

OFFICIAL MINUTES OF THE  
BOARD OF EDUCATION OF HOWARD COUNTY  
CLOSED MEETING

December 15, 2006

The Board of Education of Howard County met in closed session on December 15, 2006, at 10:10 a.m., in the Board Planning Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Lawrence Cohen that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to engage in collective bargaining negotiations. The motion was seconded by Ms. Patricia Gordon and approved (5/0). Persons present: Board members Diane B. Mikulis, Chairman; Frank J. Aquino, Vice Chairman; Lawrence H. Cohen; Sandra H. French; Ellen Flynn Giles (arrived 10:30 a.m.); Patricia S. Gordon; and Superintendent Sydney L. Cousin.

**ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:**

1. Negotiation parameters for contract changes for HCEA
2. Negotiation parameters for contract changes for HCEA/ESP

Also present: Mrs. Sue Mascaro, Director of Staff Relations and Chief Negotiator; Sandra Erickson, Deputy Superintendent; Ray Brown, Chief Operating Officer; Mamie Perkins, Chief of Staff; and Mark Blom, Legal Counsel.

Mrs. Mascaro reviewed the negotiations process to date. She then presented proposed contract changes and the rationale for each and asked for direction from the Board. Mrs. Mascaro responded to questions from the Board members to clarify proposed contract language changes and/or the Superintendent's recommendation.

Proposed changes to contract language were approved by the Board in accordance with the Superintendent's recommendations or as amended by the Board.

3. Negotiation parameters for Memorandum of Understanding – Home & Hospital Teachers

Proposed changes to language in the Memorandum of Understanding were approved by the Board in accordance with the Superintendent's recommendations or as amended by the Board.

4. Salary Parameters - HCEA – Board members provided staff with parameters for salary negotiations.

Adjourned: 12:35 p.m.

Submitted by:   
Sydney L. Cousin, Superintendent