

MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY

August 17, 2006

The Board of Education of Howard County held a regularly scheduled meeting on Thursday, August 17, 2006, at 4:00 p.m., in Room B37 of the Applications and Research Lab, located at 10920 Route 108, Ellicott City, Maryland. The following were present:

Joshua Kaufman, Chairman (left at 8:10 p.m.)
Diane Mikulis, Vice Chairman
Patricia S. Gordon
Mary Kay Sigaty
Courtney Watson
Wossen Ayele, Student Member

Sydney L. Cousin, Superintendent, Secretary/Treasurer
Sandra Erickson, Deputy Superintendent
Raymond Brown, Chief Operating Officer
Patti Caplan, Director, Public Relations
Arlene Conway, Recording Secretary

Chairman Joshua Kaufman called the meeting to order at 4:00 p.m., and Mr. Ayele led the group in the Pledge of Allegiance.

Public Forum

Mr. John Nupp spoke in support of including children with disabilities in community preschool programs.

Ms. Judith Terle, Family Advisor, spoke on behalf of the Maryland coalition for Inclusive Education, to request that the school system begin an innovative pilot program that places students with disabilities and significant support needs into community/private preschools with the needed supports.

Approval of Agenda

The following change was made to the agenda:

- Move: Charter – Policy 1611 – School Site Selection and Acquisition and Policy 1661 – School Construction Program - move from Information Item to Item VII.G. – Report.

Action: Mrs. Watson moved approval of the agenda as amended. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Approved – September 7, 2006

Superintendent's Report

Dr. Cousin provided an update on the status of technology, specifically regarding recent delays in printing high school student schedules. He reported that Grade Transporter, a program used by the high schools in the past, would be used this year to produce schedules, record grades, and produce report cards. The Student Management System (SMS) will continue to be used to collect information needed centrally for reports required by NCLB (No Child Left Behind), including discipline, enrollment, and attendance data.

Dr. Cousin indicated that he is considering ways for the school system to become more technologically self-sufficient. Mr. Robert Glascock, Assistant Superintendent for Curriculum and Instruction, explained that HCPSS could build its own system, contract for a system, or work with the existing vendor to see if the SMS system is salvageable. He noted that it is not unusual for school systems to spend \$10 million for a student management system. The purchase of a new system for HCPSS would cost between \$7 and \$15 million.

Mrs. Linda Wise, Assistant Superintendent for School Administration, indicated that high school schedules would be mailed out no later than August 23. Hourly workers at the schools such as data clerks and registrars are being paid overtime to work with the Technology Office in addressing problems. Mrs. Wise thanked PTA Council and local PTAs for arranging for parent volunteers to assist with mailings and expressed every confidence that high schools will be able to start the school year in an orderly manner.

Dr. Cousin also reported on the AYP (Adequate Yearly Progress) status of Howard County elementary and middle schools, his meeting with the Education Foundation Executive Committee, and the status of hiring for the 2006/2007 school year.

Student Member's Report

Mr. Ayele reported on recent activities of the Howard County Association of Student Councils (HCASC) and noted that a list of new HCPSS Student Representatives will be available this week. He also indicated that students are worried about their school schedules, and he expressed appreciation for the work that is being done to help with this matter.

Consent Agenda

Staff Personnel; Bids and Contracts; School Bus Contract Transfer; TIMSS Research Request Update; Predicting School Readiness and Adjustment of Children at Double Jeopardy Study; School Construction Reports; Donations; and Minutes of Regular Meetings of June 20 and July 13, 2006; Public Work Session of July 13, 2006; and Official and Confidential of Closed Meetings of July 13 and August 9, 2006.

The following items were pulled from the consent agenda for discussion:

- Minutes of Regular Meeting of July 13, 2006.
- Bids P-1 and P-7.
- School Construction Report.
- Donations – Hollifield Station ES.

Action: Mrs. Watson moved approval of the consent agenda as amended. The motion was seconded by Ms. Sigaty and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Staff Personnel – Approved by the Board.

Resignations-Violation of Contract

Name	School	Grade or Subject	Reason	Years in Howard County	Effective Date
Bush, Christina	LWES	Elem. Ed.	Other Employment	6.0	06/15/06
Gearhart, Toby	ReHS	Comp. Sci.	Other Employment	7.0	06/15/06
Ihator, Natayo	OMMS	English	Other Employment	2.0	06/15/06
Inouye, Linda	ELMS	FCS	Personal	9.5	06/15/06
Phillips, Danielle	LWES	Elem. Ed.	Personal	5.0	06/15/06
Tucker, Deborah	DRES	Kindergarten	Other Employment	4.0	06/15/06

Resignations

Name	School	Grade or Subject	Reason	Years in Howard County	Effective Date
Andersen, Susan	WVES	OT	Relocation	1.0	06/15/06
Basik, Donna	PMS	Art	Other Employment	4.0	06/15/06
Burley-Saglio, Shannon	LRHS	S. Studies	Relocation	4.0	06/15/06
Choate, Marlyn	MHHS	Math	Pursue Other Career	18.0	06/15/06
Clayton, Amy	AES	Elem. Ed.	Other Employment	18.0	06/15/06
Culotta, Tania	WLHS	Forg. Lang.	Other Employment	1.0	06/15/06
DeMoss, Lori	DMS	Reading	Pursue Other Career	22.0	06/15/06
Deppen, Kimberly	PLES	Kindergarten	Personal	7.0	06/15/06
DiBella, Christine	FES	Elem. Ed.	Relocation	8.0	06/15/06
Divsalar, Beth	PMS	FCS	Relocation	4.0	06/15/06
Duvigneaud, Karen	HAHS	Spec. Ed.	Relocation	1.0	06/15/06
Fahrion, Maria	CRS	Elem. Ed.	Dissat. w/Conditions	1.0	06/15/06
Foy, Kerry	BBES	Elem. Ed.	Personal	5.0	06/15/06
Freeland, Sarah	HOHS	English	Relocation	1.0	06/15/06
Gavin, Jennifer	CMS	Phys. Ed.	Relocation	3.0	06/15/06
Geiger, Brett	SJES	Spec. Ed.	Return to School	4.0	06/15/06
Gifford, Shayne	SJES	Elem. Ed.	Relocation	4.0	06/15/06
Hawtof, Stephanie	HAMS	Math	Personal	14.0	06/15/06
Horst, Kara	PLES	Elem. Ed.	Other Employment	7.0	06/15/06
Hunt, Laura	FRES	Kindergarten	Relocation	7.0	06/15/06
Istavanic, Melissa	OMMS	Spec. Ed.	Other Employment	3.0	06/15/06

