

MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY

September 22, 2005

The Board of Education of Howard County held a regularly scheduled meeting on Thursday, September 22, 2005, at 4:00 p.m., in the Board Room of the Department of Education, located at 10910 Route 108, Ellicott City, Maryland. The following were present:

Courtney Watson, Chairman
Patricia S. Gordon, Vice Chairman
Joshua Kaufman
Diane Mikulis
Mary Kay Sigaty
Jeff Lasser, Student Member

Sydney L. Cousin, Superintendent, Secretary/Treasurer
Sandra Erickson, Chief Academic and Administrative Officer
Raymond Brown, Chief Operating Officer
Patti Caplan, Director, Public Relations
Susan Shown, Recording Secretary

Chairman Courtney Watson called the meeting to order at 4:00 p.m., and Mr. Lasser led the group in the Pledge of Allegiance.

Public Forum

Ms. Aleena Kahn, student, River Hill H.S. spoke about problems associated with transfer students. Honor classes from other counties are not being recognized in Howard County. Howard County does not accept any GT, AP, or Honors credits from outside the county. Weighted grade point averages are an important consideration in the college application process.

Approval of Agenda

Delete: Item VII.A. - Bids and Contracts, P-2

Add: Item VII.A. – Proposed Instructional Materials
Item VII.F. – Administrative Appointment – Promotion of Special Education Staff Member
Item VIII.C. – Resolution for Condemnation of Property
Item XIV.B. – FY 2007 State Funding Priorities

Action: Mr. Kaufman moved approval of the amended agenda. The motion was seconded by Ms. Gordon and approved by the members of the Board (5/0).

Approved – October 6, 2005

Superintendent's Report

Dr. Cousin reported on the following:

- Met with six visitors from China who toured several schools to learn about education in the United States.
- School staff and students have responded to the recent hurricanes very generously. Fifty-six students from Louisiana, Mississippi, and Alabama have been enrolled in Howard County schools, and two teachers have been hired.
- Clarksville ES has been named a National 2005 Blue Ribbon School.
- Mrs. Fran Donaldson, Deep Run ES Principal, has been named the Maryland 2005 National Distinguished Principal.

Student Member's Report

Mr. Lasser reported that the Howard County Association of Student Councils (HCASC) held a luncheon with the Board members. Student leaders from across the county were present. Leadership and student involvement were discussed. Mr. Lasser also reported on his work in pursuing student member's partial voting rights, and information will be presented at the Board meeting on October 6, 2005.

Student Representatives' Report

Mr. Will Harris, Atholton HS, reported on the following school activities:

- SGA is involved in hurricane relief activities.
- Blood Drive is scheduled for March 14, 2006.
- JROTC has hired Sergeant 1st Class Charles Moore to help with additional freshmen in the program this year.

Consent Agenda

Bids and Contracts; Staff Personnel; Donations; Survey on the Status of Social Studies Education in the State of Maryland; Minutes of August 31, 2005, of the Community Meetings with NAACP and Conexiones; September 13, 2005, State Delegation Dinner; September 8, 2005, Regular Board Meeting, September 8, 2005, Confidential and Official Minutes of Closed Board Meeting; Proposed Instructional Materials, and Promotion of Special Education Staff Member.

The following items were pulled for discussion:

- Regular Minutes of September 8, 2005.
- Donation to the Department of Special Education.
-

Action: Ms. Gordon moved approval of the Consent Agenda, as amended. The motion was seconded by Mrs. Mikulis and approved by the members of the Board (5/0).

Regular Minutes of September 8, 2005

Mrs. Mikulis requested a change to the September 8, 2005, minutes to reflect MABE's interest in supporting a local bill.

Action: Mrs. Mikulis moved approval of the amended minutes of the Regular Meeting of September 8, 2005. The motion was seconded by Mr. Kaufman and approved by the members of the Board (5/0).

Donation for Department of Special Education

Ms. Sigaty asked for details on the donation of \$254,354 to enhance the Designing Quality Inclusive Education Project.

Dr. James Walsh, Special Education Director, explained that the donation increases the inclusive opportunities for students with disabilities. The Designing Quality Inclusive Education Project has been in HCPSS for the past three years and is a five-year project designed to provide support to all Howard County schools (15 schools per year).

Action: Ms. Sigaty moved approval of the donation. The motion was seconded by Ms. Gordon and approved by the members of the Board (5/0).

Bids and Contracts – Approved by the Board.

P-1 Vehicles

American Bus & Truck, Inc.	\$ 31,489
Penn GMC Truck, Inc.	38,509
Bob Bell Chevrolet/Nissan, Inc.	201,006
Miller Bros. Automotive	<u>415,902</u>
TOTAL	\$686,906

Staff Personnel – Attachment A - Approved by the Board.Donations – Approved by the Board.

