

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

1.8% Increase to Carefirst Rates; 4.2% Increase to Aetna Rates

Total Cost	Employee Cost	Employee Cost	Benefit	Benefit
1/1/25 - 12/31/25	1/1/25 - 12/31/25	1/1/25 - 12/31/25	Credits	Credits
(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods

Medical Coverage Through The School System

Aetna Open Choice PPO

Employee	\$10,526.76	\$1,473.75	\$73.69	\$420.00	\$21.00
Employee/Child(ren)	\$20,505.36	\$2,870.75	\$143.54	\$420.00	\$21.00
Employee/Spouse	\$23,079.00	\$3,231.06	\$161.55	\$420.00	\$21.00
Family	\$33,005.76	\$4,620.81	\$231.04	\$420.00	\$21.00

Open Access Aetna Select HMO

Employee	\$8,579.52	\$1,201.13	\$60.06	\$420.00	\$21.00
Employee/Child(ren)	\$16,716.60	\$2,340.32	\$117.02	\$420.00	\$21.00
Employee/Spouse	\$18,810.00	\$2,633.40	\$131.67	\$420.00	\$21.00
Family	\$26,899.32	\$3,765.90	\$188.30	\$420.00	\$21.00

BlueChoice HMO Open Access

Employee	\$8,982.96	\$1,257.61	\$62.88	\$420.00	\$21.00
Employee/Child(ren)	\$17,969.76	\$2,515.77	\$125.79	\$420.00	\$21.00
Employee/Spouse	\$19,767.84	\$2,767.50	\$138.37	\$420.00	\$21.00
Family	\$29,017.56	\$4,062.46	\$203.12	\$420.00	\$21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date of 07/01/2011 and After 07/01/2011 and on or Before 1.8% Increase to Carefirst Rates; 4.2% Increase to Aetna Rates

Total Cost	Employee Cost	Employee Cost	Benefit	Benefit
1/1/25 - 12/31/25	1/1/25 - 12/31/25	1/1/25 - 12/31/25	Credits	Credits
(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods

Medical Coverage Through The School System

Aetna Open Choice PPO

Employee	\$10,526.76	\$1,579.01	\$78.95	\$420.00	\$21.00
Employee/Child(ren)	\$20,505.36	\$3,075.80	\$153.79	\$420.00	\$21.00
Employee/Spouse	\$23,079.00	\$3,461.85	\$173.09	\$420.00	\$21.00
Family	\$33,005.76	\$4,950.86	\$247.54	\$420.00	\$21.00

Open Access Aetna Select HMO

Employee	\$8,579.52	\$1,286.93	\$64.35	\$420.00	\$21.00
Employee/Child(ren)	\$16,716.60	\$2,507.49	\$125.37	\$420.00	\$21.00
Employee/Spouse	\$18,810.00	\$2,821.50	\$141.08	\$420.00	\$21.00
Family	\$26,899.32	\$4,034.90	\$201.74	\$420.00	\$21.00

BlueChoice HMO Open Access

Employee	\$8,982.96	\$1,347.44	\$67.37	\$420.00	\$21.00
Employee/Child(ren)	\$17,969.76	\$2,695.46	\$134.77	\$420.00	\$21.00
Employee/Spouse	\$19,767.84	\$2,965.18	\$148.26	\$420.00	\$21.00
Family	\$29,017.56	\$4,352.63	\$217.63	\$420.00	\$21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or After 07/01/2021

1.8% Increase to Carefirst Rates; 4.2% Increase to Aetna Rates

Total Cost	Employee Cost	Employee Cost	Benefit	Benefit
1/1/25 - 12/31/25	1/1/25 - 12/31/25	1/1/25 - 12/31/25	Credits	Credits
(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods

Medical Coverage Through The School System

Aetna Open Choice PPO

Employee	\$10,526.76	\$1,684.28	\$84.21	\$420.00	\$21.00
Employee/Child(ren)	\$20,505.36	\$3,280.86	\$164.04	\$420.00	\$21.00
Employee/Spouse	\$23,079.00	\$3,692.64	\$184.63	\$420.00	\$21.00
Family	\$33,005.76	\$5,280.92	\$264.05	\$420.00	\$21.00

Open Access Aetna Select HMO

Employee	\$8,579.52	\$1,372.72	\$68.64	\$420.00	\$21.00
Employee/Child(ren)	\$16,716.60	\$2,674.66	\$133.73	\$420.00	\$21.00
Employee/Spouse	\$18,810.00	\$3,009.60	\$150.48	\$420.00	\$21.00
Family	\$26,899.32	\$4,303.89	\$215.19	\$420.00	\$21.00

BlueChoice HMO Open Access

Employee	\$8,982.96	\$1,437.27	\$71.86	\$420.00	\$21.00
Employee/Child(ren)	\$17,969.76	\$2,875.16	\$143.76	\$420.00	\$21.00
Employee/Spouse	\$19,767.84	\$3,162.85	\$158.14	\$420.00	\$21.00
Family	\$29,017.56	\$4,642.81	\$232.14	\$420.00	\$21.00