Kenyon, Cynthia	TSES	Elem. Ed.	Relocation	4.0	06/15/06
Kinigopoulos, Maria	PVMS	Math	Relocation	3.0	06/15/06
Lawhorn, Jazmin	Fr. Leave	Kindergarten	Other Employment	9.0	06/30/06
Lewellen, Cynthia	Fr. Leave	Spec. Ed.	Personal Illness	6.0	02/22/06
Leite, Katherine	Fr. Leave	Spec. Ed.	Personal	6.0	06/30/06
London, Trevin	HAHS	Spec. Ed.	Personal	9.0	06/15/06
Mackay, Maggie	PRES	Elem. Ed.	Other Employment	4.0	06/15/06
McSkeane, Kathleen	LRHS	English	Other Employment	11.0	06/15/06
Murdock, John	WLHS	Science	Other Employment	6.0	06/15/06
Nicholson, Darryl	TSES	Elem. Ed.	Other Employment	10.0	06/15/06
Offutt, Joseph	SES	Phys. Ed.	Other Employment	9.0	06/15/06
Peters, Marcie	Fr. Leave	Spec. Ed.	Family Obligations	9.0	06/30/06
Pollio, Melissa	FQMS	English	Relocation	6.0	06/15/06
Potter, Talya	CES	Spec. Ed.	Relocation	1.0	06/15/06
Purdy, Clay	AES	Music	Personal	2.0	06/15/06
Rainier, Kristina	Fr. Leave	Elem. Ed.	Other Employment	7.0	06/30/06
Reidy, Darlene	HAHS	Math	Pursue Other Career	7.0	06/15/06
Rentz, Donna	Fr. Leave	Spec. Ed.	Personal Illness	1.0	06/30/06
Richman, Dawn	BPES	Elem. Ed.	Relocation	2.0	06/15/06
Richter, Brian	LKMS	Art	Personal	9.0	06/15/06
Rowe, Marjorie	IES	Elem. Ed.	Relocation	18.0	06/15/06
Rouiller, Sandra	WLMS	Hlth. Ed.	Personal	5.0	06/15/06
Schobel, Margaret	SWES	SLP	Relocation	5.0	06/15/06
Schultz, Karen	DMS	Spec. Ed.	Dissat. w/Conditions	6.0	06/15/06
Seidel, Christine	FRES	Phys. Ed.	Relocation	12.0	06/15/06
Shaffer, Jennifer	PLES	Elem. Ed.	Other Employment	5.0	06/15/06
Smith, Chad	CHS	English	Relocation	2.5	06/15/06
Smith, Cynthia	FES	Elem. Ed.	Relocation	3.0	06/15/06
Speigle, Christa	LWES	Elem. Ed.	Personal	3.0	06/15/06
Stieritz, Deborah	Fr. Leave	ESOL	Family Obligations	3.0	06/15/06
Strauss, Robert	DMS	English	Relocation	2.0	06/15/06
Thompson, Elizabeth	ELMS	Math	Other Employment	7.0	06/15/06
Timmermann, Thresa	EMMS	Reading	Relocation	3.0	06/15/06
Torrey, Adrienne	LRHS	Art	Other Employment	3.0	06/15/06
Vorderbrueggen, Heather	OMHS	S. Studies	Relocation	5.0	06/15/06
Whalen, Mary	GHS	Spec. Ed.	Other Employment	3.0	06/15/06
Williams, Susan	TSES	Spec. Ed.	Personal	16.0	06/15/06
Zubroff, Jessica	BBMS	Reading	Other Employment	7.0	06/15/06

Contracts

Name	School	Grade or Subject	Place of Last Teaching Assignment	Grade/ Step	Effective Date
Alessio, Craig	RHS	GUI	Charles County	C-02	8/22/06
Baronas, Julie	WTES/SJES	PE	--	A-01	8/22/06
Bass, Trina	WLHS	MUS	Mt. Holly, NJ	A-03	8/22/06