Donation of \$737.50 from Waterloo ES PTA for the school's Character Education Program.

Donation of computers and equipment valued at \$3,000 from USDE (United States Department of Education) to support classroom instruction or technology support.

Donation of \$1,175.00 to Centennial HS from Centennial HS Boosters -- \$475.00 for the purchase of Drill Team uniforms and \$700.00 for flag poles and bags for the Color Guard.

Donation of \$10,100 to Oakland Mills HS from Lingual Inform Sys Tech., Inc., to supplement athletic program and \$1,175 from Premier Tournaments LLC for boys varsity soccer.

Donation from Reservoir HS Boosters of \$3,700 for the school's track and field program and \$1,000 for the baseball program.

Donation to River Hill HS from River Hill Boosters of \$3,200 for football jerseys; \$995 for athletic coaches' fleece; \$938.56 for cross country uniforms; \$1,290 for field hockey uniforms; and \$540 for volleyballs.

Donation of \$3,687.10 to Clarksville ES PTA for various school activities.

Donation of \$1,000 to Bellows Spring ES from Northup Grumman to supplement its Science Enrichment and Math Family Nights.

Minutes of August 31, 2005, of Community Meetings with NAACP and Conexiones; September 13, 2005, State Delegation Dinner; and September 8, 2005, Confidential and Official Minutes of Closed Meeting – Approved by the Board.

Survey on the Status of Social Studies Education in the State of Maryland – Approved by the Board.

Presenter: Mrs. Theresa Alban, Student Assessment and Program Evaluation Director.

Mrs. Alban described the Social Studies Task Force Survey as a statewide sponsored project to collect data and develop a report on the status of social studies education in Maryland schools. Participation in the survey will be voluntary and should require minimal time from staff members. The data collected and the subsequent report will inform HCPSS about the state of social studies instruction, which represents a component of the Bridge to Excellence Master Plan.

Administrative Promotion – Approved by the Board.

<u>Name</u>	<u>From</u>	<u>To</u>
Joyce E. Agness	Project Facilitator	Special Education Instructional Facilitator, Middle School

Proposed Instructional Materials – Approved by the Board.

Comprehensive Maintenance Program (CMP)

Presenter: Mr. Ray Brown.

Mr. Brown requested Board approval of the 2006 HCPSS Comprehensive Maintenance Program as submitted.

The CMP reflects effective measures used in maintaining schools to provide a safe, attractive, and optimum learning environment for the school community. This program reflects maintenance objectives and methods by illustrating some of the basic services, issues, and schedules necessary for keeping all facilities in as near as original condition as possible.

Ms. Gordon expressed appreciation for the work involved in this very thorough and useful report.

Action: Mrs. Mikulis moved approval of the 2006 Comprehensive Maintenance Program. The motion was seconded by Mr. Kaufman and approved by the members of the Board (5/0).

Internal Auditor (Interim Report)

Presenter: Mr. Brown

Mr. Brown provided an overview of the Internal Auditor position, which was recently approved by the Board. Mr. Brown noted that the internal audit function will serve to improve fiscal accountability and enhance the public's perception of the management and operations of HCPSS. The Internal Auditing Office will provide the Board, Superintendent, and school system staff with analysis, appraisals, recommendations, advice, and other information concerning the activities reviewed.

Discussion:

Mr. Brown explained that the audit committee would be composed of Board members. Mr. Kaufman added that staff may have a role as items are learned from the auditor's report. Ms. Beverly Jones, Director of Finance, Accounting Services, noted that the Board could choose to appoint staff as advisory to the audit committee.

The position will be advertised this month, and Board members will be involved in the selection process with the assistance of staff.

Resolution for Condemnation of Property

Presenter: Dr. Cousin.

Dr. Cousin presented a resolution for the condemnation of property for the Northeast ES for Board review and approval. This will direct the Superintendent to initiate condemnation proceedings on behalf of the Board against the owner of a site identified to accommodate construction of the Northeast ES. This action is required pursuant to Section 4-119 of the Maryland Education Article. The property is needed to allow for access to and the construction of the much needed 788 capacity school, which is scheduled to be completed in August of 2007. The site to be acquired consists of 1.3 acres.

