
Travel-Conferences Utilities-Community Use	978,500		993,500		2,000 993,500	2,500 995,650		2,500 995,650			
Subtotal	978,525		993,679		995,650	998,300		998,300		-	
Program 9301 Total	\$ 1,635,500	\$	1,874,670	\$	1,962,903	\$ 1,989,914	\$	1,989,914	\$	-	
	_										

Use of Facilities Program 9301

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Overtime Custodial and maintenance overtime costs for community use of schools.

Contracted Services

Maintenance-Software Maintenance agreement for the event management scheduling software, as well as training for web

based component and for web server.

Supplies and Materials

Supplies-General General office supplies.

Other Charges

Travel-Mileage Business-related mileage reimbursement for staff.

Travel-Conferences Travel for staff to attend event management software training.

Utilities-Community Use Prorated costs for gas and electricity to operate school facilities during use by community groups. See

Utilities (7201) for more information.

Facilities, Planning and Management

	Actual	Actual Budget			FY 2018						
	FY 2015		FY 2016		FY 2017	•	rintendent oposed	Boar	d Request		Approved
Salaries and Wages Salaries Subtotal	\$ 246,241 246,241	\$	270,376 270,376	\$	380,142 380,142	\$	- -	\$	-	\$	-
Supplies and Materials Supplies-General Subtotal	12,160 12,160		10,713 10,713		1,160 1,160		-		-		-
Other Charges Travel-Conferences Travel-Mileage Dues & Subscriptions Subtotal	565 - 400 965		2,172 9 784 2,965		- 6,720 950 7,670		- - - -		- - - -		- - -
Program 0207 Total	\$ 259,366	\$	284,054	\$	388,972	\$	-	\$	-	\$	-

Facilities, Planning and Management

Program 0207

Salaries and Wages

Salaries Salaries for staff serving this program.

Supplies and Materials

Supplies-General Consumable supplies and materials.

Other Charges

Travel-Conferences Staff attendance at work-related conferences and meetings.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

With the FY 2017 budget, this program merges with Chief Operations Officer (0201).

Organizational Support Services

\$ 376,958 129,673 506,631 50,130 50,130	\$ 291,743 114,525 406,268 4,695 4,695	\$ 728,042 728,042	875,100	\$ 875,100 - 875,100	Approved
129,673 506,631 50,130	114,525 406,268 4,695	728,042	875,100	875,100	-
129,673 506,631 50,130	114,525 406,268 4,695	728,042	875,100	875,100	-
506,631 50,130	406,268 4,695	4,700	,		-
50,130	4,695	4,700	,		-
	,	,	A 700		
	,	,	4 700		
50,130	4,695		4,700	4,700	
		4,700	4,700	4,700	-
9,677	9,340	7,040	13,200	7,040	
34,623	-			-	-
44,300	9,340	7,040	13,200	7,040	-
1,894	8,443	-		-	
839	1,496	6,995	6,995	6,995	
1,500	1,500	1,300	1,500	1,500	
57,964	76,630	-	-	-	-
62,197	88,069	8,295	8,495	8,495	-
\$ 663,258	\$ 508,372	\$ 748,077	\$ 901,495	\$ 895,335	\$ -
\$	34,623 44,300 1,894 839 1,500 57,964 62,197	34,623 - 44,300 9,340 1,894 8,443 839 1,496 1,500 1,500 57,964 76,630 62,197 88,069	34,623 - <td>34,623 -<td>34,623 -</td></td>	34,623 - <td>34,623 -</td>	34,623 -

Organizational Support Services

Program 0103

Salaries and Wages

Salaries Salaries for positions in this program.

Wages-Temporary Help

Temporary help as needed throughout the year.

Contracted Services

Contracted-Consultant Provides conflict mediation and resolution services as well as other support services for individual staff

members and school communities as needed.

Supplies and Materials

Supplies-General Provides resources and materials which support the implementation of school system policies on

discrimination, sexual discrimination and school safety.

Supplies-Other Funds teacher/employee recognition programs- Teacher of the Year, service recognition, employee

retirement, and Howard County Public School System awards transferred to Family, Community, and

Staff Communication (0302) in FY 2017.

Other Charges

Travel-Conferences Conference attendance by staff including funds to support the Equal Employment Opportunity

Commission (EEOC) training and the professional development of negotiation team members.

Travel-Mileage Employee reimbursement for travel, parking, etc. to schools, meetings, and conferences.

Dues & Subscriptions School system's membership in the Maryland Negotiation Service.

Employee Assistance Program A confidential referral program to assist employees who experience a variety of personal and health

problems. Transferred from Fixed Charges (8001) in FY 2015. Transferred to the Health and Dental

Fund (9715) in FY 2017.

