

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

November 6, 2008

The Board of Education of Howard County met in closed session on November 6, 2008, at 2:00 p.m., in the Board Planning Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Diane B. Mikulis that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to discuss Labor Negotiations with all the negotiating units representing school system personnel and other personnel issues. The motion was seconded by Ellen Flynn Giles and approved 6/0. Persons present: Board members Frank J. Aquino, Chairman; Ellen Flynn Giles, Vice Chairman; Lawrence H. Cohen; Sandra H. French; Patricia S. Gordon; Diane B. Mikulis; Janet Siddiqui, M.D. (arrived 2:20 p.m.).

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

1. Personnel Issue

Present were the Board Members; Sydney L. Cousin, Superintendent; Sandra Erickson, Deputy Superintendent; and Mamie Perkins, Chief of Staff

The Board was briefed by staff regarding a staff reorganization that combines the responsibilities attached to a vacant staff position with those of a current staff position and creates a new position to take on and expand upon certain responsibilities currently attached to a different current staff position.

2. Negotiations

Present were the Board Members, Sydney L. Cousin, Superintendent; Sandra Erickson, Deputy Superintendent; Mamie Perkins, Chief of Staff; Terry Alban, Chief of Operations; Raymond Brown, Chief Financial Officer; Mark Blom, General Counsel; and Sue Mascaro, Director Staff Relations

The Board was briefed on and approved various negotiating parameters and the expected time frame for negotiations.

Adjourned: 3:05 p.m.

Submitted by: _____
Frank J. Aquino, Chairman
Board of Education

Approved – December 11, 2008