Resolution to Condemn Property for School Purposes

WHEREAS, The Board of Education of Howard County (hereinafter referred to as the Board) has determined that a new Elementary School (hereinafter referred to as the Northeast Elementary School) is needed and had authorized the construction of the Northeast Elementary School on property purchased by the Board off of Montgomery Road in Ellicott City, Maryland;

WHEREAS, the Board has determined in consultation with Howard County and State officials that the best means to access the new school site where Northeast Elementary School is to be constructed is through a road to be constructed through Lots 7, 8, 9, and 10 of the Mont Ridge Subdivision located off of Montgomery Road;

WHEREAS, the Board has acquired the portion of Lot 8 and soon will settle on the acquisition of the portion of Lot 7 required to construct the access road to Northeast Elementary School;

WHEREAS, the Board through the Superintendent and his attorney, has attempted to negotiate in good faith with James C. Pippen, the Owner of Lots 9 and 10, for the purchase of Lots 9 and 10 for what the Board considers to be the fair valuation of the said property;

WHEREAS, the Board, through the Superintendent and his attorney, has not been able to reach a contractual agreement with the Owner of Lots 9 and 10 to purchase the said property from the Owner for what the Board considers to be the fair valuation of the property;

WHEREAS, the Superintendent of Schools had advised the Board that Lots 9 and 10 of the Mont Ridge Subdivision are required for school purposes to construct an access road to the Northeast Elementary School; and

WHEREAS, the Superintendent of Schools has recommended to the Board that the Board authorize condemnation of Lots 9 and 10 of the Mont Ridge Subdivision (the legal description of the said property being described below in this Resolution) against the owner or owners of the said real property.

NOW, THEREFORE, IN CONSIDERATION OF THE AFOREMENTIONED PREMISES, WHICH ARE HEREBY INCORPORATED FULLY BY REFERENCE INTO THIS RESOLUTION, IT IS HEREBY RESOLVED BY THE BOARD OF EDUCATION OF HOWARD COUNTY THIS 22nd DAY OF SEPTEMBER, 2005, AS FOLLOWS:

1. That the real property being known as and described as Lots 9 and 10 as shown on Howard County Tax Map 24, Parcel 328, and more fully described in a Deed, dated July 14, 2003, from William P. Walther, Personal Representative of the Estate of Lorraine M. Walther, grantor, to James C. Pippen, Grantee, recorded among the Land Records of Howard County at Liber 07449, Folio 579 (hereinafter collectively referred to as "the Property"), is needed and required for school purposes.

2. That in light of the fact that the Board has been unable to contract with the Owner of the Property for the purchase of the Property for what the Board considers to be a fair valuation, the Superintendent of Schools be and is hereby authorized and directed by the Board to institute in the name of and on behalf of the Board, as soon as the Superintendent deems appropriate, the necessary legal proceedings in the Circuit Court for Howard County to condemn the Property, as more fully described above, for school purposes pursuant to Education Article, Section 4-119, of The Annotated Code of Maryland, to employ legal counsel, real estate appraisers, and such other agents he deems necessary to assist in condemning the said Property, and to take such other measures and expend such funds of the Board as he may deem necessary and proper to acquire the said Property as expeditiously as possible.

ATTEST:

SYDNEY L. COUSIN
Secretary-Treasurer and
Superintendent of Schools

COURTNEY WATSON
Chairman, Board of Education
of Howard County

Discussion:

Ms. Gordon asked about the consequences of delaying the condemnation. Dr. Cousin stated that access to the property is needed to allow for the completion of the school in August 2007. Action is being taken now to ensure the opening will occur on schedule. Construction needs to begin as early as possible, and 20 months are typically needed for construction of a school this size.

Action: Ms. Gordon moved approval of the resolution to condemn the above-mentioned property for school purposes. The motion was seconded by Ms. Mikulis and approved by the members of the Board (5/0).

Policies 3431 – Discipline and 3441 – Students’ Responsibilities and Rights – Charter

Presenter: Mrs. Linda Wise, Assistant Superintendent, School Administration & Professional and Organizational Development.

Mrs. Wise explained that the charters were being presented together for consistency in alignment, and the purpose is to ensure that schools are safe and inviting places for all students. As part of the committee’s work, the Student Code of Conduct and the Safe School’s Reporting Act of 2005 will be reviewed and updated. Additionally, recommendations from the Anti-Bullying Task Force will also guide the work of the committee.

Mrs. Wise assured the Board that the charter would include significant student representation on the committee.

Charter for Student Search and Seizure Policy

Presenter: Mr. Mark Blom, General Counsel.

Mr. Blom explained that currently the topic of search and seizure is covered in the Students Rights and Responsibilities Policy, which is a 14-page policy with two sentences addressing search and seizure. Staff recommends that a separate policy on search and seizure be established in order to clarify issues for the benefit of students and staff.

Normal procedure will be followed by holding a public hearing and making sure the public is well informed and has the opportunity to comment.

This policy will not cover situations where students are taken into police custody. The school principal and assistant principal will have the right, under certain circumstances, to search a student when they have reason to believe they are possessing an illegal substance.

Charter for Policy 2331 - Field Trips/Foreign Travel Study

Presenter: Mrs. Linda Wise.