Human Resources Program 0303

	Actual	ıal Actual Bı			FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 1,687,653	\$ 1,811,793	\$ 1,699,865	\$ 1,911,318	\$ 1,911,318			
Wages-Substitute	6,550	6,550	6,550	11,050	4,500			
Wages-Temporary Help	66,618	13,549	85,050	48,592	48,592			
Wages-Summer Pay	855	11,366	-	-	-	-		
Subtotal	1,761,676	1,843,258	1,791,465	1,970,960	1,964,410	-		
Contracted Services								
Contracted-Consultant	-	245,031	-	-	-			
Contracted-Labor	104,553	111,666	115,600	100,600	33,500			
Subtotal	104,553	356,697	115,600	100,600	33,500	-		
Supplies and Materials								
Supplies-General	21,216	14,366	9,776	19,317	19,317			
Supplies-Recruitment	9,986	2,748	8,496	14,443	5,947			
Subtotal	31,202	17,114	18,272	33,760	25,264	-		
Other Charges								
Travel-Conferences	1,427	8,884	-	4,390	4,390			
Travel-Mileage	2,056	5,891	1,500	,	1,500			
Travel-Recruiting	36,014	26,518	22,010		19,809			
Dues & Subscriptions	1,000	1,190	780		800			
Classified Ads	17,483	14,055	17,000	32,300	15,300			
Training	9,000	-	-	-	-			
Tuition Reimbursement	1,852,154	1,673,899	1,900,000	1,900,000	1,900,000			
Subtotal	1,919,134	1,730,437	1,941,290	1,982,309	1,941,799	-		
Program 0303 Total	\$ 3,816,565	\$ 3,947,506	\$ 3,866,627	\$ 4,087,629	\$ 3,964,973	\$ -		

Human Resources Program 0303

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Wages paid to substitutes to assist in the teacher recruitment operation.

Wages-Temporary Help Wages paid to temporary help to assist with hiring and document processing.

Wages-Summer Pay Wages for 10-month teacher leaders and summer support staff to assist with teacher hiring and other

employment areas during the summer.

Contracted Services

Contracted-Consultant Consulting services related to the implementation of the school system's integrated financial/human

resources/payroll system.

Contracted-Labor Mandatory criminal background checks by the FBI and Maryland State Police, services to provide pre-

employment criminal background investigations, and Gallup teacher insights.

Supplies and Materials

Supplies-General Forms, file system materials, software updates, training material, and replacement equipment.

Supplies-Recruitment Displays and brochures used in recruitment of certificated and classified employees.

Other Charges

Travel-Conferences Professional development training and work-related conferences and meetings.

Travel-Mileage Employee reimbursement for work-related mileage/travel expenses related to recruitment and retention.

Travel-Recruiting Reimbursement for expenses related to current recruitment activities and new initiatives. Reflects travel

to out-of-state venues to recruit a qualified, diverse staff.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Classified Ads Advertisement of vacancies in local, state, and national publications, websites, and other commercial

media advertising.

Training Workday human capital system training.

Tuition Reimbursement Reimbursement to employees for work-related tuition costs. Transferred from Fixed Charges (8001) in

Y 2015.

Temporary Services

	Actual		Actual	Budget	FY 2018					
	FY 2015	I	FY 2016	FY 2017	•	erintendent roposed	Boa	rd Request	Approve	ed
Salaries and Wages Salaries Wages-Temporary Help Subtotal	\$ 241,558 1,447 243,005	\$	242,017 - 242,017	\$ 251,851 3,100 254,951	\$	262,131 2,635 264,766	\$	262,131 2,635 264,766		,
Contracted Services Maintenance-Software Subtotal	49,423 49,423		46,998 46,998	52,750 52,750		42,750 42,750		42,750 42,750		
Supplies and Materials Supplies-General Subtotal	3,099 3,099		9,932 9,932	1,680 1,680		1,470 1,470		1,470 1,470		,
Other Charges Travel-Conferences Subtotal	403 403		171 171	- -		- -		-		,
Program 3204 Total	\$ 295,930	\$	299,118	\$ 309,381	\$	308,986	\$	308,986	\$	

Temporary Services Program 3204

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees to provide support for the annual substitute teacher workshop and

additional temporary wages for clerical assistance for IFAS support, implementation and processing, as

well as support for summer school hiring.

Contracted Services

Maintenance-Software Funds to support the maintenance agreement for the automated online substitute system.

Supplies and Materials

Supplies-General Supplies and materials for Substitute Teacher orientations as well as the annual "Welcome Back"

August Workshop.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

meals.