Beck, Elizabeth	CMS	MUS	Loudon Co., VA	A-02	8/22/06
Beem, Kallie	Unassgn	ELE	Baltimore City	C-06	8/22/06
Belasco, Patricia	IES	SPE (Infant-3)	HCPSS	C-15	8/22/06
Blasko, Marla	LRHS	DRA	--	A-01	8/22/06
Boorshtein, Erica	BBES	ELE	--	A-01	8/22/06
Bowens, Charnee	MHMS	SPE (K-12)	Hampton, VA	C-06	8/22/06
Brzezinski, Kelly	GMS	SCI	--	A-01	8/22/06
Buchanan, Erin	ELMS	SPE (1-Adult)	Baltimore County	A-07	8/22/06
Bullough, Cecilia	CRS-U	MUS	Groton, CT	C-15	8/22/06
Burns, Lynette	HaHS	FACS	HCPSS	C-07	8/22/06
Carson, Ryan	GCES/JHES	PE	--	A-01	8/22/06
Carter, Daniel	BBES/CRS	MUS	--	C-01	8/22/06
Chantiny, Lisa	OMHS	MAT	HCPSS – IA	A-03	8/22/06
Clancy, Jessie	TRES	SPE (1-9)	Baltimore County	A-07	8/22/06
Clark, Carrie	TSES	ELE	Renton, WA	A-08	8/22/06
Connolly, Kathleen	FRES	SPE (1-8)	--	A-01	8/22/06
Contney, Anne	RHHS	CSC	Montgomery Co.	C-15	8/22/06
Corales, Cherry	SFES	ELE	E. Palo Alto, CA	A-06	8/22/06
Corba, Melissa	MHHS	GUI	--	C-01	8/22/06
Dayball, Cheryl	HSES	SPE (1-8)	HCPSS – IA	B-12	8/22/06
Delpo, Scott	BWES/CRPE		Baltimore County	C-15	8/22/06
Deremberger, Lindsay	SFES	ECE	--	C-01	8/22/06
Dorsey, Teresa	BSES	ELE	Baltimore County	A-04	8/22/06
Dripps, Sarah	RES	ELE	--	A-01	8/22/06
El-Baf, Samirah	LKMS	FLA	Wicomico County	C-10	8/22/06
Estes, Alissa	BSES	ELE	--	A-01	8/22/06
Etheridge, Robert	HHS	SPE (1-12)	Alexandria, LA	A-03	8/22/06
Fadrowski, Tara	CHS	SCI	--	A-01	8/22/06
Farley, Sean	BBES	ELE	--	C-01	8/22/06
Farro, Laura	WLH	FLA	--	A-01	8/22/06
Fazi, Carla-Anne	EES	ELE	--	A-01	8/22/06
Ford, Jennifer	HoHS	SST	Baltimore County	C-12	8/22/06
Foreman, Susan	EES	SPE (1-8)	Baltimore County	C-09	8/22/06
Foust, Erik	SES	PE	Detriot, MI	B-05	8/22/06
Gaieski, Matthew	EMMS	PE	Montgomery Co.	A-04	8/22/06
Gallagher, Julia	DMS	SPE (1-8)	--	A-01	8/22/06
Garner, Christina	MVMS	FLA	Private	A-07	8/22/06
Garry, Brandon	MHHS	SPE	Mannasses, VA	C-06	8/22/06
Geyer, Casey	FES	PE	--	A-01	8/22/06
Gibson, Quiana	HES	ELE	--	A-01	8/22/06
Girma, Meron	DMS	MED	HCPSS – IA	B-04	8/22/06
Glowacki, Megan	JHES/SES	MUS	--	A-01	8/22/06
Graham, James	HHS	MAT	--	B-01	8/22/06
Greene, Megan	RHHS	MAT	HCPSS – IA	A-02	8/22/06
Haley, Cecilia	HMS	RDG	HCPSS	C-05	8/22/06
Hall, Aimee	RHS	FLA	--	A-01	8/22/06

Harris, Jacqueline	OMHS	ENG	--	A-01	8/22/06
Hawkins, Jonathan	HaHS	SPE (6-Adult)	Private	C-08	8/22/06
Herman, Elisabeth	HSES/FRES	MED	HCPSS – IA	A-03	8/22/06
Hiltz, Laura	SJES	ELE	--	A-01	8/22/06
Hughes, Kimberly	SFES	ELE	Prince George's Co.	C-08	8/22/06
Humphries, Devon	LFES	ELE	--	A-01	8/22/06
Incontrera, Anthony	MHMS	SST	--	C-01	8/22/06
Jackson, Shannon	BSES	ELE	--	A-01	8/22/06
Jeran, Susan	HCMS	RDG	Hartford, CT	C-03	8/22/06
Johnson, Colleen	Unassign.	ELE	--	A-01	8/22/06
Jones, Alison	LFES/SFES	RDG SP	Private	C-05	8/22/06
Jones, Stefanie	WLHS	SCI	Baltimore County	C-15	8/22/06
King, Randi	WaES	SPE (Infant-3)	HCPSS – IA	B-03	8/22/06
Kingan, Gretchen	WvES	SPE (Deaf Ed)	Montgomery Co.	A-12	8/22/06
Kleinschmidt, Roseann	BPES	SPE (Infant-3)	HCPSS – IA	A-04	8/22/06
Klotz, Margie	AHS	SCI	HCPSS – IA	B-09	8/22/06
Koller, Michelle	PRES	SPE (Infant-3)	--	C-01	8/22/06
Konig, Jillian	IES	ELE	--	D-01	8/22/06
Kovalski, Brandon	HoHS	SCI	Zanesville, OH	C-04	8/22/06
Kovans, Stacie	EMMS	RDG	--	C-01	8/22/06
Kozak, Jessica	LKMS	SPE (1-8)	--	A-01	8/22/06
LaCorte, Matthew	HMS	MAT	Sag Harbor, NY	C-04	8/22/06
Lang, Rhonda	RHHS	FACS	Claremont, NH	B-11	8/22/06
Langmead, Leigh	LRHS	MAT	Carroll County	C-02	8/22/06
Lechlitner, Theresa	CDC	AUD	Baltimore City	C-15	8/22/06
Lukowski, Mary Jo	AHS	SPE (6-Adult)	HCPSS – IA	C-06	8/22/06
Malone, Sara	CRS-U	ART	--	A-01	8/22/06
Mariner, Lisa	RHS	ENG	Temecula, CA	B-05	8/22/06
Martini, Matthew	OMHS	MAT	Baltimore City	C-05	8/22/06
May, Robert	HMS	SPE (6-Adult)	Private	A-08	8/22/06
Mayer, Emily	WLMS	ENG	--	A-01	8/22/06
McCue, Erin	WoES	SPE	Knoxville, TN	A-05	8/22/06
McDonald, Kevin	OMHS	MAT	Anne Arundel Co.	B-02	8/22/06
McMillian, Jansen	GHS	SPE (6-Adult)	HCPSS – IA	A-03	8/22/06
McPherson, Mary	RBES	SPE (1-8)	Washington, DC	A-02	8/22/06
Mielke, Gail	DOES	SLP	Anne Arundel Co.	C-05	8/22/06
Moraz, Albert	LRHS	ALT	Prince George's Co.	A-07	8/22/06
Murdock, Stephanie	Unassign.	SST	--	C-01	8/22/06
Murlin, Thomas	HaHS	ENG	--	C-01	8/22/06
Murphy, Kathy	LKMS	MAT	Prince George's Co.	C-15	8/22/06
Muto, Shelley	LWES	ELE	--	C-01	8/22/06
Naftaniel, Gail	LWES	SPE (1-8)	--	C-01	8/22/06
Naik, Virajdev	HoHS	MAT	Private	C-02	8/22/06
Neat, Cynthia	HMS	MAT	Anne Arundel Co.	A-03	8/22/06
Nicol, Kathryn	LoES	ECE	--	A-01	8/22/06

