

OFFICIAL MINUTES OF THE  
BOARD OF EDUCATION OF HOWARD COUNTY  
CLOSED MEETING

January 19, 2007

The Board of Education of Howard County met in closed session on January 19, 2007, at 9:00 a.m., in the Board Planning Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Frank Aquino that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to engage in collective bargaining negotiations. The motion was seconded by Patricia Gordon and approved (6/0). Persons present: Board members Diane B. Mikulis, Chairman; Frank J. Aquino, Vice Chairman; Lawrence H. Cohen; Sandra H. French; Ellen Flynn Giles Patricia S. Gordon; and Superintendent Sydney L. Cousin.

**ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:**

1. Negotiation parameters for Howard County Administrators Association (HCAA)

Also present: Mrs. Sue Mascaro, Director of Staff Relations and Chief Negotiator; Sandra Erickson, Deputy Superintendent; Ray Brown, Chief Operating Officer; Mamie Perkins, Chief of Staff; and Mark Blom, General Counsel.

Mrs. Mascaro presented proposed contract changes and the rationale for each and asked for direction from the Board. Mrs. Mascaro responded to questions from the Board members to clarify proposed contract language changes and/or the Superintendent's recommendation.

Proposed changes to contract language were approved by the Board in accordance with the Superintendent's recommendations.

2. Negotiation parameters for various bargaining units

Proposed changes to contract language in specific contract articles for HCEA, HCEA/ESP, and AFSCME were approved by the Board in accordance with the Superintendent's recommendations.

Board members requested the staff provide the total dollar cost impact of each bargaining unit's proposal as well as the Superintendent's recommendations.

Adjourned: 10:00 a.m.

Submitted by:   
Sydney L. Cousin, Superintendent