Professional and Organizational Development

	Actual	Actual	Actual Budget		FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 2,029,236	\$ 2,017,912	\$ 1,923,194	\$ 2,076,112	\$ 2,193,112			
Wages-Substitute	414,050	349,045	414,045	414,040	414,040			
Wages-Temporary Help	72,527	85,381	109,500	74,000	74,000			
Wages-Workshop	369,820	468,797	437,170	148,780	148,780			
Wages-Stipends	60,248	50,000	50,000	50,000	50,000			
Wages-Other	232,675	226,925	227,000	227,000	227,000			
Subtotal	3,178,556	3,198,060	3,160,909	2,989,932	3,106,932			
Contracted Services								
Contracted-Consultant	103,500	-	13,500	_	-			
Contracted-Labor	446.958	140.420	497,500	447.500	357,500			
Subtotal	550,458	140,420	511,000	447,500	357,500			
Supplies and Materials								
Supplies-General	122,147	139,055	97,200	85,050	85,050			
Subtotal	122,147	139,055	97,200	85,050	85,050			
Other Charges								
Travel-Conferences	46,253	24,339	_	_	_			
Travel-Mileage	16,118	13,751	28.530	28.530	28,530			
Tuition Reimbursement	37,950	11,750	37,950	37,950	37,950			
Dues & Subscriptions	9,548	6,966	10,000	10,000	10,000			
Subtotal	109,869	56,806	76,480	76,480	76,480			
Program 4801 Total	\$ 3,961,030	\$ 3,534,341	\$ 3,845,589	\$ 3,598,962	\$ 3,625,962	\$		

Professional and Organizational Development

Program 4801

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Substitute Curriculum workshops, school improvement driven site-based professional learning non-tenured

teacher support, exemplary instruction leadership development, and cultural proficiency for instructional

staff.

Wages-Temporary Help Part-time mentors to provide support for Secondary Math, Science, Social Studies,

English/Reading/Language Art, World Language, Related Arts, and Elementary non-tenured teachers. Provide clerical support for systemic initiatives and the Teacher Resource Center, student teacher placement processor, and funds for professional grant writers to assist in grant procurement for schools

and system.

Wages-Workshop In-service training to support the learning communities facilitated by the Leaders of Professional

Learning Cohorts LPL) and other site based instructional development and teacher leadership development for school improvement initiatives (SIP); non-tenured teacher support; presenters for new teacher orientation; presenters and attendees at summer instructional initiatives and system wide and school based regional workshops; supports National Board Certified Teacher (NBCT) development and NBCT advisors; supports the development of Continuing Professional Development (CPD) instructors; funds before and after school mentor training, governance meetings, and strategic planning for the Professional Development Schools (PDS) program, and professional learning beyond the

workday for Educational Support Professionals.

Wages-Stipends Stipends for new teachers to attend New Teacher Orientation.

Wages-Other Wages for Teacher Development Liaisons: Site based master teachers who mentor and coach

teachers based on *Vision 2018: Fulfilling the Promise of Preparation* and the Framework for Teacher Evaluation. Funds Professional Development Schools Program liaisons, mentors, and teachers who provide clinical placements for traditional student teachers, and Howard Community College

observation students.

Contracted Services

Contracted-Consultant Training by outside consultants for teacher and leadership development throughout the school year.

Contracted-Labor Outside consultants, companies, and web-based resources/tools to support workforce development in

the areas of teacher and leadership development.

Supplies and Materials

Supplies-General Materials for systemic and site-based professional learning support, for cultural proficiency, teacher

development, leadership development, systemic initiatives and the Teacher Support Center. Provides for increased staff members, expanded programs, and technology upgrades. Includes funds to operate and maintain the Ascend One Conference Center. Funds for workshop materials for office and Professional Development Schools Program support. Funds for online and other resources for grant

initiatives.

Other Charges

Travel-Conferences Funds for central office and site based leaders, as well as instruction staff to attend work related

meetings, and conference. Also supports the renting of space, beyond what the system owns, for professional learning opportunities, as well as professional learning conferences and meetings for

program staff.

Travel-Mileage Reimbursement to Professional Development staff and mentor teachers under contract for work-related

mileage/travel. Funds for reimbursement to staff for work related travel.

Tuition Reimbursement Reimbursement of fees for teachers seeking National Board Certification.

Dues & Subscriptions Professional organization membership dues and educational subscriptions.

Accountability and Continuous Improvement

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 1,385,445	\$ 1,414,999	\$ 1,578,180	\$ 1,621,501	\$ 1,621,501	
Wages-Temporary Help	33,660	4,194	72,000	72,000	72,000	
Subtotal	1,419,105	1,419,193	1,650,180	1,693,501	1,693,501	-
Contracted Services						
Test Scoring	192,191	216,769	338,100	363,100	363,100	
Contracted-General	20,050	-	7,000	199,000	57,000	
Contracted-Labor	327,600	327,741	177,300	10,200	10,200	
Maintenance-Software	2,382	-	12,980	13,080	13,080	
Maintenance-Hardware	-	-	8,530	-	-	
Subtotal	542,223	544,510	543,910	585,380	443,380	-
Supplies and Materials						
Supplies-Testing	9,633	11,649	19,188	6,360	6,360	
Supplies-General	7,178	7,844	5,704	8,950	8,950	
Technology-Computer	11,814	5,198	6,500	4,500	4,500	
Subtotal	28,625	24,691	31,392	19,810	19,810	-
Other Charges						
Travel-Conferences	3,084	12.614	_	17.790	17,790	
Travel-Mileage	7,248	9,786	17,885	14,485	14,485	
Training	1,000	2,302	25,075	24,000	24,000	
Subtotal	11,332	24,702	42,960	56,275	56,275	-
Program 0502 Total	\$ 2,001,285	\$ 2,013,096	\$ 2,268,442	\$ 2,354,966	\$ 2,212,966	\$ -

Accountability and Continuous Improvement

Program 0502

Salaries and Wages

Salaries Salaries for staff in this program.