Mrs. Wise stated that this committee will develop guidelines to ensure that all field trips and foreign travel trips are related to school system Goals 1 and 2. She indicated the need to separate the field trip policy from the foreign travel study policy to more fully address unique issues associated with foreign travel in particular and to provide increased clarity in procedures and directions to staff.

Ms. Sigaty noted the importance of student participation in reviewing these particular policies. Mr. Kaufman added that with Policy 1001, Policy on Policies, a section is included for important constituencies and community involvement on committees such as PTA Council, CAC, and the Equity Council. If student input becomes a regular feature of the policy development process, he suggested that a process for identifying student representatives should be added to Policy 1001. Mrs. Wise agreed to follow up on student participation.

Policy 3711 - Child Abuse and Neglect

Presenter: Ms. Pamela Blackwell, Coordinator, Student Services.

Ms. Blackwell reported that the committee has been meeting since February 2005 and has made the following accomplishments:

- Policy has been brought up to date with current regulations.
- Policy is more specific with regard to responsibilities for reporting and nonreporting.
- Policy has a stronger Professional Development component and enhanced Memorandum of Understanding outlining increased responsibilities and cooperation required from the school system regarding employee investigations.

Ms. Blackwell provided the following summary of the charter objectives and proposed actions:

- Ensure consistency with legal mandates.
- Comply with recommendations from MSDE (Maryland State Department of Education) and Interagency Task Force on Community Collaborations to Protect Children.
- Designate an office with responsibility for collection of information on accusations against employees.
- Recommendation to include mental injury as a category for reporting.
- Develop specific recommendations for inservice training and guidelines and ask the Board to include a timeline for that review in the policy.
- Update the Memorandum of Understanding to include names of individuals in current positions.
- Align language with required language in the Policy on Policies.

Ms. Blackwell stated that she receives verification for each school in order to check for compliance with the annual review. The committee felt that information about service providers should be kept by the principal.

Volunteers and mentors work in supervised situations in open areas. School-based liaisons are responsible for training new employees and volunteers on reporting requirements. School-based liaisons will communicate regularly with the Department of Social Services to follow up with support of students who have been reported as being abused or neglected. These school-based liaisons take on the responsibility of ensuring that individuals who come into contact with students are trained immediately.

Ms. Gordon noted the importance of assuring staff of their anonymity in reporting instances of abuse or neglect.

It is recommended that the Director of Staff Relations handle reports of abuse or neglect related to school system employees.

A public hearing on Policy 3711 – Child Abuse and Neglect will be held on October 22, 2005, at 7:30 p.m.

2006-2007 School Calendar – Preliminary Input

Presenter: Ms. Patti Caplan.

Ms. Caplan reported that a committee has been convened to develop the 2006-2007 School Calendar, which includes participation from the Muslim Council as well as various other stakeholder groups. Input has been received from the Superintendent's Cabinet, and staff is requesting additional input or recommendations from the Board.

Discussion:

Board members requested the following:

- Review religious holidays to ensure alignment with needs and days off for Staff Development.
- Minimize half days.
- Schedule Staff Development when schools will already be closed.

Ms. Caplan noted that the proposed calendar is very similar to the current year.

MABE (Maryland Association of Boards of Education) Resolutions

A list of 14 resolutions was provided to the Board, which will be adopted by MABE after discussion at their annual meeting. Resolutions are passed by majority vote at the MABE conference, with Board members voting individually.

Board members discussed the following resolutions:

Recommendation No. 10 - New Resolution - Quality Early Childhood Programs

Mrs. Mikulis expressed concern regarding the widely used term “childcare” in the resolution and asked for clarification of the meaning.

Recommendation No. 14 – Readoption with Amendment - Public Charter Schools

Mr. Kaufman expressed concern regarding the strength of the language as it relates to vouchers and charter schools. He agreed, as an individual, to submit alternative language to MABE for consideration. Board members may vote to support his alternative at the MABE meeting if in agreement.

Quarterly Agenda

The following changes were made to the quarterly agenda:

October 6, 2005

Add:

- Logistics for Increasing Board of Education to Seven Members.
- Reorganizing Board of Education Meetings.
- Work Session on Policy 3201 – Enrollment, Residency, and Tuition – 7:30 p.m.

October 27, 2005

- Add: Transportation – Information Item.

November 10, 2005

- Add: Health Concerns Regarding Student Backpack Weight – Information Item.

Approved – October 6, 2005

Bullet Item

- Add: Work Session on Leadership/Professional Development.

Board members asked Mr. Brown to contact the County Budget Office to determine an approximate date for presentation of the County Revenue Update to the Board.

