

MEDICAL INSURANCE PLANS - RETIREE MONTHLY PREMIUM COSTS 1/1/20 - 12/31/20 FOR RETIREES THAT RETIRED ON OR PRIOR TO 7/1/2010

7.80% Increase for all plan coverages

Consecutive Years of Service with Howard County Public Schools	Monthly Premium	10	11	12	13	14	15	16 - 19	20 and Over	Medicare Eligible Retirees with over 30 years
% of Board Contribution (Retiree Only)		50%	55%	60%	65%	70%	75%	80%	90%	100%

BLUE CHOICE

Retiree Under 65	562.76	281.38	253.24	225.10	196.97	168.83	140.69	112.55	56.28	
Retiree Under 65 and 1 child	1,125.82	844.44	816.30	788.16	760.03	731.89	703.75	675.61	619.34	
Retiree Under 65 and 2+ children	1,125.82	844.44	816.30	788.16	760.03	731.89	703.75	675.61	619.34	
Retiree Under 65 and Spouse Under 65	1,238.54	957.16	929.02	900.88	872.75	844.61	816.47	788.33	732.06	
Retiree Under 65 and Spouse Under 65 and 1 child	1,818.00	1,536.62	1,508.48	1,480.34	1,452.21	1,424.07	1,395.93	1,367.79	1,311.52	
Retiree Under 65 and Spouse Under 65 and 2+ children	1,818.00	1,536.62	1,508.48	1,480.34	1,452.21	1,424.07	1,395.93	1,367.79	1,311.52	
Retiree Under 65 and Spouse Over 65	1,023.86	742.48	714.34	686.20	658.07	629.93	601.79	573.65	517.38	
Retiree Under 65 and Spouse Over 65 and 1 child	1,586.92	1,305.54	1,277.40	1,249.26	1,221.13	1,192.99	1,164.85	1,136.71	1,080.44	
Retiree Under 65 and Spouse Over 65 and 2+ children	1,716.34	1,434.96	1,406.82	1,378.68	1,350.55	1,322.41	1,294.27	1,266.13	1,209.86	
Retiree Over 65	461.10	230.55	207.50	184.44	161.39	138.33	115.28	92.22	46.11	0.00
Retiree Over 65 and 1 child	1,024.16	793.61	770.56	747.50	724.45	701.39	678.34	655.28	609.17	563.06
Retiree Over 65 and 2+ children	1,024.16	793.61	770.56	747.50	724.45	701.39	678.34	655.28	609.17	563.06
Retiree Over 65 and Spouse Under 65	1,023.86	793.31	770.26	747.20	724.15	701.09	678.04	654.98	608.87	562.76
Retiree Over 65 and Spouse Under 65 and 1 child	1,586.92	1,356.37	1,333.32	1,310.26	1,287.21	1,264.15	1,241.10	1,218.04	1,171.93	1,125.82
Retiree Over 65 and Spouse Under 65 and 2+ children	1,716.34	1,485.79	1,462.74	1,439.68	1,416.63	1,393.57	1,370.52	1,347.46	1,301.35	1,255.24
Retiree Over 65 and Spouse Over 65	922.20	691.65	668.60	645.54	622.49	599.43	576.38	553.32	507.21	461.10
Retiree Over 65 and Spouse Over 65 and 1 child	1,501.66	1,271.11	1,248.06	1,225.00	1,201.95	1,178.89	1,155.84	1,132.78	1,086.67	1,040.56
Retiree Over 65 and Spouse Over 65 and 2+ children	1,501.66	1,271.11	1,248.06	1,225.00	1,201.95	1,178.89	1,155.84	1,132.78	1,086.67	1,040.56