Wages-Temporary Help Temporary administrative support for assessments and records management.

Contracted Services

Test Scoring Scanning and scoring for assessment program and processing student, school, and system reports.

Purchase data files, reports and/or testing materials to support administration of SAT, ACT, PSAT, AP, PARCC, and HSA assessments. Also includes the acquisition of data files from National Student Clearinghouse. Administration, training, and scoring of CogAT for grades 3 and 5 and administration of CogAT placement review for grades 4, 6, 7, and 8. Administration of PISA OECD assessment for all 15

year olds (SY 2014 and SY 2018).

Contracted-General Services relating to requirements of gathering, training, and records inventory activities.

Contracted-Labor Hanover Research and Westat conducted supplemental research and analysis, created surveys,

completed onsite evaluations of programs to support the Howard County Public School System. Funds

to support the Gallup Q12 Employee Engagement Survey.

Maintenance-Software Licenses for SPSS statistical software.

Maintenance-Hardware Central Office and school-based scanner maintenance.

Supplies and Materials

Supplies-Testing Materials to support training for administration and home reporting for assessments including the

PARCC, HSA, MAP, and CogAT.

Supplies-General Office equipment and materials used to support test development and test administrations, training of

school and division staff, program evaluation materials (surveys, envelopes, etc.) and data displays.

Technology-Computer Replacement computers for staff members.

Other Charges

Travel-Conferences Work-related conference expenses for staff members.

Travel-Mileage Reimbursement to employees for work-related mileage/travel costs.

Training Training for project management, assessments, research, and staff development.

Data Management

	Actual Actual Budg			FY 2018				
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Salaries and Wages								
Salaries	\$ 1,133,810	\$ 1,440,001	\$ 1,581,735	\$ 1,679,777	\$ 1,679,777			
Wages-Temporary Help	19,395	134,833	125,000	125,000	125,000			
Subtotal	1,153,205	1,574,834	1,706,735	1,804,777	1,804,777			
Contracted Services								
Contracted-Technology	10,272	-	50,000	42,000	42,000			
Maintenance-Software	944,549	1,438,605	2,165,046	2,128,794	2,128,794			
Subtotal	954,821	1,438,605	2,215,046	2,170,794	2,170,794			
Supplies and Materials								
Supplies-General	13,639	17,163	6,400	6,000	6,000			
Technology-Computer	8,621	1,718	9,000	10,000	10,000			
Subtotal	22,260	18,881	15,400	16,000	16,000			
Other Charges								
Travel-Conferences	1,666	2,089	-	8,000	8,000			
Travel-Mileage	564	3,700	5,500	10,300	10,300			
Training	1,670	302	28,000	22,000	22,000			
Dues & Subscriptions	-	-	9,000	41,500	41,500			
Subtotal	3,900	6,091	42,500	81,800	81,800			
Program 0503 Total	\$ 2,134,186	\$ 3,038,411	\$ 3,979,681	\$ 4,073,371	\$ 4,073,371	\$		

Data Management Program 0503

Salaries and Wages

Salaries Salaries for staff in this program.

Wages-Temporary Help Wages to provide temporary support for student information system, data warehouse, and learning

management system.

Contracted Services

Contracted-Technology Student information system report writing and enhancements.

Maintenance-Software Data warehouse and student information system software.

Supplies and Materials

Supplies-General Office equipment and materials used to support data warehouse and student information system staff

members.

Technology-Computer Replacement computers for staff members.

Other Charges

Travel-Conferences Work-related conference expenses for staff members.

Travel-Mileage Reimbursement to employees for work-related mileage/travel costs.

Training Technology courses and new student information system and data warehouse product training for

Dues & Subscriptions Third party hosting service.

Telecommunications

	Actual	Actual	Budget			FY 2018	<u> </u>	
	FY 2015	FY 2016	FY 2017	perintendent Proposed	Во	ard Request	Α	pproved
Contracted Services Contracted-Labor Maintenance-Vehicles Subtotal	\$ 54,746 2,696 57,442	\$ 70,810 - 70,810	\$ 56,900 - 56,900	\$ 62,750 - 62,750	\$	62,750 - 62,750		
Supplies and Materials Supplies-Communication Subtotal	174,971 174,971	109,583 109,583	114,800 114,800	149,450 149,450		149,450 149,450		
Other Charges Utilities-Data Comm Utilities-Telecomm Subtotal	1,548,213 550,534 2,098,747	1,634,845 946,257 2,581,102	1,929,012 992,100 2,921,112	1,956,260 992,100 2,948,360		1,956,260 992,100 2,948,360		
Equipment Equipment-Technology Subtotal	7,455 7,455	- -	200,000 200,000	-		- -		
Program 7203 Total	\$ 2,338,615	\$ 2,761,495	\$ 3,292,812	\$ 3,160,560	\$	3,160,560	\$	

Telecommunications Program 7203

Contracted Services

Contracted-Labor Services to repair local telephone voice service and individual phone and fax lines in all schools and

administrative locations. Also includes the e-rate filing and management service.