Regarding the Information Item on Transportation, Mrs. Watson suggested that Ms. Sigaty provide a list of questions regarding increasing transportation costs and issues related to curricular programs such as CTE (Career and Technology Education) to the Transportation Office. Board members will determine future direction based on responses.

Mrs. Mikulis indicated the need for Board members to schedule a work session to discuss committee work, growth of the Board, and how the Board conducts business. She agreed to email a proposed agenda to Mrs. Watson for discussion with the Superintendent.

Action: Mr. Kaufman moved approval of the Quarterly Agenda for October – December 2005, as amended. The motion was seconded by Ms. Sigaty and approved by the members of the Board (5/0).

FY 2007 State Funding Priorities

Presenter: Mr. Ray Brown.

Mr. Brown provided a list of capital projects for which state funding would be requested. He explained that the approved list would be submitted to the County Council and County Executive for approval prior to submission to the Interagency Committee on School Construction in October. Projects are listed in priority order consistent with state requirements and formats. The state has established their priorities as providing seats to meet the full-day kindergarten mandate. Board approval of the funding priorities will be requested on October 6, 2005.

Mr. Brown explained the formula used to determine state funding and pointed out that funding is not always received in accordance with requested priorities. Dr. Cousin noted that the state formula does not provide sufficient funding of projects, and the excise tax funding source, which has been substantial in the past, is no longer available. The amount of state funding received will be incorporated into the local budget during the regular budget process.

FY 2007 Capital Budget and FY 2008-2012 Capital Improvement Program

The following topics were discussed:

- Rationale for Running Brook ES Addition.
 - Enrollment projections indicate that capacity at the school will be over 110 percent in 2007.
- Renovation of Old Cedar Lane School.
 - Proposal is to add a conference center, renovate 20,000 sq. ft. to house staff currently located at ARL and Faulkner Ridge, and continue to house the Diagnostic Center.

- Proposal does not include community use of building, which is currently being discussed with the County, along with additional funding sources.
- Faulkner Ridge facility has inadequate office and parking space. Goal is to eventually move out of Faulkner Ridge and turn property over to county.
- Expansion of Cedar Lane would provide large conference meeting places that could be used by the school system, community, and the county on a scheduled basis.
- Logistics of moving to seven Board members and necessary adjustments to space.
 - Possibility of moving funding from 2008 to 2007 for renovations of Board space.
 - Need to establish parameters to determine renovation requirements and qualification as capital expense.
- Mt. Hebron HS Renovation.
 - Need to expand on description to clarify scope of project.
- Systemic Renovations - Other.
 - Need to add special facilities to deliver specific curriculum such as dance, culinary arts, etc.
 - Possibility of addressing needs through operating budget.
- Site Acquisition.
 - Need to increase line item for Site Acquisition.
 - Site Acquisition also includes Contingency Account, which is used to address overages in projects.
 - Need to identify and expend funds for a site for the western middle school and other sites to add to the land bank for future use.
 - Determination of needs beyond 10 years out.
 - Need to establish priority for adding to the land bank for future needs.
 - Need for commitment from the county for continued funding.
 - Discussion of creative solutions such as sharing space and other possible options for site acquisition.
 - Need to develop alternatives to current school construction models to adapt to changing environment.

Scheduling

Board members scheduled a work session at 3:00 p.m. on October 27, 2005, to discuss committee work, growth of the Board, and how the Board conducts business. Mrs. Mikulis will prepare an agenda.

Recess – The meeting was recessed by the Chairman at 6:40 p.m. and reconvened at 7:35 p.m.

Public Forum

Ms. Alexandra Carella, student, Folly Quarter MS, expressed concern that she was temporarily excluded from school due to a skin rash. She asserted that the rash, which was not contagious, was the result of an allergic reaction to something used in the school and that her civil rights were violated by the temporary school exclusion. She asked the Board to ensure that the school environment was safe.

Public Hearing–FY 2007 Capital Budget and FY 2008-2012 Capital Improvement Program

Mr. Patrick Gilbert, student-Mt. Hebron HS; Mr. Chris Rodkey, student-Mt. Hebron HS; and Ms. Cindy Ardinger, President, Mt. Hebron HS PTA; described the continuing facility needs of Mt. Hebron HS and thanked the Board for recent improvements to the school and the renovated auditorium.

Mr. Howard Lyles, Chairman, Harriet Tubman Foundation of Howard County; Mr. Ken Jennings, Vice President for Operations of the African American Coalition of Howard County; and Mr. David Barrett, Education Committee of Alpha Phi Alpha Fraternity of Howard County; asked the Board to include in the capital budget a project to provide a new maintenance facility for the school system. By vacating the existing maintenance offices and shops in the Harriet Tubman Building, the building can be turned over to the Harriet Tubman Foundation to be restored and to house community-based educational and related programs pertaining to the African American experience.