AETNA HMO

Retiree Under 65	538.92	269.46	242.51	215.57	188.62	161.68	134.73	107.78	53.89	
Retiree Under 65 and 1 child	1,049.98	780.52	753.57	726.63	699.68	672.74	645.79	618.84	564.95	
Retiree Under 65 and 2+ children	1,049.98	780.52	753.57	726.63	699.68	672.74	645.79	618.84	564.95	
Retiree Under 65 and Spouse Under 65	1,181.51	912.05	885.10	858.16	831.21	804.27	777.32	750.37	696.48	
Retiree Under 65 and Spouse Under 65 and 1 child	1,689.69	1,420.23	1,393.28	1,366.34	1,339.39	1,312.45	1,285.50	1,258.55	1,204.66	
Retiree Under 65 and Spouse Under 65 and 2+ children	1,689.69	1,420.23	1,393.28	1,366.34	1,339.39	1,312.45	1,285.50	1,258.55	1,204.66	
Retiree Under 65 and Spouse Over 65	980.84	711.38	684.43	657.49	630.54	603.60	576.65	549.70	495.81	
Retiree Under 65 and Spouse Over 65 and 1 child	1,491.90	1,222.44	1,195.49	1,168.55	1,141.60	1,114.66	1,087.71	1,060.76	1,006.87	
Retiree Under 65 and Spouse Over 65 and 2+ children	1,491.90	1,222.44	1,195.49	1,168.55	1,141.60	1,114.66	1,087.71	1,060.76	1,006.87	
Retiree Over 65	441.92	220.96	198.86	176.77	154.67	132.58	110.48	88.38	44.19	0.00
Retiree Over 65 and 1 child	952.98	732.02	709.92	687.83	665.73	643.64	621.54	599.44	555.25	511.06
Retiree Over 65 and 2+ children	952.98	732.02	709.92	687.83	665.73	643.64	621.54	599.44	555.25	511.06
Retiree Over 65 and Spouse Under 65	980.84	759.88	737.78	715.69	693.59	671.50	649.40	627.30	583.11	538.92
Retiree Over 65 and Spouse Under 65 and 1 child	1,491.90	1,270.94	1,248.84	1,226.75	1,204.65	1,182.56	1,160.46	1,138.36	1,094.17	1,049.98
Retiree Over 65 and Spouse Under 65 and 2+ children	1,491.90	1,270.94	1,248.84	1,226.75	1,204.65	1,182.56	1,160.46	1,138.36	1,094.17	1,049.98
Retiree Over 65 and Spouse Over 65	883.84	662.88	640.78	618.69	596.59	574.50	552.40	530.30	486.11	441.92
Retiree Over 65 and Spouse Over 65 and 1 child	1,392.02	1,171.06	1,148.96	1,126.87	1,104.77	1,082.68	1,060.58	1,038.48	994.29	950.10
Retiree Over 65 and Spouse Over 65 and 2+ children	1,392.02	1,171.06	1,148.96	1,126.87	1,104.77	1,082.68	1,060.58	1,038.48	994.29	950.10

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AETNA PPO

Retiree Under 65	661.19	330.60	297.54	264.48	231.42	198.36	165.30	132.24	66.12	
Retiree Under 65 and 1 child	1,288.01	957.42	924.36	891.30	858.24	825.18	792.12	759.06	692.94	
Retiree Under 65 and 2+ children	1,288.01	957.42	924.36	891.30	858.24	825.18	792.12	759.06	692.94	
Retiree Under 65 and Spouse Under 65	1,449.62	1,119.03	1,085.97	1,052.91	1,019.85	986.79	953.73	920.67	854.55	
Retiree Under 65 and Spouse Under 65 and 1 child	2,073.14	1,742.55	1,709.49	1,676.43	1,643.37	1,610.31	1,577.25	1,544.19	1,478.07	
Retiree Under 65 and Spouse Under 65 and 2+ children	2,073.14	1,742.55	1,709.49	1,676.43	1,643.37	1,610.31	1,577.25	1,544.19	1,478.07	
Retiree Under 65 and Spouse Over 65	1,226.06	895.47	862.41	829.35	796.29	763.23	730.17	697.11	630.99	
Retiree Under 65 and Spouse Over 65 and 1 child	1,852.88	1,522.29	1,489.23	1,456.17	1,423.11	1,390.05	1,356.99	1,323.93	1,257.81	
Retiree Under 65 and Spouse Over 65 and 2+ children	1,852.88	1,522.29	1,489.23	1,456.17	1,423.11	1,390.05	1,356.99	1,323.93	1,257.81	
Retiree Over 65	564.87	282.44	254.19	225.95	197.70	169.46	141.22	112.97	56.49	0.00
Retiree Over 65 and 1 child	1,191.69	909.26	881.01	852.77	824.52	796.28	768.04	739.79	683.31	626.82
Retiree Over 65 and 2+ children	1,191.69	909.26	881.01	852.77	824.52	796.28	768.04	739.79	683.31	626.82
Retiree Over 65 and Spouse Under 65	1,226.06	943.63	915.38	887.14	858.89	830.65	802.41	774.16	717.68	661.19
Retiree Over 65 and Spouse Under 65 and 1 child	1,852.88	1,570.45	1,542.20	1,513.96	1,485.71	1,457.47	1,429.23	1,400.98	1,344.50	1,288.01
Retiree Over 65 and Spouse Under 65 and 2+ children	1,852.88	1,570.45	1,542.20	1,513.96	1,485.71	1,457.47	1,429.23	1,400.98	1,344.50	1,288.01
Retiree Over 65 and Spouse Over 65	1,129.74	847.31	819.06	790.82	762.57	734.33	706.09	677.84	621.36	564.87
Retiree Over 65 and Spouse Over 65 and 1 child	1,753.26	1,470.83	1,442.58	1,414.34	1,386.09	1,357.85	1,329.61	1,301.36	1,244.88	1,188.39
Retiree Over 65 and Spouse Over 65 and 2+ children	1,753.26	1,470.83	1,442.58	1,414.34	1,386.09	1,357.85	1,329.61	1,301.36	1,244.88	1,188.39