Maintenance-Vehicles Vehicle maintenance, repair, and fuel charges.

Supplies and Materials

Supplies-Communication Telecommunications, data communications, and network related supplies, and equipment items to

maintain an aging infrastructure.

Other Charges

Utilities-Data Comm Monthly charges for Wide Area Network and Internet connectivity for school system. Upgrades to fiber

optic services and Internet service.

Utilities-Telecomm Monthly telephone voice, fax, audio conferencing, and cellular charges for the school system.

Equipment

Equipment-Technology Replacement of aging telephone systems.

FY 2018 Board of Education's Requested Operating Budget Food and Nutrition Service Fund

Food and Nutrition Service

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries Wages-Temporary Help	\$ 4,260,249	\$ 4,365,927 405	\$ 5,026,491	\$ 5,103,200	\$ 5,103,200	
Wages-Vernporary neip	9,061	12,405	5,000	6,000	6,000	
Wages-Overtime	116,024	89,837	-	- 0,000	- 0,000	
Wages-Other	62,417	46,893	58,000	56,000	56,000	
Subtotal	4,447,751	4,515,467	5,089,491	5,165,200	5,165,200	,
Contracted Services						
Repair-Equipment	241,415	261,525	260,000	265,000	265,000	
Bank Fees	16,525	15,651	16,000	6,000	6,000	
Trans-Food Service	81,978	81,902	82,000	84,000	84,000	
Food Service-Storage	24,190	11,529	24,000	16,000	16,000	
Contracted-General Subtotal	364,108	370,607	100,000 482,000	45,000 416,000	45,000 416,000	
Operating Expenses						
Food	4,559,827	4,743,760	4,200,000	4,700,000	4,700,000	
Rebates	(52,431)	(16,230)	-,200,000	-	- 1,7 00,000	
USDA Commodities	608,811	754,030	-	-	-	
Food Related Supplies	373,146	365,710	340,000	390,000	390,000	
Uniforms-Staff	26,569	23,035	28,000	28,000	28,000	
Supplies-General	1,665	1,301	-	-	-	
Supplies-Other	62,137	59,480	55,000	60,000	60,000	
Subtotal	5,579,724	5,931,086	4,623,000	5,178,000	5,178,000	•
Other Charges						
Travel-Conferences	210	275	4,000	2,500	2,500	
Travel-Mileage	14,514	11,817	18,000	15,000	15,000	
Retirement	453,766	419,577	480,000	445,000	445,000	
Social Security	340,241	346,042	389,400	390,000	390,000	
Employee Health Insurance Life Insurance	2,068,497 3,079	2,057,495	2,080,600 6,000	2,060,000	2,060,000 6,000	
Insurance-Workers Comp	3,079 9,716	2,691 10,085	10,000	6,000 10,000	10,000	
Insurance-Unemployment	9,710	10,005	10,000	10,000	10,000	
Subtotal	2,890,023	2,847,982	2,998,000	2,938,500	2,938,500	-
Equipment						
Equipment-Food Service	_	-	35,000	35,000	35,000	
Equipment-Additional	-	-	10,000	10,000	10,000	
Equipment-Replacement	13,272	9,502	40,000	35,000	35,000	
Subtotal	13,272	9,502	85,000	80,000	80,000	
Pmt to the General Fund						
Transfers-Indirect Costs Subtotal	170,000 170,000	170,000 170,000	120,000 120,000	120,000 120,000	120,000 120,000	
Program 8301 Total	\$ 13,464,878	\$ 13,844,644	\$ 13,397,491	\$ 13,897,700	\$ 13,897,700	\$
Program 8301 Total	\$ 13,464,878	\$ 13,844,644	\$ 13,397,491	\$ 13,897,700	\$ 13,897,700	Þ

FY 2018 Board of Education's Requested Operating Budget Food and Nutrition Service Fund

Food and Nutrition Service

Program 8301

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Temporary employees to cover vacancies.

Wages-Workshop Reimbursement to employees for training courses.

Wages-Overtime Overtime wages to meet needs of the program.

Wages-Other Reimbursement to employees for training courses and wages for transporters to deliver lunches from

central kitchens to satellite schools.

Contracted Services

Repair-Equipment Maintenance of food service equipment.

Bank Fees Monthly fees associated with maintaining bank accounts.

Trans-Food Service Delivery of lunches from central kitchens to satellite schools.

Food Service- Storage Storage of United States Department of Agriculture (USDA) commodities.

Contracted-General Armored car transport of deposits.

Supplies and Materials

Food Food items.

Food Related Supplies Nonfood items such as paper goods, chemicals, office supplies, etc.

Uniforms-Staff Uniforms/reimbursement to employees for uniforms.