Ms. Terri-Ann Chiu, Centennial ES PTA Council Representative, urged the Board not to delay plans for systemic renovations to the school and the construction of a classroom addition and cafeteria improvements.

Ms. Gail Reinking, President, Glenelg HS PTSA, asked the Board to ensure that the proposed funds, allocated for the planned addition and renovation to Glenelg HS, are secure in the 2007 capital budget. She noted that the wastewater treatment permitting process has caused delays to the project, and she expressed the hope of the community that following a ruling in the courts, the construction will begin.

Mr. Kendall Morton, teacher, Glenelg HS, cited the deficiencies in the science instructional areas and the immediate need for renovation to those spaces. He urged the Board to continue to advocate for the renovation and addition project and not to let the voice of a few prevent many from experiencing a high-quality education.

Ms. Mary Jane Grauso, President; Ms. Tara Watts, Recording Secretary; and Mr. Robert Rosenberg, Treasurer; testified on behalf of the PTA Council of Howard County.

- Requested that the Board provide additional opportunities for public input concerning the capital budget.
- Questioned a 21.13 percent carryover from monies set aside for a specific year and asked what projects and costs were included in the funds.
- Questioned the need for a classroom addition instead of a renovation of existing space to accommodate full-day kindergarten at Running Brook ES.
- Asked the Board to ensure that additional core facilities and equipment are provided for the participation of kindergarten students in music, physical education, art, and media.
- Questioned the need at Triadelphia Ridge ES to make the 125-seat modular unit permanent capacity, and cautioned that the additional capacity will open the area to more development.
- Questioned the projected cost of the new western elementary school and the new replacement school for Bushy Park ES.

- Questioned the need for \$9.2 million for the renovation of the former Cedar Lane School and asked if the uses of the building have been determined.
- Supported the need for a Facilities Master Plan and encouraged the Board to include improvements to core facilities when capacity is increased.
- Asked that additional information and specifics be provided to identify the uses of the \$10.9 million for technology.
- Questioned the need for the Barrier-Free project and suggested that all schools should be barrier free.
- Stated that PTA Council views the proposed capital budget as trying to be responsive to community needs, but asserted that some items appear to be in the budget as a means for sacrifice if the County Executive asked that the budget be decreased.

Mrs. Watson expressed the Board's appreciation for PTA Council's input; however, she was compelled to correct some inaccurate information that was included in the PTA Council's testimony. She invited representatives of the PTACHC to meet with Mr. Ray Brown, Chief Operating Officer, to obtain the correct information.

Mrs. Watson explained that the 21.13 percent is not a carryover; it is an increase in the state's construction formula. The increase is not a result of funds provided in prior years.

Mrs. Watson also noted that the Board holds two public hearings on the capital budget. She invited PTACHC to talk to the Board or staff to ensure that their information is correct. She pointed out the importance of the partnership between the Board and the PTA Council and the need for their input.

Mrs. Linda Turner stated that speaking at Public Forum is often difficult and not always a pleasant experience when the testimony is not something positive that the Board would like to hear. Mrs. Turner expressed concern about children being left behind in high-accelerated schools. When considering the capital budget, the Board should look at how students are doing in the high-accelerated schools, particularly African American children. She stated that all services and interventions that are provided in other schools should be available for students with special needs who attend high-accelerated schools.

There being no further testimony, the public hearing was closed by the Chairman.

Appointment – Citizens Advisory Committee (CAC)

Mrs. Ellen Flynn Giles, CAC Chairman, reported on recent activities and work of the CAC. She noted that each school PTA is entitled to representation on the CAC, and applications for at-large members will be accepted through the month of October.

Work Session (contd.)–FY 2007 Capital Budget and FY 2008-2012 Capital Improvement Program

Mrs. Mikulis asked about the justification for additions to Centennial Lane and Running Brook elementary schools, which are both located in areas where there is very little new

development. Mr. David Drown, Coordinator, Geographical Information Systems, responded that both schools are small, and an increase in enrollment will put the schools over the capacity threshold. Resales of homes in the older neighborhoods are resulting in new families with younger children.

Mrs. Mikulis asked for a review of the Glenelg HS addition project. Mr. Brown responded that the project consists of a 401-seat addition. He noted the delays associated with receiving a permit for the ground water discharge and explained that if the determination by the administrative law judge is in favor of the school system, the project will move forward with an estimated completion date of April 2007. Following the completion of the addition, the science area renovation and auditorium projects will begin.

Mr. Kaufman referred to the testimony concerning the Harriet Tubman Building and asked staff to provide additional information and a potential timeline. Dr. Cousin responded that specifications for a maintenance facility have been on the shelf for several years. The existing maintenance facility is not appropriate, and there is a need to house maintenance, custodial, grounds, and warehouse operations in a more appropriate facility.

