

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

May 23, 2006

The Board of Education of Howard County met in closed session on May 23, 2006, at 7:00 p.m., in the Board Room of the Department of Education, 10910 Route 108, Ellicott City, MD. A motion was made in public in the Board Room by Courtney Watson that the Board go into closed session pursuant to 10-508(a) of the State Government Article of the Annotated Code of Maryland to discuss negotiations. The motion was seconded by Mary Kay Sigaty and approved (3/0). Persons present: Board members Joshua M. Kaufman, Chairman; Patricia S. Gordon (arrived late); Mary Kay Sigaty; and Courtney Watson; and Superintendent Sydney L. Cousin; Sue Mascaro, Director of Staff Relations, Mark Blom, General Counsel; Raymond Brown, Chief Operating Officer; and Michael Johnson, Finance Officer.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

1. Negotiations parameters for new position of Athletics and Activities Manager
(Mrs. Gordon arrived late and did not participate in the discussion or vote.)

Dr. Cousin introduced the item to be discussed: Athletics and Activities Manager/
Negotiation Parameters. Ms. Sue Mascaro led the discussion in three areas.

Negotiation Team Members: Sue Mascaro, Staff Relations/Chief Negotiator; Mark Blom, General Counsel; Michael Johnson, Finance Officer; Dave Bruzga, Secondary Administrative Director; and Michael Williams, Coordinator of Athletics.

Action: Mrs. Watson moved to approve the members of the negotiation team. The motion was seconded by Ms. Sigaty and approved by the members of the Board (3/0) with Ms. Gordon abstaining.

Potential Contract Changes – Ms. Mascaro explained potential contract changes.

Action: Mrs. Watson moved to approve the potential contract changes. The motion was seconded by Ms. Sigaty and approved by the members of the Board (3/0) with Ms. Gordon abstaining.

Salary Scale – Ms. Mascaro discussed the proposed salary scale which was reviewed and approved by the Chiefs.

Action: Mrs. Watson moved to approve the proposed salary scale. The motion was seconded by Ms. Sigaty and approved by the members of the Board (3/0) with Ms. Gordon abstaining.

Further discussion ensued concerning the impact of recent state legislation (retirement reform) on future negotiations.

Adjourned: 7:24 p.m.

Submitted by: _____
Sydney L. Cousin, Superintendent and

Approved – June 8, 2006

Secretary/Treasurer

Approved – June 8, 2006