Olsen, Kristen	SJES	ELE	--	A-01	8/22/06
Painter, Claire	RES	ART	--	A-01	8/22/06
Painter, Lori	OMMS	RDG	Private	C-15	8/22/06
Palazzo, Lisa	LWES	ELE	--	A-01	8/22/06
Park, Sonhyang	AES	ELE	--	C-01	8/22/06
Payne, Peach	DMS	SCI	Prince George's Co.	A-12	8/22/06
Pepper, Jenny	CHS	ENG	Flossmoor, IL	C-06	8/22/06
Phillips, Alona	CRS-L	MUS	Brooklyn, NY	C-09	8/22/06
Phillips, Jonathan	RHS	SPE	Private	A-05	8/22/06
Pippen, Lindsay	FQMS	ENG	Raleigh, NC	A-02	8/22/06
Quintavalla, Carrie	OMHS	SPE	--	A-01	8/22/06
Razik, Liela	HoH/LRHS	FACS	Carroll County	C-07	8/22/06
Reed, Kelsey	EMMS	MAT	--	B-01	8/22/06
Reinhardt, Timothy	HES/HMS	MUS	Harford County	A-08	8/22/06
Rosas, Christopher	GHS	SPE (6-Adult)	HCPSS – IA	A-02	8/22/06
Rothberg, Joanna	PLES	SPE	New York, NY	A-05	8/22/06
Ruggiero, Rachel	MHMS	PE	Lehigh, PA	A-02	8/22/06
Sachs, Michael	DRES/FES	PE	--	A-01	8/22/06
Schaffer, Floyd	GHS	PE	Carroll County	C-11	8/22/06
Schettig, Julia	AHS	CRD	Private	B-05	8/22/06
Schroeder, Gretchen	PLES	ELE	--	A-01	8/22/06
Schwartz, Lori	OMMS	MUS	Birdsboro, PA	A-06	8/22/06
Seidell, Nicola	HoHS	GUI	--	C-01	8/22/06
Shanavas, Reema	WLMS	MAT	Montgomery Co.	A-06	8/22/06
Sheridan, Maureen	PVMS	MAT	--	A-01	8/22/06
Shin, Linda	WLHS	FLA	Montgomery Co.	A-03	8/22/06
Shin, Yoo	LKMS	ART	--	C-01	8/22/06
Smith, Autumn	BBES	SPE	--	B-01	8/22/06
Snyder, Beth	RES	ELE	The Young School	A-09	8/22/06
Spillet, Maureen	TSES	SPE (1-6)	--	A-01	8/22/06
St. Peter, Mindi	ELMS	ENG	Sterling, VA	A-03	8/22/06
Stanton, Deirdre	SJES	ELE	--	A-01	8/22/06
Stedman, James	PRES	ELE	--	D-01	8/22/06
Swajian, Karen	CHS	SCI	LaSalle Academy	C-08	8/22/06
Swank, Jeanette	WLMS	ENG	Baltimore County	A-06	8/22/06
Thomas, Matthew	GES/RES	PE	--	A-01	8/22/06
Thomas, Nicole	WoES	ELE	--	A-01	8/22/06
Thomas, Susan	DMS	SPK (6-Adult)	HCPSS – IA	A-03	8/22/06
Toth, Melissa	WaES	SLP	Orlando, FL	C-11	8/22/06
Traber, Meredith	CMS	RDG	Brooklyn, NY	C-03	8/22/06
Turner, Avi	BBMS	ESOL	--	A-01	8/22/06
Urszuy, Diane	WLMS	SCI	Baltimore County	C-15	8/22/06
Valentine, Cheryl	GCES	MED	Washington County	D-15	8/22/06
Wallace, Stephanie	RHHS	SPE	Private	C-08	8/22/06
Wang, Sheng-Tsung	CLES/WLM	MUS	--	D-01	8/22/06
Warren, Mitchell	CHS	SST	Baltimore County	C-08	8/22/06

Weinberg, Stacey	CES/PRES	MED	Private	C-06	8/22/06
Welch, Laura	FRES	ELE	--	A-01	8/22/06
Wilson, Carey	BPES	ECE	Fairfax, VA	B-15	8/22/06
Wojdyla, Theresa	CMS	SPE (1-8)	HCPSS –IA	A-04	8/22/06
Woods, Natalie	SJLES	ELE	--	A-01	8/22/06
Woofter, Jessica	RHS	SST	Baltimore County	A-02	8/22/06
Yi, Dae	MHHS	CSC	--	A-01	8/22/06
Zimoh, Walter	HHS	MAT	Limbe, Cameroon	A-08	8/22/06
Zuckerman, Jenny	RES	ELE	--	A-01	8/22/06