Supplies-General Miscellaneous food service supplies.

Supplies-Other Miscellaneous food service office supplies.

Other Charges

Travel-Conferences Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

neals.

Travel-Mileage Reimbursement to employees for work-related travel.

Retirement Payment to General Fund for employees enrolled in State retirement/pension plans.

Social Security Payment to General Fund for employer share of Social Security costs.

Employee Health Insurance Payment of insurance to cover Food and Nutrition Service employees.

Life Insurance,

Insurance-Workers' Comp, Insurance-Unemployment

Payment of insurance to cover Food and Nutrition Service employees.

Equipment

Equipment-Food Service Point of sale hardware.

Equipment-Additional New equipment for schools.

Equipment-Replacement Replacement of equipment that cannot be repaired.

Transfers

Transfers-Indirect Costs Payment to General Fund for support provided to Food Services (accounting, payroll, etc.).

FY 2018 Board of Education's Requested Operating Budget *Print Services Fund*

Print Services Program 9713

	Actual	Actual	Budget		FY 2018	
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages Salaries Wages-Temporary Help Wages-Overtime Subtotal	\$ 681,301 14,510 7,035 702,846	\$ 698,973 9,296 1,521 709,790	\$ 735,657 25,500 10,000 771,157	\$ 732,244 20,000 10,000 762,244	\$ 732,244 20,000 10,000 762,244	
Contracted Services Rental-Equipment Lease-Copier Printing-Outside Svcs Contracted-Consultant Maintenance-Hardware Subtotal	103,736 17,573 750 91,473 213,532	100,084 1,171 - 85,766 187,021	320,000 18,000 - 126,000 464,000	287,000 15,000 - 132,000 434,000	287,000 15,000 - 132,000 434,000	
Supplies and Materials Supplies-Paper Supplies-General Subtotal	153,852 31,774 185,626	166,425 44,097 210,522	128,210 45,869 174,079	185,000 60,000 245,000	185,000 60,000 245,000	
Other Charges Travel-Mileage Subtotal	-	-	360 360	360 360	360 360	
Equipment Depreciation-Proprietary Subtotal	10,302 10,302	15,758 15,758	15,758 15,758	15,758 15,758	15,758 15,758	
Program 9713 Total	\$ 1,112,306	\$ 1,123,091	\$ 1,425,354	\$ 1,457,362	\$ 1,457,362	\$

FY 2018 Board of Education's Requested Operating Budget Print Services Fund

Print Services Program 9713

Salaries and Wages

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to part-time help to assist in finishing work; to promote partnerships, Print Services uses

HCPSS students.

Wages-Overtime Wages paid during peak operating periods when employee overtime is required.

Contracted Services

Rental-Equipment Rental of high speed copiers in Print Shop.

Lease-Copier Lease contracts for all copiers/printers used in production.

Printing-Outside Svcs Services to print items not produced in-house.

Contracted-Consultant Training provided for new equipment.

Maintenance-Hardware Maintenance of Print Services copier equipment.

Supplies and Materials

Supplies-Paper Paper for central offices and school-level printing.

Supplies-General Graphic supplies for in-house printing.

Other Charges

Travel-Mileage Travel expenses to visit vendors for equipment, schools, and offices when necessary.

Equipment

Depreciation-Proprietary Cost of equipment purchased by this fund is depreciated over several years. Cost is assigned by school

system's independent auditors in annual financial audit.

FY 2018 Board of Education's Requested Operating Budget Technology Services Fund

Technology Services

	FY 2015					
	2010	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved
Salaries and Wages						
Salaries	\$ 4,371,756	\$ 4,193,417	\$ 5,291,447	\$ 5,672,749	\$ 5,672,749	
Wages-Temporary Help	-	-	8,000	16,000	16,000	
Wages-Overtime	2,409	2,045	30,000	35,000	35,000	
Subtotal	4,374,165	4,195,462	5,329,447	5,723,749	5,723,749	
Contracted Services						
Rental-Equipment	210,975	239,233	239,233	239,233	239,233	
Repair-Equipment	196,150	121,784	221,890	302,190	302,190	
Contracted-General	272,336	239,096	32,000	25,400	25,400	
Contracted-Labor	50,935	297,711	180,000	500,000	500,000	
Contracted-Technology		,	-	-	-	
Maintenance-Software	1,342,020	1,653,176	1,925,942	2,036,977	2,036,977	
Maintenance-Hardware	890,696	747,067	785,291	1,018,680	1,018,680	
Maintenance-Vehicles	36,646	45,930	55,910	63,050	63,050	
Subtotal	2,999,758	3,343,997	3,440,266	4,185,530	4,185,530	
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Supplies and Materials						
Printing-ISF Services	2,900	3,955	540	2,681	2,681	
Supplies-Audio Visual	328,896	15,459	16,400	48,500	48,500	
Supplies- Repairs	62,130	60,207	52,480	60,500	60,500	
Supplies-General	1,536,235	223,391	248,996	192,000	192,000	
Technology-Computer	373,321	10,320	378,000	385,000	385,000	
Subtotal	2,303,482	313,332	696,416	688,681	688,681	
Other Charges						
Travel-Conferences	3.949	2.392	_	20.000	20.000	
Travel-Mileage	8.100	2,580	15.000	15,000	15,000	
Dues & Subscriptions	370	_,555	500	1,000	1,000	
Training	7,164	4,691	25,000	116,500	116,500	
Other Miscellaneous	- 1,101	128,167	98,872	69,050	69,050	
Subtotal	19,583	137,830	139,372	221,550	221,550	
Equipment						
Equipment			20,000	40.000	40.000	
Equipment-Technology	4 070 500	0.404.550	30,000	40,000	40,000	
Depreciation-Proprietary Subtotal	1,073,583	2,124,559	2,075,356	4,750,000	4,750,000	
อนมเบิเสเ	1,073,583	2,124,559	2,105,356	4,790,000	4,790,000	
Program 9714 Total	\$ 10,770,571	\$ 10,115,180	\$ 11,710,857	\$ 15,609,510	\$ 15,609,510	\$

