

OFFICIAL MINUTES OF THE  
BOARD OF EDUCATION OF HOWARD COUNTY  
CLOSED MEETING

February 12, 2009

The Board of Education of Howard County met in closed session on February 12, 2009, at 2:30 p.m., in the Board Planning Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Patricia S. Gordon that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to discuss negotiation parameters and a personnel matter. The motion was seconded by Ellen Flynn Giles and approved 6-0. Persons present: Board members Frank J. Aquino, Chairman; Ellen Flynn Giles, Vice Chairman; Lawrence H. Cohen; Allen Dyer, Esq.; Sandra H. French; and Patricia S. Gordon. Dr. Janet Siddiqui joined the meeting at 2:40 p.m.

**ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:**

Also present: Sydney L. Cousin, Superintendent; Sandra Erickson, Deputy Superintendent; Mamie Perkins, Chief of Staff; Theresa Alban, Chief Operating Officer; Raymond Brown, Chief Financial Officer; Linda Wise, Chief Academic Officer; and Sue Mascaro, Director Staff Relations

The Board received information and discussed the Superintendent's recommendations concerning the negotiation parameters for the following:

1. To discuss HCEA negotiation parameters
2. To discuss HCAA negotiation parameters
3. To discuss HCEA ESP negotiation parameters
4. To discuss AFSME negotiation parameters
5. To discuss Howard County Home & Hospital Teachers Association negotiation parameters
6. To discuss Howard County Food Service Association negotiation parameters

Upon considering the recommendations, the Board approved the negotiation parameters for those bargaining units mentioned above.

7. Personnel Matter:  
The personnel matter was discussed with the Board and approved by consensus.

Adjourned: 3:30 p.m.

Submitted by: \_\_\_\_\_  
Frank J. Aquino, Chairman  
Board of Education