Leaves of Absence

Name	Grade or School	Subject	Reason	Years in Howard County	Effective Date
Bound, Heidi	AHS	Spec. Ed.	Childbearing	5.0	08/22/06
Brown, Heidi	PRES	Elem. Ed.	Childrearing	5.0	08/22/06
Brown, Sarah	LRHS	S. Studies	On Loan MSDE	4.0	08/22/06
Cassell, Cara	CRS	GT Resource	Childrearing	14.0	08/22/06
Davis, Caryn	IES	Spec. Ed.	Childbearing	7.0	09/01/06
Dorn, Erin	WES	GT Resource	Childrearing	15.0	08/22/06
Dunn, Danielle	HAHS	English	Study	4.0	08/22/06
Ellis, Amber	FRES	Elem. Ed.	Childrearing	3.0	08/22/06
Glenn, Dara	RES	Elem. Ed.	Childbearing	9.0	08/22/06
Hopson, Ann	ARL	Tech. Magnet	Study	9.0	08/22/06
Kitchen, Jennifer	IES	Elem. Ed.	Childbearing	6.0	08/22/06
Laanisto, Jennifer	SJES	Elem. Ed.	Childrearing	7.0	08/22/06
Madison, Courtney	BSSES	Elem. Ed.	Childbearing	6.0	08/22/06
Morrissey, Jessica	THES	Rdg. Spec.	Childbearing	5.0	08/22/06
Pallett, Lisa	LOES	Math Support	Childbearing	8.0	08/22/06
Paulus, Mary	SFES	Kindergarten	Childrearing	4.0	08/22/06
Sabatelli, Laurie	GCES	Elem. Ed.	Childrearing	3.0	08/22/06
Snider, Rachel	WVES	Elem. Ed.	Childrearing	3.0	08/22/06
Sutton, Amy	AES	SLP	Childrearing	5.0	08/22/06
Yancone, Karen	HSES	Elem. Ed.	Childrearing	11.0	08/22/06

Retirements

Name	Grade or School	Subject	Years in Howard County	Effective Date
Cole, Dennis	GHS	S. Studies	32.4	07/01/06
Clifton, Thomas	OMHS	Math	24.5	07/01/06
Davis, William	AHS	Asst. Principal	38.0	09/01/06
Donaldson, Frances	DRES	Principal	32.0	09/01/06
Messenger, Mary Jo	RHHS	Math	25.0	07/01/06
Minns, Grace	RES	Elem. Ed.	19.0	07/01/06
Shry, Hobson	HAMS	Math	34.0	07/01/06
Vincent, Margot	CMS	Spec. Ed.	20.0	07/01/06

Waverly ES Addition – Approved by the Board.

Contract packages totaling \$2,560,039.

Bids and Contracts – Approved by the Board.

P-2	CUSTODIAL PLASTIC LINERS	
	Calico Industries, Inc.	\$50,484
P-3	SERVICE AND PREVENTIVE MAINTENANCE FOR FOOD SERVICE REFRIGERATION EQUIPMENT	
	Quick Servant Co., Inc.	\$195,000
P-4	CUSTODIAL CLEANING CHEMICALS	
	Zep/Acuity Chemicals	\$ 5,900
	Sterling Chemical Co., Inc.	5,900
	Harvey Salt Company	5,900
	Corporate Express	10,900
	Fitch Co.	10,900
	Genesis II, Inc.	10,900
	International Paper	10,900
	Porters Supply Co., Inc.	10,900
	Superior Supply, Inc.	10,900
	Daycon Products Co., Inc.	<u>16,900</u>
	TOTAL AWARD	\$100,000
P-5	AUDIOVISUAL EQUIPMENT	
	Audio Visual Innovations	\$ 6,000
	Competitive Edge	6,000
	Gaylord Bros.	6,000
	Custom Computer Specialists	8,000
	HPI International	8,000
	Learning Services	10,000
	Peripheral Vision	15,000
	Long's Electronics	25,000
	Pyramid School Products	30,000
	Troxell Communications	32,000
	Nicholas Pipino & Associates	35,000
	Kunz	35,000
	Technology Resource Center	35,000
	Valiant IMC	38,000
	CTL Communications	<u>61,000</u>
	TOTAL AWARD AMOUNT	\$350,000
P-6	STUDENT TRANSPORTATION	
	S & S Transportation, Inc.	\$ 51,840.00

Bowen's Bus Service	56,307.60
Hill Transportation	57,043.21
Woodlawn Motor Coach, Inc.	<u>111,834.00</u>
TOTAL AWARD	\$277,024.81

School Bus Contract Transfers – Approved by the Board.

<u>Current Contractor</u>	<u>Recommended Contractor</u>	<u>Number of Current Bus Contracts With Recommended Transfer</u>
J. King Transportation	Bowen's Bus Service (contracts 293, 507)	35
	Woodlawn Motor Coach (contract 272)	41
	BCT Transportation (contracts 196, 231, 296, 316, 342, 348, 349)	9
	Scott Whitehead Bus Services (contract 350)	13

TIMSS (Trends in International Mathematics and Science Study) - Revised – Approved by the Board.

Predicting School Readiness and Adjustment Among Children at Double Jeopardy Study – Approved by the Board.

Minutes of Regular Meeting of June 20, 2006; Public Work Session of July 13, 2006; and Official and Confidential Minutes of Closed Meetings of July 13 and August 9, 2006 – Approved by the Board.

Bids and Contracts

P-1	CUSTODIAL SUPPLIES	
	Sam Tell & Son, Inc.	\$ 663.30
	Suburban Sales Rental Center	1,040.00
	Viking chemicals, Inc.	1,474.00
	Corporate Express	2,651.00
	Logan Marketing	2,657.20
	Pyramid School Products	2,766.00
	Laniado Wholesale	6,185.00
	National Supply co.	7,940.50
	Acme Paper & Supply	9,947.00
	Genesis II	19,854.00
	Calico Industries, Inc.	40,580.14
	Porters Supply Co., Inc.	<u>55,874.70</u>
	TOTAL	\$151,633.84

Action: Ms. Sigaty moved approval of Bid P-1. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (4/0), with Mrs. Watson abstaining. Mr. Ayele supported the motion.