FY 2018 Board of Education's Requested Operating Budget **Technology Services Fund**

Technology Services

Program 9714

Salaries and Wages

Salaries

Salaries for all staff positions.

Wages-Temporary Help

Temporary help during the condensed summer construction and renovation work schedule for critical software upgrades and peak support times. Funds for temporary help during summer to assist with computer maintenance, installation, inventory, network upgrades, and security compliance tests.

Wages-Overtime

Wages paid for peak periods in summer and fall to complement contracted services.

Contracted Services

Rental-Equipment

Equipment charges for rental/leasing of multifunction devices (MFD) equipment.

Repair-Equipment

Repair of computers and printers whose four-year warranties have expired and replacement funding is

Contracted-General

Licensing and subscriptions for appointment scheduling web based system for parent teacher conferences and on-line employee application system.

Contracted-Labor

Contracted services for summer construction projects, auditorium projectors, third party security

assessments, cable installation and repair.

Contracted-Technology

Implementation of the results of the technology audit.

Maintenance-Software

Ongoing maintenance and replacement of computer management system, antivirus software systems,

security monitoring, firewall filtering, financial/human resources system, payroll, parent/teacher

conferencing, and other software used by the school system.

Maintenance-Hardware

MFD and Copier maintenance contracts and fees.

Maintenance-Vehicles

Fuel, oil changes, and other repairs needed for Technology Department vehicles used by technicians

and staff.

Supplies and Materials

Printing-ISF Services

Payment to Print Services Fund for printing services.

Supplies-Audio Visual

Funds for supplies to repair school A/V equipment.

Supplies- Repairs

Funds for parts and materials to repair computers, printers, and peripherals.

Supplies-General

Office supplies, software, tools and other supplies for staff to maintain computer test labs, network

equipment, and repair function.

Technology-Computer

Computers for new staff, servers, technical tools and network security devices for technicians to support

schools and networks.

Other Charges

Travel-Conferences

Staff attendance at conferences, including registration, travel, lodging, and per diem allowance for

Travel-Mileage

Business-related mileage reimbursement for staff.

Dues & Subscriptions

Professional organization membership dues and educational subscriptions.

Training

Training for software development, systems management and administration, service desk and project

Other Miscellaneous

Interest expense on capitalized master lease payments.

Equipment

Equipment-Technology

New network equipment and vehicles to replace aged units.

Depreciation-Proprietary

Costs of equipment and leases purchased by this fund are depreciated or amortized over several years.

Health and Dental Fund

	Actual	Actual Budget		FY 2018			
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved	
Non-Election Benefits	\$ 3,826,893	\$ 3,783,671	\$ 3,800,000	\$ 3,907,500	\$ 3,907,500		
Administration Fees							
Stop Loss Insurance	1,702,882	1,760,574	2,240,820	1,365,448	1,363,254		
Vendor Administrative Fees	3,930,737	4,681,375	4,781,098	4,346,013	4,328,981		
Subtotal Adminstration Fees	5,633,619	6,441,949	7,021,918	5,711,461	5,692,235		
Incr/Decr to Fund Reserve	1,061,315	921,415	-	-	186,412		
Payment of Claims	108,182,030	118,157,929	121,982,511	126,864,397	125,943,084		
PPACA Fees	1,133,264	557,878	226,058	-	-		
Wellness Program	1,948,586	2,136,934	2,006,000	1,517,000	1,517,000		
Other Expenses							
Salaries	341,975	329,380	400,450	390,347	390,347		
Wages-Temporary Help	33,595	71,817	19,200	19,200	19,200		
Wages-Overtime	-	64	500	500	500		
Technology ISF Services	178,090	262,194	280,865	377,802	377,802		
Contracted-Consultant	1,325,137	927,269	544,400	812,000	607,000		
Printing-ISF Services	1,440	1,964	2,271	3,994	3,994		
Supplies-General	8,341	6,443	3,500	3,000	3,000		
Employee Assistance Program	-	-	70,520	70,520	70,520		
Travel-Mileage	421	85		-	- [
Dues & Subscriptions	5,345	5,360	5,300	5,300	5,300		
Training	3,125		7,500	7,500	7,500		
Subtotal Other Expenses	1,897,469	1,604,576	1,334,506	1,690,163	1,485,163		
Recovery of Fund Balance	-	-	-	4,270,167	6,138,068		
Program 9715 Total	\$ 123,683,176	\$ 133,604,3 5 2	\$ 136,370,99 3	\$ 143,960,688	\$ 144,869,4 6 2		

