

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

February 8, 2007 - Afternoon

The Board of Education of Howard County met in closed session on February 8, 2007, at 3:00 p.m., in the Board Planning Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Frank Aquino that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to engage in collective bargaining negotiations. The motion was seconded by Sandra French and approved 6/0. Persons present: Board members Diane B. Mikulis, Chairman; Frank J. Aquino, Vice Chairman; Lawrence H. Cohen; Sandra H. French; Ellen Flynn Giles Patricia S. Gordon; and Superintendent Sydney L. Cousin.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

1. Negotiation parameters for Howard County Administrators Association

Also present: Mrs. Sue Mascaro, Director of Staff Relations and Chief Negotiator; Sandra Erickson, Deputy Superintendent; Ray Brown, Chief Operating Officer; Mamie Perkins, Chief of Staff; and Mark Blom, Legal Counsel.

Mrs. Mascaro presented proposed contract changes and the rationale for each and asked for direction from the Board. Mrs. Mascaro responded to questions from the Board members to clarify proposed contract language changes and/or the Superintendent's recommendation.

- Items 4-Reimbursement; 8-Personal Leave, and 11-Salary Scales-Doctorate

Action: Ms. Gordon moved approval of the Superintendent's proposals for items 4, 8, and 11. The motion was seconded by Mrs. French and approved by the members of the Board (6/0).

- Item 11 – Salary Scale

Board members concurred with the proposed salary scale, and it was noted that the salary scale is within the parameters approved by the Board.

Mrs. Mascaro provided an update on the status of negotiations with other collective bargaining units.

Adjourned: 3:45 p.m.

Submitted by: 
Sydney L. Cousin, Superintendent
Secretary/Treasurer