

**ARTICLE 20: SALARY SCALES  
THE HOWARD COUNTY PUBLIC SCHOOL SYSTEM**

**10-MONTH TEACHERS  
FISCAL YEAR 2009**

STEP	PROV	BACHELORS	BACHELORS +30	MASTERS	MASTERS +30	PHD
	PD	A-1	B - 2	C - 3	D - 4	E - 5
1	\$33,054	\$44,527	\$45,760	\$47,395	\$49,029	\$50,664
2	\$33,054	\$44,527	\$45,760	\$47,395	\$49,029	\$50,664
3	\$34,484	\$45,760	\$47,803	\$49,438	\$51,072	\$52,706
4	\$35,995	\$47,599	\$49,847	\$51,480	\$53,115	\$54,749
5	\$37,589	\$49,438	\$51,889	\$53,524	\$55,158	\$56,792
6	\$39,224	\$51,277	\$53,932	\$55,566	\$57,201	\$58,835
7	\$40,858	\$53,115	\$55,974	\$57,609	\$59,243	\$60,878
8	\$42,491	\$54,954	\$58,018	\$59,653	\$61,286	\$62,920
9	\$44,126	\$56,792	\$60,061	\$61,695	\$63,330	\$64,964
10	\$45,760	\$58,631	\$62,103	\$63,738	\$65,372	\$67,007
11		\$60,470	\$64,147	\$65,780	\$67,415	\$69,049
12			\$66,189	\$67,824	\$69,458	\$71,092
12			\$66,189	\$67,824	\$69,458	\$71,092
13			\$68,232	\$69,867	\$71,501	\$73,135
14			\$71,909	\$73,544	\$75,178	\$76,813
15			\$71,909	\$73,544	\$75,178	\$76,813
16			\$71,909	\$73,544	\$75,178	\$76,813
17			\$75,995	\$77,630	\$79,263	\$80,898
18			\$75,995	\$77,630	\$79,263	\$80,898
19			\$75,995	\$77,630	\$79,263	\$80,898
20			\$80,081	\$81,715	\$83,349	\$84,984
21			\$80,081	\$81,715	\$83,349	\$84,984
22			\$80,081	\$81,715	\$83,349	\$84,984
23			\$80,081	\$81,715	\$83,349	\$84,984
24			\$84,167	\$85,801	\$87,436	\$89,069
25			\$84,167	\$85,801	\$87,436	\$89,069
26			\$84,167	\$85,801	\$87,436	\$89,069
27			\$84,167	\$85,801	\$87,436	\$89,069
28			\$84,167	\$85,801	\$87,436	\$89,069
29			\$84,167	\$85,801	\$87,436	\$89,069
30			\$86,618	\$88,253	\$89,886	\$91,521
OVER 30			\$86,618	\$88,253	\$89,886	\$91,521