Mrs. Watson concurred that there is an ongoing need for a new maintenance facility; however, she noted that the need for additional seats has been a priority and has prevented the project from going forward.

Mr. Kaufman stated that when Policy 1675 was revised, it was decided that one set of enrollment projections would be used for the capital budget and redistricting processes. Mr. Drown responded that it was agreed to use the projections that were used in the APFO Open/Closed Chart that was developed in the spring with some revisions made after the September 30 enrollments are received.

Mrs. Watson noted that earlier in the meeting, the Board asked for additional information concerning Site Acquisition funding and the possibility of needing additional sites and the renovation of the Board Room in anticipation of increasing the Board to seven members.

Adjournment – There being no further business, the meeting was adjourned at 8:25 p.m.

Attachment A: Staff Personnel

Information Items

- Vandalism Report
- Extended Year Program – 2005
- Safe Schools Reporting Act of 2005
- Logistics for Increasing the Board of Education to Seven Members
- Reorganizing Board of Education Meetings

ATTACHMENT A**BOARD OF EDUCATION OF HOWARD COUNTY****TITLE:** Staff Personnel**DATE:** September 22, 2005**Resignations**

Name	School	Grade or Subject	Reason	Years in Howard County	Effective Date
Ayoub, Jennifer	SJES	Elem. Ed.	Family Obligations	6.0	09/06/05
Cross, Laura	Fr. Leave	Science	Relocation	5.0	10/01/05
Lambert-Atkins, Shakera	Fr. Leave	Spec. Ed.	Relocation	1.0	06/16/05
Swab, Geoffrey	Fr. Leave	Tech. Ed.	Leave Expired	7.0	06/30/05

Contracts

Name	Grade or School	Subject	Place of Last Teaching Assignment	Grade / Step	Effective Date
Ackerman, Julie	TRES	ELE		A-1	08/22/05
Alburger, Daniel	OMHS	ENG		A-1	08/22/05
Allwang, Rebecca	BWES	ELE	Howard County	A-1	08/22/05
Anderson, Harry	ReHS	CRD	District of Columbia	A-4	08/22/05
Athey, Helen	BPES	SPE	Montgomery County	C-5	08/22/05
Beall, Carolyn	CMS	SST		C-1	08/22/05
Becker, Hilary	CES	ELE	Private	D-6	08/22/05
Belsky, Stacey	ELMS	SCI	Related Experience	C-2	08/22/05
Bittner, Brett	LRHS	ENG		A-1	08/22/05
Blankman, Jon	OMHS	FLA	Montgomery County	C-3	08/22/05
Boardley, Thomasina	RHHS	SPE	PG County	A-6	08/22/05
Bowling, Julie	FRES	ELE		A-1	08/22/05
Breaner, Karen	HCMS	ENG		A-2	08/22/05
Brigida, Alan	DMS	SPE	Private	C-15	09/06/05
Butler, Theresa	EMMS	MAT	Archdiocese of Balt.	C-10	08/22/05
Campanides, Christine		TSES	ESOL Howard County		B-4 08/22/05
Carter, Teyarnte	MHHS	FCS		A-1	08/25/05
Carter-Lane, Stacey	HCMS/DMS		FLA	A-1	09/12/05
Cohen, Dan	GHS	SST	Related Experience	D-6	08/22/05
Connelly, Ross	HHS	FLA	Peace Corps	A-3	08/22/05
Crowley-Johnson Jennifer	LWES	MUS	Montana	C-9	08/22/05
Crum, Peggy	CRS –U	RDG	Anne Arundel County	C-10	08/22/05
Culotta, Tania	CMS	FLA		A-1	08/22/05

