

HCPSS Annual Medical Costs 2016

Rate Chart for Active Full-Time/Part-Time Employees

Hire Date On or Before 6/30/2011

	Total Cost 1/1/16— 12/31/16 (For Information Only)	Your Cost 1/1/16— 12/31/16	Your Cost 1/1/16— 12/31/16 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
No Medical Coverage Through the School System					
No Coverage		\$-	\$-	\$750	\$37.50

With Medical Coverage Through the School System	Deductions are based on 20 pay periods				
Aetna Open Choice PPO					
Individual	\$7,103	\$923	\$46.17	\$420	\$21
Parent/Child(ren)	\$13,836	\$1,799	\$89.93	\$420	\$21
Husband/Wife	\$15,572	\$2,024	\$101.22	\$420	\$21
Family	\$22,270	\$2,895	\$144.75	\$420	\$21
Open Access Aetna Select HMO					
Individual	\$5,646	\$734	\$36.70	\$420	\$21
Parent/Child(ren)	\$11,000	\$1,430	\$71.50	\$420	\$21
Husband/Wife	\$12,378	\$1,609	\$80.46	\$420	\$21
Family	\$17,702	\$2,301	\$115.06	\$420	\$21
BlueChoice HMO Open Access					
Individual	\$5,715	\$743	\$37.15	\$420	\$21
Parent/Child	\$11,162	\$1,451	\$72.55	\$420	\$21
Husband/Wife	\$12,577	\$1,635	\$81.75	\$420	\$21
Family	\$18,024	\$2,343	\$117.16	\$420	\$21

HCPSS Annual Medical Costs 2016

Rate Chart for Active Full-Time/Part-Time Employees

Hire Date On or After 7/01/2011

	Total Cost 1/1/16— 12/31/16 (For Information Only)	Your Cost 1/1/16— 12/31/16	Your Cost 1/1/16— 12/31/16 Per Pay, 20 Periods	Benefit Credits	Benefit Credits Per Pay, 20 Periods
No Medical Coverage Through the School System					
No Coverage		\$-	\$-	\$750	\$37.50
With Medical Coverage Through the School System	Deductions are based on 20 pay periods				
Aetna Open Choice PPO					
Individual	\$7,103	\$1,065	\$53.27	\$420	\$21
Parent/Child(ren)	\$13,836	\$2,075	\$103.77	\$420	\$21
Husband/Wife	\$15,572	\$2,336	\$116.79	\$420	\$21
Family	\$22,270	\$3,340	\$167.02	\$420	\$21
Open Access Aetna Select HMO					
Individual	\$5,646	\$847	\$42.34	\$420	\$21
Parent/Child(ren)	\$11,000	\$1,650	\$82.50	\$420	\$21
Husband/Wife	\$12,378	\$1,857	\$92.83	\$420	\$21
Family	\$17,702	\$2,655	\$132.76	\$420	\$21
BlueChoice HMO Open Access					
Individual	\$5,715	\$857	\$42.86	\$420	\$21
Parent/Child	\$11,162	\$1,674	\$83.71	\$420	\$21
Husband/Wife	\$12,577	\$1,887	\$94.33	\$420	\$21
Family	\$18,024	\$2,704	\$135.18	\$420	\$21

HCPSS Dental & Vision Rates

HCPSS Annual Dental Rates 2016

Coverage	Annual Rates	Per Pay, 20 Periods
Delta Dental—PPO		
Individual	\$373	\$18.65
Parent/Child(ren)	\$602	\$30.10
Husband/Wife	\$859	\$42.95
Family	\$1,158	\$57.90
CIGNA DHMO		
Individual	\$134	\$6.71
Parent/Child	\$301	\$15.40
Husband/Wife	\$228	\$11.40
Family	\$423	\$21.17

HCPSS Annual Vision Rates 2016

Coverage	Annual Rates	Per Pay, 20 Periods
VSP Vision		
Individual	\$83	\$4.14
Parent/Child(ren)	\$113	\$5.63
Husband/Wife	\$166	\$8.28
Family	\$210	\$10.52