P-7 BOARD ROOM RENOVATION
Baltimore Sound Engineering

\$217,653

Action: Mrs. Mikulis moved approval of Bid P-7. The motion was seconded by Ms. Gordon and approved by the members of the Board (4/1), with Mrs. Watson opposed. Mr. Ayele supported the motion.

FY 2006 School Construction Financial Report

Mr. Ray Brown explained that the remaining funds of \$82,884 for Waverly ES will be spent on additional planning and design features for the project. Mr. Ken Roey, Executive Director of School Planning and Facilities, stated that the remaining balance shown for Manor Woods ES will be closed out in the near future.

Action: Ms. Sigaty moved approval of the FY 2006 School Construction Financial Report. The motion was seconded by Ms. Gordon and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Donations

Hollifield Station ES: PTA – in the amount of \$2,000 designated for the purchase of an outside storage bin.

Northrop Grumman – in the amount of \$1,000 designated for the purchase of math and science materials.

Longfellow ES: Giant – in the amount of \$560.51 designated for educational supplies and school-wide programs.

Manor Woods ES: PTA – in the amount of \$602.09 designated for recess equipment – jump ropes and different types of balls for outdoor recess.

St. John's Lane ES: Anonymous – in the amount of \$2,000 designated for the purchase of supplies for portable buildings, such as umbrellas or entrance rugs, or for staff incentives.

Stevens Forest ES: Northrop Grumman – in the amount of \$1,000 designated for the purchase of math and science equipment.

Waverly ES: Northrop Grumman – in the amount of \$1,000 designated for the math and science programs.

Worthington ES: PTA – in the amount of \$1,976 designated for students to use picnic tables and benches during recess.

- Elkridge Landing MS: Giant – in the amount of \$1,699.91 designated for student agenda books.
- Ellicott Mills MS: PTA – in the amount of \$2,803.90 designated for student planners.
- Wilde Lake MS: PTA – in the amount of \$5,268.40; \$1,500 designated for scholarships to supplement students in need so they can attend outdoor education; \$2,103.40 designated for student agenda books; \$1,575 designated for end-of-year activities.
- Atholton HS: Northrop Grumman – in the amount of \$1,000 designated for the purchase of math and science supplies.
- Oakland Mills HS: Northrop Grumman – in the amount of \$1,000 designated for the purchase of science supplies.
- Hammond HS: Kick Off Club – in the amount of \$2,400 designated for the purchase of a storage shed for athletic supplies.
- Northrop Grumman – in the amount of \$1,000 designated for the purchase of science materials.
- Long Reach HS: Northrop Grumman – in the amount of \$1,000 designated for the Robotics and Environmental Clubs.

Staff explained that the original donation document was revised. The original request of funds from the Hollifield Station ES PTA to pay for substitutes to cover classes so teachers could score assessments and analyze data will now be covered by grant funds. The revised designation is for PTA funds to be used for the purchase of an outside storage bin.

Action: Mr. Kaufman moved approval of the revised donations. The motion was seconded by Mrs. Watson and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Minutes of Regular Meeting of July 13, 2006

Action: Mrs. Mikulis moved that the Board table the minutes of July 13, 2006, for further clarification of information. The motion was seconded by Mrs. Watson and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Administrative Promotions/Appointments

<i>Name</i>	<i>From:</i>	<i>To:</i>
Cindy Dillon	Assistant Principal Oakland Mills MS	Principal Oakland Mills MS
Shiney John	Teacher Folly Quarter MS	Assistant Principal Oakland Mills MS

Action: Mrs. Mikulis moved approval of the Administrative Promotions/Appointments. The motion was seconded by Mrs. Watson and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

<i>Name</i>	<i>From:</i>	<i>To:</i>
Lisa Davis	Assistant Principal West Friendship ES	Early Childhood Instructional Facilitator
Patricia Lannon	Fifth Grade Team Leader Ilchester ES	Assistant Principal West Friendship ES

Action: Ms. Gordon moved approval of the Administrative Promotions/Appointments. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Board of Education Negotiating Teams

Presenter: Ms. Sue Mascaro, Director of Staff Relations.

Ms. Mascaro presented the proposed teams for each bargaining unit for Board approval. Teams represent personnel from the following groups:

Howard County Education Association (HCEA) - Certificated/Teachers

Susan Mascaro, Director of Staff Relations; Chief Negotiator
 Mark Blom, Chief Legal Counsel
 Mike Johnson, Finance Officer
 Marion Miller, Administrative Director, Elementary Schools
 Patricia Daley, Coordinator, Special Education
 Clarissa Evans, Executive Director, Secondary Curricular Programs
 Pamela Blackwell, Director, Student Services

Howard County Education Association (HCEA) - Educational Support Personnel (ESP)

Susan Mascaro, Director of Staff Relations; Chief Negotiator
 Mark Blom, Chief Legal Counsel
 James Walsh, Director, Special Education
 Thomas Miller, Executive Director, Instruction & Business Technology
 Earl Slacum, Administrative Director, Elementary Schools

Donna Heller, Manager, Health Services
Lois Witte, Manager, Human Resources

Howard County Administrators Association (HCAA)

Susan Mascaro, Director of Staff Relations; Chief Negotiator
Mark Blom, Chief Legal Counsel
Linda Wise, Assistant Superintendent, School Administration
David Bruzga, Administrative Director, Secondary Schools
Robert Glascock, Assistant Superintendent, Curriculum & Instruction
Mike Williams, Coordinator, Athletic Programs
Kirk Thompson, Director, Human Resources

American Federation of State, County, and Municipal Employees (AFSCME)

Raymond Brown, Chief Operating Officer; Chief Negotiator
Susan Mascaro, Director of Staff Relations; Assistant Negotiator
Dan Michaels, Administrative Director, Secondary Schools
Ron Mabe, Manager, Building Services
Keith Richardson, Manager, Grounds Services
Olivia Claus, Manager, Custodial Services
Kenneth Roey, Executive Director, Facilities, Planning & Management
Suzy Zilber, Manager, Human Resources

Ms. Mascaro noted that each unit includes a representative from the office of School Administration and the office of Human Resources, as well as representatives from the offices who supervise each employee group. These teams have received preliminary approval from the Superintendent and his leadership team.

