

**ARTICLE 20: SALARY SCALES  
THE HOWARD COUNTY PUBLIC SCHOOL SYSTEM**

**10-MONTH TEACHERS  
FISCAL YEAR 2008**

STEP	PROV	BACHELORS	BACHELOR S+30	MASTERS	MASTERS +30	PHD
	PD	A-1	B - 2	C - 3	D - 4	E - 5
1	\$31,480	\$42,407	\$43,581	\$45,138	\$46,694	\$48,251
2	\$31,480	\$42,407	\$43,581	\$45,138	\$46,694	\$48,251
3	\$32,842	\$43,581	\$45,527	\$47,084	\$48,640	\$50,196
4	\$34,281	\$45,332	\$47,473	\$49,029	\$50,586	\$52,142
5	\$35,799	\$47,084	\$49,418	\$50,975	\$52,531	\$54,088
6	\$37,356	\$48,835	\$51,364	\$52,920	\$54,477	\$56,033
7	\$38,912	\$50,586	\$53,309	\$54,866	\$56,422	\$57,979
8	\$40,468	\$52,337	\$55,255	\$56,812	\$58,368	\$59,924
9	\$42,025	\$54,088	\$57,201	\$58,757	\$60,314	\$61,870
10	\$43,581	\$55,839	\$59,146	\$60,703	\$62,259	\$63,816
11		\$57,590	\$61,092	\$62,648	\$64,205	\$65,761
12		\$57,590	\$63,037	\$64,594	\$66,150	\$67,707
13			\$64,983	\$66,540	\$68,096	\$69,652
14			\$68,485	\$70,042	\$71,598	\$73,155
15			\$68,485	\$70,042	\$71,598	\$73,155
16			\$68,485	\$70,042	\$71,598	\$73,155
17			\$72,376	\$73,933	\$75,489	\$77,046
18			\$72,376	\$73,933	\$75,489	\$77,046
19			\$72,376	\$73,933	\$75,489	\$77,046
20			\$76,268	\$77,824	\$79,380	\$80,937
21			\$76,268	\$77,824	\$79,380	\$80,937
22			\$76,268	\$77,824	\$79,380	\$80,937
23			\$76,268	\$77,824	\$79,380	\$80,937
24			\$80,159	\$81,715	\$83,272	\$84,828
25			\$80,159	\$81,715	\$83,272	\$84,828
26			\$80,159	\$81,715	\$83,272	\$84,828
27			\$80,159	\$81,715	\$83,272	\$84,828
28			\$80,159	\$81,715	\$83,272	\$84,828
29			\$80,159	\$81,715	\$83,272	\$84,828
30			\$82,493	\$84,050	\$85,606	\$87,163
<b>OVER 30</b>			\$82,493	\$84,050	\$85,606	\$87,163