



Make a real difference in a student's life...
... as a Job Coach, Career Mentor, or Independent Study Advisor

<i>Semester or full year programs</i>		<i>Business / mentor role</i>	<i>Goal</i>	<i>Benefits to employer</i>
Mentoring – Gifted & Talented or Career Academies	<ul style="list-style-type: none"> Talented, strongly committed students in grades 11-12 work independently with mentor in professional setting Student develops original research, creative production, or community-benefit project; writes & presents final project 5-8 hours per week (unpaid) at job site 	Provide professional-level internship; Mentoring	Professional experience in preparation for college and career	Highly motivated interns (employer provides 50% of grade) Identify / nurture top caliber talent early
Independent Research Mentoring	<ul style="list-style-type: none"> Highly motivated high school students conduct research project with mentor oversight Project work conducted in school 	Oversee research related to mentor's field (1-5 hours per month)	In-depth study relevant to field of interest	Minimal time commitment Identify / nurture top caliber talent early
Career Research & Development	<ul style="list-style-type: none"> Students in grades 10-12 Classroom component: identify career interests/aptitudes; learn job skills Employment component: 10+ hours per week (usually paid); related to student's career goals Student provides transportation 	Provide paid position & mentoring	"Real-world " experience in preparation for career or college	Highly motivated employees (employer provides 50% of grade) School intervenes with attendance, other issues
Work Study	<ul style="list-style-type: none"> Students receiving special education services, in grades 11 & above (diploma and non-diploma bound students with some potential for independence) Student works independently at job site, but with on-site training and supervision Paid or training (unpaid) positions School provides transportation 	Provide job for student Monthly evaluation; collaborate with school coordinator	Explore careers Build skills & confidence for employment readiness	Well-trained entry level employees Many continue employment with firm after graduation
Work Enclave	<ul style="list-style-type: none"> Students receiving special education services (non-diploma bound) in grades 10 & above Small, highly supervised groups; off-campus site Basic, repetitive tasks (i.e. envelope stuffing, towel folding, etc.) School provides transportation Training (unpaid) positions 	Provide job tasks for group	Prepare for employment in structured environment	School oversees quality of work

Prefer a short term commitment? Make a difference in just a few hours as a...

Science Fair Judge – for independent projects at the school, county, or state level

Guest Speaker – share your expertise with students in a classroom setting

Interviewer – practice interviews to prepare high school students for college and professional opportunities

For more information, contact the HCPSS Partnerships Office at partnerships@hcpss.org or 410-313-6655