The current plan is to obtain parameters from the Board in September, with negotiation meetings to begin in mid-October to early November.

Action: Mrs. Mikulis moved approval of the Negotiating Teams. The motion was seconded by Ms. Gordon and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Legislative Report

Presenter: Mr. Roger Plunkett, Business, Community, Government Relations Officer.

Mr. Plunkett provided a list of deadlines for local bill requests for the 2007 Maryland General Assembly session.

Proposed legislation (Article 3-701 – Qualifications and election of student member) related to Policy 10200 – Student Representation was also presented for Board approval.

Discussion:

Mr. Plunkett indicated that the executive board of HCASC, in working with their student member organizations, would develop guidelines that would be approved by the Board. Mr. Kaufman expressed interest in having an action item brought to the Board regarding the selection process, as well as providing a public hearing on the process.

Board members requested the following changes in language to the proposed legislation:

- Section A – Subsection (5) – Replace the word “executive” with “closed or quasi-judicial.”
- Section A – Strike Subsection (7).
- Section B – Change sentence from “may be reimbursed” to “shall be reimbursed,” and add “according to Board established procedures” at the end of the sentence.
- Section D – Strike the remainder of the sentence after “July 1, 2007.”

Action: Mr. Kaufman moved approval of the proposed language to amend Article 3-701 dealing with the qualifications and election of the Board’s Student Member, with changes to the original language as indicated above. The motion was seconded by Mrs. Watson and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Mr. Kaufman asked staff to consider proposing legislation that would exempt the school system from the state requirement of developing an assessment process for early admission to kindergarten. He noted that a tremendous amount of staff time and tax dollars are being spent on this process, which has also resulted in the acceptance this year of slightly over the equivalent of one classroom of kindergarten students. Ms. Gordon stated that she would work with MABE (Maryland Association of Boards of Education) on this issue.

Board members also asked that staff provide a reaction to this proposal at a future Board meeting. Appreciation was expressed to Mr. Plunkett for his work, and the Board offered to help shepherd proposed legislation related to the Student Member.

Goals for Attendance Area Adjustments

Presenter: Mr. Joel Gallihue, Manager of School Planning, presented Goals for Attendance Area Adjustments for the coming year for the Board’s approval. Board members amended the goals to read as follows:

1. Provide capacity relief for elementary schools in the northeastern and northern regions through the opening of the new Northeastern ES.
2. Aim for optimal utilization of new capacity when opening new schools.
3. Redistrict elementary school students from overutilized schools to underutilized schools in all areas.
4. Redistrict middle school students from overutilized to underutilized schools in all areas.

Board members also requested that the Attendance Area Adjustment Committee (AAAC) look for opportunities to address single and double small feeds while working on the approved goals.

Action: Ms. Sigaty moved approval of the Goals for Attendance Area Adjustments as amended. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

MABE (Maryland Association of Board of Education) Committee Assignments

Staff recommended that the Board designate representatives for MABE's Budget and Planning and Legislation committees, as well as identify members who are willing to serve on other committees.

Board members agreed to keep their current committee assignments, with reassignment in December when the newly elected Board members take office.

Action: Mrs. Watson moved that the Board keep the current assignments as stated. The motion was seconded by Ms. Gordon and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Mr. Kaufman expressed an interest in discussing the possibility of assigning the Student Member to some committees, depending on travel and workload.

Board of Education – Cluster Assignments – 2006/2007

It was recommended that the Board maintain its 2005/2006 cluster assignments through December 2006 and reassign schools and clusters after the newly elected Board members take office.

Action: Mrs. Watson moved that the Board accept their current cluster assignments for the time period between now and December. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Motion: Ms. Gordon moved that after the election and swearing in of additional Board members in December, cluster assignments be assigned. The motion was seconded by Mrs. Watson.

Discussion:

Ms. Ellen Giles, Committee Chairman, explained that the Board cluster assignments match school system administrative clusters for consistency. Some clusters are also based on proximity. The committee envisioned that the smaller clusters would be assigned to the Chairman and Vice Chairman of the Board.

Action: The motion to adopt the clusters as presented and assign them at the first Board meeting in December was approved by the members of the Board (5/0). Mr. Ayele supported the motion.

Charters for Policy 1611 – School Site Selection and Acquisition and Policy 1661 – School Construction Program

Presenter: Mr. Joel Gallihue, Manager of School Planning.

Ms. Sigaty suggested that Policy 1611 state the intention of the school system to try to find sites where there is anticipated enrollment as opposed to simply purchasing sites and to consider potential future needs related to development in downtown Columbia. In addition, Ms. Sigaty asked that alternative designs for buildings be considered based on neighborhood types and the possibility of utilizing sites of various acreage, which would allow for more flexibility in the policy.

Mrs. Mikulis expressed the desire to reference DPZ (Department of Planning and Zoning), APFO (Adequate Public Facilities Ordinance), and the feasibility plan process in the objectives in Policy 1611 and Policy 1661. She also noted the need to include in the Policy 1661 policy statement various programs in addition to special education that require dedicated space.

Scheduling

The Board set a date for an upcoming appeal.

Announcement

Dr. Cousin announced that the ribbon-cutting ceremony for Dayton Oaks ES is scheduled for Sunday, August 27, 2006, from 2:00-4:00 p.m. at the school. He noted that this is a unique facility and the prototype for the new elementary educational specifications. He also noted that Board members and staff recently toured various renovation projects that will be completed for the opening of school on August 28, 2006.