Health and Dental Fund

Program 9715

Non-Election Benefits Payments to employees to offset the cost of health benefits, otherwise known as benefit credits. For

employees enrolled in benefits, the annual amount is \$420 per employees. For employees who choose

not to enroll, the annual amount is \$750.

Administration Fees

Stop Loss Insurance Stop-loss insurance caps the maximum amount the Health and Dental Fund must pay for any single

claim and the maximum paid for all claims in any plan year.

Vendor Administrative Fees Fees paid to vendors to administer health insurance. Predominately charged on a per member per

month (PMPM) basis.

Incr/Decr to Fund Reserve Adjustment to fund reserve calculated by independent actuary.

Payment of Claims Self-insured health, dental, and vision claims coverage. Also includes COBRA payments.

PPACA Fees Annual reinsurance fees related to the Patient Protection and Affordable Care Act (PPACA). This

program was only in place for three calendar years, ending in 2017.

Wellness Program Costs to provide Wellness Program, Commit to Be Fit. Includes costs of wellness incentives.

Other Expenses

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees to provide support for the Benefits Office.

Wages-Overtime Employee overtime during peak operating periods.

Technology ISF Services Payment to the Technology Services Fund for data processing services.

Contracted-Consultant Consultant service to support changing health care regulations, support for new benefit administration

system, and actuarial services providing projections for claims and administrative fees throughout the

year.

Printing-ISF Services Payment to the Print Services Fund for printing services.

Supplies-General Consumable supplies and materials.

Employee Assistance Program The school system offers a confidential referral and treatment program designed to identify employee

needs and provide subsequent referral recommendations and services.

Travel-Mileage Business-related mileage reimbursement for staff.

Dues & Subscriptions Subscriptions to work-related publications and associated dues.

Training Training for health care administration.

Recovery of Fund Balance Recovery of Fund Balance.

FY 2018 Board of Education's Requested Operating Budget Workers' Compensation Fund

Workers' Compensation

	Actual	Actual	Budget	FY 2018				
	FY 2015	FY 2016	FY 2017	Superintendent Proposed	Board Request	Approved		
Incr/Decr to Fund Reserve	\$ (352,134)	\$ 921,041	\$ -	\$ -	\$ -			
Claims	1,515,298	1,121,501	2,000,000	2,000,000	2,000,000			
State Assessment	172,291	166,116	170,000	170,000	170,000			
Claims Administration	84,000	84,000	84,000	84,000	84,000			
Administration								
Salaries	237,786	261,156	354,256	162,631	162,631			
Wages-Temporary Help	-	12,723	-	-	-	-		
Legal Fees	216,502	175,434	200,000	200,000	200,000			
Contracted-General	17,931	24,204	25,000	25,000	25,000			
Supplies-General	12	-	-	-	-	-		
Supplies-Other	648	-	-	-	-	-		
Travel-Conferences	3,465	2,334	3,500	3,500	3,500			
Travel-Mileage	6,238	9,372	5,000	5,000	5,000			
Dues & Subscriptions	418	348	275	275	275			
Workers Comp Assessments	68,232	103,314	115,000	115,000	115,000			
Subtotal Administration	551,232	588,885	703,031	511,406	511,406	-		
Recovery of Fund Balance	-	-	_	-		-		
Program 9716 Total	\$ 1,970,687	\$ 2,881,543	\$ 2,957,031	\$ 2,765,406	\$ 2,765,406	\$ -		

FY 2018 Board of Education's Requested Operating Budget Workers' Compensation Fund

Workers' Compensation

Program 9716

Incr/Decr to Fund Reserve Adjustment to fund reserve calculated by independent actuary.

Claims Payment of Workers' Compensation claims.

State Assessment Workers' Compensation claims administration services.

Claims Administration State of Maryland Workers' Compensation assessment.

Administration

Salaries Salaries for staff serving this program.

Wages-Temporary Help Wages paid to temporary employees.

Legal Fees Legal fees for Workers' Compensation cases.

Contracted-General Claims investigation services.

Supplies-General Office supplies.

Supplies-Other Employee instructional materials.

Travel-Conferences Employees to attend work-related conferences and meetings.

Travel-Mileage Reimbursement to employees for work-related mileage.

Dues & Subscriptions Workers' Compensation Law subscription.

Insurance-Workers Comp Excess liability Workers' Compensation insurance.