

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-Time Employees with a Hire Date on or Before 6/30/2011

Increase 4.50%

	Total Cost 1/1/18 - 12/31/18 (For Information Only)	Employee Cost 1/1/18 - 12/31/18	Employee Cost 1/1/18 - 12/31/18 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
No Medical Coverage Through School System					
No Coverage		\$ -	\$ -	\$ 750	\$ 37.50
With Medical Coverage Through The School System					
Aetna Open Choice PPO					
Individual	\$ 7,318	\$ 951	\$ 47.57	\$ 420	\$ 21.00
Parent/Child(ren)	14,256	1,853	92.66	\$ 420	21.00
Husband/Wife	16,045	2,086	104.29	\$ 420	21.00
Family	22,946	2,983	149.15	\$ 420	21.00
				\$ 420	
				\$ 420	
Open Access Aetna Select HMO					
Individual	\$ 5,965	\$ 775	\$ 38.77	\$ 420	\$ 21.00
Parent/Child(ren)	11,621	1,511	75.54	\$ 420	21.00
Husband/Wife	13,077	1,700	85.00	\$ 420	21.00
Family	18,701	2,431	121.56	\$ 420	21.00
				\$ 420	
				\$ 420	
BlueChoice HMO Open Access					
Individual	\$ 6,229	\$ 810	\$ 40.49	\$ 420	\$ 21.00
Parent/Child	12,166	1,582	79.08	\$ 420	21.00
Husband/Wife	13,708	1,782	89.10	\$ 420	21.00
Family	19,645	2,554	127.69	\$ 420	21.00

HCPSS ANNUAL COSTS

Rate Chart for Active Full-time / Part-time Employees with a Hire Date of 07/01/2011 and After

Increase 4.50%

	Total Cost 1/1/18 - 12/31/18 (For Information Only)	Employee Cost 1/1/18 - 12/31/18	Employee Cost 1/1/18 - 12/31/18 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
No Medical Coverage Through School System					
No Coverage		\$ -	\$ -	\$ 750	\$ 37.50
With Medical Coverage Through The School System					
Aetna Open Choice PPO					
Individual	\$ 7,318	\$ 1,098	\$ 54.89	\$ 420	\$ 21.00
Parent/Child(ren)	14,256	2,138	106.92	\$ 420	21.00
Husband/Wife	16,045	2,407	120.34	\$ 420	21.00
Family	22,946	3,442	172.10	\$ 420	21.00
				\$ 420	
Open Access Aetna Select HMO					
Individual	\$ 5,965	\$ 895	\$ 44.74	\$ 420	\$ 21.00
Parent/Child(ren)	11,621	1,743	87.16	\$ 420	21.00
Husband/Wife	13,077	1,962	98.08	\$ 420	21.00
Family	18,701	2,805	140.26	\$ 420	21.00
				\$ 420	
BlueChoice HMO Open Access					
Individual	\$ 6,229	\$ 934	\$ 46.72	\$ 420	\$ 21.00
Parent/Child	12,166	1,825	91.24	\$ 420	21.00
Husband/Wife	13,708	2,056	102.81	\$ 420	21.00
Family	19,645	2,947	147.34	\$ 420	21.00

HCPSS Annual Dental Rates 2018*Increase* 4.1%

Coverage	<u>Annual Rates</u>	<u>Per Pay, 20 Periods</u>
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Delta Dental — PPO

Individual	\$ 396	\$ 19.78
Parent/Child(ren)	639	31.96
Husband/Wife	912	45.59
Family	1,229	61.47

CIGNA DHMO

Individual	\$ 140	\$ 7.00
Parent/Child(ren)	314	15.69
Husband/Wife	238	11.89
Family	442	22.09

HCPSS Annual Vision Rates 2018*Increase* 2.6%

Coverage	<u>Annual Rates</u>	<u>Per Pay, 20 Periods</u>
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VSP Vision

Individual	\$ 81	\$ 4.06
Parent/Child(ren)	111	5.54
Husband/Wife	163	8.14
Family	207	10.34