Closed Session

Action: Mrs. Watson moved that the Board move into Closed Session to discuss a legal issue related to the construction contract for Bellows Spring ES and a legal issue related to the provision of the groundwater management agreement at Glenelg HS, pursuant to State Government Article 10-508A, to consult with counsel to obtain legal advice; to consult with staff, consultants, or other individuals about pending litigation; and to comply with the specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (5/0).

Recess – The meeting was recessed by the Chairman at 5:50 p.m. and reconvened at 7:30 p.m.

Public Forum

Ms. Michelle Hinde, speaking on behalf of the ARC of Howard County, asked that HCPSS place five students with disabilities with significant support needs into community preschools with the needed supports. She indicated that the RECC (Regional Early Childhood Centers) are not inclusive environments.

Mrs. Joy Johnson asked that the Board support a pilot program this fall that will allow five preschool children who have ten or more hours per week of IEP (Individual Education Plan) services to be placed and served in typical community preschools.

Ms. Lori Powell, recent HCPSS graduate, also asked that HCPSS support five students with significant support needs in their community preschools with the necessary supports and accommodations for them to be successful.

Ms. Carol Hitselberger shared her concerns about the process for requesting early admission for kindergarten.

Ms. Linda Turner addressed the Board with her concerns about the misidentification of her child's disability and the need to have phone calls returned regarding parent concerns.

Appointment – PTA Council of Howard County (PTACHC)

Ms. Mary Jane Grauso presented information on activities of the PTACHC. Council will be working with HCPSS staff on an antibullying program, and the executive board will be meeting to discuss plans for the upcoming school year.

Ms. Grauso expressed appreciation to Mr. Larry Weaver, School Planning Specialist; Ms. Lisa Boarman, Office of School Counseling; Ms. Pamela Blackwell, Student Services Coordinator; Mrs. Linda Wise, Assistant Superintendent for School Administration; and all guidance and IT personnel for coordinating the effort in implementing Grade Transporter as the grade recording system for the school year and for getting out school schedules for students. PTA Council has offered to assist with all high school guidance departments in whatever capacity is necessary in this area.

Ms. Grauso asked that the school system provide information on the future of SMS. Dr. Cousin stated that staff will be addressing issues related to SMS and will report to the Board with recommendations.

Mr. Kaufman expressed appreciation to the PTACHC and individual school PTAs at the high schools that have volunteered to help with student schedules.

Appointment – Citizens Advisory Committee (CAC)

Ms. Rosemarie Dennison, CAC Chairman, reported on recent activities of the CAC, including new member orientation, responses to requests to chair policy committees, and the weight of backpacks.

The Chairman had to depart the meeting at 8:10 p.m.

Public Hearing - Policy 2700 – Testing

No Testimony.

Public Hearing – Policy 2411 – Research Projects

No Testimony.

Public Hearing – Policy 11500 – CivilityMr. Frank Aquino

- Expressed support for the adoption of the proposed Civility Policy.
- Stated that a policy that sets out in a positive tone expected behaviors covering interaction among administration, staff, parents, students, the community, and all stakeholders in HCPSS would benefit everyone.
- Indicated that the policy, as drafted, satisfactorily addresses concerns.

Ms. Ellen Giles, Policy Review Committee Member

- Spoke in support of the policy, which establishes school climate standards by setting expectations for the behavior of all who work with and in the school system.
- Noted the importance of sending a clear message consistent with the expectations in the existing Student Code of Conduct.

Ms. Kristine Lockwood

- Expressed support for the idea of promoting civility.
- Expressed concerns with the policy wording related to rudeness and harassment, which could have different interpretations.
- Offered suggestions as to how the policy might be implemented in the schools.

Mrs. Sandra French

- Shared language from civility policies of other school systems for the Board's consideration.
- Presented information regarding cyberbullying (sometimes referred to as online social cruelty or electronic bullying).
- Asked the Board to review the policy's proposed implementation procedures and the process regarding mediation.

Mr. Allan Dyer

Approved – September 7, 2006

- Suggested that the Board use education as a path to civility and encouraged more discussion on the topic.
- Indicated the need to consider legal technicalities related to the administrative appeal timeline and process.

Board members agreed to discuss the policy further at the meeting of September 7, 2006, prior to taking action.

Public Hearing and Work Session – FY 2008 Capital Budget and FY 2009-2013 Capital Improvement Program

Public Hearing

Ms. Ellen Giles

- Expressed support for full funding of the facilities' needs assessment and master plan.

Public Work Session

Staff reported that school construction dollars would not go as far due to the 35-percent increase in the State's funding formula over the past two years. The building excise tax is no longer available to generate revenue. Mrs. Watson noted the need for the Board and staff to do a better job of informing people of this issue and how it will impact project funding. The shortfall could be as much as \$38 to \$40 million.

Ms. Sigaty suggested that school facilities need to reflect the curriculum and noted that Hammond and Centennial high schools have no designated space for the dance program. She also asked that staff consider the need for a risk assessment of all HCPSS theaters and ensure that there is a way to replace damaged theater equipment.

Board members remarked that with costs increasing and revenues decreasing, it is more important than ever to prioritize the needs of older schools.

It was noted that a fairly significant drop in student enrollment in the west is projected over the next several years. With no new schools coming on line in the near future, the school system will be able to focus on maintenance needs and programs.

Board members asked about the impact on county schools related to growth at Fort Meade due to BRAC (Base Realignment and Closure). Dr. Cousin stated that Howard County will be impacted by BRAC in the year 2010 when approximately 10,000 new residents are expected in the region of Fort Meade.

Mrs. Watson commended Mr. Ken Roey, Executive Director of School Planning and Facilities, for his work since joining HCPSS last spring.

Adjournment – The meeting was adjourned by the Vice Chairman at 8:55 p.m.

Information Items

- Food and Nutrition Service Monthly Financial Report
- Charter – Policy 1611 – School Site Selection and Acquisition and Policy 1661 – School Construction Program
- Policy 3131 – Publications/Communications Implementation Procedures