

# HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

5.10% Increase for all plan coverages, except for Parent/Child(ren) and Family Coverage only for Blue Choice with a 7.65% Increase

	<b>Total Cost</b>	<b>Employee Cost</b>	<b>Employee Cost</b>	<b>Benefit</b>	<b>Benefit</b>
	<b>1/1/19 - 12/31/19</b>	<b>1/1/19 - 12/31/19</b>	<b>1/1/19 - 12/31/19</b>	<b>Credits</b>	<b>Credits</b>
	(For Information Only)		Per Pay, 20 Periods		Per Pay, 20 Periods
<b><u>No Medical Coverage Through School System</u></b>					
No Coverage		\$0.00	\$0.00	\$0.00	\$0.00
<b><u>With Medical Coverage Through The School System</u></b>					
<b>Aetna Open Choice PPO</b>					
Individual	\$ 7,691	\$ 1,000	\$ 49.99	\$ 420	\$ 21.00
Parent/Child(ren)	14,983	1,948	97.39	420	21.00
Husband/Wife	16,863	2,192	109.61	420	21.00
Family	24,116	3,135	156.76	420	21.00
<b>Open Access Aetna Select HMO</b>					
Individual	\$ 6,269	\$ 815	\$ 40.75	\$ 420	\$ 21.00
Parent/Child(ren)	12,214	1,588	79.39	420	21.00
Husband/Wife	13,744	1,787	89.34	420	21.00
Family	19,655	2,555	127.76	420	21.00
<b>BlueChoice HMO Open Access</b>					
Individual	\$ 6,547	\$ 851	\$ 42.55	\$ 420	\$ 21.00
Parent/Child(ren)	13,097	1,703	85.13	420	21.00
Husband/Wife	14,407	1,873	93.65	420	21.00
Family	21,148	2,749	137.46	420	21.00

# HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date of 07/01/2011 and After

5.10% Increase for all plan coverages, except for Parent/Child(ren) and Family Coverage only for Blue Choice with a 7.65% Increase

	<b>Total Cost</b> <b>1/1/19 - 12/31/19</b> <small>(For Information Only)</small>	<b>Employee Cost</b> <b>1/1/19 - 12/31/19</b>	<b>Employee Cost</b> <b>1/1/19 - 12/31/19</b> <small>Per Pay, 20 Periods</small>	<b>Benefit</b> <b>Credits</b>	<b>Benefit</b> <b>Credits</b> <small>Per Pay, 20 Periods</small>
<b><u>No Medical Coverage Through School System</u></b>					
No Coverage		\$0.00	\$0.00	\$0.00	\$0.00
<b><u>With Medical Coverage Through The School System</u></b>					
<b>Aetna Open Choice PPO</b>					
Individual	\$ 7,691	\$ 1,154	\$ 57.68	\$ 420	\$ 21.00
Parent/Child(ren)	14,983	2,247	112.37	420	21.00
Husband/Wife	16,863	2,529	126.47	420	21.00
Family	24,116	3,617	180.87	420	21.00
<b>Open Access Aetna Select HMO</b>					
Individual	\$ 6,269	\$ 940	\$ 47.02	\$ 420	\$ 21.00
Parent/Child(ren)	12,214	1,832	91.61	420	21.00
Husband/Wife	13,744	2,062	103.08	420	21.00
Family	19,655	2,948	147.41	420	21.00
<b>BlueChoice HMO Open Access</b>					
Individual	\$ 6,547	\$ 982	\$ 49.10	\$ 420	\$ 21.00
Parent/Child(ren)	13,097	1,965	98.23	420	21.00
Husband/Wife	14,407	2,161	108.06	420	21.00
Family	21,148	3,172	158.61	420	21.00

### **HCPSS Annual Dental Rates 2019**

*Decrease*

*-1.1%*

Coverage                      Annual Rates      Per Pay, 20 Periods

#### **Delta Dental — PPO**

Individual	\$	391	\$	19.57
Parent/Child(ren)		632		31.61
Husband/Wife		902		45.09
Family		1,216		60.79

#### **CIGNA DHMO**

Individual	\$	140	\$	7.00
Parent/Child(ren)		314		15.69
Husband/Wife		238		11.89
Family		442		22.09

### **HCPSS Annual Vision Rates 2019**

*Increase*

*1.0%*

Coverage                      Annual Rates      Per Pay, 20 Periods

#### **VSP Vision**

Individual	\$	82	\$	4.10
Parent/Child(ren)		112		5.59
Husband/Wife		164		8.22
Family		209		10.44