

OFFICIAL MINUTES OF THE  
BOARD OF EDUCATION OF HOWARD COUNTY  
CLOSED MEETING

June 19, 2007

The Board of Education of Howard County met in closed session on June 19, 2007, at 5:00 p.m., in the Board Planning Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Ellen Flynn Giles that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to discuss a matter related to negotiations and a personnel issue. The motion was seconded Frank J. Aquino and approved (5/0). Persons present: Board members Diane B. Mikulis, Chairman; Frank J. Aquino, Vice Chairman; Lawrence H. Cohen; Sandra H. French (arrived 5:10 p.m.); Ellen Flynn Giles; Patricia S. Gordon; Janet N. Siddiqui (arrived 5:40 p.m.); and Patricia S. Gordon; and Superintendent Sydney L. Cousin.

**ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:**

1. Negotiations – HCEA and HCEA/ESP Agency Fee

Also present: Mark C. Blom, General Counsel; Sue Mascaro, Chief Negotiator; Sandra Erickson, Deputy Superintendent; Ray Brown, Chief Operating Officer; and Mamie Perkins, Chief of Staff.

Negotiations on Representation Fee have started.

The Board received and discussed staff recommendations concerning issues related to the representation fee and provided direction to staff for continuing negotiations.

The meeting was recessed by the Chairman at 6:40 p.m. and was reconvened at 7:20 p.m.

2. Superintendent's annual evaluation

Also present: None.

Board members discussed their independent evaluation and created a consolidated evaluation with ratings and comments.

The Superintendent presented his goals for 2007-08 to the Board for discussion.

A follow-up meeting will be scheduled to discuss the completed evaluation and the Superintendent's final goals.

Adjourned: 9:00 p.m.

Submitted by:   
Diane B. Mikulis, Chairman