Doherty, Laura	LWES	ELE		A-1	09/12/05
Domen, Laura	WLHS	ESOL	Peace Corps	A-3	08/22/05
DiPietro, James	OMHS	SPE	HCPSS IA	A-2	08/22/05
Dubsky, Diane	GCES	SPE		C-1	08/22/05
Eakli, Angela	BSES	ECE		A-1	08/22/05
Ellison, Stephanie	AHS	MAT		A-1	08/22/05
English, Evelyn	ReHS	RDG	Howard County	C-35	09/08/05
Fahrion, Maria	CRS -L	ELE	New York	A-3	09/06/05
Feintuch, Karl	HOME	BUS	Work Related	E-6	08/26/05
Gardner, Katherine	CRS -L	ECE	Baltimore County	A-2	08/22/05
Gardner, Kelly	LOES	ELE	D.C.	C-4	08/22/05
Glatsky, Kellie	HES	ELE		A-1	08/22/05
Graham, Tracy	WoES	SPE	HCPSS IA	A-6	08/22/05
Gwynne-Ors	WES	SLP	Private	C-7	08/22/05
Hall, Kelly	ReHS	SCI	North Carolina	C-2	08/22/05
Hilbert, Jill	TRES	ELE	Cameroon	C-5	08/22/05
Hollis, Lisa	CMS	RDG	St. Mary's County	B-3	08/22/05
Hubbard, Cynthia	CLS	SPE	HCPSS IA	B-3	08/26/05
Hunter, Jessica	CHS	FLA		A-1	08/22/05
Keeler, Myra	MHMS	SPE	HCPSS IA	B -2	08/29/05
Kellogg, Tait	SJLES	ELE		A-1	08/22/05
Kidwell, Fara	TSES	ELE		A-1	08/22/05
Koo-Kim, Kyung-Joo	HSES	ESOL	Seoul Korea	C-5	08/22/05
Leventer, Debra	IES	ART	Private	A-8	08/22/05
Lewis, Martha	GMS	FLA	Private	A-5	08/22/05
Love, April	LWES	ELE		C-1	08/22/05
Martinez, Margaret	LOES	ELE	Trinity	A-12	08/24/05
Mathews, Ann Marie	TSES	SLP	Hopkinton Public School	C-14	08/22/05
McDonald, Donna	MVMS	SPE	HCPSS IA	A-4	08/22/05
McKinnon, Michelle	WLHS	SPE	New York	C-5	08/22/05
McPherson, Madlyn	BMMS	ENG	Private	A-12	08/22/05
Miller, Jennifer	PLES/LWES	PE		C-1	08/22/05
Molesky, Tara	HCMS	MAT		A-1	08/22/05
Mullen, Margaret	PVMS	RDG	Howard County	A-7	08/22/05
Neapolitan, Alexis	FRES	ELE		A-1	08/22/05
Otis, Kendra	DRES	SLP	Private	C-2	09/06/05
Pi, Gina	LFES	ESOL	Montgomery County	C-3	08/22/05
Pluskota-Grizio, Maureen	HCMS	HEA	South Carolina	B-15	08/22/05
Prymas, Michael	GHS	SPE	HCPSS IA	A-2	08/29/05
Randall, Sherry	CLS	SLP	Private	C-2	08/22/05
Robinson, Blair	OMMS	SST	Montgomery County	C-4	08/22/05
Rose, Tonia	LRHS	ESOL	Texas	A-1	09/06/05
Rossiter, April	HHS	SCI	New York	C-8	08/22/05
Rupp, Kathleen	ELMS	ENG	Pennsylvania	B-5	08/22/05
Sellers, Elizabeth	HCMS	SPE	Prince George's	C-4	08/22/05

Shade, Michelle	SFES	ELE		C-1	08/22/05
Stiebing, Elizabeth	WES	ART		C-1	08/22/05
Stultz, Kelly	GES	ELE		A-1	08/22/05
Trainer, Elizabeth	HCMS	MAT	Related Experience	A-6	08/22/05
Vasey, Monika	BBES	MUS		A-1	08/22/05
Washington, Christopher		EES	MUS		A-1
	08/22/05				
Weikers, Jessica	TSES	ELE		A-1	08/22/05
Wenker, Christine	LRHS	MAT	Delaware	C-15	08/25/05
Werdeshiem, Moshe	SES	ECE	Wisconsin	D-15	08/22/05
Wilson, Tracey	HOME	SPE	Baltimore City	C-15	08/22/05
Workman, Margaret	BPES	SLP	Howard County	C-10	08/22/05

Leaves of Absence

Name	School	Grade or Subject	Reason	Years in Howard County	Effective Date
Auld, Kelley	MHMS	English	Childbearing	6.0	11/16/05
Evans, Evan	HOME	Math	Childrearing	2.0	08/29/05
Feinstein, Beth	TRES	Elem. Ed.	Childbearing	3.0	08/22/05
Haddaway, Carroll	CMS	S. Studies	Personal Illness	41.0	08/22/05
Kyle, Jessica	TRES	Elem. Ed.	Childbearing	3.0	09/13/05

Retirements

Name	School	Grade or Subject	Years in Howard County	Effective Date
Alston, Mary	LIES	Elem. Ed.	17.1	10/01/05
Carnahan, Cheryl	C.O.	Coordinator, Prof/Organ. Dev.	29.2	11/01/05
Hunt, Susan	C.O.	Inst. Fac., EIS	14.4	10/31/05
Levene, Rae Ellen	C.O.	Inst. Fac., Title I	30.0	10/01/05
Richardson, C. Fredrica	GCES	Elem. Ed.	19.0	07/01/05
Ruderman, Esther	WOES	Art	21.0	07/01/05