

# HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

2.15% Increase for all plan coverages

	<b>Total Cost</b>	<b>Employee Cost</b>	<b>Employee Cost</b>	<b>Benefit</b>	<b>Benefit</b>
	<b>1/1/21 - 12/31/21</b>	<b>1/1/21 - 12/31/21</b>	<b>1/1/21 - 12/31/21</b>	<b>Credits</b>	<b>Credits</b>
	(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods
<b><u>Medical Coverage Through The School System</u></b>					
<b>Aetna Open Choice PPO</b>					
Employee	\$ 8,352	\$ 1,086	\$ 54.30	\$ 420	\$ 21.00
Employee/Child(ren)	16,269	2,115	105.75	420	21.00
Employee/Spouse	18,311	2,380	119.00	420	21.00
Family	26,187	3,404	170.20	420	21.00
<b>Open Access Aetna Select HMO</b>					
Employee	\$ 6,807	\$ 885	\$ 44.25	\$ 420	\$ 21.00
Employee/Child(ren)	13,263	1,724	86.20	420	21.00
Employee/Spouse	14,924	1,940	97.00	420	21.00
Family	21,342	2,775	138.75	420	21.00
<b>BlueChoice HMO Open Access</b>					
Employee	\$ 7,109	\$ 924	\$ 46.20	\$ 420	\$ 21.00
Employee/Child(ren)	14,221	1,849	92.45	420	21.00
Employee/Spouse	15,644	2,034	101.70	420	21.00
Family	22,964	2,985	149.25	420	21.00

# HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date of 07/01/2011 and After

2.15% Increase for all plan coverages

	<b>Total Cost</b>	<b>Employee Cost</b>	<b>Employee Cost</b>	<b>Benefit</b>	<b>Benefit</b>
	<b>1/1/21 - 12/31/21</b>	<b>1/1/21 - 12/31/21</b>	<b>1/1/21 - 12/31/21</b>	<b>Credits</b>	<b>Credits</b>
	(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods
<b><u>Medical Coverage Through The School System</u></b>					
<b>Aetna Open Choice PPO</b>					
Employee	\$ 8,352	\$ 1,253	\$ 62.65	\$ 420	\$ 21.00
Employee/Child(ren)	16,269	2,440	122.00	420	21.00
Employee/Spouse	18,311	2,747	137.35	420	21.00
Family	26,187	3,928	196.40	420	21.00
<b>Open Access Aetna Select HMO</b>					
Employee	\$ 6,807	\$ 1,021	\$ 51.05	\$ 420	\$ 21.00
Employee/Child(ren)	13,263	1,989	99.45	420	21.00
Employee/Spouse	14,924	2,239	111.95	420	21.00
Family	21,342	3,201	160.05	420	21.00
<b>BlueChoice HMO Open Access</b>					
Employee	\$ 7,109	\$ 1,066	\$ 53.30	\$ 420	\$ 21.00
Employee/Child(ren)	14,221	2,133	106.65	420	21.00
Employee/Spouse	15,644	2,347	117.35	420	21.00
Family	22,964	3,445	172.25	420	21.00

## **HCPSS Annual Dental Rates 2021**

*Decrease*

*-4.8%*

Coverage                      Annual Rates        Per Pay, 20 Periods

### **CIGNA — DPPO**

Employee	\$	372	\$	18.60
Employee/Child(ren)		602		30.10
Husband/Spouse		858		42.90
Family		1,158		57.90

### **Aetna DHMO**

*-3.1%*

Employee	\$	136	\$	6.80
Employee/Child(ren)		304		15.20
Husband/Spouse		231		11.55
Family		428		21.40

## **HCPSS Annual Vision Rates 2021**

*Increase*

*1.9%*

Coverage                      Annual Rates        Per Pay, 20 Periods

### **VSP Vision**

Employee	\$	84	\$	4.20
Employee/Child(ren)		114		5.70
Husband/Spouse		168		8.40
Family		213		10.65