

**ARTICLE 20: SALARY SCALES
THE HOWARD COUNTY PUBLIC SCHOOL SYSTEM**

**11-MONTH TEACHERS
FISCAL YEAR 2008**

STEP	PROV	BACHELORS	BACHELORS +30	MASTERS	MASTERS +30	PHD
	PD	A-1	B - 2	C - 3	D - 4	E - 5
1	\$34,628	\$46,648	\$47,939	\$49,652	\$51,363	\$53,076
2	\$34,628	\$46,648	\$47,939	\$49,652	\$51,363	\$53,076
3	\$36,126	\$47,939	\$50,080	\$51,792	\$53,504	\$55,216
4	\$37,709	\$49,865	\$52,220	\$53,932	\$55,645	\$57,356
5	\$39,379	\$51,792	\$54,360	\$56,073	\$57,784	\$59,497
6	\$41,092	\$53,719	\$56,500	\$58,212	\$59,925	\$61,636
7	\$42,803	\$55,645	\$58,640	\$60,353	\$62,064	\$63,777
8	\$44,515	\$57,571	\$60,781	\$62,493	\$64,205	\$65,916
9	\$46,228	\$59,497	\$62,921	\$64,633	\$66,345	\$68,057
10	\$47,939	\$61,423	\$65,061	\$66,773	\$68,485	\$70,198
11	\$49,522	\$63,349	\$67,201	\$68,913	\$70,626	\$72,337
12		\$63,349	\$69,341	\$71,053	\$72,765	\$74,478
13		\$63,349	\$71,481	\$73,194	\$74,906	\$76,617
14			\$75,334	\$77,046	\$78,758	\$80,471
15			\$75,334	\$77,046	\$78,758	\$80,471
16			\$75,334	\$77,046	\$78,758	\$80,471
17			\$79,614	\$81,326	\$83,038	\$84,751
18			\$79,614	\$81,326	\$83,038	\$84,751
19			\$79,614	\$81,326	\$83,038	\$84,751
20			\$83,895	\$85,606	\$87,318	\$89,031
21			\$83,895	\$85,606	\$87,318	\$89,031
22			\$83,895	\$85,606	\$87,318	\$89,031
23			\$83,895	\$85,606	\$87,318	\$89,031
24			\$88,175	\$89,887	\$91,599	\$93,311
25			\$88,175	\$89,887	\$91,599	\$93,311
26			\$88,175	\$89,887	\$91,599	\$93,311
27			\$88,175	\$89,887	\$91,599	\$93,311
28			\$88,175	\$89,887	\$91,599	\$93,311
29			\$88,175	\$89,887	\$91,599	\$93,311
30			\$90,742	\$92,455	\$94,167	\$95,879
OVER 30			\$90,742	\$92,455	\$94,167	\$95,879